

5G95B`ja`X][`]hU`Yb`K`Yhh`Ui`Z`.) ; `i`bX`?` =
U`g`GWX`ØggY`ni`f`Ni`_i`bZh°

5G95B`k`]fX`Ui`Z`[`Yzc`fXY`fhž`X]Y`7`Ub`Wb`j`cb`.) ; `i`bX`?` =ni
bi`hnYbž`i`a`X][`]hU`Y`?`i`ZhYb`ni`ØVYfk`]bXYb`i`bX
k`YhhVYk`YfVgZÅ`][`ni`V`Y]VYb"



xc\cfž`A`U`Umg]U`!`≠`XYf`\Yi`h][`Yb`X][`]hU`]g]YfhYb`K`Y`h`ghY`\Yb`X]Y
@AbXYf`XYg`5G95B`!F`Ui`a`g`j`cf`Y]bYf`[`fi`bX`Y[`YbXYb
<YfUi`gZc`fXYfi`b[`.`XYf`X][`]hU`Yb`Hf`UbgZc`fa`Uh]cb`"K`Å`\fYbX`Y]b][`Y
GhUUhYb`k`]Y`G]b[`Udi`f`Y]bY`J`cffY]hYffc`Y`VY]`XYf`9]bZØ\fi`b[`j`cb
) ; `i`bX`?` =gd]Y`Ybž`_Åa`dZyb`UbXYfy`a`]hk`Yb][`Yf`U`g`%a`)` ; `!
5VXYW_i`b[`"9]b`6Yf]W`h`XYf`@Y`?`i`Ub`M`k`GWX`cc`cZ`Di`V`]W`Dc`]W`m
k`Ufbhž`XUgg`g]W`X]Y`X][`]hU`Yb`?`i`ZhYb`j`Yfh]YZYb`i`bX`X]Y
K`YhhVYk`YfVgZÅ`][`_Y]h`XYf`F`Y[`]cb[`]YZÅ`fXYh`k`YfXYb`_ØbbhY`"I`a
X]YgYb`F`ØW`gh`UbX`Ui`Zhi`\c`Ybž]gh`Y]bY[`]Ya`Y]bgUa`Y`5bghfYb[`]b[
Xf]b[`]YbX`bØh][`ž`i`bX`Ui`Z`X]YgYa`K`Y[`]gd]Y`h)` ; `Y]bY
YbhgW`Y]XYbXY`F`c`Y"

8]Y`);`!HYW`bc`c[`]Y`V]YhYh`Ybc`fa`Y`k`]fhgW`U`Zi]W`X`Y`D`chYbh]U`Y`Y"

@Ui h'XYb'Dfc[bcgYb'k]fX'g]Y'V]g'&\$' \$'Y]bYb'6Y]hfU['j cb'% \$
A]''UfXYb'I G!8c''Uf'ni f'K]fhgW UZh'XYg'Ug]Uh]gW!dUn]Z]gWYb
FUi a g'Y]ghYb''8YbbcW'ny][h'g]Wž'XUgg'X]Y'); !
DYbYhfUh]cbgfUhYb'ja '5G95B!FUi a 'ghUf'_j Uf]]YfYb. 'K Å\fybX
G]b[Udi f'VY]'Yhk U' (, "" i '']Y[hž'']Y[h'XYf'K Yfh']b'a Y\fyfYb
UbXYfYb'A]h['']YXghUUhYb'i bhYf'%a ""8]Yg'k]fX'VYgcbXYfg'XYi h]Wž
k Ybb'a Ub'X]Y' - "(i ') ; !DYbYhfUh]cb']b'GØXcghUg]Yb'i bX
CnYUb]Yb'ja 'j\af'&\$&('VYhfUW'hYhž'ja 'J Yf['Y]W'ni ' &' "%a ']b
≠X]Ybž'BYdU'i bX'6\i hUb''6]g'&\$' \$'k]fX'Y]b'5bgh]Y['Ui Z) %) |
]b'GØXcghUg]Yb'dfc[bcgh]n]Yfhž'k Å\fybX'X]Y'cVYb' [YbUbbhYb
@ÀbXYf'Ui Z+(i ' _ca a Yb'XØfZhYb''I a 'X]YgY'I b['Y]W\Y]hYb'ni
ØVYfk]bXYbž'VYXUfZ'Yg'_UfYf'bUh]cbU'Yf'GhfUhY[]Yb'i bX'Y]bYg
_ccfX]b]YfhYb'dc'h]gWYb'5bgUhnYg''

