

F Yj c `i h]cb `]a `6i g]bYgg. `B HH`8 UhU`i bX
9i fcZ]VYf`ghUfhYb `) ; !GYfj]W`°

B HH`8 UhU`i bX`9i fcZ]VYf`V]YhYb`UV`GYdhYa VYf`&\$&) `Y]bYb
A UbU[YX`Df]j UhY `) ; !GYfj]W`ZØf`b]YXYf`ÀbX]gWXY
I bhYfbY\`a Yb`Ub"



B]YXYf`UbXY`!`b`XYf`XmbUa]gWXYb`K`Y`h`XYf`HYW`bc`c`[]Y`hi`h
g]WXY`Y]b][Ygž`i bX`[`Ubn`VYgcbXYfg`]a `6YfY]WXY`XYf`df]j UhYb `) ; !
BYhk Yf`_Y`"9]b`Ui ZfY[YbXYg`bYi Yg`?Ud]hY`VY[]bb`h`a]h`XYf
ghfUhY[]gWXYb`DUf`hbYfgW`UZh`nk]gWXYb`B HH`8 UhU`i bX`9i fcZ]VYf`
8]YgY`Ni gUa`a YbUfVY]h`n]Y`h`XUfUi Z`UV`ž`Y]bY`[`Ubn`Y]h]WXY
@Øgi b[`ZØf`b]YXYf`ÀbX]gWXY`I bhYfbY\`a Yb`Ubni V]YhYb`ž`X]Y`XYb
Gdfi b[`]b`X]Y`X][]hU`Y`Ni`_i bZh`k U[Yb`a`ØW`hYb`"K]Y`VYf]WXY`hY`hž
VØbXY`b`B HH`8 UhU`i bX`9i fcZ]VYf`a`U» [YV`]WXY`FYggci fW`b`ž`i`a
a]h`\fYa`bYi Yb`DfcXi`_h`7`cbbYWXY`X`K`cf`_gdUW` `df]j UhY `) ; !
8]YbghY`ž` ; `UgZUgYf]bZfUghfi`_hi`fi bX`FYWXYbnYbhfi`a`ggYfj]W`g`ni
ca`V]b]YfYb`"8 Ug``]b[`h`b]WXY`h`bi`f`j]Y`j YfgdfYWXYbX`ž`gcbXYfb
_ØbbhY`ZØf`I bhYfbY\`a Yb`Y]bY`YWXY`hY` ; Ua`YWXYb[Yf!@Øgi b[`gY]b"

A]h' 7cbbYWhYX'K cf_gdUW' Vfb[Yb'X]Y'VY]XYb'I bhYfbY\ a Yb
Y]bYb'A UbU[YX'GYfj]W'Ui ZXYb'A Uf_hžXYf'Yg':]fa Yb'Yfa Ò[']W hž
Ui ZY]b'Y][YbYg'df]j UhYg') ; !BYhmk Yf_'ni ni [fY]ZYb' 'i bX'XUg
c\ bY' \c\Y' J cf'Ui Z_cghYb''B HH'8 UhU'Vfb[h'XUVY]'gY]bY
i a ZUb[fY]WY'9fZ\ fi b[']b'XYf' a d'Ya Ybh]Yfi b['XfU\h'cgYf
BYhmk Yf_'Y'i bX'G]WYf\Y]hg'Ògi b[Yb'Y]bžk À\ fYbX'9i fcZ]VYf'a]h
gY]bYa 'f]Yg][Yb'; 'UgZUgYfbYhn'j cb'+\$") \$\$'?']ca YhYfb'i bX'nY\ b
F YWYbnYbhYb'di b_hYh''8]Yg'ghY''h'g]WYfž'XUgg'X]Y'I bhYfbY\ a Yb
]b'XYb'B]YXYf'UbXYb']\fY'X][]hU'Y'HfUbgZcfa Uh]cb'cdh]a U'
[YghU'hYb'_ÒbbYbž'i bX'nk Uf'gW\ bY''i bX'YZZY_h]j 'a]h': c_i g'Ui Z
G_U']YfVUf_Y]h"

