

A Ufc__c`ghUfhYh`); !5i ggW fY]Vi b[.
J c`Yf`9a dZUb[`V]g`ni f`K A `&\$' \$°

A Ufc__c`ghUfhYh`); !5i ggW fY]Vi b[Yb`ZØf`A cV]`Zi b_bYhnž
a]h`&) i `5VXYW_i b[`V]g`9bXY`&\$&) `i bX`+\$i `V]g`&\$' \$"



A Ufc__c`!`8]Y`8][]hU`]g]Yfi b[`b]a a h`Ub` : U\fh`Ui Z`zi bX`A Ufc__c
]gh`XUVY]ž`g]W`U`g`J cffY]hYf`b`XYf`F Y[]cb`ni `dcg]h]cb]YfYb``A]h
XYf`_Øfn`]W`[YghUfhYhYb`5i ggW fY]Vi b[`ZØf`); !@nYbnYb`Xi fW
X]Y`BUh]cbU`Y`HY`Y_ca a i b]_Uh]cbgfY[i `]Yfi b[gVY\ØfXY`fB F Hk
\YVh`XUg`? Øb][fY]W`XYb`b`ÅW`ghYb`GW`f]h`i]b`XYf
A cV]`Zi b_hYW`bc`c[]Y`Ub``6YhfY]VYf`g]bX`Y]b[Y`UXYbž`\fY
J cfgW`À[Y`ZØf`XYb`5i ZVUi `i bX`6Yhf]YV`X]YgYf`ni _ØbZh[Yb
BYhk Yf_Y`Y]bni fY]W`Yb``9]b`VYgcbXYfYf` : c_i g`]Y[h`Ui ZXYa
_ca a Yfn]Y`Yb`GhUfh`ja `Bcj Ya VYf`&\$&) žk Ug`bi f`k Yb][`NY]h`V]g
ni f`5Zf]_Ub]gW`Yb` : i » VU`a Y]ghYfgW`UZh`f5 : 7C B k`Àggh`8]YgY
GhfUhY[]Y`k]fX`b]W`h`bi f`XYb`Ni [Ub[`ni `a cXYfbYf`HYW`bc`c[]Y
ZØfXYfbž`gcbXYfb`Ui W`XUg`[YgUa hY`X][]hU`Y`9W`gmgHYa `XYg
@UbXYg`gh`f`_Yb``

8]Y`J]g]cb`XYf`5BFH`Z0f`X]Y`); !5i`gVfY]hi`b[`]gh`Ua`V]h]cb]Yfh`6]g
9bXY`&\$&) `gc``Yb`&) i `XYf`6Yj`0`_Yfi`b[`Ni`[`Ub[`ni`); `UVYbž`V]g
&\$`\$`gc``Yb`Yg`VYfY]hg`+\$i` `gY]b``8]Y`YfghYb`GW`f]hhY`n]Y`Yb`Ui`Z
[`fc»`Y`i`fVUbY`NYbhfYbž`Yb`hgW`Y]XYbXY`K`]fhgW`UZh`gncbYb`i`bX
=bcj`Uh]cb`gnYbhfYb``8]Ug`VYXYi`hYhž`XUgg`]bgVYgc`bXYfY
l`b]j`Yfg]h`hYbž: `cfgW`i`b[`gnYbhfYb`i`bX`6fUbW`Yb`k`]Y`X]Y
5i`hca`cV]!`i`bX`@`ZhZU`fh]bXi`ghf]Y`]b`XYb`;`Ybi`gg`X]YgYf`gW`bY`Yb
BY`nhYW`bc`c[`]Y`_ca`a`Yb`k`YfXYb``8]YgY`=b]h]Uh]j`Y`]gh`HY`]`XYg
bUh]cbU`Yb`D`Ub`g`8][`]hU`A`cfcW`W`&\$`\$`ž`XYf`Ui`W`X]Y
5bV]bXi`b[`j`cb`*`"``\$\$`0ZY`bh]W`Yb`J`Yfk`U`hi`b[`Yb`V]g`&\$&*`i`bX
)`ž`A`J`]cbYb`<`Ui`g`U`hYb`V]g`&\$`\$`i`a`ZUggh`

