

ghWfYj c`i h]c b]Yfh'9gdc fhg!  
K Y`ha Y]ghYfgW\ UZh'&\$&) `a ]h`bYi YghYf`); !  
HYW\ bc`c [ ]Y

9fZU\FYb`G]Yžk ]Y`ghW; fci d`); !HYW\bc`c [ ]Y`ZØf`X]Y`9gdc fhg  
K cf`X`7i d`&\$&) ]b`F]mUX\`Y]bgYhnhž`i a `XUg; Ua ]b[ !  
9f`YVb]g`ni `fYj c`i h]c b]YfYb"



F ]mUX\ ž`GUi X]!5 fUV]Yb`!`8]Y`9gdc fhg!K Y`ha Y]ghYfgW\ UZh'&\$&)  
k YW`h`c\`Y`9fk Ufhi b[ Ybž`i bX`X]Y`gUi X]gW\Y  
HY`Y`\_ca a i b]\_Uh]cbg[ YgY`gW\ UZh'ghW; fci d`ghY`h`XUVY]`]a  
A ]hhY`di b`h`K ]Y`H\Y` : Ugh`A cXY`VYf]W\ hYhž`]gh`ghWb]W\ h`bi f  
9`]hY!`i bX`); fØbXi b[ gdUfhbYf`XYf`J YfUbgH`hi b[ ž`gcbXYfb`\`Uh`g]W\  
Ui W\`ni a `N]Y`[ YgYhnhž`Y]b`Yfgh`\_Ugg][ Yg; Ua ]b[ !9f`YVb]g`Xi fW\  
XYb`9]bgUhn`bYi YghYf`HYW\bc`c [ ]Yb`ni `gW\ UZZYb``6YfY]hg`VY]`XYf  
YfghYb`9K `7`&\$&( `gd]Y`hY`ghWY]bY`nYbhfU`Y`Fc`Y`i bX`d`Ubh`bi b  
a ]h`&+`bYi Yb`); !HØfa Ybž`X]Y`gck c\`]a `J YfUbgH`hi b[ gnYbhfi a  
U`g`Ui W\`]b`UbXYfYb`\_Ymi@cWU]cbg`]bghU`]Yfh`k i fXYbž`X]Y  
BYhnk Yf\_dYfZcfa UbW`Ui ZY]b`bYi Yg`@j Y`ni `YVYb"

A ]h'ØVYf'%"&- ) '5bhYbbYbž'X]Y\`cW [ YgWk ]bX][ \_Y]hgZÀ\][ Y'(; !  
i bX'); !JYfV]bXi b[ Yb'VY]; YgWk ]bX][ \_Y]hYb'j cb'ØVYf'&; Vdg  
Yfa Ò[ `]WYbž]gh'X]Y'hYWk]gWY'5i gghUhi b[ `\_Ui a`ni  
ØVYfhfYZZYb"9]b[ fc» Yg'C dYfUh]cbgnYbhfi a`a ]h'%, !A Y[ Ud]l Y!  
8]gd`Umg`k ]fX'X]Y`B Yhnc Yf`\_Y]ghi b[ `]b'9W hnY]h'ØVYfk UWYbž`k Ug  
Y]bY`fcVi ghY`≠ZfUghfi \_hi f`j Yfgdf]W'h"8Yf`GYfj ]W`k ]fX'XUVY]`a ]h  
Y]bYa`gY`Vghcdh]a ]YfYbXYb`B Yhnc Yf`\_i bX`GcZhk UfY`8YZ]bYX  
B Yhk cf\_]b[ `fG8B ĚUi g[ YghUhhYhž`i a`Y]bYb`fY]Vi b[ g`cgYb  
8 UhYbZi gg`ni` [ Yk À`f`Y]ghYb"

## 8 ]Y`F ØW`\_Y`f`j`cb`ghWni`9K`7`&\$&)

8 ]Y`9gdcfhg`K cf`X`7i d`i`ci bXUh]cb`f9K`7: Ě`U`h`Ub[ Y`\_ØbX][ hž`XUgg  
ghWYfbYi h`U`g`DUfhbYf`ZØf`X]Y`VYj`cfghY`YbXY`9K`7`Z`b[ ]YfYb  
k ]fXž`X]Y`j`ca`+`"ž`]`V]g`&(`"5i [ i`gh`&\$&) `]b`F]mUX`ž`GUi`X]!  
5fUV]Ybž`ghUhhZ]bXYhž`k ]Y`<`chgdUk`b`Yf[ À`bnh"8]Y`i`bhYfghØhni`b[  
j`cb`ghWi`a`ZUggh`X]Y`6YfY]hgY`i`b[ `X`Yf`b`chk`YbX][ Yb  
≠ZfUghfi`\_hi`fž`X]Y`Y]bY`c`dh]a ]YfY`DYfZc`fa`UbW`VY]`XYb`Hi`fb]YfYb  
[ Yk`À`f`Y]ghYb`gc`""8]Y`Y][ YbY`GhfYUa`]b[ !D`UhZc`fa`ghW]h`k ]fX  
X]Y`Gd]Y`Y`j`Y`ØVYfhfU[ Yb`i`bX`U`Y`Hi`fb]YfY`k`YfXYb`a`]h  
]bhYfU`\_h]j`Yb`8]gd`Umg`j`cf`C`fh`Ui`g[ YghUhhYhž`i`a`X]Y`i`Ub`g`U`\_h]j  
Y]bni`VYn]Y`Yb"

