

9f`YVYb `G]Y`6UfcW\_hÅbnY ` \ Ui hbU\ . `5F!  
Dfc ^Y\_h`]a `GWX`cgg`J YfgU]``Yg°

GbUd`i bX`XUg`7\³4YUi `XY`J YfgU]``Yg`dfÅgYbh]YfYb`UV`ð `]  
&\$&) `X]Y`5F!9fZU\fi b[ ` 8UbgYn`J YfgU]``Yg `]b`XYb  
GWX`cgg[ ÅfhYb"



7\³4YUi `XY`J YfgU]``Ygž'+, \$\$\$`J YfgU]``Ygž': fUb\_fY]W`!`8Yf  
Gca a Yf`&\$&) `Vf]b[ h`Zf]gWYb`K ]bX`]b`X]Y`K Y`h`XYf`?`i `hi`f!`i bX  
HYW`b]\_j Yf\_bØdZi b[ "9]bY`UhYa VYfUi VYbXY`DUf`hbYfgW`UZh  
nk ]gWYb`GbUd`i bX`XYa `7\³4YUi `XY`J YfgU]``Yg`\Uh`Y]bY  
5i [ a YbhYX!FYU`]hm!9fZU\fi b[ `a ]h`XYa `H]hY` 8UbgYn`J YfgU]``Yg  
\Yfj`cf[ YVfUW`h`6Ygi W`Yf`XYg`]a`dcgUb`hYb`GWX`cggYg`\_Øb`bYb  
^Y`mh]b`X]Y`VUfcW`Yb`HÅbnY`XYf`; ÅfhYb`Y]bhUi W`Yb`i bX`X]Y  
cdi `YbhY`K Y`h`XYg`\_Øb][ `]W`Yb`<cZYg`\Ui hbU\`Yf`YVYb"

8UbgYn`J YfgU]``Yg `]b]a a h`X]Y`; ÅghY`a ]h`Ui ZY]bY`FY]gY`ni fØW\_  
]b`X]Y`NY]h`@`Xk ][ `L`≡`"i bX`Vf]b[ h`X]Y`; ÅfhYb`XYg`GWX`cggYg`ni a  
@YVYb"8]Y`÷]h]Uh]j Y`]gh`HY`Y]bYg`VfY]h`Ub[ Y`Y[ hYb`HfYbXgž`VY]  
XYa `i`h`i`fY`Y`÷]gh]h`h]cbYb`]fY`<YfUb[ Y`Y`b`gk`Y]gY`Ub`XUg`9fVY

a cXYfb]g]YfYb'i bX' ]bhYfU\_h]j Y'9f`YVb]ggY`V]YhYb'a ÒW hYb"8 ]YgY  
5F!9fZU\fi b[ '\_ca V]b]Yfh'HYW bc`c[ ]Yž; YgW ]W hY'i bX  
6Yk Y[ i b[ 'i bX'k ]fX'ØVYf'X]Y`cZ]n]Y`Y'a cV]'Y`5dd`XYg`7\¾4YUi  
XY`J YfgU]'`Yg`ni [ Åb[ `]W`gY]b"

## 9]b` ]bhYfU\_h]j Yg`9f`YVb]g`ZØf`U`Y`G]bbY

æ`FU\`a Yb`j cb` 8UbgYn`J YfgU]'`Yg` \_`ÖbbYb`6Ygi W`Yf`j ]Yf  
]\_cb]gW`Y`C fhY`]b`XYb`; ÅfhYb`XYg`GW`cggYg`Yf`\_i bXYbž`X]Y`]b`XYb  
5i [ Yb`XYf`\]ghcf]gW`Yb`HUn\_i bgh`YfghfU`\`Yb"8 Ufi bhYf`Z]bXYb  
g]W`XYf`?`Öb][ `]W`Y`6U`Ua`6Ugg]b`XY`@Uhc bY`i bX`XYf`VYfØ\`a hY  
A Ug\_YbVU`U`Ui ZXYa`F UgYb`XYf`C fUb[ Yf]Y"5b`YXYa`X]YgYf`C fhY  
g]bX`X]Y`; ÅghY`Y]b[ Y`UXYbž`]b`X]Y`F c`Y`Y]bYg`6UfcW\_hÅbnYfg`ni  
gW`ØdZYb`i bX`a ]h`5F!5b]a Uh]cbYb`ØVYf`]\`f`Ga Ufhd\cbY`ni  
]bhYfU[ ]YfYb"8 ]Y`6Yk Y[ i b[ Yb`k i fXYb`j ca`7\cfYc[ fUZYb`D]YffY!  
: fUb`Åc]g`8c`Å`df`Ån]gY`Ub]a ]Yfhi bX`gd]Y[ Y`b`X]Y`\]ghcf]gW`Y  
HUn\_i bgh`k ]XYf"