GhfUhY []gW`Y`DUf`hb`Y`fgW`UZh`Yb`i`bX =bj`Y`gh]h]cb`Yb

9]b`Yb`hgW`Y]XYbXYf`6Ui`ghY]b`Z0f`X]Y`i`a`gY`hni`b[`X]YgYg
Y`f[`Y]n][`Yb`D`Ub`g`g]bX`ghfUhY []gW`Y`DUf`hb`Y`fgW`UZh`Yb``Gc`UVYb
A`Ufc`WHY`Y`W`ca`i`bX`=bk`]VYfY]hg`nk`Y`]»e]bh`J`Yb`hi`fYg`[`Y[`f0b`XYhž
i`a`X]Y`b`0h][`Y`=ZfUghfi`_`hi`f`ni`gW`UZZYb``l`bhYf`X]YgYb
DUf`hb`Y`fgW`UZh`Yb`Z`A`h`X]Y`: `]VYf7`cž`X]Y`]bbYf`U`V`j`cb`nk`Y`]»\`fYb`%
A`J`]cb`; `UgZUgYfUb`gW`0ggY`]bg`hU``]YfYb`a`0W`hY`ž`gck`]Y`X]Y
Hck`Yf7`cž`X]Y`V]g`&\$&,`&`\$\$\$`HY`Y`_ca`a`i`b]_Uh]cb`gh0fa`Y`i`bX`V]g
&\$`'`']bg[`YgUa`h`*`"\$\$\$`H0fa`Y`V`Ui`Yb`k`J``8]YgYg
=bj`Y`gh]h]cb`gdfc[`fUa`a` `U`h`a`]h[`YgW`A`hnhYb`?`cghYb`j`cb`(`ž(
A`J`]UfXYb`A`58`f((`(\$`A`J`]cbYb`l`G8`E`XUg`D`chYbn]U`ž`X]Y`bUh]cbU`Y
)`;`!5VXYW`i`b[`Yf`Y`V]W`ni`VYgW`Yi`b][`Yb`i`bX`ni`c`dh]a`]YfYb`

9]b`k`Y]hYfYf`5gdY`_hž`XYb`X]Y`5BFH`]b`XYb`: `c`_i`g`b]a`a`hž]gh`X]Y
J`YfVYggYfi`b[`XYf`fY[`i`U`hcf]gW`Yb`GhUbXUfXgž`i`a`i`a`ZUggYbXY
5VXYW`i`b[`i`bX`c`Y`E`i`U`]h`hgghUbXUfXg`ni`[`Yk`A`f`Y]ghYb``l`bX
X]Y`J`cfhY`]Y`Z0f`X]Y`K`]fhgW`UZh`g]bX`b]W`h`ni`i`bhYf`gW`A`hnhYb.
=hYfbUh]cbU`Y`Ghi`X]Yb`VY`Y[`Ybž`XUgg`gW`cb`Y]bY`%\$i`][`Y
9f`0`i`b[`XYf`a`cV]`Yb`6fY]hVUbXXi`fW`Xf]b[`i`b[`XUg
6fi`h`c]b`UbXgd`fc`Xi`_`hi`a`V]g`ni`&ž) i`ghY][`Yfb`_`Ubb`

HYW`bc`c[]gW`Y`5gdY`_hY`j`cb`);

