

GUa gi b['i bX`C fUb[Y`ghUfhYb
fYj c`i h]cbÀfYb`); !HYgh`]b
GØXk YghZfUb_fY]WÅ °

GUa gi b['i bX`C fUb[Y`UVYb`YfZc`[fY]WÅ`); !5bfi ZY`]b
Y]bYa`j`]fhi U`]g]YfhYb`BYhmk Yf`_]b`GØXk YghZfUb_fY]WÅ
[YhYghYhž`Y]b` : c fhgWÅ f]hh`ZØf`C dYb`F 5B`"



GØXk YghZfUb_fY]WÅ ž: fUb_fY]WÅ`!`8]Y`K`Y`h`XYf
A cV]`Zi b_hYWÅbc`c[]Y`Yf`YVh`XYfnY]h`gdUbbYbXY`9bhk]W`i b[Ybž
]bgVYgcbXYfY`a`]h`6`]W`_Ui Z`X]Y`Ni gUa`a`YbUfVY]h`nk]gWÅYb
C fUb[Y`i bX`GUa gi b["'5a` "'& \$&)`\`UVYb`X]Y`VY]XYb
I bhYfbY`a`Yb`YfZc`[fY]WÅ`YfghY`(; !`i bX`); !5bfi ZY`Ui ZY]bYa
j`]fhi U`]g]YfhYb`F 5B`f] F 5B`Ł`i bX`C dYb`F 5B`!BYhmk Yf`_]b
GØXk YghZfUb_fY]WÅ`Xi fWÅ[YZØ`fh`'8]YgYf`GWÅ f]hh`a`Uf`_]Yfh`Y]bYb
VYXYi hYbXYb`A`Y`YbghY]b`]b`]\`fyf`ghfUhy[]gWÅYb`DUfhbYfgWÅUZh
i bX`ZØfXYfh`Xf]b[YbX`VYbØh][hY`ϕbcj Uh]cbYb`]b`XYf`a`cV]`Yb
ϕZfUghfi`_hi`f`"

8]Y`a d`Ya Ybh]Yfi b[j cb`CdYb`F5B`]gh`a Y`f`U`g`bi`f`Y]b`HfYbX`
g]Y`Ybhk]W_Y`h]g]W`ni`Y]bYf`YW`hYb`@Øgi b[`ZØf`X]Y
<YfUi gZcFX]Yfi b[Yb`]b`XYf`HY`Y`_ca`a`i`b]_Uh]cb`"8Yf`D]`chž`XYf
CfUb[Y`g`5a`V]h]cbYb`j`cb`XYf`@UVcfi`a`[`YVi`b[`]b`X]Y`DfUI`]g
ØVYfhfÅ[hž`nY][`h`j`]Y`j`Yfgd`fYW`YbXY`9f[`YVb]ggY`\"`]bg]W`h`]W`X`Yf
BYhk`Yf`_ei`U`]h`h`i`bX`Ni`j`Yf`Ågg][`_Y]h`"8]Y`:`Y`X`j`Yf`gi`W`Y`ž
i`bhYfghØ`h`h`j`cb`GUa`gi`b[`g`Zc`fhg`W`f]h`h`]W`Yf`j`F`5B`!`HYW`bc`c`[`]Y`ž
`UVYb`XUg`DchYbn]U`ž`X]Y`5f`hi`bX`K`Y]gY`ž`k`]Y`k`]f`BYhk`Yf`_Y
VYhfUW`hYbž[`fi`bX`Y[`YbX`ni`j`Yf`ÅbXYfb"

