

? Ui ZUbX`fYj c`i h]cb]Yfh`@c []gh]_ . `B Yi Y
HYW\bc`c []Yb`ZØf`A]hUfVY]hYf`°

?Ui ZUbX`bi hnh`UV`ž`]'&\$&) `5i [a YbhYX`FYU`]hmž
8UhYbVf]`Yb`i bX`8fc`bYb`ni f`9ZZ]n]YbnghY][Yfi b [`]b`XYf
@c []gh]_ "



BYW_Ufgi `a ž`8Yi hgW\`UbX`!`ž`XYf`c []gh]gW\Yb`K Y`h] c b
? Ui ZUbX`[Y\h`Yg`ni fnY]h`cW\`Yf`A]h`XYa`N]Y`ž`]\fY
@c []gh]_a]hUfVY]hYf`]b`XYf`hÅ [`]W\Yb`5fVY]h`ni`i bhYfghØmYbž`\Uh
XUg`i bhYfbY\`a Yb`]bbcj Uh]j Y`HYW\bc`c []Yb`Y]b [YZØ\fhž`X]Y
Zf]gW\Yb`K]bX`]b`X]Y`5V`Äi ZY`Vf]b [Yb`K Ug`]gh`XUg`; Y\Y]a b]g
\]bhYf`X]YgYf [`Y]W\gUa`gdUbbYbXYb`k]Y`dfU_h]gW\Yb
I a ghY`i b [3`9]b`A]I`Ui g`8UhYbVf]`Ybž`8fc`bYb`i bX`5i [a YbhYX
FYU`]hm`i`_]b [h]j]Y`j YfgdfYW\YbXž`cXYf3

6YgcbXYfg`X]Y`@YVYbga]hhY`nY]hi b [`YVh`Yfj cfž`XUgg`X]Y
bYi Yb`Hcc`g`VYfY]hg`]b`a Y\YfYb`@c []gh]_nYbhYb`]a`9]bgUhn`g]bX`"
Gc`dY]`h`?Ui ZUbX`Ubž`X]Y`9ZZ]n]Ybn`VY]`žgdY_h]cb`i bX`K Ufhi b [
XYf`@c []gh]_Ub`U [Yb`XYi h`]W\`ni`j YfVYggYfb`8Ybb`]b`Y]bYf

6fUbWYž]b`XYf`YXY`Ghi`bXY`nÄ`hž]gh`Yg`YbhgWY]XYbXž`Ui`Z
a`cXYfbY`HYWb]_`ni`gYmYb"

8]Y`F`c`Y`j`c`b`8`UhYbVf]`Y`b

9]bYg`XYf`k`]W`h[`ghYb`Hcc`g`g]bX`X]Y`8`UhYbVf]`Y`bž`X]Y`Ub`nk`Y`
@c[`]gh]_ghUbXcfhYb`VYfY]hg`YfZc`[`fY]W`X`]b`6Yhf]YV`g]bX`"8]YgY
6f]`Yb`Yfa`Ö[`]W`Yb`Yg`Yi`hYfbYb`GdYn]U`]ghYbž`GhÖfi`b[`Yb`Ui`g`XYf`
:YfbY`ni`VYi`fhY]`Yb`"8`Ua`]h`k`]fX`XYf`HYWb]_Yf`j`cf`C`fh`ni`a`
9i`dYfhYb`"Yf`_`Ubb`ØVYf`Y]bY`J]XYc`_`cbZYfYbn`a`]h`i`UW`Yi`hYb`
_`ca`a`i`b]n]YfYbž`k`Ä`fYbX`Yf`[`Y]W`nY]h[`]Y]bY`]bhY[`]f]YfhY`?`Ua`YfU`
i`bX`Y]b`8]gd`Umini`f`i`bhYfghØhni`b[`]gY]bYg`5fVY]hgd`fc`nYggYg`bi`hnh`
8]YgY`]b`bc`j`Uh]j`Y`<`YfUb[`]Y`Yb`gk`Y]gY`j`YfY]bZUW`h`b]W`h`bi`f`
Dfc`nYggYž`g]Y`gdUf`h`Ui`W`k`Yfhj`c`Y`NY]h"