K]Y`XUg`6i bXYgUa h`Z0f`G]W\Yf\Y]h`b`XYf
 =bZcfa Uh]cbghYW\ b]_`Yf_`Àfhž`Yfa Ò[`]W\h`);
 5bk YbXi b[ggnYbUf]Ybž`X]Y`X]YgY`5fhj`cb`A`cV]`Z`b`_`j`cf\Yf`b]W\h
 UVXYW_Yb`_`cbbhY`"A`h`XYa` `5i`ZVUi` `XYf`VYb`Òh][`hYb``bZfUghfi`_`hi`f`
 gc`Yb`bYi`Y`HYW\bc`c[]Yb`i`bX`8]YbghY`YbghY\`Ybž`X]Y`gck`c`\`]a
 [Yk`YfV`]W\Yb`GY`_`hf`U`g`Ui`W`]b`Df]j`Uh\Ui`g\U`hYb`Y]bYb
 Yf\YV`]W\Yb`A`Y\fk`Yfh`V]YhYb`_`ÒbbYb`";`Ubn`i[`Y]W\ž`cV`Yg`i`a`X]Y
 Cdh]a`]Yfi`b[`X]Yg`J`Yf`_`Y\fga`UbU[`Ya`Ybhgž`X]Y`9l`dUbg]cb`j`cb
 Ga`Ufh`<ca`Yg`cXYf`X]Y`9ZZ]n]YbnghY][`Yfi`b[`]b`: `UVf]_`Yb`[`Y\`h`i`);
 \Uh`XUg`DchYbn]U`ž`j`]Y`Y`6YfY]W\Y`i`bgYfYg`@YVYbg`ni
 fYj`c`i`h]cb]YfYb"

9]b`k`]W\h][`Yf`5bhY]`XYf`);`!9]bZ0\fi`b[`]b`A`Ufc`__`c`k`i`fXY`a`]h
 6`]W`_`Ui`Z`_`ca`a`YbXY`);`fc»`YfY][`b]ggY`k`]Y`X]Y`: `= `5!
 K`Y`ha`Y]ghYfgW\UZh`&\$`\$`]b`Ni`gUa`a`YbUfVY]h`a`]h`GdUb]Yb`i`bX
 Dcfhi`[`U`_`c`bn]d]Yfh`8`UVY]`]gh`Yg`Xf]b[`YbX`YfZcfXYf`]W\ž`X]Y
 =bZfUghfi`_`hi`f`gc`gW\`bY``ni`c`dh]a`]YfYb`i`bX`Ui`gni`VUi`Ybž`XUgg`X]Y
 ;`Ugh[`YVYfgh`À`XhY`V]g`&\$`\$`j`c`gh`À`bX][`UV[`YXYW`_`h]g]bX"

A`Ufc`__`c`nY][`h]g]W\`VYfY]hž`]b`X]Y`b`À`W\ghY`X][`]hU`Y`Y`fU
 Y]bni`hfYhYb`"A`h`iY]bYf`_`UfYb`GhfUhY[]Yž`i`a`ZUb[`fY]W\Yb
 =bj`Ygh]h]cbYb`i`bX`Y]bYa`: `c`_`i`g`Ui`Z`bYi`Y`HYW\bc`c[]Yb`k`]fX`XUg
 ?`Òb][`fY]W\`b]W\h`bi`f`gY]bY`Y][`YbYb`GhUbXUfXg`gYhnYbž`gcbXYfb
 Ui`W\`ni`f`fY[]cb`U`Yb`: `Ø\`fYfgW\UZh]b`X][`]hU`Yf`=bcj`Uh]cb
 Ui`ZghY][`Yb`8]Y`K`Y]W\Yb`g]bX`[`YghY``h`i`Y`hnh`V`Y]Vh`ni` `c`ZZ`bž
 XUgg`XYf`D`Ub`Ui`W\`YVYb`gc`YfZc`[`fY]W\`i`a`[`YgYhnh`k`]fXž`k`]Y`Yf
 _`c`bn]d]Yfh]gh"

6`Y]VYb`G]Y`Ui`ZXYa` `@Ui`ZYbXYb`ØVYf`X]Y`9bhk`]W`_`i`b[`Yb`]b`XYf
 X][`]hU`Yb`K`Y`hž`XYbb`\]Yf`k`]fX`g]W\`]b`XYb`_`ca`a`YbXYb`=U\`fYb
 g]W\Yf`bcW\`j`]Y`hi`b`

8YhU]`g	
Cfh	A Ufc`__`c
Ei`Y``Yb	<ul style="list-style-type: none"> • k k k "a]XX`Y!YUgh!`cb`]bY"WŁa • k k k "a`cfc`WŁk`cf`XbYk`g"WŁa • k k k "Vg]"Vi`bX`XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`k ca , +"XY