

8]Y 'X][]hU`Y`F Yj c`i h]cb. 'Gc`j YfÅbXYfh'? =
X]Y`C b`]bY!7Ug]bcg`XYf`Ni _i bZh°

9fZU\fyb`G]Yž`k]Y`5F ž? =i bX`J F`X]Y`Ni _i bZh`XYf`X][]hU`Yb
I bhYf\U`hi b[`i bX`cb`]bY`7Ug]bcg`fYj c`i h]cb]YfYb`k YfXYb"



@Y[]Ubc ž`I b[Ufb`!`8]Y`X][]hU`Y`F Yj c`i h]cb`\Uh`b]W`h`bi f`XUg
=bhYfbYhž`gcbXYfb`Ui W`X]Y`K Y`h`XYf`I bhYf\U`hi b[`i fi bX`Y[YbX
j YfÅbXYfh`9]bY`XYf`6fUbW`Ybž`X]Y`VYgcbXYfg`j cb`X]YgYb
J YfÅbXYfi b[Yb`dfcZ]h]Yfhž`]gh`XUg`C b`]bY!7Ug]bc`"K]Y`g]W`XUg
; UbnY`k Y]hYfYb`hk]W`Y`b`_ÖbbhYž`nY][h`X]Y`]bbcj Uh]j Y`D`Uhhžcfa
@Y[]Ubc ž`X]Y`g]W`U`g`J cffY]hYf`bYi Yf`HYW`bc`c[]Yb`YhUV`Yfh`\Uh"
8 Ug`I bhYfbY`a Yb`gYhnh`Ui Z`?Øbgh]W`Y`=bhY`][Ybn`f?`č`J]fhi U`
FYU`]hm`fU`F`Ł`i bX`5i [a YbhYX`FYU`]hm`f5F`Ł`i a`XYb`Bi hnYfb`Y]b
Y]bn][Ufh][Yg`9f`YVb]g`ni `V]YhYb`"@Ui h`6U`Uhc b!NY]hi b[`]gh`X]Y
C b`]bY!7Ug]bc!6fUbW`Y`Y]bY`XYf`YfghYbž`X]Y`bYi Y`HYW`bc`c[]Yb
YZZY`_hj` `bi mnh`i bX`XUa`]h`XUg`Bi hnYfYf`YVb]g`_cb]h]bi]Yf`]W`
cdh]a]Yfh"

8cW`k Ug`VYXYi hYh`XUg`_cb_fYh3: cfhgW`f]hY`]b`XYf`? =ZØ\ fYb`ni
h]YZ[fY]ZYbXYb`J Yf`ÀbXYfi b[Yb`"A]h\`]ZY`j cb`J Yf`U`hYbgUbU`mgYb
i bX`DfYX]W]j Y`5bU`mh]Wg`_ÖbbYb`D`UhhZcfa Yb`k]Y`@Y[]Ubc`XUg
Bi hnYfj Yf`U`hYb`j cf`YfgU[Yb`i bX`ϕ`U`hY`]b`9W`hnY`h`UbdUggYb`
7`UhVchg`i bX`j]fhi Y`Y`5gg]ghYb`hYb`a]h`bU`hØf`]W`Yf
GdfUW`j YfUfVY]hi b[`ghY`Yb`VYfY]hž`i a `gY`Vgh`_ca d`YI Y`5bZfU[Yb
ni `VYU`bhk cf`hYb`i bX`X]Y`ϕ`hYfU`_h]cb`nk]gW`Yb`Gd]Y`Yfb`i bX
D`UhhZcfa `ni `Yf`Y]W`hYfb`"Gc`k]fX`X]Y`HY`]bU`a Y`Ub`X][]hU`Yb
Gd]Y`Yb`b]W`h`bi f`Y]bZUW`Yfž`gcbXYfb`Ui W`]b`hYfYggUb`hYf`"

