

Ghi hh[Ufh'ghUfhYh') ; !F Yj c`i h]cb.
 @]hZU» gÀi `Yb`a]h'gWk bY`Ya `=b hYfbYh°

J cXUZcbY`ghUfhYh']b`Ghi hh[Ufh`X]Y`YfghY`) ; !@]hZU» gÀi `Y`Ua
 : Yi YfgYYd`Uhnž'a]h`\Ò\YfYb` ; YgWk]bX][_Y]hYb`i bX
 Yfk Y]hYfhYb`B Yhn_UdUn]hÀhYb"



: Yi YfgYYd`Uhnž'+\$%+(`Ghi hh[Ufhž`8Yi hgWk`UbX`!`=b`Ghi hh[Ufh
 [Y\h`Yg`Yhnhf]Wk h][`fi bX`a]h) ; °5a : Yi YfgYYd`Uhn`k]fX`Ua
 8cbbYfghU[`ni f: fYi XY`j]Y`Yf`< UbXmbi hnYf`X]Y`YfghY`@]hZU» gÀi `Y
 a]hY]bYf`A cV]`Zi b_UbhYbbY`j cb`J cXUZcbY`]b`6Yhf]YV` [Ybca`a Yb"
 8]YgY`]bbcj Uh]j Y`@Øgi b[`]gh`Y]b`YWk hYg`<][\`][\h]b`6UXYb!
 K ØfhYa VYf[`i bX`a Uf_]Yfh`Y]bYb`GWk f]h]b`F]Wk hi b[
 ni _i bZhgg]Wk YfYf`A cV]`Zi b_] Yfgcf[i b["8 Ug`6YgcbXYfY`XUfUb3
 8]Y`@]hZU» gÀi `Yb`g]bX`b]Wk h`bi f`XY`cfUh]j Y`9`Ya YbhY`XYf`GhUXhž
 gcbXYfb`Ui Wk`j c`k Yfh][Y`A cV]`Zi b_ghUh]cbYbž`X]Y`XUg`gWk bY`Y`
) ; !B Yhn`ZØf`U`Y`ni [Àb[`]Wk`a UWk Yb" J cXUZcbY`d`Ub`h`gc [Ufž`V]g
 9bXY`XYg`& \fYg`ZØb`Z`k Y]hYfY`X]YgYf`GÀi `Yb`]b`Ghi hh[Ufh`ni
]bghU`]YfYb`i bX`Ub[Zf]gh][`V]g`ni`%\$\$`@]hZU» gÀi `Yb`i`a`ni`fØghYb"
 Gc`k]fX`X]Y`a`cV]`Y`=b hYfbYh] Yfgcf[i b[`b]Wk h`bi`f`j`YfVYggYfhž

gcbXYfb`V]YhYh[YfUXY`]b`VY`YVhYb`GhfU»Yb`i bX`D`ÀhnYb`Ybcfa Yg
DchYbn]U`"

K]Y`A]WUY``ž b[k]fh\`j cb`J cXUZcbY`Yf_`Àfhž`]gh`XYf`J cfhY`]`XYf
@]hZU»gÀi`Ybž`XUgg`X]Y`i a fØghi b[`gWk`bY`Yf`j cbghUhhYb[Y`h`U`g
XYf`6Ui`Yf_`Òa a`]WYf`A cV]`Zi b_a UghYb"8]YgY`_ca dU_hYb
GhUh]cbYb`g]bX`]XYU`ž`i a`]b`Y]bYa`FUX]i g`j cb`Yhk U`(\$`\$`A`YhYfb
Y]bY`8ck b`cUX[YgWk`]bX][`_Y]h`j cb`V]g`ni`) \$`\$`A`V]h#g`Ubni V]YhYb"
8 Ug`]gh`Y]b`YW`hYf`DYfZcfa UbW!GW`i V`ZØf`U`Y`ž`X]Y`Ui Z`XUg`); !
BYh`ni [fY]Z]b"

9]b`[i hYf`GhUfh`ZØf`X]Y`); !@]hZU»gÀi`Yb

8]Y`cZ]n]Y`Y`9fØZZbi b[`XYf`YfghYb`@]hZU»gÀi`Y`k`i fXY`j cb`H\ca Ug
GhfcV`ž`XYa`ghY`j YfhfYhYbXYb`A]b]ghYfd`f`Àg]XYbhYbž`i bX`k`Y]hYfYb
J YfhfYhYfb`Xi fWk[YZØ`fh"8]YgY`GÀi`Y`]gh`a`]h`(`ž+`-`A`YhYfb`<`Ø\Y
i bX`%ž*`&`A`YhYfb`6fY]hY`b]W`h`ni`ØVYfgY\Yb"GY]`]gh`b]W`h`bi`f
VYghYbg`VY`Yi W`hYhž`gcbXYfb`j YfZØ[h`Ui W`ØVYf`Y]bYb
Ghfc`a`UbgW`i`ggž`k`Ug`X]Y`9]b]W`hi b[`ZØf`X]Y`A`cV]`Zi b_hYWk]_`
dYfZY`_h`a`UW`h`8]Y`ž`ghU`U]h]cb`XYf`HYWk]_`]b`Ni`gUa`a`YbUfVY]h
a`]h`=[`5i`»`Ybk`YfVi b[`ghY`h`VYfY]hg`Ui Z`XYa`D`Ubž`i bX`X]Y
b`ÀW`ghYb`Yfk`À`b`Yb`gk`YfhYb`GhUbXcfhY`g]bX`XUg`A`YfW`XYg!6Ybn!
A`i`gYi`a`ž`X]Y`A`<`D`5fYbU`Ghi`hh[Ufh`i bX`XYf`6U`b`c`Z`6UX
7`UbbghUhh"

