

J YfV]bXi b[Yb`ZYfbni U_hj]]YfYb`i bX`nk]gWXYb`j YfgWXYXYbYb
BYhnVYhfY]VYfb`ni `k YWgY`bž`U`Yg`c`bY`XYb``Àgh][Yb`d`mg]gWXYb
5i ghUi gW`j cb`G=A !?UfhYb``8]Yg`]gh`VYgcbXYfg`]b`nY]h_f]h]gWXYb
G]hi Uh]cbYb` `gY]`Yg`VY]`@j Y!GdcfhØVYfhfU[i b[Ybž
6Yf]WXYhfghUhi b[`cXYf`]a `BchZU`Y]bgUhn` `j cb`i bgW`ÀhnVUfYa
K Yfh``8]Y`D`UhhZcfa` `@]b`_A Uhf]l` `Yfa` Ò[`]W`h`XYb`Bi`hnYfbž
[YVØbXY`hY`A`cV]`Z`b`_ [Yf`À`hY`Ui`g`XYf`:`YfbY`ni` `j`Yfk`U`hYb`i`bX`X]Y
G][bU`ei`U`]h`À`h`]b`9W`hnY]h`ni` `c`b`h`f`c``]YfYb``Gc`_ØbbYb`g]Y
`XYf`nY]h`i`bX`ØVYfU``ZYI]VY``Ui`Z`X]Y`VYghY
BYhmk Yf`_j`YfZØ[VUf`_Y]h`ni` [fY]ZYb`"

8]Y`J`c`f`hY]`Y`XYf`YG=A !HYW`bc`c`[]Y

8]Y` `b`hY[fUh]cb`XYf`YG=A `Vf]b[h`n`U` `fY]WXY`J`c`f`hY]Y`a`]h`g]WXY``8]Y
6Ybi`hnYf`_ØbbYb`YG=A !DfcZ]Y`VYei`Ya` `Ui`g`XYf`:`YfbY`U`_h]j`]YfYb
i`bX`j`Yfk`U`hYb``8]Y`A`Ò[`]W`_Y]hž`8`UhYb`i`bX`bYi`Y`YG=A`g`ØVYf`Y]bY
nYb`hfU`Y`G`W`b]h`ghY``Y`ni` `Yfk`YfVYbž`a`U`W`h`X]YgYb`D`f`c`nY`gg`b`c`W`
Y]b`Z`W`Yf`i`bX`Y`Z]n]Yb`hYf``J]g`]b`_` `Y`V`h` `Y`f`j`c`f`ž`X`U`gg`X]Yg`Y]bY
Yb`hg`W`Y]XYb`XY`J`YfVY`ggYfi`b[`ZØf`F`i`bX`Z`b`_`U`b`gh`U`hYb`ž`9`f`gh`Y`ZYf`
i`bX`A`YX]Yb`d`f`c`Z]g`X`U`f`ghY``hž`X]Y`]b` `Y`_`h]g`W`XYb`c`XYf`g`d`c`b`h`U`b`Y
G]hi`Uh]cbYb`ØVYf`X]Y`b`Øh][Y`B`Y`h`k`Y`f`_`Z`YI]V]`]h`À`h`j`Y`f`ZØ[Yb
a`Ø`ggYb`"

