

# 6`cW\_dUfhm]b`<U`Y!BYi ghUXh. `K Ybb GWk ÀbY`X][ ]hU`Z]Y[ Yb`YfbYb`°

9f`YVYb`G]Y`Ua`%'%'&'&]'b`<U`Y!BYi ghUXh`Y]bY`6`cW\_dUfhm  
a ]h'5i [ a YbhYX`FYU`]hmž`\_fYUh]j Yb`5\_h]j ]hÀhYb`i bX`A i g]\_`  
9]bhf]hh`ZfY]`°



A Y]gXcfZYf`GhfU»Yž`' - %%\*`<U`Y!BYi ghUXhž`8Yi hgWk`UbX`!  
5a`\_ca`a YbXYb`:`fY]hU[ ž`XYb`%'%'&'&]'žj Yfk UbXY`h`g]Wk`X]Y  
A Y]gXcfZYf`GhfU»Y`]b`<U`Y!BYi ghUXh`i]b`di`g]YfYbXYg`NYbhf`i`a  
ZØf`X][ ]hU`Y`?fYUh]j ]hÀh`i`bX`[ Ya`Y]bgUa`Yg`9f`YVYb`"8]Y`  
**6`cW\_dUfhm**`V]YhYh`j`cb`%\*`.\$`\$`V]g`&%`.\$`\$`i` \f`Y]b`ZfY]Yg  
9]bhf]hhgYf`YVb]gž`XUg`]a`F`U`a`Yb`XYg`A`cXY`d`fc`Y`\_hg`Ga`Ufh`7]hm  
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VY]a`nYbhfU`Yb`H`Y`a`U`XYf`J`YfUbg`hU`hi`b[`.Y]bYa  
VYY]bXfi`W`YbXYb`K`UbXV]`X`a`]h`XYa`H]hY`" :`i`[`XYf`GWk`ÀbY`ž  
YfgWk`UZZYb`j`cb`8`Ub]`c`<U`Y`i`bX`<UbbU`A`Ø`Yf!`?`UYa`d`ZZYfž`Y]bY  
<ca`a`U[`Y`Ub`XUg`?`i`bghk`Yf`\_j`cb`<Y]bn`A`Ø`fXY`"Ui`g`XYa`i`ſ`ſ`f  
%-` ,` (``"

: Øf`X]Y`6Ygi WkYf.]bbYb`[ ]Vh`Yg`Y]bY`gdUbbYbXY`A ]gWk i b[ `Ui g  
]bhYfU\_hj] Ybž`X][ ]hU`Yb`6]`Xi b[ gUb[ YVchYb`i bX`XYa` :`U]f`Y]bYg  
GhfU» YbZYghYg"8 Ub\_`5i [ a`YbhYX`F`YU`]hm`XØfZYb`g]Wk`X]Y` ; ÅghY  
ZfYi Ybž`GwK`ÅbY`Ui Z]`fYb`Ga`Ufhd`cbYg`ni a`@YVYb`ni  
Yfk`YW\_Yb"K`Yf`gWk`cb`ja`a`Yf`Y]ba`U`Y]bYb`Y][ YbYb`GwK`UbYb!  
A`cXY`VUghY`b`k`c`hYž`Uh`X]Y`7`UbWkž`X]Yg`j`cf`C`fh]a` "8!8fi`W\_  
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g]WkYf`]Wk`Ui`Wk`]bZcfa`Uhj`i`bX`i`bhYf`U`hgUa`g]bX"

## ? fYUh]j ]hÅh`i`bX`B`UWk`U`h][`\_Y]h`j`YfY]bh

8]Y`6`c`W\_dUfhm`k`]fX`b]Wk`h`bi`f`Y]b` :`Ygh`XYf`?i`bgh`i`bX  
HYWk`bc`c`[ ]Yž`gcbXYfb`Ui`Wk`Y]b`C`fh`ZØf`\_fYUh]j`Y`5\_hj] ]hÅhYb"i`bhYf  
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8fYgXYb`a`]h`\fYa`Gk`]b[ `i`bX`Y]b`Z`b\_] [ Yf`8>J`Ub8i`gWk`\_U`ZØf  
X]Y`f]Wk]h[ Y`Gh]a`a`i`b[ `gcf[ Yb"9]b`Gk`]b[ !8UbWk!K`cf`g`cd  
fi`bXYh`XUg`Dfc[ fUa`a`UV`i`bX`ÅXh`U`Y`HUbnyVY[ Y]ghYfhYb`Y]bž`\f  
?ØbbYb`ni`nY][ Yb"