GhfUhY []gW`Y`g`J`c`f`\`UVY`b`a`]h Ni`_i`b`ZhgdYfgdY`_h]j`Y`

CfUb[Y`d`U`bhž`X]Y`HY`ghg`Ui`Z`k`Y]hYfY`GhUbXc`fhY`]b`GØXk`Y`gh`!`i`bX
K`Y`ghZfUb`_fY]W`V]g`9bXY`&`\$`&)`ni`Y`fk`Y]hYfb`"8]Y`gY``b]h]Uh]j`Y`]gh
HY`]Y]bYf`i`a`ZUggYbXYb`GhfUhY[]Y`ni`f`8]j`Yfg]Z]n]Yfi b[`XYf
@]YZfUb`hYb`VUg]g`i`bX`ni`f`9]bZØ`fi`b[`ZYI`]V`Yfž`W`ci`X!`VUg]Y`fhYf
BYhk`Yf`_UfW`]hY`_hi`fYb`"9a`a`Ubi`Y`@`[`U[`bY`8Y`dcbž`7`HC
BYhk`cf`_g`VY`]CfUb[Y`:`fUbW`ž`VY`nY]W`bYhY`XYb`YfZc`[`fY]W`Yb
YfghYb`5bfi`Z`U`g`k`]W`h][`Yb`GW`f]h`h`ZØf`ni`_ØbZh][`Y`7`ci`X!`F`5B`!
`a`d`Ya`Ybh]Yfi`b[`Yb`"A`]h`X]Y`gYf`9]b`ghY`i`b[`nY][`h`CfUb[`Y`ž`XUgg
g]Y`Y]b`[`i`hY`g`<`ÅbXW`Yb`ZØf``b`bcj`Uh]cb`\`Uh"

GUa`gi`b[`gY`V`gh`Vf]b[`h`Y]bY`J`]Y`n`U`\`j`cb`HYW`bc`c`[`]Yb`]b`X]Y`gY`g
Dfc`Y`_h`Y]b`"A`]h`i`bhYfghØ`h`ni`b[`ZØf`a`Y`\`fYfY`:`i`b`_V`ÅbXYfž`XUfi`bhYf
C!`F`5B!`_cbZcfa`Y`F`UX]cgž`XYfYb`:`fYei`YbnYb`j`cb`+`\$\$\$`a`<n`V]g
`ž`);`<n`fY]W`Ybž`]gh`XUg`l`bhYfbY`a`Yb`[`i`h`Ui`Z[`Y`ghY`h`"8]Y
Bi`h`ni`b[`XYf`7`c[`b]h]J`BYhk`cf`_`C`d`YfUh]cb`g`Gi`]hY`j`cb
GUa`gi`b[`ž`X]Y`?`≠[`Y`ghØ`h`hY`C`fW`Y`ghf]Yfi`b[`ghc`c`g`i`a`ZUgg`hž`k`]fX
XUVY]`Y`ZYbž`X]Y`BYhk`Yf`_cdYfUh]cbYb`ni`Ui`hca`Uh]g]YfYb"

DUfhbYfgW`UZh`i`b`X`h`Y`W`b`]gW`Y`G`mb`Y`f`[`]Y`b`

8]Y`Ni`gUa`a`YbUfVY]h`nk`]gW`Yb`CfUb[Y`i`bX`GUa`gi`b[`]gh`b]W`h
bi`f`Y`Z]n]Ybhž`gcbXYfb`Zc`[`h`Ui`W`Ui`Z]c`f`\`Yf][`Y`9fZc`[`Y`ž`k`]Y`XYb
YfghYb`&`j`F`5B!`5bfi`Z`ØVYf`C`d`Yb`F`5B`]b`F`i`a`Åb]Yb`"8]Y`gY
DUfhbYfgW`UZh`k`]fX`Xi`fW`X]Y`l`bhYfghØ`h`ni`b[`ZØ`fYbXYf`

HYW\bc`c[]Yi bhYfbY\ a Yb`k]Y`8Y`HYW\bc`c[]Ygž`hY`i bX`K]bX
F]j Yf`[Ygh`f_hž`X]Y`k]W`h][Y`?ca dcbYbhYb`ZØf`XYb`9fZc`[`XYg
D]`chdfc`Y`hg`YZYfb`"š bY`A ccbž`9l YW`hj Y`J]W`DfYg]XYbh`VY]
GUa gi b[`BYhk cf_gž`\cV`X]Y`E i U`h`h`i bX`Ni j Yf`Àgg][`_Y]h`XYf
VYfY]h[YghY`hYb`HYW\bc`c[]Yb`\Yfj cf`i bX`nY][hY`Ui Žž`k]Y`k]W`h][
X]YgY`Ni gUa a YbUfVY]h`ZØf`X]Y`9b`hk]W`i b[`j cb`BYl hl; YbYfUh]cb!
BYh`nk Yf`_Yb`]gh"

