

5i [a YbhYX `F YU`]hm `6UfcW_Y `HÄbnY `]b J YfgU]`Yg`Yf`YVYb °

9bhXYW_Yb`G]Yž`k]Y`5i [a YbhYX `F YU`]hm]a `GW`cgg
J YfgU]`Yg`VUfcW_Y `HÄbnY `ni a `@YVYb`Yfk YW_h`i bX
6Ygi W`Yfb`]bhYfU_h]j Y`9f`YVb]ggY`V]YhYh"



7\ 3hYUi `XY`J YfgU]`Ygž`+, \$\$\$`J YfgU]`Ygž`: fUb_fY]W`!`K Ug
k ÄfYž`k Ybb`G]Y`a]hhYb`]a `; YgW`Y`Yb`XYf`VUfcW_Yb`HÄbnY`Ua
<cZY`@`Xk][g`L`≡`"ghY`Yb`_ÖbbhYb`3`8UfUb`_bØdZh`XUg
Ui ZfY[YbXY`Dfc`Y`_h` 8UbgYn`J YfgU]`Yg ž`XUg`Ui g`XYf
Ni gUa a YbUfVY]h`nk]gW`Yb`XYa `GW`cgg]j cb`J YfgU]`Yg`i bX`GbUd
≠W`Yb`hghUb`XYb`]gh`A]h`<`]ZY`j cb`5i [a YbhYX `F YU`]hm`Yfk YW_h`Yg
&]ghcf]gW`Y`HÄbnY`ni `bYi Ya `@YVYb`i bX`Äggh`6Ygi W`Yf`]b`X]Y
gW`]`Yfb`XY`K Y`h`XYg`%+`"≠\f`i bXYfhg`Y]bhUi W`Yb`" @Ui h`i:]bYghfY
gi `` 5fhY`Yfa Ö[`]W`h`X]Y`HYW`bc`c []Y`Y]bY`]bhYfU_h]j Y`&]ghcf]gW`Y
F Y]gY`i bX`k YfhYh`XUg`]a a UhYf]Y`Y`9fVY`XYg`<cZhUbnyg`Yf`YV`]W
Ui Z"

8Yf`HUb`n`k Uf`ni `NY]hYb`@`Xk][g`L`≡`"Y]b`nYbhfU`Yg`9`Ya Ybh`XYg

<cZYVYbg"8Yf?Òb][`gY`Vgh[fØbXYhY`%*`*`%`X]Y`?Òb][`]WXY
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XUg`gcn]U`Y`5bgY`Yb`ni`i`bhYfa`Ui`Yfb"8]Y`Vi`bhY`A`]gW`i`b[`Ui`g
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8`Ub`W`Uh`J`YfgU]`Yg`!Hci`f`hY]`ni`bY`a`Yb"

6UfcW_Y`HÅbnY`\\Ui`hbU`\\Yf`YVYb

8`Ug`Dfc`Y`_h`V]YhYhj`]Yf`9f`YVb]ggY`Ub`a`mgh]gW`Yb`C`fhYb`]b`XYb
;`ÀfhYb`XYg`GW`cggYg"8`Uni`[Y`\\Òfh`XYf`i`fgdfØb[`]W`ghY
HÅbnYfUi`gXfi`W_ž`XYf`6U`Xi`F`c`]Ua`@Uhc`bU!6fi`bbYbž`i`bX`X]Y
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HÅbnY`ni`a`@YVYb`Yfk`YW_hž`k`À`fYbX`X]Y`7ca`ÅX]Y!VU`Yh`]a
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dfc`j]n]YfYb`i`bX`gY`Vgh`U`g`<cZ`HÅbnYf`ni`U[]YfYb"