8]Y`ZUgn]b]YfYbXY`K Y`h`XYf`J F`i bX`5F

I bX`k Ug`]gh`a]h`J F`i bX`5F 3`<]Yf`_ca a Yb`X]Y`k]f`_]W`
Ui ZfY[YbXYb`5gdY`_hY`]bg`Gd]Y`"J F`!HYW`bc`c[]Y`gW`UZZh
]a a Yfg]j Y`I a [YVi b[Ybž`]b`XYbYb`Gd]Y`Yf`]b`XUg`; YgW`Y`Yb
Y]bhUi W`Yb`_ÖbbYb`"@Y[]Ubc`YI dYf]a Ybh]Yfh`a]h`J F`!DfchchmdYbž
X]Y`_Ugg]gW`Y`6Ybi hnYfcVYfZ`ÀW`Yb`Xi fW`" 8!K Y`hYb`YfgYhnYb`
8]Y`A Ö[`]W`_Y]hž`a]h`d`chcfYU`]gh]gW`Yb`5j UhUfYb`]b
XYhU]j Yf`]YVhYb`B UW`V]Xi b[Yb`ni`]bhYfU[]YfYbž`j Yfk UbXY`h`XUg
Gd]Y`]b`Y]b`YVYbX][Yg`9f`YVb]g`< Ud]h]W: YXVUW`!GmghYa Y
gcf[Yb`XUVY]`ZØf`ni g`Àm`]W`Y`hU`_h]Y`9a dZ]bXi b[Ybž`X]Y`X]Y
=i`g]cb`Y]bYf`d`mg]gW`Yb`Df`ÀgYbn`j Yfgh`Àf`_Yb`"

5F`]\b[Y[Yb`Yf`ÖZbYh[Ub`n`bYi Y`DYfgdY`_h]j Yb`"8]YgY
HYW`bc`c[]Y`_Ubb`X][]hU`Y`9`Ya YbhY`bU`h`cg`a]h`XYf`fYU`Yb
I a [YVi b[]j Yfa]gW`Yb`i bX`XUa]h`Y]b`ni g`Àm`]W`Yg`A U` Ub
ϕ`hYfU`_h]j]h`À`h`V]YhYb`"A UbW`Y`[`Ui VYbž`XUgg`@Y[]Ubc`5F!
HYW`bc`c[]Yb`bi hnYb`_ÖbbhYž`i a `_cb`hYI hi Y`Y`Gd]Y`Yf`YVb]ggY`ni
ZØfXYfbž`X]Y`Ui Z`GhUbXcfhXUhYb`VUg]YfYb`"8Ya bUW`_ÖbbhYb
Gd]Y`Yf`ϕ`U`hY`Yf`YVYbž`X]Y`gdYn]Y`"ZØf`]\fYb`GhUbXcfh`Ui g[Y`Y[h
g]bX`"

8]Y`F c`Y`XYf`6`c W`W`U]b

8]Y`ϕ`hY[fUh]cb`j cb`6`c W`W`U]b!HYW`bc`c[]Yb`Vf]b[h`bcW`Y]bYb
k Y]hYfYb`YbhgW`Y]XYbXYb`J cf`hY]`"G]Y`gcf[h`ZØf`a Y`\f
HfUbgdUfYbnž`G]W`Yf`Y]h`i bX`J YfhfUi Yb`]b`X][]hU`Y`D`UhhZcfa Yb`
8 Ug`5i hca Uh]g]YfYb`j cb`HfUbgU`_h]cb`gd`fc`nYggYb`Xi fW`Ga Ufh

7cbhfUWhg'i bX'X]Y'9]bZØ\fi b['j cb' Bcb!: i b[]V'Y' Hc_Ybg'fB: Hgk
Yfa Ò[`]Wxh[Ubn'bYi Y': cfa Yb'XYg'X][]hU'Yb'9][Ybhi a g"K Y]hYfY
9bhk]W_ì b[Yb'nY][Ybž'XUgg'?'fmdhck Å\fi b[Yb'VU'X'GhUbXUfX'ZØf
[fYbnØVYfgWxfY]hYbXY'NU\ì b[Yb'k YfXYb'_ÖbbhYb"

