

8 Yf'nY`i `UfY'€H!6cca .) ; `FYX7Ud
hfY]Vh'5g]Ybg'HYWk bc`c[]Y!J c fgd fi b[°

8 Yf'5fh]_Y`VY`Yi Wk hYh'XUg`K UWk ghi a `XYg'nY`i `UfYb'€H!
A Uf_hYgž'Ub[Yhf]YVYb'Xi fWk `) ; `FYX7Ud!HYWk bc`c[]Y'a]h
Dfc[bcgYb'j cb') ž%A fX" `J YfV]bXi b[Yb'V]g'&\$' \$"



5g]Yb!DUn]Z]_ž; YV]Yh!'`b`Y]bYf`K Y`hž`X]Y`ni bY\`a YbX`j cb
j YfbYhnhYb'; Yf`Ä`hYb`i bX`]bhY`][YbhYb`HYWk bc`c[]Yb`[Ydf`Ä`[h`]ghž
fØW_Yb`X]Y`9bhk]W`i b[Yb`]a `6YfY]Wk`nY`i `UfYg'€H`]a a Yf`a Y\`f
]b`XYb` : c`_i g`"9]b`bYi Yf`6Yf]Wk`h`j cb`C`a X]U`nY][h`Ui Žž`XUgg`V]g
&\$' \$`a]h`Y]bYf`J YfXcdd`i b[`XYf`U`hi Y`Yb`J YfV]bXi b[Yb
[YfYWk bYh`k]fX" `8 Yf`A Uf`_h`k]fX`j cfUi gg]Wk`h`]Wk`Ui ZVYUWk`h`]Wk`Y
) ž%A]`][UfXYb`nY`i `UfY'€H!J YfV]bXi b[Yb`Ub`k UWk`gYb`"8]YgY
VYY]bXfi W_YbXY`NU\`][gh`b]Wk`h`bi f`Y]b`9f[YVb]g`XYg`k UWk`gYbXYb
6YXUfZg`Ub`?cghYbYZZ]n]Ybnž`gcbXYfb`Ui Wk`j cb`VU\`bVfYWk`YbXYb
HYWk bc`c[]Yb`k]Y`); `FYX7Udž`A Ugg]j Y`€H`i bX`@H9`7Uh`!%V]g!
A cXi `Ybž`X]Y`XYb`A Uf`_h`YbhgWk`Y]XYbX`j cfUbhfY]VYb`k YfXYb`"@Ui h
**G]]Wk`b`7Ub`U`g`k]fX`X]Y`9]b`ZØ\`fi b[]j cb`); `FYX7Udž`Y]bYf
HYWk bc`c[]Yž`X]Y`Y]bY`a]h`YfY`?cbbY`_hj]h`Ä`hg`Øgi b[`ZØf`); !**

; YfÄhY`V]YhYhž:UV`&\$&) `YbhgWXY]XYbX`ZØf`X]Y`9bhk]W`i b[`XYg GY`hcf`gY]b"

8cW`k Ug`ghYW`h[YbUi ` \]bhYf`); `FYX7Ud3`8]YgY`HYW`bc`c[]Y \YVh]g]W`Xi fW`]\fY` : Ä\ [_Y]h`Yfj`cfž`_cghYb[Øbgh][Yž `UhYbnUfa`Y`JYfV]bXi b[Yb`ZØf`5bk YbXi b[Yb`ni `V]YhYbž`X]Y`_Y]bY DfYa`ji`a`!GdYn]Z`_Uh]cbYb`VYb`Øh][Yb`"6YgcbXYfg`]b`Y]bYf`NY]hž`]b XYf`X]Y`6fUbW`Y`g]W`Ui`Z`X]Y`gW`f]hk`Y]gY`5VgW`U`hi`b[`XYf`(`;`! BYmY`j`cfVYfY]hYhž`ghY`Yb`g]W`j`]Y`Y` : fU[Yb`ni `]\fYf`fUgW`Yb 5XUdh]cb`i`bX`æ`d`Ya`Ybh]Yfi`b[``8]YgY`9bhk]W`i b[`_ca`a`h`ni Y]bYa`VYgcbXYfg`gdUbbYbXYb`NY]hdi`b`_hž`XU`X]Y 5i`hca`cV`]bXi`ghf]Y` `Y]b`hfY]VYbXYf` : U`hcf`]a` `€H!GY`hcf` j`YfghÄf`_h`Ui`Z`]bhY`][YbhY` : U`fnYi` [`Y`a`]h]bhY[f]YfhYb`);`! : i`b`_h]cbYb`gYmh"