9]b`k Y]hYfYf`J cfhY]`X]YgYf`j]fhi U`]g]YfhYb`BYh`nk Yf`_Y`]gh`X]Y
J YfVYggYfi b[`XYf`9bYf[]YYZ]n]Ybn`i bX`X]Y`A Ò[`]W`_Y]hž`bYi Y
HYW\bc`c[]Yb`gW`bY`b`X]Y`BYh`nk Yf`_]bZfUghfi `_hi f`ni `]bhY[f]YfYb`"
GUa gi b[`ZØfXYfh`U`_hj `X]Y`VfY]hY`9]bZØ\fi b[`j cb`BYh`nk Yf`_
G\Uf]b[`]b`9i fcdUž`i a `<UfXk UfY`_cghYb`i bX`9bYf[]Yj YfVfUi W`ni
fYXi n]YfYb`"8]Yg`_ÒbbhY`VYgcbXYfg`]b`NY]hYb`ghY][YbXYf
9bYf[]Ya cb]hcf]b[`!`i bX`9ZZ]n]YbnUbZcfXYfi b[Yb`j cb`6YXYi hi b[
gY]b"

8]Y`h]h]Uh]j Y`j cb`CfUb[Y`i bX`GUa gi b[`ghY`h`a `9]b`_Ub[`a]h
XYa `U`[Ya Y]bYb`HfYbXž`XYf`X]Y`HY`Y`_ca a i b]_Uh]cbgVfUbW`Y
dfÀ[h`C ZYbYž`j]fhi U`]g]YfhY`i b`ni [Ub[gbYhnY`gc`Yb`b]W`h`bi f
?cghYb`gYb`_Ybž`gcbXYfb`Ui W`h`h`bcj Uh]cbYb`VYgW`Yi b][Yb`"BUW
XYb`j]Y`j YfgdfYW`YbXYb`9f[YVb]ggYb`XYf`i Y`Xj Yfgi W`Y`_ÒbbhY
X]Yg`XYf`6Y[]bb`Y]bYf`bYi Yb`Y`fU`]b`XYf`BYh`nk Yf`_hYW\bc`c[]Y
gY]bž`X]Y`]b`XYb`_ca a YbXYb`š\Yfb`[Ub`n`bYi Y`A Ò[`]W`_Y]hYb
Yf`ÒZbYh"

Gc`V`Y]Vh`ni `c ZYbž`XUgg`X]Y`DUf`hbYfgW`UZh`nk]gW`Yb`CfUb[Y`i bX
GUa gi b[`k Y]hYf`]b`i fØW`hY`hfÀ[h`i bX`i bg`VU`X`a]h`bcW`a Y`f
gdUbbYbXYb`9b`hk]W`i b[Yb`]a `6YfY]W`X`Yf`A cV]`Ži b`_hYW`b]_
ØVYffUgW`h`9g`V`Y]Vh`gdUbbYbXž`k Ug`X]Y`Ni `i bZi]b`X]YgYa `g]W`
gh`bX][`k Y]hYfYb`hk]W`_Y`bXYb`hYW`b]gW`Yb`i a ZY`X`VYfY]h`h`h`K Yf
a Y`f`XUfØVYf`YfZU`fYb`a ÒW`hYž`_Ubb`g]W`i bhYf`UbXYfYa `Y]bY
Ui gZØ`f`]W`Y`5bU`mgY`Ui Z`) ["bfk`_UbgY`Yb"

8 Y h U]`g	
C fh	GØXk YghZfUb`_fY]W`ž`i: fUb`_fY]W`

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none">• k k k "fWfk]fY`Ygg"Wca• k k k "gUa gi b["Wca•) ["bfk

6Ygi W\Yb`G]Y`i bg`Ui Z.`k ca , +"XY