

99'Vf]b[h');!GhUbXU`cbY']b'() 'bYi Y GhÀXhY' 'GWXbY``YfY'J YfV]bXi b[Yb'ZØf U``Y°

99'Yfk Y]hYfh'gY]b'); 'GhUbXU`cbY!BYhnk Yf_']b'() 'bYi YbGhÀXhYb'XYg'l?'V]g'&\$&) ž'i a 'ØVYf'(%'A]``]cbYb'A YbgWXYbni 'YffY]WXYb"



5 VYfXYYbžJ YfY]b][hYg? Ob][fY]WX 1:8]Y Ni _i bZhXYf
A cV] Zi b_hYWX bc`c[]Y]ghXU**99ŽY]b HcWX hYfi bhYfbY\a Yb XYff6H
; fci džgYhnha]hXYa '5i gVUi 'gY]bYg'); !GhUbXU`cbY!BYhnk Yf_g
f)); 'G5Ł]b'; fc» Vf]hUbb]Yb'Y]b'_fÀZh][Yg'NY]WXYb"'Gc'k YfXYb'V]g
5i [i gh'&\$&) 'ØVYf'' ('A]``]cbYb'A YbgWXYb'Ni [Ub['ni 'X]YgYa
BYhnk Yf_'\UVYbži bX'V]g'ni f': fØ\'U\fggU]gcb'&\$&* 'gc```g]WX'X]YgY
NU\``gc[Uf'Ui Z'(%'A]``]cbYb'Yf\O\Yb"8Ua]h'k]fX'); 'G5'a Y\f'U`g
bi f'Y]b'HfYbX' 'Yg'k]fX'ni a 'bYi Yb'GhUbXUfX'ZØf'X]Y
?cbbY_h]j]hÀh']a '[YgUa hYb'JYfY]b][hYb'?Ob][fY]WXž'k Ug'Ui WX'X]Y
a cV]`Y'Bi hni b['fYj c`i h]cb]YfYb'XØfZhY"'F 7F 'K]fY`Ygg'VYf]WX hYhž
XUgg'ØVYf'() 'bYi Y'GhUbXcfhY'k]Y'5VYfXYYbž'7UbhYfVi fmž'=dgk]WX

8]YJcfhY]`YXYg'); G5!BYhnkYf_g

K Yf`g]W\`]a `VYghYb`: U```Y]ba U``X]Y`JcfnØ[Y`jcb`); `G5`Ubg]Y\hž a Yf_h`gW\bY``ž`XUgg`X]Y`JcfhY]`Y`nU\`fY]W\`g]bX"`BYVYb`XYf JYfVYggYfi b[`XYf`GdfUW\ei U`]hÀh`i bX`XYf`JYfV]bXi b[gnY]hYb`[]Vh Yg`bcW\`Y]bY`: Ø``Y`k Y]hYfYf`5gdY_hYž'X]Y`X]YgY`HYW\bc`c[]Y`gc UhhfU_h]j `a UW\Yb.

- Ga cch\Yf'i bX'ni j Yf'Agg][YfY'a cV]`Y'JYfV]bXi b[Yb'ZØf YXYg'GhfU» YbUVYbhYi Yf'cXYf'gdcbhUbY'J]XYc!5bfi ZY"
- 9f\YV`]W\Y'JYfVYggYfi b[Yb'VY]'GhfYUa]b[ž'; Ua]b['i bX J]XYcUbfi ZYbž'k Ug'VYgcbXYfg'ZØf'; Ua Yf'i bX'7cbhYbh 7fYUhcf'j cb'JcfhY]`']qh"
- 9]b'[fc»Yf'Gdfi b['VY]'XYf'?UdUn]hÀh.'=XYU`'ZØf
 ; fc»j YfUbghU'hi b[Yb']a 'K Ya V`Ym!GhUX]cb'cXYf'UbXYfYb
 VY`YVhYb'CfhYb"

