

GdUb]Yb`j Yf[ ]Vh`%&ž' `A ]``]cbYb`9i fc`Ub  
<i Uk Y]`ZØf`5V\ ÒfXUhYb!GdY]WY Yfi b[ °

GdUb]Yb`j Yf[ ]Vh`%&ž' `A ]c``9i fc`Ub`<i Uk Y]`ZØf  
5V\ ÒfXUhYbj Yfk U`hi b[ žhfchn`G]WY Yf\Y]hgVYXYb\_Yb`i bX`9I !  
K Ufbi b[ Yb``) ; !8 ]g\_i gg]cbYb`]bhYbg]j ]YfYb`g]WY "



GdUb]Ybž`@UbX`!`#`GdUb]Yb`k ]fX`XUg`W ]bYg]gWY`i bhYfbY\ a Yb  
<i Uk Y]`Ui Zi b[ Yk Ò\b`]WY`K Y]gY`]b`X]Y`bUh]cbU`Y  
G]WY Yf\Y]hgUfW ]hY`\_hi f`Y]b[ YVi bXYb``5a` `%' "\$+`"&\$&) ` \Uh`XUg  
gdUb]gWY`#bYba ]b]ghYf]i a`Y]bYb`J YfhfU[ `]a`K Yfh]j cb`%&ž'  
A ]``]cbYb`9i fc`a ]h`<i Uk Y]i bhYfnY]WY bYh``8 ]YgYf`VY]b\ U`hYh`X]Y  
J Yfk U`hi b[ `i bX`GdY]WY Yfi b[ `j cb`f]WY hYf`]WY`Ub[ YcfXbYhYb  
5V\ Òfd fchc\_c``Yb``#hYfYggUbhYfk Y]gY`[ YgW ]Y\ h`X]Yg`hfchn`XYf  
k UWY gYbXYb`6YXYb\_Yb`ØVYf`X]Y`G]WY Yf\Y]hgf]g]\_Ybž`X]Y`a ]h`XYf  
"g]bX`j YfVi bXYb`<i Uk Y]j cb`]Yfi b[

8Yf`J YfhfU[ `]gh`HY`]Y]bYg`nYbhfU`]g]YfhYb`6YgW]UZZ] b[ gfU\ a Ybgž  
XYf]j cb`&\$&%`V]g`&\$&) ``Ài Zh``<i Uk Y]k ]fX`a ]higY]bYa  
`Y]ghi b[ gghUf\_Yb`GdY]WY Yfi b[ ggmghYa ž`XYa `C WY UbGhcf`\* , \$\$

J ) žVYUi ZhfU[ h"8 ]YgYg'GmghYa 'Yfa Ò[ `]Wkh'Ygž[ fc»Y  
8UhYba Yb[ Yb'YZZ]n]Ybh'ni 'gdY]WYfb'i bX'Y]bni gdY]WYfbž'k Ug'ZØf  
fYWkh]WY'5bZcfXYfi b[ Yb'YbhgWY]XYbX'']gh"8]Y'Bi hni b[ 'X]YgYf  
HYWbc`c[ ]Y'k i fXY`Ui h'XYa 'BUh]cbU'Yb'fmdhc`c[ ]gWYb  
NYbhfi a 'f77B!GH⇒7Ł'U'g\_c bZcfa 'a ]h'XYb'⇒H!  
G]WYf\Y]hgf]Wkh']b]Yb'Y]b[ Yghi Zhž'k Ug]a 'FU\ a Yb'XYg  
ÒZYbh]WYb'J Yf[ UVYj YfZU\ fYbg'Y[ ]h]a ]Yfh'k i fXY""8YbbcW '[ ]Vh  
Yg]bbYbdc`]h]gWY'6YXYb\_Yb'VY]XYf'BUh]cbU'dc`]nY]'i bX'XYf  
N]j ][ UfXY`]\bg]Wkh]W'XYf'J YfV]bXi b[ Yb'j cb'<i Uk Y]'ni f  
?ca a i b]gh]gWYb'DUfhY]'7\]bUg"