8]Y'Ni _i bZh'j cb'A cV]'hÀh'i bX'? cbbY_h]j]hÀh

K Ug'a UW'h'XUg'5b[YVch'gc'UhfU_h]j 3'9g:]gh'X]Y'A Ò[']W _Y]hž'ZØf
Y]bY'a cbUh]WY'; YVØ\ f'Ui Za cXYfbghY'HYW\bc`c[]Y'ni ni [fY]ZYbž
c\ bY'j cf\Yf'h]YZ]b'X]Y'HUgWY' [fY]ZYb'ni 'a ØggYb''8]Y'N]Y' [fi ddY
Zc_i gg]Yfh'g]W'Ui ZI bhYfbY\ a Ybž'X]Y'fUgW'X][]hU'g]YfYb'k c''Yb
i bX'XUVY]'K Yfh'Ui ZGhUV]'hÀh'i bX': 'YI]V]'hÀh'Y[Yb''>fcYb'j Ub
<Ua Yfgj Y'Xž'; YgW\ÀzhgZØ\ fYf'j cb'B HH'8 UhU'B]YXYf'UbXYž'YVh
X]Y'9ZZ]n]Ybn'i bX'5bdUggi b[gZ\ [_Y]h'XYf'@Ògi b[Yb'VYgcbXYfg
\Yfj cf''DUi ''B UUghYdUX'j cb'9i fcZ]VYf'Yf[Àbnhž'XUgg'X]Y'E i U']hÀh
XYf'df]j UhYb'XfU\h'cgYb'? cbbY_h]j]hÀh'YbhgWY]XYb'X'gY]b'k]fXž
i a 'X]Y'<YfUi gZcfXYfi b[Yb'XYf'X][]hU'Yb'HfUbgZcfa Uh]cb'ni
a Y]ghYfb"

K Ufi a ']gh'XUg'; UbnY'fY'Yj Ubh3'@Ui h'Y]bYf'Dfc[bcgY'j cb'; UfhbYf
k]fX'XYf'A Uf_h'ZØf'df]j UhY' (; !i bX') ; !BYhmk Yf_'Y'V]g'&\$' ' 'Ui Z
YfghUi b']WY' () ž 'A]']UfXYb'I G8 'UbK UW'gYb''9i fcdU'k]fX'U'g
GWf]hha UWYf' [YgY\Ybžk Ug'æbcj Uh]cb'i bX'? cbbY_h]j]hÀh
Ub[Y\h''9g:]gh'cZZYbg]W'h]W'ž'XUgg'I bhYfbY\ a Ybž'X]Y'ZfØ\ nY]h][']b
df]j UhY') ; !HYW\bc`c[]Y']bj Ygh]YfYbž']b'XYb'_ca a YbXYb' >\ fYb
Y]bYb'K YhVYk YfVgj cfhY]' [Yb]Y» Yb'k YfXYb''8 UfUi Z'gYhnYb'Ui W
B HH'8 UhU'i bX'9i fcZ]VYfž'X]Y'a]h'X]YgYf'DUfhbYfgW UZh'XYa '6YXUfZ
Ub''Y]ghi b[gghUf_Ybž'ZYI]V'Yb'@Ògi b[Yb' [YfYW'h'k YfXYb'k c''Yb''

GhfUhY []gWY' DUfhbYfgW UZhYb'ghÀf_Yb'X]Y

≠bcj Uh]cb

8 Ug'6YgcbXYfY'Ub'XYf'ghfUHY[]gWXYb'Ni gUa a YbUfVY]h]gh'X]Y
I bhYfghØhni b['a Y\fyfYf'5bV]YhYf"·BYVYb'·BHH'8 UhU'i bX
9i fcZ]VYf'k]fX'Ui W\ 'a]h'UbXYfYb' [fc»Yb'BUa Yb'k]Y'7Y'cbU'i bX
7]gWc' [YfYWAbYhž'k Å\fybX'·Bc_]U'U'g'a Ò[']WXYf'DUfhbYf'ja
<]bhYf[fi bX'U[]Yfh"·8]YgY'·CZZYb\Y]h'i bX'6YfY]hgW UZh'ni f
?ccdYfUh]cb'i bhYfghfY]W\h'X]Y'J]g]cbž'Y]bY'j]Y'gY]h][Y
≠ZfUghfi _hi f'ni 'gW UZZYbž'X]Y'XYb'?'i bXYb'X]Y'ZfY]Y'K U\`XYf
8]YbghY'i bX'5bk YbXi b[Yb'Yfa Ò[']W\h"·9i fcZ]VYf'k]``\Yf'_Y]bY
6]bXi b['Ub'Y]bYb'Y]bn][Yb'5bV]YhYfž'gcbXYfb'Y]bY' cZZYbY
≠ZfUghfi _hi f' UbV]YhYbž'X]Y'XUg'6YghY'Ui g'U`Yb'K Y'hYb'j YfY]bh"