9]b`k ]W`h][ Yg`N]Y`X]YgYf`æ]h]Uh]j Y`]gh`Ygž`X]Y`i fgd fØb[ `]W`Y  
: i b\_h]cb`XYf`; ÅfhYb`U`g`C fh`ZØf`@YVYb`i bX`J Yf[ bØ[ Yb`  
k ]YXYf`\Yfni ghY`Yb"8 ]YgYg`]a`a`Yfg]j Y`9f`YVb]g`Yfa`Ö[ `]W`h`Yg  
XYb`; ÅghYbž`g]W`a`]h`XYf`; YgW ]W hY`ni`j`YfV]bXYb`i bX`XYb  
NUi VYf`XYf`VUfcW\_Yb`; Ygh]W`\_Y]hYb`Ui`g`YfghYf`<UbX`ni`Yf`YVYb"  
K`i`gghYb`G]Yž`XUgg`@`Xk ][ `L`⇒`"]a`↘\f`%`\*`%`X]Y`?`Öb][ `]W`Y  
HUn\_U`UXYa`]Y`[ fØbXYhY`3`Gc`k`i`fXY`6UfcW\_hUn`ni`Y]bYa  
]bhY[ fU`Yb`6YghUbXhY]'`XYf`dc`h]gW`Yb`C`fXbi b[ `Ua`<cZ"

## HYW bc`c[ ]gW`Y`B`Yi` \`Y]hYb`]a`?`i`hi`fVYfY]W

8]Y`9b`hk ]W`\_i b[ `j`cb` 8UbgYn`J YfgU]'`Yg` ]gh`Ui W`HY]'`Y]bYf  
VfY]hYfYb`GhfUHy [ ]Yž`k ]Y`XUg`GW`cgg`X][ ]hU`Y`HYW bc`c[ ]Yb`]b`XYf  
?`i`hi`fj`Yfa`]h`i`b[ `bi`hnYb`\_`Ubb"Y`b`]W`Y`5F!GmghYa`Y`k`YfXYb  
VYfY]hg`]b`UbXYfYb`DUf]gYf`æ]gh]hi`h]cbYb`k ]Y`XYa`]; fUbX`DU`U]g  
[ YhYghYhž`k Ug`nY][ hž`XUgg`X]YgY`; cfa`XYf`Df`ÅgYbhUh]cb`\`cW`]a  
?`i`fg`ghY`h"8][ ]hU`]g]Yfi b[ `k ]fX`XUa`]h`ni`a`GW`ØggY`ž`i`a  
\]ghcf]gW`Y`C fhY`ZØf`XUg`Di`V`\_i`a`Yf`YVVUfYf`ni`a`UW`Ybž`gc`k ]Y  
Yg`Ui W`a`i`gYi`a`gVi`bX`"Uh`VYgW`fY]Vh"

8]Y`\_fYUh]j Y`Bi hni b[ `j cb`5i [ a YbhYX`FYU`]hm]gh`b]W`h`bYi " 6YfY]hg`%-` ) `bUbbhY`GhUb`Ym; fUi a Ub`K Y]bVUi a `]b`gY]bYf GW]YbW!; ]Wh]cb!; YgW`]W`hY` Dm[ a U`]cb g`GdYWhUWYg `X]Y`XYY" <Yi hY`UVYb`5ddg`k ]Y`Dc\_`Aa`cb; c`5F`Y]bYa `VfY]hYb`Di V`\_]i a ni [ `Ab[ `]W` [ Ya UW`h`i bX`X]Y`HYW`bc`c[ ]Y`k ]fX`a ]h`YXYa `X\`f Ui g[ YZY]`hYf`"Gc`]gh`Yg`bi f`c[ ]gW`z`XUgg`bi b`Ui W` \ ]ghcf]gW`Y Gh`hhYb`k ]Y`J YfgU]`Yg`X]YgY`HYW`bc`c[ ]Y`Z0f`g]W`bi hnYb`"G]Y `UXYb`XUg`Di V`\_]i a `Y]bž; YgW`]W`hY`b]W`h`bi f`ni `gY`Yb`ž`gcbXYfb g]Y`ni `Yf`YVYb"

8 UbgyN`J YfgU]`Yg`k ]fX`UV`ž` ]`&\$&) `Z0f`]bhYfYgg]YfhY`6Ygi W`Yf ni [ `Ab[ `]W`gY]b`"8]Y`9fZU`fi b[ `ghY`h`\_cghYb`cg`a ]h`Y]bYf 9]bhf]hgh`\_UfhY`ni a `GW`cgg`ni f`J YfZ0[ i b[ `i bX`]gh`k `A`fYbX`XYf ² Zzi b[ gnY]hYb`XYf; `AhYb`ni [ `Ab[ `]W`"5`gcž`dUW`Yb`G]Y`Af Ga Ufhd`cbY`Y]b`i bX`a UW`Yb`G]Y`g]W`VYfY]h`ž]b`X]Y`cdi `YbhY`K`Y`h XYg`6UfcW`\_Y]bni hUi W`Yb`"9bhXYW`Yb`G]Y`ž`k ]Y`0VYf`X]Y` **Gb Ud W` Uh!**D`UhhZcfa `?i bgh`i bX; YgW`]W`hY`Ui Z`gc`ZYggY`bXY K Y]gY`a ]hY]bUbXYf`j Yfk`cVYb`k YfXYb"

8YhU]`g	
Cfh	7\`4YUi `XY`J YfgU]`Ygž`+, \$\$\$`J YfgU]`Ygž : fUb`_fY]W`
Ei Y`Yb	<ul style="list-style-type: none"> <li>• k k k "dUf]ggY`YWhVcc`_"W`a</li> <li>• Vf]YZ`m"W`c</li> <li>• k k k "a i gYi a gVi bX"Uh</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`k ca , +"XY