9a dZY\`i b[Yb'i bX'9fZc`[Y']b'XYf'F Y[]cb

8Yf'@? MGDD!6Yf]W'h'gW'À[hi bhYf'UbXYfYa 'j cfž'bUh]cbU'Y'); !5≠
9bhk]W_i b[gghfUhY[]Yb'a]h'_UfYb': U\fd'ÀbYb'Y]bni ZØ\fyb'i bX
_ccfX]b]YfYbXY'5[Ybhi fYb'ZØf'dc'h]gWY'i bX'≠j Ygh]h]cbgUi Zg]W'h
ni 'gW'UZZYb''9]b'k Y]hYfYg'N]Y'gc''hY'X]Y'GW'UZI b['j cb
ÖZYb'h]WYb!df]j UhY'DUfhbYfgW'UZhYb'ni f': ØfXYfi b['j cb'? ≠
² _cgmghYa Yb'gY]b''5i W'X]Y'9]bZØ\fi b['j cb
@Y]ghi b[g]bX]_UhcYb'_ØbbhY'XUVY]'Y'ZYbž'XYb': cfhgW]fh
a YggVUf'ni '[YghU'hYb''

8]Y'9fZc`[Y']b'XYf'F Y[]cb'g]bX'YXcW'j]Y'j YfgdfYWYbX''≠'Y]bYa
Ui ZfY[YbXYb'GW'f]h'h\Uh'G]b[Udi f'VYfY]hg'Y]bY'VfY]hY'); !
GhUbXU'cbY!BYhnUVXYW_i b['YffY]W'hž'X]Y']bhY''[YbhY
5bk YbXi b[Yb'k]Y'ga UfhY' < ÅZYb'Yfa Ö['W'h''5i W'Å U'Umg]U
a UW'h: cfhgW]fh'hY'a]h'Y]bYf'6Yj Ö'_Yfi b['j cb', &"(i 'i bhYf'XYf
5VXYW_i b['XYf'8][]hU'B Ug]cbU'6Yf\UXž'Y]bYa 'A cXY''ZØf'Y]b
Y]b\Y]h]WYg'K \c'YgU'Y!BYhmk Yf_'H\U]UbX'\YVh'g]W'YVYbZU''g
\Yfj cfž']bXYa 'Yg'? ≠i bhYfghØhnhY
? UhUghfcd\Yba UbU[Ya YbhgmghYa Y'Y]bZØ\fh'i bX'XYb'Ni [Ub['ni
gW'bY''Ya '≠hYfbYh]b''ÀbX'WYb'; YV]YhYb'j YfVYggYfh''Gc'WY
≠]h]Uh]j Yb'g]bX'YggYbn]Y''ZØf'X]Y'I a gYhni b['j cb'≠Xi ghf]Y' (" \$
i bX'X]Y'I bhYfghØhni b['g]WYfYf'5bk YbXi b[Yb']b']bXi ghf]Y''Yb
I a [YVi b[Yb''

5i ZXYa 'A cV]Y`K cf`X`7cb[fYgg`&\$&) `]b`6UfW`cbU`k i fXY
XYi h`jW`ž`XUgg`); `i bX`? =b]W`h`bi f`Z0f`X]Y`A cV]`VfUbW`Y`ž`gcbXYfb
Ui W`Z0f`nU`fY]W`Y`UbXYfY`GY`_hcfYbž`XUfi bhYf`: Yfh][i b[ž
@c[]gh]_ž`; Ygi bX`\\Y]hgk YgYb`i bX`9bYf[]Yž`i bj Yfn]W`hVUf
[Yk cfXYb`g]bX`"8]Y`: Å`\\][_Y]hYb`j cb`); ž`k]Y`I`hfU!F`Y`]UV`Y`@ck!
@UhYbWmi7ca a i b]WUh]cbg`fI F`@7Ł`i bX`a Ugg]j Y`€H`fba A H7Łž
fYj c`i h]cb]YfYb`X]Y`; YgW`Å`ž`hgk Y`h`i bX`hfY]VYb`X]Y`k]fhgW`UZh]W`Y
9bhk]W`_i b[`j cfUb`"Ni [`Y]W` [Yk]bbYb`5≠5bk YbXi b[Yb`k]Y
[YbYfUh]j Y`? =i bX`ZYXYfUhYX`@YUfb]b[`ni bY`a YbX`Ub`6YXYi hi b["