Ni`gÀhn`]W`k ]fX`ghWY]bY`bYi`Y`5`\_h]j ]Yfi`b[ `ZØf`]\`f`HfYi`Ydfc[ fUa`a  
e]hUZ`Y]bZØ`fYbž`k Ug`Y]b`k`Y]hYfYf`5bfY]n`ZØf`X]Y`7`ca`a`i`b]hm]gh"  
Dfca`]bYb`h`VYgYhnh`k ]fX`XUg`9j`Yb`h`Xi`fW`X]Y`9fbYbbi`b[ `]`cb  
7f]gh]Ubc`f`cb`U`Xc`U`g; `c`VU`5a`VUggUXcf`i`bX`A`U[ bi`g`7Uf`gYb  
U`g`6`chgW`UZhYf`ZØf`GW`UW`ž`XUg`bYi` `]b`XUg  
K`YhhVYk`YfVggdY`\_hfi`a`Ui`Z]`Ybca`a`Yb`k ]fX"

## 8 ]Y`k`UW`gYbXY`9gdcfhg!`≠bXi`ghf]Y

8 ]Y`9gdcfhg!`K`Y`h`Vcca`hi`bX`n]Y`h`Y]b`j ]Y`ZÀ`h[ Yg`Di`V`\_i`a`Ub"  
@Ui`h`H\`Y`Gdcfhg`@]hY`gh]Y[ `X`Yf`i`a`gUhn`X`Yg[ `c`VU`Yb`9gdcfhg!  
A`Uf`\_hY`g`j`cb`-`-`\*`A`j`]`cbYb`i`G8`]a``ž`U`f`&\$&\$`Ui`Z`%ž` , `A`j`]`UfXYb  
l`G8`]a``ž`U`f`&\$&\$`"Dfc[ bcgYb`ni`Zc`[ Y`k ]fX`Y]b`5bgh]Y[ `Ui`Z`%ž` \*  
A`j`]`UfXYb`i`G8`V]g`9bXY`&\$&) `Yfk`UfhYhž`k Ug`ØVYf`' ( `i`Ni`k`UW`g  
]b`XfY]`ž`U`f`Yb`VYXYi`hYh`HYW`bc`c [ ]gW`Y`≠bcj`Uh]cbYbž`

Y]bgWk`Y»`]W`J YfVYggfi b[ Yb`]b`XYf` ; Ua ]b[ !< UfXk UfY`i bX`XYf`  
 9]bni [ `j cb`J ]fhi U`F YU`]hmi bX`5i [ a YbhYX`F YU`]hmž  
 fYj c`i h]cb]YfYb`XUg`Gd]Y`Yf`YVb]g"

Ni gÀhn`]Wk`k ]fX`a cV`]Y` ; Ua ]b[ `]a a Yf`fY`Yj UbhYf`i bX`Yfa Ò[ `]Wk`h  
 VfY]hYfYb`Ni [ Ub[ `ni` `9gdcfhg" `6Y`]YVhY`H]hY`k ]Y`DI`6; `A cV`]Y`i bX`  
 7`Ug\`F cmU`Y`n]Y\Yb`A ]`cbYb`j cb`Gd]Y`Yfb`Ub`i bX`\UVYb`[ fc»Y  
 Hi fb]YfY`a ]h`\c\Yb`DfY]g[ Y`XYfb`]bg`@VYb`[ Yfi ZYb"  
 HYWk bc`c [ ]gWk Yf` : cfhgWk f]hž`VYgcbXYfg`XYf`9]bgUhm`j cb  
 ? Øbgh`]Wk Yf` ðhY`[ Ybn`f5`±`i bX`A UWk ]bY`@YUfb]b[ ž`k ]fX`XUni  
 VY]hfU[ Ybž`XUg`Gd]Y`Yf`YVb]g`k Y]hYf`ni` `cdh]a ]YfYb`i bX`X]Y  
 ðhYfU\_h]cb`ni` j YfVYggYfbž`k À`fYbX` ) ; !HYWk bc`c [ ]Y`gWk bY`YfY  
 J YfV]bXi b[ Yb`i bX`[ Yf]b[ YfY`@UhYbnYb`j Yfgdf]Wk`h"

A ]h`XYa` : c\_i g`Ui Z`bUWk`U`h][ Yg`K UWk ghi a`k ]fX`]b`XYf`6fUbWkY  
 j YfghÀf`\_h`K Yfh`Ui Z`YbYf[ ]YYZZ]n]YbhY` < UfXk UfY`i bX`]bbcj Uh]j Y  
 @Øgi b[ Yb`[ Y`Y[ h`8]Y`9K 7`&\$&) j Yfgdf]Wk hž`b]Wk hbi f`Y]b  
 gdcfh]Wk Yg`< [ \`][ \`hni`k YfXYbž`gcbXYfb`Ui Wk`Y]bY`gdUbbYbXY  
 D`Uhhžcfa` ZØf`hYWk bc`c [ ]gWk Y`9bhk ]W`\_i b[ Yb`]b`XYf`9gdcfhg!K Y`h"

8 YhU]`g	
C fh	F ]mUX\ ž`GUi X]!5fUV]Yb
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "h\ YZUgha`c XY"Wk`a</li> <li>• k k k "\`c hgdUk b"Wk`a</li> <li>• h\ Ygdcfhg`]hY"Wk`a</li> </ul>

6Ygi Wk Yb`G]Y`i bg`Ui Z.`k ca` , +"XY