9]b 6`]W_]b X]Y Ni _i b Zh

99 \ Uh'Y\f[Y]n][Y'D`ÀbY"'6]g`&\$&, `a ÒW\hY'X]Y':]fa U``UbXYgk Y]h
); !5VXYW_i b['V]YhYb'i bX'YffY]W\h'XYfnY]h'VY]bU\Y', \$i 'XYf
Vf]h]gW\Yb'6Yj Ò`_Yfi b["'9]b'HY]``X]YgYg'D`Ubg'g]bX'X]Y'\DghU``Uh]cb
j cb'_`Y]bYb'NY``Yb'Ui Z'XYf'GhfU» Yb]bZfUghfi _hi fž'X]Y'XUg'BYhn']b

ghUf_'ZfYeiYbh]YfhYb'5fYU`Yb'cdh]a]Yfh"'99'_ccdYf]Yfh'Yb['a]h IbhYfbY\aYbgdUfhbYfb'k]Y'Bc_]U'ibX'9f]Wggcb'ZØf'X]Y 9bhk]W_`ib['ibX'XYb'9]bgUhn'X]YgYf'_`Y]bYb'NY``Yb"

5_hi Y``Y '9ffi b[YbgW\UZhYb'g]bX'b]W\h'ni 'ØVYfgY\Yb/X]Y'); 'G5! 8]YbghY'\UVYb'ZØf'I bhYfbY\a Yb'i bX'df]j UhY'Bi hnYf'\ÒW\ghY Df]cf]hÀh"'J]Y`Y'\UVYb'VYfY]hg']b'_ca dUh]V`Y'Ga Ufhd\cbYg]bj Ygh]Yfhži a 'Ui Z'X]YgY'bYi Yb'A Ò[`]W_Y]hYb'ni fØW_ni [fY]ZYb"' 7ca di hYf'K YY_`m'\Uh'X]Yg'j YfXYi h`]W\hž'i bX'Y]bY'XYi h`]W\Y A Y\f\Y]h'XYf'Bi hnYf'\À`h'XYb'5i gVUi 'ZØf'k]W\h]["'A]h'XYf'bYi Y]b[YZØ\fhYb' BYhk cf_'6ccgh!:i b_h]cb'\Uh'99'ni XYa 'Y]bY @Ògi b['dUfUhž'i a 'X]Y'JYfV]bXi b[']b'ghUf_'VYgi W\hYb'; YV]YhYb ni 'cdh]a]YfYb"

K]Y 'g]W\ 'X]Y '8]b[Y 'U `gc 'k Y]hYfYbhk]W_Y `b 'k YfXYbž'V `Y]Vh gdUbbYbX" 'HUhgUW\Y ']ghž'XUgg 'a]h'XYf 'Ub\U`hYbXYb '5[[fYgg]j]hÀh j cb '99 'VY]a '5i ZVUi ']\fYg'); 'G5!BYhnYg 'gck c\``I bhYfbY\a Yb U`g 'Ui W\ '9]bnY`dYfgcbYb 'Ui Z'X]Y 'ØVYf`Y[YbY'A cV]`Z b_`Y]ghi b[j cfVYfY]hYb 'gc ``hYb" '\D 'XYf'\Yi h][Yb 'X][]hU`Yb 'K Y`h']gh'Y]bY ni j Yf`Agg][Y 'i bX'gW\bY``Y '\D hYfbYhj YfV]bXi b['ZUgh'i bYf`Agg`]W\" 6`Y]VYb 'G]Y 'U`gc 'XfUb' 'X]Y 'Ni _i bZh'XYf'A cV]`_ca a i b]_Uh]cb ']gh Yfgh'XYf'5bZUb[°

8YhU]`g	
Cfh	5VYfXYYbž'JYfY]b][hYg'?Òb][fY]WX
EiY``Yb	• k k k "fWfk]fY`Ygg"Wca
	• k k k "Wca di hYfk YY_`m"Wca

6 Y gi W Y b 'G] Y 'i b g 'U i Z 'k ca , + "X Y