æa`?`cbhYi`h`XYf`U`\_hi`Y`Yb`9b`hk`]W`\_i`b[ Yb`]b`<U`Y`]gh`X]Y  
6`c`W\_dUfhm`HY]`Y]bYg`[ fØ»YfYb`J`cf`UVYbgž`XUg`i`bhYf`XYa`6Y[f]Z  
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[ Yd`UbhYb`6Ui`ghY]bY`XU`ZØf`g]bX`i`bhYf`Ub`XYfYa`X]Y`]bhY`][ YbhY  
D`Ubi`b[ `XYg`ÖZYb`h]Wk`Yb`BU`j`Yf`\_Y`fg`i`bX`XYf`5i`gVUi`X][ ]hU`Yf  
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## 8]Y`F`c`Y`X][ ]hU`Yf`Nk`]`b[ Y

9]b`ni`\_i`bZhgk`Y]gYbXYg`K`Yf`\_nYi`[ ]b`XYf`GhUX`hd`Ubi`b[ ]gh`XYf  
X][ ]hU`Y`Nk`]`b[ "K`]Y`k`YfYbYI`h`Ygf]"XY`Yf`\_`Åfhž`Yfa`Ø[ ]WkYb

X][ ]hU`Y`Nk ]``b[ Y`X]Y`ZfØ\`nY]h][ Y`6YhfUW\hi b[ `j cb`9bhk ØfZYb`i bX  
 XYfYb`5i gk ]f\_`i b[ Yb`Ui ZX]Y`i a [ YVi b[ ``8]YgY`HYW\bc`c[ ]Y  
 i bhYfghØhnh`bUW\`U`h][ Y`D`Ubi b[ gdfcnYggYž`]bXYa`g]Y`Yg`Gh`XhYb  
 Yf`Ui Vhž`df`An]gY`6YfYW\bi b[ Yb`ni `K c\`b`fUi a ž`9bYf[ ]YVYXUfZi bX  
 a Y\`f`j cfni bY\`a Yb``Gc`k YfXYb`9bhk ]W\_`i b[ Yb`b]W\h`bi f  
 YZY`\_h]j Yfž`gcbXYfb`Ui W\`i a k Y`hZFYi bX`]W\Yf`[ YghU`hYh"

9]b`6Y]gd]Y``ZØf`Y]bY`gc`W\Y`]bbcj Uh]j Y`D`Ubi b[ `]gh`XUg`[ Yd`UbhY  
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 i a k Y`hgW\cbYbXY`Bi hni b[ `ni` `[ Yk Å\`f`Y]ghYb``8]YgY`HfUbgdUfYbn  
 i bX`X]Y`A`Ö[ `]W\`\_Y]h`ni f`Ni gUa` a YbUfVY]h`]b`XYb  
 D`Ubi b[ gdfcnYggYb`g]bX`YggYbn]Y``ž`i a `X]Y`< YfUi gZcfXYfi b[ Yb  
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8]Y`6`c`W\_dUfhm]b`< U``Y!B Yi ghUXh`]gh`XU\`Yf`b]W\h`bi f`Y]b` : Yghž  
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 i bX`GhUXhYbhk ]W\_`i b[ `ni gUa` a Yb`\_ca` a Yb`\_ØbbYbž`i a `Y]bY  
 `YVYbgk YfhYfY`Ni`\_i bZh`ni` `[ YghU`hYb"

8YhU]`g	
C fh	A Y]gXcfZYf`GhfU» Yž`' - %%*` `< U``Y!B Yi ghUXhž 8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• Xi V]gh\ U``Y"XY</li> <li>• \ U``Y"XY</li> <li>• k \ YfYbYI h"Ygf]"XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`k ca` , + "XY