## 8 Yf'6U`Ub WU\_h'XYf'gd Ub]gWYb'F Y[ ]Yfi b[

K Å\ fYbX'j ]Y`Y`Yi fcdÅ]gWY'@ÅbXYfž'Y]bgW'Y» `]W'8Yi hgW`UbXž  
X]Y'Ni gUa a YbUfVY]h'a ]h'<i Uk Y]'b'\_f]h]gWYb'fbZfUghfi \_hi fYb  
Y]bgWfÅb\_Ybž'j YfZc`[ h'GdUb]Yb'Y]bY'[ Ya ]gW'hY'GhfUhY[ ]Y""8]Y  
gdUb]gWY'F Y[ ]Yfi b[ 'i bhYf'DfYa ]Yfa ]b]ghYf'DYXfc'G½b WYn'\Uh  
g]W'ZØf'Y]bY'j YfghÅf\_hY'Ni gUa a YbUfVY]h'a ]h'7\]bU  
Ui g[ YgdfcWYbž'i a 'fb] Ygh]h]cbYb'ja '@UbX'b]W'h'ni '[ YZÅ\ fXYb"  
8]Yg'ghY\h'U`YfX]b[ g]a '?cbhfUgh'ni 'XYb'6Ygc f[ b]ggYbž'X]Y'i bhYf  
B5HC!J YfVØbXYhYb'\]bg]Wkh]W'XYf'G]WYf\Y]hgf]g]\_Yb'j cb  
<i Uk Y]'[ YÅi » Yfh'k cfXYb'g]bX"

fb'XYf'Nk ]gWYbnY]h'\UVYb'a Y\ fYfY`Yi fcdÅ]gWY'@ÅbXYfž  
XUfi bhYf': fUb\_fY]Wž'GWk YXYb'i bX'XUg'J YfY]b][ hY'?Øb][ fY]Wž  
<i Uk Y]'j cb'\fYb'HY`Y\_ca a i b]\_Uh]cbgbYhYb'Ui g[ YgW`cggYb"  
8]Y'i G5'\UVYb'YVYbZU`g'Y]b'ghf]\_hYg'J YfVch'ZØf'<i Uk Y]'Yf'UggYbž  
]bgVYgcbXYfY'k Ug'X]Y'HY]'bU\ a Y'Ub  
HY`Y\_ca a i b]\_Uh]cbg]bZfUghfi \_hi f'Ub[ Y\h'"a ; Y[ YbgUhn'XUni  
V`Y]Vh'<i Uk Y]'YXcW'j b'GdUb]Ybg'?ca a i b]\_Uh]cbg]bZfUghfi \_hi f  
dfÅgYbhž'k Ybb'Ui W'b]W'h']b'XYb'\_f]h]gWYb') ; !?YfbYb"

## Dc`h]gWY'GdUbbi b[ Yb'i bX'k ]fhgWUZh]WY VYf`Y[ i b[ Yb

8]Y'9bhgWY]Xi b[ ž'<i Uk Y]'ZØf'X]Y'GdY]WYfi b[ 'j cb'5V\ ÒfXUhYb  
ni 'Yb[ U[ ]YfYbž'k ]fZh: fU[ Yb'ni f'?c\ÅfYbn'XYf'9!GhfUhY[ ]Yb'Ui Z'

9]b[ fc» Yf'HY]'XYf'Yi fcdÀ]gWXYb'; YgYhn[ VVYf'\Uh'X]Y  
; YgWk ]bX][ \_Y]hž'a ]h'XYf'<i Uk Y]'i bX'NH9'j cb'\_f]h]gWXYb  
↳ZfUghfi \_hi fYb'Ui g[ YgW'cggYb'k YfXYbž'U'g'b]W'h'Ui gfY]WXYbX  
VYŽi bXYb" 'Gc'ZcfXYfh'9i !?ca a ]ggUf]b'< Yb bU'J ]f\_\_i bYbž'XUgg  
A ]h[ 'Y]XghUUhYb'ghf]\_hYfY'A U» bU\ a Yb'[ Y[ Yb'U'g'\cWf]g\_Ubh  
[ Y'hYbXY'5bV]YhYf'Yf[ fY]ZYb"

