

) ; !F Yj c`i h]cb. '8 Yi hgW\ Y`HY`Y_ca
ØVYffUgW\ h'a]h`bYi Yb`HYW\ bc`c []Yb`°

9fZU\ fYb`G]Y`U`Yg`ØVYf`); . '5i gVUi ž`J cfhY]`Y`ZØf
J YfvfUi W\Yf`i bX`bXi ghf]Y`gck]Y`U`hi Y`Y`9bhk]W`i b [Yb`]b
8 Yi hgW\`UbX`i bX`k Y`hk Y]h"



8 Yi hgW\`UbX`!`8]Y`A cV]`Zi b`VfUbW\Y`Xi fW\`YVh`XYfnY]h`Y]bY
Ui ZfY [YbXY`NY]h`A]h`XYa` : cfhgW\ f]h]j cb`); `g]bX`bYi Y`<cf]ncbh
ZØf`Bi hnYf`i bX`i bhYfbY\ a Yb`ni [`Y]W\`]b`G]W\h`'8]Y`8 Yi hgW\Y
HY`Y_ca`i bX`]`f`HcW\hYfi bhYfbY\ a Yb`H!A cV]`Y`i G`nY][Ybž`XUgg
g]Y`]b`X]YgYa`K Yhh`Ui Z` [Ubn`j cfbY`a]hgd]Y`Ybž`Ui W\`k Ybb`bcW\
Y]b][Y` : fU [Yb`cZYb`g]bX"

8]Y`8 Yi hgW\Y`HY`Y_ca` \Uh`_Øfn`]W\`VY`_Ubbh [Y [YVYbž`XUgg`g]Y
_Y]bY`gdYn]Z]gW\Yb`8 UhYb fUhYb`ZØf`\ f`); `5Xj UbW\X`5b [YVch
bYbbh`K Ug`g]W\` \]Yf`\]bhYf`j YfV]f [hž`Äggh`F Ui a`ZØf
GdY`i`Uh]cbYb`"@Ui h; **c`Ya "XY`_ÖbbhY`Yg`gY]bž`XUgg`g]Y`g]W**
XUfUi Z`_cbnYbhf]YfYbž`X]Y`6Ybi hnYfYfZU\fi b [`Ub`g]W\`ni
j YfVYggYfbž`UbghUhh`g]W\`Ui Z`_cb`_fYhY`NU\`Yb`ni`VYgW\`fÄb`_Yb`"9g

V`Y]Vh`YXcW`i b`_Ufž`]bk]Yk Y]h`X]YgY`GhfUhy[]Y`hUhgÅW`]W`X]Y
Bi`hnYf`ØVYfnYi [Yb`_Ubb"

Bi`hnYfZfYi bX`]W`_Y]h`]a` : c`_i`g

9]b`nYbhfU`Yf`5gdY`_hž`XYf`VY]`XYf`Bi`hni b[`]`cb` ; c`Ya`"XY`ni`f
GdfUW`Y`_ca`a`hž`]gh`X]Y` : fU[Y`XYf`7cc`_]Y!Ni`gh]a`a`i`b[``8]Y
D`Uhhžcfa` `V]YhY`h`d`YfgcbU`]g]YfhY`K`YfVi`b[`i`bX`HfUW`_]b[`Ubž`k`Ybb
Bi`hnYf`]\fY`Ni`gh]a`a`i`b[`ni`7cc`_]Yg[YVYb``8i`fW`5_h]j`]Yfi`b[
XYf`7cc`_]Yg]a`6fck`gYf`_ØbbYb`@gYf`j`cb`Y]bYa`i`a`ZUggYbXYfYb
9f`YVb]g`d`fc`Z]h]YfYb``K`Yf`X]Y`K`YVg]hY`c`b`Y`K`YfVi`b[`i`bX
HfUW`_]b[`bi`hnYb`a`ØW`hYž`U`h`X]Y`A`Ø[`]W`_Y]hž`Y]b
_cg`hY`bd`Z]W`h][Yg`5V`cbbYa`Yb`h`b`Ua`Ybg` ; c`Ya`i`di`f
UVni`gW`]Y`»`Yb``8`Ug`5V`cbbYa`Yb`h]gh`UV``9i`fc`d`fc`A`cb`Uh
Yf`Å`h`]W`i`bX`Yfa`Ø[`]W`h`Y]b`Yb`k`YfVY`ZfY]Yb`Ni`[`Ub[``9]bY`[`i`hY
C`dh]cbž`i`a`gh`ØfYbXY`K`YfVi`b[`ni`i`a`[Y`Yb`i`bX`XYb`bcW`Ui`Z
XYa`@Ui`ZYbXYb`ni`V`Y]VYb`K`Y]hYfY`ϕ`Zcfa`Uh]cbYb`Z]bXY`h`a`Ub
X]fY`_h]b`XYf`A`Uf`_h"

