

Ghi hh[ Ufh'Yf\À'h'YfghY ') ; !K YfVYgÀi `Y.  
F Yj c`i h]cb`]a `A cV]`Zi b\_°

J cXUZcbY`ghUfhYh`]b`Ghi hh[ Ufh') ; !K YfVYgÀi `Yb`ZØf`VYggYfY  
A cV]`Zi b\_UVXYW\_i b[ " : ØbZ`k Y]hYfY`ghY\Yb`V]g`9bXY`&\$& ) `]b  
D`Ubi b[ "



: Yi YfgYYd`Uhnž`Ghi hh[ Ufhž`8Yi hgW\`UbX`!`Ghi hh[ Ufh`\_ca a h]b  
X]Y`X][ ]hU`Y`Ni \_i bZi` i bX`XUg`b]W`hbi f`a ]h'gW\]W\_Yb`5i hcg"  
J cXUZcbY`\Uhj cf`\_i fnYa`X]Y`YfghY ') ; !K YfVYgÀi `Y`Ua  
: Yi YfgYYd`Uhn`]b`6Yhf]YV`[ Ybca a Ybž`X]Y`XYb`5bk c\bYfb`< ][ \!  
GdYYX!`hYfbYh`Vf]b[ Yb`gc`""`8]YgY`GÀi `Y`]gh`XYf`5i ZhU`h`ZØf`Y]b  
[ fØ»YfYg`Dfc`Y`\_h`\_a` [ YgUa`hYb`GhUXh[ YV]Yh`gc`Yb`V]g`ni`%\$\$  
gc`WYf`K YfVYhfÀ[ Yf`ni` ) ; !A ]\_fcghUbXcfhYb`i a Zi b\_h]cb]Yfh  
k YfXYb`" **F 7 F`K ]fY`Ygg`VYf]W`hYhž`XUgg`X]YgYg`J cf\UVYb`XUfUi Z  
UVn]Y`hž`X]Y`a cV]`Y`G][ bU`j Yfgcf[ i b[ `]b`ghUf`\_ZfYei Ybh]YfhYb  
6YfY]W`Yb`k Y]hYf`ni` j YfVYggYfb"**

8cW`k Ug`VYXYi hYh`XUg`\_cb`fYh3`h`Ghi hh[ Ufhg`h`bYbghUXh`ghY\Yb  
VYfY]hg`ØVYf`\* \$\$`hfUX]h]cbY`Y`K YfVYgÀi `Ybž`i bX`J cXUZcbY`d`Ubhž

V]g'9bXY'XYg'ǻ\fyg'Z0bZk Y]hYfY'a ]h'); !HYW\bc`c[ ]Y  
Ui gni ghUhhYb"@Ub[ Zf]gh][ 'gc`Yb'Yg'gc[ Uf`%\$\$'k YfXYbž'i a `X]Y  
VYghY\YbXY'ǻZfUghfi \_hi f'cdh]a U`ni `bi hnYb"8Yf'JcfhY]`.8]YgY  
GÄi `Yb'g]bX'cZi'VYfY]hg'VY`Yi W\hYh'i bX'j YfZ0[ Yb'0VYf'Y]bY  
Ghfca j Yfgcf[ i b[ "< Y]gY` \YVh\Yfj cfž'XUgg'X]Y'bYi Y'HYW\ b]\_`XYg  
h0f\_]gW\Yb'I bhYfbY\ a Ybg'9f]Wggcb']b'XYb'6YhcbgcW\_Y`b  
i bhYf[ YVfUW\h]ghž'k Ug`Y]bY'gW\ bY`Y'i bX'i bUi Zxf]b[ `]W\Y  
9fk Y]hYfi b[ `XYg'); !BYhmk Yf\_g`Yfa 0[ `]W\h"

## HYW\bc`c[ ]Y'i bX'; YgW\k ]bX][ \_Y]h

5`gcž'k ]Y'gW\ bY` ]gh'XUg'; Ubny`Y][ Ybh]W\3?i bXYb`\_0bbYb'a ]h  
XYb'bYi Yb'GÄi `Yb'8ck b`cUX[ YgW\k ]bX][ \_Y]hYb'j cb`V]g'ni `) \$\$  
A Y[ UV]hd'fc'GY\_i bXY'a `l a \_fY]g'j cb`Yhk U`(\$\$`A YhYfb  
Yfk UfhYb"l a `X]Yg'ni `Yfa 0[ `]W\Ybž'k ]fX`Y]bY  
; `UgZUgYfUbV]bXi b[ `[ Ybi hnhž'X]Y`X]Y[ YgUa hY`HYW\bc`c[ ]Y`]b  
Y]bYb`\_ca dU\_hYb`5i ZVUi `]bhY[ f]Yfh" A ]W\UY`ǻ b[ k ]fh\ž'A ]h[ `]YX  
XYf'JcXUZcbY!; YgW\ÄZhgz0\fi b[ ž'VYhcbh'X]Y`<YfUi gZcfXYfi b[ Ybž  
X]Y`VY]`XYf'Gi W\Y`bUW\`bYi Yb'A cV]`Zi b\_g]hUbXcfhYb']b'i fVUbYb  
l a [ YVi b[ Yb'VYghY\Yb"ǻ`80ggY`XcfZg]bX`Ä\b`]W\Y  
A ]W\cghUbXcfhY`VYfY]hg`YfZc`[ fY]W\`]a `9]bgUhnž'X]Y`hÄ[ `]W\  
hUi gYbXY`j cb`JYfV]bXi b[ Yb'j Yfk U'hYb'i bX`Y]bY`VY]bXfi W\_YbXY  
A Yb[ Y`Ub`8UhYb`0VYfhfU[ Yb"