9g'k]fX'Yfk UfhYhž'XUgg'g]Wx'j]Y'Y'X]YgYf'HYWx'bc`c[]Yb'VU'X'ni
Y]bYa 'i a ZUggYbXYb'A YhUj Yfgi a 'ni gUa a YbgWx'jY» Ybž'k c
Gd]Y'Yf'b]Wx'h'bi f'7Ug]bcgd]Y'Y'Yf'YVYbž'gcbXYfb'Ui Wx'Ub'gcn]U'Yb
=bhYfU_h]cbYb'ì bX'[YgWx'ÅZh]Wx'Yb'5_hj]]hÅhYb'hY]'bY\ a Yb'_ÖbbYb"
@Ui h'J Ybhi fY6YUh'k]fX'XUg'A YhUj Yfgi a 'Y]bY'5fh'BYhmk Yf_j cb
' 8!j]fhi Y''Yb'K Y'hYb'XUfghY''Ybž'XUg'X]Y'5fh'ì bX'K Y]gYž'k]Y'k]f
X][]hU'Y'9fZU\fi b[Yb'a UWx'Ybž'fYj c'ì h]cb]YfYb'_ÖbbhY"

K Ug'nY]Wx'bYh'XUg'A YhUj Yfgi a 'Ui g3'9g'V]YhYh'b]Wx'h'bi f
]a a Yfgj] Y'9fZU\fi b[Ybž'gcbXYfb'_ÖbbhY'Ui Wx'U'g'D`UhhZcfa 'ZØf
gcn]U'Yg'BYhk cf_]b['ì bX'; YgWx'ÅZhghÅh][_Y]hYb'Zì b[]YfYb"8]Y
A Ò[`]Wx'_Y]hYbž'Ui g[Y\YbX'j cb'Y]bYa 'j]fhi Y''Yb'9]b_Ui ZgYf'YVb]g
V]g'\]b'ni 'ja a Yfgj] Yb'6]Xi b[gUb[YVchYbž'g]bX'gWx]Yf
ì bVY[fYbnh"

8Yf'Ni _ØbZh][Y'_ÖbbhY'VYXYi hYbXY'hYWx'bc`c[]gWx'Y': cfhgWx'f]hY
Vf]b[Ybž'X]Y'ì bg'ì bhYf'UbXYfYa 'ni f'VfY]hYb'5_nYdhUbn'XYg
A YhUj Yfgi a g'ZØ\fyb'k YfXYb"ì bX'a]h'XYb'f]Wx'h][Yb
=bj Ygh]h]cbYb'ì bX'hYWx'bc`c[]gWx'Yb'c dh]a]Yfi b[Yb'_ÖbbhY'X]YgY
J]g]cb'gWx'cb'VU'X'ni f'F YU]hÅh'k YfXYb"K Å\fybX'5''Ya 'ghY\h'X]Y
HYWx'bc`c[]Yb'k]Y'?'ž'5F'ì bX'J F]b'Y]bYf'Gma V]cgYž'X]Y'XUg
X][]hU'Y'@YVYb'YXcWx'Ybcfa 'VYfY]Wx'Yfb'_Ubb" F Jj Ufm
VYgWx'fY]Vhž'XUgg'YXY'X]YgYf'HYWx'bc`c[]Yb']\fY'Y][YbYb'GhÅf_Yb
\Uh'ì bX'g]Y']b'j]Y'Yb'6YfY]Wx'Yb'5bk YbXi b[]Z]bXYb'k]fX' 'j cb
; Ygi bX\Y]hgk YgYb'V]g'\]b'ni 'a a cV]]Yba Uf_Yh]b["

8]Y'Ni _ì bZh'\Å'h'U'gc'YXY'A Yb[Y', VYffUgWx'ì b[Yb'VYfY]h"
@Y[]Ubc'nY][h'Ui Zž'k]Y'Y]bY'[Y'ì b[YbY'?ca V]bUh]cb'X]YgYf
HYWx'bc`c[]Yb'XUg'Cb']bY!7Ug]bc'fYj c'ì h]cb]YfYb'_ÖbbhY'ì bX'k]Y
U''Y'ni gUa a Yb'Y]b'bYi Yb'GhUbXUfX'ZØf'X][]hU'Y'ì bhYf\U'hi b[
gYhnYb'_ÖbbYb"

8YhU]`g	
C fh	@Y[]Ubcž! b[Ufb
E i Y`Yb	<ul style="list-style-type: none"> • k k k "VU`Uhc b!nY]hi b["]bZc • j Ybhi fYVYUh"WŁa • k k k "WŁbgi `h]b["f]j Ufm"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`k ca , +"XY