8 Yf`K Y[`]b`X]Y`Ni _i bZh

5G95B`\\Uh`X]Y`A 0[`]W`_Y]hž`Y]bY`Z0`fYbXY`F`c`Y`]b`Y]bYf`j cb`);
i bX`? =[YdfÅ[hYb`K Y`h`Y]bni bY`a Yb`"8Uni `VYb0h][h`Yg`a i h][Y
: 0`fi b[gdYfg0b`]W`_Y]hYb`i bX`ghfUhY[]gW`Y`J cfUi gg]W`h`"9]b
k Y]hYfYf`: U`_hcf`]gh`X]Y`XYa c[fUd`\\]gW`Y`9bhk]W`_i b[`a]h`0VYf
*, \$`A`j`]cbYb`A YbgW`Yb`]b`XYf`F`Y[]cbž`X]Y`Y]bY`c`\\Y`BUW`ZFU[Y
bUW`?`cbbY`_h]j]hÅ`h`i bX`≠bcj Uh]cb`gW`UZZYb`"A U`Umg]U`j YfZc`[h
Y]bY`GhfUhY[]Y`XYf` U`_h]j Yb`BYi hfU`]hÅ`h ž`i a` [`cVU`Y
HY`Y`_ca a i b]_Uh]cbgVYhfY]VYfž`? ≠GhUfhi dg`i bX
F]g]_c`_Ud]hU`[YVYf`Ubni n]Y`\\Yb`i bX`gY]b`X][]hU`Yg`²`_cgmghYa `ni
ghÅ`f`_Yb"

≠`XYf`Ni _i bZh`k]fX`Yg`Z0f`5G95B`j cb`nYbhfU`Yf`6YXYi hi b[`gY]bž
5≠`i bX`); !≠hY[fUh]cb`Zcfhni gYhnYbž`BUW`\\U`h][_Y]h`i bX
6]Xi b[gfYZcfa Yb`j cfUbni hfY]VYb`gck]Y`X]Y`Ni gUa`a YbUfVY]h
0VYf`; fYbnYb`\\]bk Y[`ni `Z0fXYfb`"A]h`XYa`f]W`h][Yb`5bgUhn
_0bbhY`X]Y`F`Y[]cb`b]W`h`bi f`]fY`K YhhVYk YfVgZÅ`][_Y]h`Yf`\\0`Ybž
gcbXYfb`Ui W`Y]bY`J cffY]hYffc`Y`Ui ZXYa` [`cVU`Yb`X][]hU`Yb
A Uf`_h`Y]bbY`a Yb"

7ca di hYf`K YY`_`m`VYf]W`hYhž`XUgg`5G95B!@AbXYf`j cf
<YfUi gZcfXYfi b[Yb`]b`XYf`X][]hU`Yb`HfUbgZcfa Uh]cb`ghY`\\Ybž
k Å`fYbX`**6i g]bYgg`HcXUm`X]Y`B`chk YbX][_Y]h`Y]bYf`ghUf`_Yb**
dc`]h]gW`Yb`?`ccfX]bUh]cb`ni f`J`Yfa`Y]Xi b[`k`UW`gYbXYf`X][]hU`Yf
I b[`Y]W`\\Y]hYb`\\Yfj cf`\\YVh"

8YhU]`g	
C fh	æ\cfž'A U`Um]U
E i Y`Yb	<ul style="list-style-type: none"> • k k k "WŁa di hYfk YY_`m"WŁa • k k k "Vi g]bYgghcXUm"WŁa "a m

6Ygi WŁ Yb`G]Y`i bg`Ui Z.`k ca , +"XY