K UW`ghi`a`ga`Äf`_hY`i`bX`FY[]cbU`Y`HfYbXg

5g]Yb!DU]Z`_ž`U`g`Xca`]b]YfYbXY`FY[]cbž`k`]fX`U`Y`b`ØVYf`*`+i`XYf k`Y`hk`Y]hYb`€H!A`cXi` ``]YZfi`b[Yb`UVXYW`_Yb`i`bX`Yhk`U` ,`\$i` `XYf [YgUa`hYb`€H!JYfV]bXi`b[Yb`]a` `Ä\`f`&\$&(` `Ui`ga`UW`Yb`"8]Yg`nY][h g]W`X`Yi`h`]W`]a` `K`Y`hVYk`YfVgi`a`Z`X`ž`k`c`i`bhYfbY`a`Yb`k`]Y E`i`Y`W`hY`i`bX` :]VcW`ca` `b]W`h`bi`f`ZØ`fYbX`g]bXž`gcbXYfb`Ui`W`g][b]Z`_UbhY`K`UW`ghi`a`gnU`Y`b`j`YfnY]W`bYb.`E`i`Y`W`hY`i`a`]h(` \$i` i`bX` :]VcW`ca` `a`]h` ,`i` `A`Uf`_hUbhY]`ž`k`]Y`5]bj`Ygh`VYf]W`hYh`Gc`]XY DUf`hbYfgW`UZ`hYb`i`bX`ghfU`hY[]gW`Y` : `Yi`]V`]hÄhž`k`]Y`X]Y`a`]h`9U[`Y`9`Y`W`h`f`c`b]W`ž`ghÄf`_Yb`ni`XYa` `X]Y`A`Uf`_hd`c`g]h]cb`X]YgYf I`bhYfbY`a`Yb"

æj`Ygh]h]cbYb`]b`X]Y`nY`i` `UfY`€H!HYW`bc`c[]Y` \UVYb`[YfUXY`]b XYf`5i`hca`cV`]bXi`ghf]Y`Y]bYb`Yb`cfa`Yb`GW`i`V`Yf`U`hYb`"8]Y BUW`ZfU[Y`bUW` `]bhY`][YbhYb`HY`Ya`Uh]`_`Øgi`b[Yb`i`bX` Ui`hcbca`Ya` : U`fYb`k`]fX`V]g`&\$&) `Y]b`DchYbn]U`j`cb`'`&`A`j`]UfXYb I`G8`]b`XYf`FY[]cb`5g]Yb!DU]Z`_`YffY]W`Yb`"FYX7Udg`b]YXf][Y @UhYbn`fi`bhYf`%\$a`gk`i`bX`VfY]hY`5VXYW`_i`b[`g]bX`dYfZY`_h[YY][bYh ZØf`X]Y`?ca`a`i`b]_Uh]cb`nk`]gW`Yb` : U`fnYi` [`i`bX`æZfUghfi`_hi`f fl`&L`E`"8]Yg`nY][h]g]W`Ui`W` `]b`XYb`VYfY]hg`YfZc`[fY]W`Yb æ`d`Ya`Ybh]Yfi`b[Yb`j`cb`E`i`Y`W`hY`g`L`F!GYf]Y`]b`j`YfbYmhYb`5i`hcg]b`æX]Yb`i`bX`GØXcghUg]Yb"