9]b[ Y'XYf'U\_hi Y''Yb'<YfUi gZcfXYfi b[ Yb'g]bXž'XUgg'k Yb][ Yf'U'g  
X]Y'<À'ZhY'XYf'&+'9i !A ]h[ 'Y]XghUUhYb'hUhgÀW' ]W'fYW'h]WXY  
GWf]hhY'i bhYfbca a Yb'\Uhž'i a 'X]YgY'5bV]YhYf'YZZY\_hj]  
Ui gni gW'Y]Y» Yb" 'K À\ fYbXXYggYb'\Uh'<i Uk Y]'b'XYf  
J Yf[ Ub[ Yb\Y]h'VY]'j YfgW ]YXYbYb'hYWb]gWXYb'Dfc'Y\_hYb' ]b  
GdUb]Yb' i bhYfghØhni b[ '[ Y'Y]ghYhž'Y]bgW'Y]Y» ' ]W'XYg'G#H9@  
GmghY a gž'XUg'ZØf'X]Y', VYfk UW i b[ 'Y]b[ YgYhnh'k ]fX"  
↳hYfYggUbhYfk Y]gY'\Uh'<i Uk Y]'ghYhg'Y[ ' ]WY'6YhY']][ i b[ 'Ub  
Gd]cbU[ Y'cXYf'i bVYŽi [ hYa '8UhYbni [ f]ZZ'ni fØW\_[ Yk ]YgYb"

↳5bVYhfUW'h'X]YgYf'K ]XYfgdfØWY'i bX'XYf': cfXYfi b[ 'bUW  
j YfV]bX' ]WXYb' ) ; !G]WYf\Y]hga U» bU\ a Yb' ]gh'Yg'\_Ufž'XUgg'X]Y  
8]g\_i gg]cb'i a ' <i Uk Y]'i bX'gY]bY'F c''Y ]b'9i fcdUg'X][ ]hU'Yf  
↳ZfUghfi \_hi f'k Y]hfY]WXYbXY'æa d']\_Uh]cbYb'ZØf'X]Y'bUh]cbU'Y'i bX  
]bhYfbUh]cbU'Y'G]WYf\Y]h'\Uh'8]Y'\_f]h]gWXYb'Gh]a a Yb' ]bbYf\U'V  
XYf'9i ž'X]Y'X]Y'; 'Ui V k ØfX][ \_Y]h']\fYf'X][ ]hU'Yb'Gci j YfÀb]hÀh]b  
: fU[ Y'ghY''Ybž'bY\ a Yb'ni "

: Øf'X]Y'gdUb]gWY'FY[ ]Yfi b[ 'V'Y]Vh'Yg'Y]bY'\_b]ZZ][ Y'G]hi Uh]cb"  
K À\ fYbX'g]Y'g]W'VYa Ø\hž'k ]fhgWUZh]WY'6Yn]Y\i b[ Yb'ni '7\ ]bU  
Ui ZfYW'hni Yf\U'hYbž'a ØggYb[ 'Y]W'nY]h][ 'X]Y  
G]WYf\Y]hgVYXYb\_Yb' ]\fYf'DUfhbYf'ÀbXYf' ]a '6' ]W'\_VY\U'hYb  
k YfXYb" '9]b'gck c'\k ]fhgWUZh]W'U'g'Ui W'dc' ]h]gW'ZØf'U''Y  
GY]hYb'hfU[ ZÀ\][ Yf'K Y[ 'k ]fX'Xf]b[ YbX'VYbØh][ h"

8YhU]`g	
Cfh	GdUb]Ybž'@UbX
Ei Y''Yb	<ul style="list-style-type: none"> <li>• g[ "bYk g"mU\cc"Wka</li> <li>• Yi fcdYUbh]a Yg"cf[</li> <li>• k k k "Yi fcdYUb!WfWY"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`k ca , +"XY