8]Y`9]bZ0\fi b[ `XYf'); !HYW\bc`c[ ]Y`VYXYi hYh'Z0f`Bi hnYf'b]W\h'bi f  
\0\YfY'; YgW\k ]bX][ \_Y]hYbž'gcbXYfb`Ui W\`XYi h]W\`\_0fnYfY  
@UhYbnnY]hYb'i bX'j YfVYggYfhY`Ni j Yf`Ägg][ \_Y]h]a `JYf[ `Y]W\`ni  
Zf0\YfYb'A cV]`Zi b\_[ YbYfUh]cbYb"8Yi hgW\`UbX`gd f]W\h'0VYf  
) ; `VYgW\ fY]Vh'); `U`g`XUg`BYhn`XYf`Ni \_i bZhž'XUg`b]W\h'bi f`Z0f`XYb  
dYfg0b`]W\Yb'; YVfUi W\ž'gcbXYfb`Ui W\`Z0f`ǻXi ghf]YUbK YbXi b[ Yb  
i bX`XUg`ǻhYfbYh`XYf'8]b[ Y`j cb`6YXYi hi b[ `gY]b`k ]fX"9g  
Yfa 0[ `]W\h'bYi Y`5bk YbXi b[ Yb`]b`6YfY]W\Yb`k ]Y`5i [ a YbhYX  
FYU`]hm'f5F Ł'i bX`J]fhi U`FYU`]hm'fU]F Łž'i bX`XUa ]h'k ]fX`Yg'a 0[ `]W\ž  
]bbcj Uh]j Y`Dfc`Y\_hY'i bX'; YgW\ÄZhga cXY`Y`ni `j Yfk ]f\_]W\Yb"

## 8Yf`K Y[ `]b`X]Y`Ni \_i bZh

JcXUZcbY`\Uh'gW\cb`Y]b][ Yg`YffY]W\hž'XYbb`VYfY]hg'- &`DfcnYbh

XYf'6Yj Ö`\_Yfi b[ 'k YfXYb'j cb']\fYa '); !BYhn'UV[ YXYW\_hž'XUg'Y]bY  
 A ]gWxi b[ 'Ui g'); 'GhUbXU'cbY'f); 'G5Ł'i bX'); 'Bcb!GhUbXU'cbY  
 f); 'BG5Ł'HYWbc'c[ ]Yb'bi hnh"i@a '@Ui ZY'XYg'đ\fyg'k ]fX'X]Y  
 5VXYW\_i b[ 'j cfUi gg]W'h]W'Ui Z-) 'DfcnYbh'ghY][ Yb"8 Ug'); 'G5!  
 BYhnž'XUg'5bZUb[ '&\$&('U\_h]j ]Yfh'k i fXYž'j Yfgdf]W'h'b]W'h'bi f  
 gWbY''YfYg'đhYfbYhž'gcbXYfb'Ui W'Y]bY'5Vg]W'Yfi b[ 'XYf  
 JYfV]bXi b[ Yb'c\by'5V\Åb[ ][ \_Y]hj cb'U'hYb'@H9!BYhnYb"

5V[ YgY\Yb'j cb'XYf'Bi hni b[ 'j cb'K YfVYgÄi 'Yb'ni a '5i gVUi 'XYg  
 ); !BYhnYg'YI dYf]a Ybh]YfYb'Ui W'UbXYfY'6YhfY]VYf'a ]h  
 U'hYfbUh]j Yb'GhUbXcfhYb']b'i fVUbYb'; YV]YhYb"6Y]gd]Y`gk Y]gY  
 hYghYh'HY'YŽ' b]WU'8Yi hgW'UbX'GYbXYf']b'GhfU» Yb'UhYfbYb']b  
 j YfgW]YXYbYb'XYi hgW'Yb'GhÅXhYbž'k Å\fybX'X]Y'HY'Y\_ca  
 Å\b']W'Y'5bgÅhnY']b'6Yf']b'j YfZc'[ h"9g'V'Y]Vh'gdUbbYbX'ni  
 VYcVUW'hYbž'k ]Y'gWbY''i bX'YZZ]n]Ybh'X]Y'A cV]Ž' b\_UbV]YhYf'\fy  
 BYhnY'Ui gVUi Yb'i bX'Ui Z'X]Y'k UW'gYbXYb'5bZcfXYfi b[ Yb'XYf  
 Bi hnyf'fYU[ ]YfYb"

A ]h'YXYa 'bYi Yb'); !GhUbXcfhž'gY]Yg'Y]bY'K YfVYgÄi 'Y'cXYf'Y]bY  
 GhfU» Yb'UhYfbYž'fØW\_h'X]Y'X][ ]hU'Y'Ni \_i bZh'bÅ\Yfž'i bX'XUg']b  
 Y]bYf'GhUXhž'X]Y'ZØf'\fy'đbcj Uh]cbg\_fUZh'VY\_Ubbh]gh" 'Ghi hh[ Ufhž  
 XUg'b]W'h'bi f'Y]bY'<cW'Vi f[ 'XYf'5i hca cV]']bXi ghf]Y'ghž'gcbXYfb  
 ni bY\ a YbX'Ui W'ni 'Y]bYa ' <chgdch'ZØf'a cXYfbY  
 HY'Y\_ca a i b]\_Uh]cb'k ]fX"K Yf'ÖbbhY'XU'gW'cb'k ]XYfghY\Yb3

8YhU]`g	
C fh	: Yi YfgYYd`Uhnž'Ghi hh[ Ufhž'8Yi hgW'UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "fWfk ]fY`Ygg"Wca</li> <li>• k k k "\Y]gY"XY</li> <li>• k k k "XYi hgW'UbX!gdf]W'h! i YVYf!) [ "XY</li> </ul>

6Ygi W'Yb'G]Y'i bg'Ui Z.'k ca , +"XY