ž`g[YgUa`h`VYhfY]Vh`J cXUZcbY`XYfnY]h`&`) `A`cV]`Zi b_ghUh]cbYb`]b
Ghi`hh[Ufh"ž`8`ØggY`XcfZ`g]bX`X]YgY`@]hZU»gÀi`Yb`gc[Uf`gY]h`<`YfVgh
&`\$`%`ja`9]bgUhnž`k`c`h`À[`]Wk`_bUdd`*`\$`\$`\$`J`YfV]bXi b[Yb`a`]h`); !
Ga`Ufhd`cbYg`ØVYf`X]Y`GÀi`Yb`YffY]W`VUf`g]bX"GC`nY][`h`g]Wk`ž`XUgg
X]YgY`X][`]hU`Yb`5bgdfYWkdUf`hbYf`b]Wk`h`bi`f`U`g`K`YfVYZ`ÀW`Ybž
gcbXYfb`Ui W`U`g`k`]Wk]h[Y`ž`ZfUghfi`_hi`f`Zi b[]YfYb"8]Y`dcg]h]j`Yb
9f[YVb]ggY`Ui`g`8`ØggY`XcfZ`nY][`Ybž`XUgg`Yg`Ub`XYf`NY]h`]ghž`X]YgY
@Øgi b[`Ui`Wk`]b`UbXYfYb`Gh`X`hYb`ni`XYb`_Yb"

J]Y`Y`A`Ò[`]Wk`_Y]hYb`a`]h`); `ZØf`X]Y
ØZZYb`h`]Wk`Yb`;`Ya`Y]bXYb

8cW`X]Y`@]hZU» gÄi`Yb`g]bX`bi`f`XYf`5bZUb[``); !HYW`bc`c[]Y
 V]YhYh`Ui`W`ZØf`X]Y`ÖZZYbh]W`Y`<UbX`c`Yg`DchYbn]U`ž`k]Y`Ui`g`XYb
 5bU`mgYb`j`cb`dk`W`Yfj`cf[Y`h`?ca`a`i`bYb`g]bX`Ui`Z[Yfi`ZYbž
 _cbh]bi]Yf`]W`5bk`YbXi`b[gZÄ`Y`ZØf`X]Y`Bi`hni`b[`X]YgYf
 HYW`bc`c[]Y`ni`dfØZYb`" ðhY[f]YfhY`"€H!5bk`YbXi`b[Yb`_ÖbbhYb
 n"6"X]Y`J`Yf`_Y`fgØVYfk`UW`i`b[ž`@`Zhei`U`]hÄhga`Yggi`b[`cXYf`Ui`W`
 X]Y`]bhY`][YbhY`GhfU» YbVY`Yi`W`hi`b[`Yf`YV`]W`j`YfVYggYfb`"8 Ug
 9]bgdUfYb`j`cb`5bZU`fhgnY]hYb`_ÖbbhY`ni`XYa`X]Y`?cghYb`]b
 _ca`a`i`bU`Yb`<Ui`g`U`hYb`gYb`_Yb"

8i`fW`X`Yb`9]bgUhn`j`cb`8fc`b`Yb`_ÖbbhYb`A`]hUfVY]hYf`XYg`6Ui`!
 i`bX`; fØbZÄW`YbUa`hg`Ui`W`Y`]bZUW`Yf`i`bX`YZZ]n]YbhYf`XYb
 Ni`ghUbX`j`cb`GhfU» Yb`i`bX`; fØbZÄW`Yb`YfZUggYb`"8]Y
 A`Ö[`]W`_Y]hYb`gW`Y]bYb`gW`Y]f`i`bVY[fYbnhž`XU`); `ZØf`bYi`Y
 GYfj`]W`g`i`bX`]bbcj`Uh]j`Y`; YgW`ÄZhg`cXY`Y`X]Y`b`Öh][Y`6Ug]g
 V]YhYh`i`bX`XUg`U`Y`g`a`]hY]bYf`VYY]bXfi`W`_YbXYb
 9bYf[]YYZZ]n]Ybn"

9g`]gh`U`gc`_`Uf.`8]Y`); !@]hZU» gÄi`Yb`]b`Ghi`hh[Ufh`g]bX`b]W`h`bi`f
 Y]b`hYW`b]gW`Yg`GW`a`i`W`ghØW`ž`gc`bXYfb`Ui`W`Y]b`GW`f]hh`\]b`ni
 ga`UfhYfYb`i`bX`j`YfbYhnhYb`GhÄXhYb`"8]Y`Ni`_i`bZi`U`h`VY[c`bbYb`
 i`bX`XUg`b]W`h`Yfgh]b`Y]b`dUUf`»\`fYbž`gc`bXYfb`_\]Yf`i`bX`Yhnh]b
 XYf`@UbXYg`U`i`dhghUXh`j`cb`6UXYb`!K`ØfhY`a`VYf["

: Øf`k`Y]hYfY`ðZcfa`Uh]cbYb`ni`XYb`); !@]hZU» gÄi`Yb`VYgi`W`Yb`G]Y.`
 \Y]gY"XYž`j`cXUZcbY"XY`i`bX`ZØf`Y]bYb`[fÖ» YfYb`?cbhYI`h`ni`f
 HYW`bc`c[]Y`X]Y`GY]hY`j`cb`dk`WXY"

8YhU]`g	
C`f`h	: Yi`YfgYYd`Uhnž`+`\$`%`+`(``Ghi`hh[Ufhž` 8Yi`hgW`U`b`X`
E`i`Y`Y`b	<ul style="list-style-type: none"> • k`k`k`"\Y]gY"XY • bYk`gfcca`"j`cXUZcbY"XY • k`k`k`"dk`WXY

6Ygi W\Yb`G]Y`i bg`Ui Z.`k ca , +"XY