

A Ufc__c`ghUfhYh`); !5i ggW\ fY]Vi b[.
F Yj c`i h]cb`]b`XYf`HY`Y_ca a i b]_Uh]cb`°

A Ufc__c`ghUfhYh`5i ggW\ fY]Vi b[`ZØf`); !@]nYbnYb`]a `F U\ a Yb
XYf`8][]hU`&\$` \$!GhfUHY[]Yž`i a `a cXYfbY
HY`Y_ca a i b]_Uh]cbgX]YbghY`VYfY]hni ghY`Yb"



A Ufc__c`!`8]Y`a Ufc__Ub]gW\Y`HY`Y_ca a i b]_Uh]cbg`UbXgW\UZh
ghY\hj cf`Y]bYa `Ui ZfY[YbXYb`i a Vfi W\.`8]Y`B Uh]cbU`Y
HY`Y_ca a i b]_Uh]cbgfY[i`]Yfi b[gVY\ÖfXY`A Ufc__cg`f5B F HÉ`U h
XYb`K Y[`ZØf`X]Y`J Yf[UVY`j cb`@]nYbnYb`ZØf`); !BYhmY`[YYVbYh`
5bV]YhYf`g]bX`Y]b[Y`UXYbž`\fY`5b[YVchY`Y]bni fY]W\Ybž`i a `V]g
Bcj Ya VYf`&\$&) `a]h`_ca a Yfn]Y`Yb`); !8]YbghYb`ni `ghUfhYb`5VYf
k Ug`[YbUi `Yfk UfhYhi bg`a]h`X]YgYf`bYi Yb`HYW\bc`c[]Y3
**8Yj Y`cd]b[`HY`YWca g`VYf]W\hYhž`XUgg`X]Y`5i ggW\ fY]Vi b[`X]Y
fY[i`Uhc]gW\Yb`J cf`Y\fi b[Yb`gck]Y`hYW\b]gW\Y`i bX`Z]bUbn]Y`Y
6YX]b[i b[Yb`ZØf`XYb`5i ZVUi `j cb`); !BYhmYb`ZYghY[h`**

8]Y`8c_i a YbhY`i a ZUggYb`b]W\h`bi f`X]Y`5bZcfXYfi b[Yb`ZØf
BYhmUVXYW_i b[`i bX`E i U`]h`hž`gcbXYfb`Ui W\`X]Y`F Y[Y`b`ZØf`XYb

5b[YVchgdfcnYgg"5a U`9` : U`U\`GY[\ fci W\ b]žA Ufc__cg
A]b]ghYf]b`ZØf`X][]hU`Y`HfUbgZcfa Uh]cbž`UhiUb[YXYi hYhž`XUgg`X]Y
FY[]Yfi b[`XUfUi Z`UVn]Y`hž`X]Y`); !Fc`ci hg`j cf`XYf`5Zf]_Ub]gW\ Yb
: i »VU`a Y]ghYfgW\UZh`fB: 7CBŁ`ja `ca a YbXYb`š\`f`ni`ghUfhYb"
9]b`Y\`f[]Yn][Yg`N]Y`ž`XUg`A Ufc__c`U`g`X][]hU`Yb`J cffY]hYf`]b`XYf
FY[]cb`dcg]h]cb]YfYb`_ÖbbhY"

8]Y `8][]hU``&\$' \$!GhfUHY []Y

9]b`nYbhfU`Yf`6YghUbXhY`]`j cb`A Ufc__cg`5a`V]h]cbYb`]gh`X]Y`8][]hU`
&\$' \$!GhfUHY []Y``8]YgY`n]Y`h`XUfUi Z`UVž`XUg`@UbX`a`]h
Zcfh[YgW\ f]hhYbYf`A`cV]`hYW\ bc`c[]Y`Ui`gni`ghUhhYbž`i`a`X]Y
k]fhgW\UZh]W\Y`i`bX`gcn]U`Y`9bhk]W`i`b[`Ubni`_i`fVY`b``@Ui`h`
**A cfcW\c`K`cf`X`BYk`g`k]fX`);`]b]W\h`bi`f`gW\ bY`YfY`8`UhYb`f`UHYb`
i`bX`[]Yf]b[]Y`@UhYbn`V]YhYbž`gcbXYfb`Ui`W\`
9W\hnY]h_ca`a`i`b]_Uh]cb`Yfa`Ö[`]W\Yb``8]YgY`J`cfhY]`Y`g]bX
VYgcbXYfg`ZØf`_f]h]gW\Y`GY`hc`fYb`k]Y`š`Xi`ghf]Yž`HfUbgdcf`hž
; Ygi`bX\`Y]hgk`YgYb`i`bX`@UbXk]fhgW\UZh]`cb`6YXYi`hi`b["**