8]Y'·a d'Ya Ybh]Yfi b['XYg'bYi Yb'A cV]Y'Df]j UHY'BYhk cf_'GYfj]W'g
k]fX'VYfY]hg'ja 'GYdhYa VYf'&\$&) 'ZØf'b]YXYf'ÅbX]gWXY
I bhYfbY\ a Yb'ghUfhYb"·8]YgY'ZfØ\Y'J YfZØ[VUf_Y]h'gW UZh'Y]bY
Ui g[YnY]W\ bYhY'; fi bX'U[Yž'i a 'VYfY]hg'VYghY\YbXY'X][]hU'Y
GhfUHY[]Yb'jbbYf\U'V'j cb'gYW'g'A cbUhYb'Ui gni VUi Yb"·5i »YfXYa
]gh'9i fcZ]VYf'Ui W\ 'Y]bY'DUfhbYfgW UZh'a]h'; fYYbYh'Y]b[Y[Ub[Ybž
i a 'X]YgY'8]YbghY]ghi b[Yb'YfZc'[fY]W\ 'Ui Z'XYb'A Uf_h'ni 'Vf]b[Yb"

5VgW`jY»YbX'·Åggh'g]W\ 'gU[Ybž'XUgg'XYf'df]j UHY'); !A Uf_h]b
9i fcdU'Y]b'gdUbbYbXYg'HYffU]b'ZØf'≠bcj Uh]cbgZfYi X][Y']gh"·A]h
BHH'8 UhU'i bX'9i fcZ]VYf'Ub'XYf'Gd]hnY'gWXY]bYb'X]Y'A Ò[']W\ _Y]hYb
i bVY[fYbnh"·8]Y'?ca V]bUh]cb'Ui g`Y]ghi b[gghUf_Yf'≠ZfUghfi _hi fž
ZYI]V'Yb'@Øgi b[Yb'i bX'Y]bYa ' : c_i g'Ui Z'b]YXf][Y
9]bgh]Y[g\ØfXYb'_ØbbhY'XYb'b]YXYf'ÅbX]gWXYb'I bhYfbY\ a Yb
hUhgÅW`W\ 'Y]bYb'K YhVYk YfVgj c'fhY]'j YfgW UZZYbž'k Å\fybX'g]Y
['Y]W\ nY]h]['XUg'j c`Y'DchYbn]U'XYf'X][]hU'Yb'HfUbgZcfa Uh]cb
Ui ggW ÒdZYb"

: Øf'k Y]hYfY'≠Zcfa Uh]cbYb'ØVYf'X]Y'DUfhbYfgW UZh'i bX'X]Y
Ub[YVchYbYb'8]YbghY]ghi b[Yb'_ØbbYb'G]Y'X]Y'5fh]_Y'j cb' **F 7 F**
K]fY'Ygg'i bX'9i fcZ]VYf'gck]Y'X]Y'A Uf_hUbU`mgYb'j cb' **H \ Y**
≠bg][\ h'DUfhbYfg'Y]bgY\Yb"

8YhU]`g	
C fh	B]YXYf`UbXY
E i Y`Yb	<ul style="list-style-type: none"> • k k k "fWf k]fY`Ygg"WŁ a • k k k "Yi fc Z]VYf"WŁ a • k k k "h\ Y]bg][\hdUfhbYfg"WŁ a

6Ygi W\ Yb`G]Y`i bg`Ui Z.`k ca , +"XY