ϕ`hYfYggUb`h]gh`Ui`»`YfXYa`XYf`U`_hi`Y`Y`Gh`UbX`XYg`); !5i`gV`Ui`g]b
8Yi`hgW`_UbX``A`]h`ØVYf`(-`"\$`\$`\$`6`Ug]gg`hUh]cbYb`i`bX`Y]bYf
5VXYW`_i`b[`]`cb`fi`bX`-`&ž`i`XYf`:`ÅW`Y`gck`]Y`-,`i`XYf`<`Ui`g`U`hY
]gh`X]Y`8Yi`hgW`Y`HY`Y`_ca`]b`X]YgYf`<]bg]W`h`XYf`ZØ`fYbXY
5bV]YhYf`]a`@UbX``8`cW`k`Ug`VYXYi`hY`h`XUg`ZØf`XYb
Xi`fW`gW`b]h]W`Yb`?`cbgi`a`Yb`hYb3

) ; ``8]Y`Ni`_i`bZh`XYg`A`cV]`Zi`b`_g

) ; `]gh`b]W`h`Y]b`ZUW`i`bi`f`Y]b`k`Y]hYfYg`i`d[fUXYž`Yg]gh`X]Y`ZØb`ZhY
A`cV]`Zi`b`_YbYfUh]cb`i`bX`Vf]b[`h`Y]bY`J]Y`nU`Å`j`cb`J`cfhY]Yb`a`]h
g]W``K`Yf`g]W`ZØf`X]Y`GhUh]gh`_Yb`]b`hYfYgg]Yfhž`k`]fX`YfZfY`i`h`gY]b`ni
k`]ggYbž`XUgg`GhUh]ghU`X]Y`K`UW`ghi`a`gUi`gg]W`hYb`ZØf`);
c`dh]a`]gh]gW`Y]bgW`Å`h`h``6]g`&\$`&-`_Øbb`hYb`k`Y`hk`Y]h`ØVYf`)ž
A`j``UfXYb`); !A`cV]`Zi`b`_UbgW`ØggY`Yi`]gh]YfYbž`k`cVY]`XYf`5bgh]Y[
]b`K`YghYi`fcdU`j`cb`&+`A`j``cbYb`5bgW`ØggYb`]a`ϕ`Å`f`&\$`&(`Ui`Z
(`,`&`A`j``cbYb`]a`ϕ`Å`f`&\$`&-`fYW`bYh``6]g`&\$`\$`k`]fX`d`fc[`bcgh]n]Yfhž
XUgg`Yhk`U`,`\$i`U`Yf`A`cV]`Zi`b`_UbgW`ØggY]b`9i`fcdU`i`bX`-`\$i`]b
B`cfXUa`Yf]_U`]a`); !B`Y`h`Ui`ZYb`k`YfXYb"

8]YgY`bYi Y`A cV]`Zi b_[YbYfUh]cb`Vf]b[h`Y]bY`gWk bY`YfY
 8UhYbØVYfhfU[i b[ž[Yf]b[YfY`@UhYbnnY]hYb`i bX`\Ø\YfY
 ?UdUn]h`hYb`a]h]g]Wk"8]Yg`g]bX`U`Yg`i: U_hcfYbž`X]Y`ZØf
 JYfVfUi WkYf`j cb`JcfhY]`g]bX` j cb`gWk bY`YfYb
 ðhYfbYhj YfV]bXi b[Yb`ØVYf`VYggYfYg`GhfYUa]b[`V]g`\]b`ni
 fY]Vi b[g`cgYfYb`Cb`]bY!; Ua]b[!9f`YVb]ggYb"5i Wk`]b`XYf
 ðXi ghf]Y`k]fX`); `XUni`VY]hfU[Ybž`9ZZ]n]YbngH]Y[Yfi b[Yb`ni
 Yfn]Y`Yb`i bX`a cXYfbY`HYWkbc`c[]Yb`k]Y`XUg`ðhYfbYh`XYf`8]b[Y
 jcfUbni hfY]VYb"

8]Y`fUgUbhY`9bhk]W`i b[`XYg`A cV]`Zi b_g`i bX`X]Y`XUa]h
 j YfVi bXYbYb`A Ø[`]Wk_Y]hYb`a UWkYb`Yg`gdUbbYbXž`X]Y`b`WkghYb
 Gk]f]hhY`XYf`5bV]YhYf`ni`VYcVUWk`hYb"8U`]Y[h`Yhk Ug]b`XYf`@ Zh
 i bX`Yg`V`Y]Vh`UVni k UfhYbž`k]Y`g]Wk`X]Y`G]hi Uh]cb`k Y]hYfYbkh]W_Y`h
 i bX`k Y`WkY`bYi Yb`@Øgi b[Yb`i bg`X]Y
 HY`Y_ca a i b_]Uh]cbgVfUbWkY`]b`bU\Yf`Ni _i bZh`bcWk`VYgWkYfYb
 k]fX"

8YhU]`g	
Cfh	8Yi hgWk`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "[c`Ya "XY • XYf!a Uf_h"bYh • XY"ghUh]ghU"Wka

6Ygi WkYb`G]Y`i bg`Ui Z.`k ca , +"XY