8]Y`6Yk`Yfhi`b[`XYf`5b[YVchgUV[UVYb`k]fX`hfUbgdUfYbh[YghU`hYhž
]bXYa`Y]b`ÖZYbh]W\Yf`6Yf]W\h`YfghY`h`k]fX``8`UXi`fW\`k]fX
g]W\Yf[YghY`hž`XUgg`U`Y`6YhY]][]hYb`Ni [Ub[`ni`XYb`9f[YVb]ggYb
\UVYb``BUW\XYa`X]Y`; Yk]bbYf`XYf`@]nYbnYb`Ui`g[Yk`À`h`k`i`fXYbž
k]fX`Y]b`8c`_i`a`Ybh`b`Ua`Ybg`7`U\]Yf`XYg`7`\Uf[Yg`YfghY`hž`XUg`X]Y
J`YfdZ]W\hi`b[]Yb`ZYghY[]hi`bX`Xi`fW\`Y]b`FY[]Yfi`b[gXY`fYh
ÖZYbh]W\`[]Ya`UW\h`k]fX"

9]b`j]Y`j YfgdfYW\ YbXYf`GhUfh

8]Y`J`cfVYfY]hi`b[]Yb`ZØf`XYb`); !9]bgUhn``Ui`ZYb`VYfY]hg`Ui`Z
<cW\h`ci`fYb.`A`Ufc__cg`HY`Y`_ca`a`i`b]_Uh]cbgi`bhYfbY\`a`Yb`\UVYb
YfZc`[]fY]W\`D]`chj`Yfgi`W\Y`UV[YgW\`c`ggYb`i`bX`ghY\`Yb`VYfY]h`ZØf
X]Y`i`a`gYhni`b[``i`a`X]Y`G]W\Yf\`Y]h`i`bX`æ`d`Ya`Ybh]Yfi`b[`XYf
hYW\ b]gW\Yb`GhUbXUfXg`ni`[]Yk`À`f`Y]ghYbž`ZØ\`fh`X]Y`FY[]Yfi`b[
i`a`ZUggYbXY`]bhYfbUh]cbU`Y`Ghi`X]Yb`Xi`fW``; `c`VU`J`U`X]hm`\YVh
\Yfj`cfž`XUgg`XUg`š`hYfYggY`]bhYfbUh]cbU`Yf
HYW\bc`c[]Yi`bhYfbY\`a`Yb`]b`A`Ufc__c`k`ÅW\ghž`k`Ug`ni`g`Àhn`]W\`ni`f
8`mb`Ua`_]`XYg`A`Uf`hg`VY]hf`A[]h`

Ni gUa a Yb[YZUggh'_Ubb'[YgU[h'k YfXYbž'XUgg'A Ufc__c'g]W'Ui Z
 Y]bYb'Ui ZfY[YbXYb'i bX'YbhgWY]XYbXYb'NY]hdi b_h'i]b'gY]bYf
 X][]hU`Yb'HfUbgZcfa Uh]cb'j cfVYfY]hYh"8]Y'l a gYmi b['j cb') ; 'gc`
 b]W'h'bi f'X]Y'ca a i b]_Uh]cb'fYj c'i h]cb]YfYbž'gcbXYfb'Ui W'X]Y
 ; fi bX`U[Y'ZØf'ni _ØbZh][Y'hYWbc`c []gWY' ðbcj Uh]cbYb`Y[Yb"K]f
 XØfZYb'[YgdUbbh'gY]bž'k]Y'g]W'X]Y '@UbXgWUZh'i]b'XYb
 _ca a YbXYb'ſ\fyb'Ybhk]W_Y`b'k]fX°

8YhU]`g	
Cfh	A Ufc__c
Ei Y`Yb	<ul style="list-style-type: none"> • XYj Y`cd]b[hY`YWŁa g"WŁa • k k k "a cfcWŁk cf`XbYk g"WŁa • [`cVU`j U`]X]hm"WŁa

6Ygi WXYb`G]Y'i bg'Ui Z.`k ca , +"XY