7`f]ghcd`Y`@Yf]VUi`hž`Df`Àg]XYb`h`XYg`GW`cggYg`J`YfgU]`Ygž`VYhcbh
XUg`9b[U[Ya`Yb`h`ZØf`=b`bc`j`Uh]cbž`k`À`fYbX`5bhc]bY`;]VYfž
A`UbU[Yf`XYg`DUf]gYf`5F!Ghi`X]cg`j`cb`GbUdž`X]Y`A`Ò[`]W`_Y]hYb`XYf
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nY][h]g]W`Ui`W`]a`_]f]h]gW`Yb`9]bgUhn`bYi`Yf`HYW`bc`c[]Ybž`X]Y
b]W`h`bi`f`ZØf`XUg`_i`hi`fY`Y`9fVY`j`cb`6YXYi`hi`b[`g]bXž`gcbXYfb
Ui`W`Y]bY`Ya`ch]cbU`Y`J`YfV]bXi`b[`ni`XYb`6Ygi`W`Yfb`YfghY`Yb
gck`]Y`XUg`U`[Ya`Y]bY`6Ygi`W`YfYf`YVb]g`VYfY]W`Yfb`_ØbbYb"

HYW`bc`c[]Y`i`bX`; YgW`]W`hY

5i`[a`YbhYX`FYU`]hmi`ØVYfk`]bXYh`b]W`h`bi`f`d`mg]gW`Y`6Uff]YfYb`/
g]Y`gW`UZh`Y]b`]a`a`Yfg]j`Yg`9f`YVb]gž`XUg`Ui`W`ZØf`XYb
6]Xi`b[ggY`_hc`f`]a`a`Yf`fY`Y`Ub`hYf`k`]fX"BUW`Y]bYa`5fh]_Y`j`cb
7`f]gh]Ub`6fi`bbYbVYf[`k`]fX`X]YgY`HYW`bc`c[]Y`U`g`ghYh][

k U\gYbXY`A Yh\cXY`ni f; YgW\W\hgj Yfa]h`i b[`Ub[YgY\Yb"
 8][]hU`Y`A YX]Yb`k]Y`5F`i bX`J F`Yfa Ò[`]W\Yb`Yg`XYb`Bi hnYfbž
 J Yf[Ub[Yb\Y]h`Yf`YVVUf`ni `[YghU`hYb`i bX`\]ghcf]gW\Y`G]hi Uh]cbYb
 bUW\ni Ya dZ]bXYb" :8Yf: c_i g`Ui Z`]a a Yfg]j Y`X][]hU`Y
 A YX]Yb`Yfk Y]hYfh`XUg`GdY`_hfi a `XYf; YgW\W\hgj Yfa]h`i b[`i bX
 \]Zh`XUVY]ž`Øb[YfY; YbYfUh]cbYb`ZØf`\fY`_i `hi fY`Yb`K i fnY`b`ni
 gYbg]V`]g]YfYb"

8 Ug`Dfc`Y`_h` 8 UbgyN`J YfgU]`Yg`]gh`Y]b`\Yf] cffU[YbXYg`6Y]gd]Y`
 XUZØfž`k]Y`?i` `hi f`i bX`HYW\bc`c[]Y`< UbX`]b`< UbX`[Y\Ybž`i a `b]W\h
 bi f`XUg`\]ghcf]gW\Y`9fVY`YVYbX][`ni `U`hYbž`gcbXYfb`Ui W\
 bYi Ybž`bYi []Yf][Yb`6Ygi W\Yfb`X]Y`[fÒ» hY; fYi XY`ni `VYfY]hYb"
 K Yf`X]Y`A Ò[`]W`_Y]h`\Uhž]b`X]Y`K Y`h`XYf`\ÒZ]gW\Yb`HUbn_i bgh
 Y]bni hUi W\Ybž`gc`hY`X]Y` 8 UbW`Uh`J YfgU]`Yg` !Hci f`XYZ]b]hj
 Ui gdfcV]YfYb`i bX`XYf`J Yf[Ub[Yb\Y]h`Y]b`GhØW`_b`A\Yf`_ca a Yb"

8 YhU]`g	
C fh	7\¾hYUi `XY`J YfgU]`Ygž+, \$\$\$`J YfgU]`Ygž : fUb`_fY]W\
E i Y`Yb	<ul style="list-style-type: none"> • k k k "Z]bYghfYgi ``UfhY"]bZc • Yb"W\UhYUi j YfgU]`Yg"Zf • k k k "ZUW\dcfhU`!dUYXU[c []_"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`k ca , +"XY