9]b`k`Y]hYfYg`<][`\\][`h`]gh`X]Y`9`W`hnY]hØVYfk`U`W`i`b[`j`cb
6`U`b`X`V`f`Y]hY`i`bX`G][bU`ei`U`]h`À`h``8`U`g`a`U`W`h`Y`g`Y]b`Z`W`Yf`X`Y`b`b` `Y`ž
X`Y`b`]X`Y`U`Y`b`8`U`h`Y`b`j`Y`f`V`U`i`W`]a` `5`i` [Y`ni` `V`Y`U`h`Y`b`i`b`X
[Y[YVYbYbZU`g`5bdUggi b[Yb`j`c`f`ni`bY`a`Yb``Ni` `XYb`D`f`c`Xi`_`hYbž
X]Y`a`]h`XYf`YG=A !HYW`bc`c`[]Y`Ui`g[YghUhhYh`g]bXž[Y`Ø`f`Yb`i`b`hYf
U`b`X`Y`f`Y`a` `X`U`g`8`f`U[cb: `m`J` `) ; ž`<`7`5`A` `) ž`B`7`5`A`! ; J` `) ; ž`@]Y`@]b`_`ž
l` `h`f`U`@]b`_`5]f`i`bX`5`Y`f`c` `) `8]YgY` ; Yf`À`hY` `ghY``Yb`g]WXYfž`X`U`gg`Bi`hnYf
]a`a`Yf`U`a` `Di` `g`XYf`NY]h`V`Y]VYb`i`bX`]`f`Y` , VYfhfU[i b[Yb`]b
 `Ø`W`ghYf`E`i`U`]h`À`h`Xi`f`W`ZØ`f`Yb`_ØbbYb`"

) ; !9]bgUhn`a` Ò[`]W`_Y]hYb`]b`^`ghYffY]WXY`i`b`X
X`U`f`Ø`V`Y`f` `]b`U`i`g`

8]Y`6`Y`X`Y`i`h`i`b[`j`cb` `) ; `ZØf`a`c`XYfbY`HYW`bc`c`[]Y`_`U`b`b`b]W`h` `c`W`

[Ybi [`Y]b[YgWkÀhnh'k YfXYb" ð`² ghYffY]Wk`i bX`j]Y`Yb`UbXYfYb
 @ÀbXYfb`]gh`X]Y`J YfZØ[VUf_Y]h`j cb`) ; `VYfY]hg`Y]b`\\Y» Yg`H\\Ya U"
 A]h` , VYfhfU[i b[gfUHybž`X]Y`V]g`ni ` \$"\$\$(`dfc`9]b`\\Y]h`VYhfU[Ybž
 V]YhYh`) ; `b]Wk`h`bi f`Y]bY`_cghYbYZZ]n]YbhY`@Øgi b[ž`gcbXYfb`Ui Wk
 Y]bY`Yi hfYa `ghUV]Y`J YfV]bXi b[`ZØf
 <cWk [YgWk`k]bX][_Y]hgUb`k YbXi b[Yb`"; Wk`fY```]YZYfh`i bg`k]Wk]h[Y
 9]b`V`]W_Y`]b`X]Y`VfY]hYb`9]bgU`hna Ø[`]Wk`_Y]hYb`i bX`X]Y
 J YfZØ[VUf_Y]h`j cb`8UhYbX]YbghYb`ØVYf`X]j YfgY`@ÀbXYf`\\]bk Y[ž
 k Ug`VY]a `9]bgU`hn`j cb`HYWk`bc`c[]Yb`k]Y`XYf`j cb`J]g`]b`_Y]bY
 g][b]Z]_UbhY`F`c`Y`gd]Y`h"

Ni gUa`a YbZUggYbX`Àggh`g]Wk`gU[Yb.`A]h`XYf`9]bZØ`fi b[`XYf`YG`A !
 HYWk`bc`c[]Y`gYhnh`J]g`]b`_bYi Y`A U» gh`VY`]b`XYf`@j Y!
 J]XYcdfcXi _]h]cb`"8]Y`bYi Yb`A Ø[`]Wk`_Y]hYb`ZØf`6Ybi hnYfž
 BYhnk Yf`_UbdUggi b[Yb`]b`9Wk`hnY]h`j cfni bY`\\a Ybž`_ØbbhY`XYf
 GWk`ØggY`ni`ni`_ØbZh][Yb` ðbcj Uh]cbYb`]a `6YfY]Wk`XYf
 A cV]Zi b`__ca`a`i`b]_Uh]cb`gY]b"

| 8 YhU]`g | |
|----------|---|
| C fh | ² ghYffY]Wk |
| E i Y`Yb | <ul style="list-style-type: none"> • k k k "Z]`a`!hj`!j]XYc`"XY • k k k "j]g`]b`_`Wk`a • [Wk`fY`"Wk`a |

6Ygi Wk`Yb`G]Y`i`bg`Ui`Z.`k`ca` , +`"XY