5i gV`]W_`i bX`< YfUi gZcfXYfi b[Yb

8]Y`Dfc[bcgYb`ZØf`XYb`A Uf_h`g]bX`cdh]a]gh]gW ž`YXcW` []Vh`Yg
 Ui W`<YfUi gZcfXYfi b[Ybž`X]Y`Yg`ni`VYk`Å`h][Yb` []`h"
 ; Ycdc`h]gWY`GdUbbi b[Ybž`j cf`U`Ya`nk]gWYb`XYb`i G5`i bX
 7\]bUž`_ØbbhYb`X]Y`@]YZf`_YhYb`VYY]bZi`ggYbž`k`Å`fYbX
 fY[i`Uhc]f]gWY`5bZcfXYfi b[Yb`k]Y`X]Y`9I`!F]W`h]b]Y`ZØf
 : i b_ [Yf`Å`hY`fF`98`č`ž`X]Y`UV`5i [i gh`&\$&)]b`?fUZh`hf]hž`ni`g`Å`h`]W`Y
 ?cghYb`j`Yfi`fgUW`Yb`_ØbbYb`"8Yb`bcW`nY][Yb`g]W`5bU`mghYb
 ØVYfnYi [h]j`cb`XYb`G`_U`YbYZZY`_hYb`]b`XYf`); !7\]d!DfcXi`_h]cbž
 X]Y`X]Y`?cghYb`gYb`_Yb`k`YfXYb`"5i W`fY[i`Uhc]f]gWY`?`Uf`Y`h
 ØbbhY`XUni`VY]hfU[Ybž`9b`hk]W`i b[gf]g]_Yb`ni`a]bXYfb`i bX`X]Y
 A UggYbU`_nYd`hUbn]j`cb`F`YX7`Ud`k`Y]hYf`j`cfUbni`hfY]VYb`"

8 Ug`A Uf`_hk`UW`ghi`a`]gh`a`]h`Y]bYf`Xi`fW`gW`b]h]W`Yb`Å`f`]W`Yb
 K`UW`ghi`a`gfUhY`j`cb`" (ž\$, i`VYgcbXYfg`ghUf`_ž`k`Ug`g]W`]b`Y]bYf
 Dfc[bcgY`j`cb`)) ž`*`A`j`]UfXYb`i`G8`ZØf`&\$&,`b]YXYfgW`Å`[hž
 k`cVY]`X]Y`4`a`cfXcf]bhY`][YbW`4`j`cb`Y]bYa`5bgh]Y[`XYf`€H!
 5bk`YbXi`b[Yb`i bX`XYf`5bnU`_`j`YfbYhnhYf`; Yf`Å`hY`Ui`g[Y`h`"8]Y
 5i`hca`cV]`]bXi`gh]Y`k`]fX`_`]YfVY]`Y]bY`GW`ØggY`d`cg]h]cb
 Y]bbY`a`Ybž`X]Y`Xi`fW`XYb`Yb`hgW`Y]XYbXYb`J`cfhY]`Yf`_Ø`hYb
 BYhk`Yf`_g`i`bX`gW`bY`YfYf`, VYfhfU[i b[g`_UdUn]h`Å`hYb`]a`); !
 6YfY]W`[Y`_YbbnY]W`bYh`]gh"

Ni`gUa`a`YbZUggYbX`_`Å`ggh`g]W`gU[Ybž`XUgg`X]Y`9b`hk]W_`i b[Yb`]a
 6YfY]W`nY`i`UfYg`€H`i`bX`);`b]W`h`bi`f`hY`W`b]gW`Y`5gdY`_hY
 VYfØ`fYbž`gcbXYfb`Ui`W`K`]fhgW`UZh`i`bX`; YgY`gW`UZh`ghUf`_
 df`Å`[Yb`k`YfXYb`"8]Y`F`Y[]cb`5g]Yb!DUn]Z]_`k`]fX`j`Yfa`i`h]W
 k`Y]hYf`]b`Y]bY`nYbhfU`Y`F`c`Y`]a`[`cVU`Yb`?cbhYI`h`gd]Y`Yb`XU
 `]Y[h`k`c`_`bcW`Y]b][Yg`Ub`DchYbn]U`]b`XYf`@`Zh"

8YhU]`g	
C fh	5g]Yb!DUn]Z]_ž; YV]Yh
E i Y`Yb	<ul style="list-style-type: none"> • g]`]W`b`WU`b`U`g`W`a • k k k "U]bj`Ygh`W`a • k k k "a`cfXcf]bhY`][YbW`W`a

6Ygi W\Yb`G]Y`i bg`Ui Z.`k ca , +"XY