5VYf`XUg]`gh`bc`W`b]W`h`U`Yg`°`A`]h`Y]bYa`"6`]W`_]b`X]Y`@`Zh`Vf]b[`]h`
?`Ui`ZUbX`Ui`W`8`fc`bYb`]bg`Gd]Y`"8]YgY`_`Y]bYb`hYW`b]gW`Yb`
<`Y`ZYf`g]bX`b]W`h`bi`f`ZØf`X]Y`ægdY`_h]cb`j`c`b`8`UW`Z`Ä`W`Yb`i`bX`
D`c`hc`j`c`hU]_`Ub`U[`]Yb`ni`gh`Ä`bX][`ž`gc`bXYfb`g]bX`Ui`W`X`UZØf`X`Už`
fY[`]Y`a`Ä`][`]X]Y`;`Y`Ä`bXYn`Äi`bY`Ui`Z`6YgW`ÄX][`]i`b[`]Yb`ni`
ØVYf`df`ØZ`b`"5`b`GhUbXcfhYb`k`]Y`C`ghYfZY`Xž`A`ÖW`_a`Ø`"i`bX`K`c`U`
VYk`Ä`h[`]Yb`X]Y`8`fc`bYb`VYY]bXfi`W`YbXY`5i`Z[`]UVYb`"9]b`
gdUbbYbXYg`8YhU]`Ui`g`**DfYggYdcfhU`**.`8]Y`8`UW`Z`Ä`W`Y`]b`
A`ÖW`_a`Ø`"a`]ggh`bU`Y`ni`%&\$`\$\$\$`E`i`UXfU`ha`Y`hYf`°`

5i`[`a`Yb`hYX`F`YU`]hm`U`g

GW`X`ØggY`hYW`bc`c`[`]Y

8cW`b]W`h`bi`f`8`fc`bYb`i`bX`8`UhYbVf]`Y`b`g]bX`bYi`"ja`?`Ui`ZUbX`!
l`b]j`Yf`gi`a`"5i`W`Y]bY`5i`[`]a`Yb`hYX`F`YU`]hm]5ddž`Yb`hk`]W`Y`h`j`c`b`
XYa`GhUf`h`i`d`;`]f]5F`ž]gh`Y`hnh`HY]`XYg`5b[`]YV`c`hg`"8]YgY`D`Uh`Z`c`f`a`
V]Y`hY`h`X][`]hU`Y`G`W`f]h`h]ZØf!G`W`f]h`h]5`b`Y]h`i`b[`]Yb`ž`X]Y`VY`g`c`bXY`fg`ZØf`
]bhYfbU]cbU`VYgY`hnhY`HY`Ua`g`j`c`b`J`c`fhY]`g]bX`ž`XY`bb`g]Y`_`ca`a`Yb`
[`]Ub`n`c`bY`gd`fUW`X`]W`Y`9`Ya`Yb`hY`Ui`g`"9]b`Y]bZUW`Yg`æ`hYf`ZUW`ž`
Yf[`]Ä`bnh`Xi`fW`J]XYcg`i`bX`6]XYfž`gc`f[`]h`X`UZØfž`X`Ugg`gY`V`gh`gY`hY`bY`
HÄh[`]Y]hYb`gW`bY`"Yf`Yfb`h`k`YfXYb`_`Ö`bbYb"

8]Y`5bk YbXi b[ga Ò[`]W_X]hYb`j cb`5i [a YbhYX`FYU`hm:]b`XYf
 @[]gh]_g]bX`j]Y`Z`h[" `@Ui hi`L dYfh`8][]hU` `Ubb`5F
 VY]gd]Y`gk Y]gY`]b`XYf`?ca a]gg]cb]Yfi b[`i bX`@U[Yf\U`hi b[`ZØf
 j]gi Y`Y`5bk Y]gi b[Yb`gcf[Ybž`k Ug`X]Y`9bhbU\ a Y`j cb`K UfYb
 XYi h`]W`j YfY]bZUW`hi bX` : Y`YfW`Yb`Ui Z`Y]b`A]b]a i a `fYXi n]Yfh"
 Ni XYa `i bhYfghØhnh`5F `Ui W`HYW`b]_Yf`VY]`K Ufhi b[`i bX
 FydUfUhi f`j cb` ; Yf`hYb`i bX`cdh]a]Yfh`X]Y`@U[Yfj Yfk U`hi b[
 gd]Y`YbX`Y]W`h"

8 Ug`9b[U[Ya Ybh]j cb`?Ui ZUbX`]b`]bbcj Uh]j Y`HYW`bc`c[]Yb`nY][h
 XYi h`]W`. `8]Y`Ni `i bZi`XYf`@[]gh]_`k]fX`ga UfhYf`A]h`X]YgYb`bYi Yb
 5bg`hYb`Yfk i W`g`b]W`h`bi f`X]Y`9Z]n]Ybnž`gcbXYfb`Ui W`X]Y
 G]W`Yf\Y]h`Ua `5fVY]hgd`Um`k]fX`[YghY][Yfh`K Yf`]b`X]YgYb
 HYW`bc`c[]Yb`]bj Ygh]Yfhž`_Ubb`g]W`ØVYf`Ui g[Yk UW`gYbY`J cfhY]`Y
]a `K YhVYk YfV`ZfYi Yb` `9g`V`Y]VhgdUbbYbX`ni `gY\Ybž`k]Y`g]W`
 X]YgY`9btk]W`_i b[Yb`k Y]hYf`YbhZU`hYb`i bX`]b`k Y`W`Yf` : cfa `g]Y
 i bgYfY`U`h`[`]W`Yb`5V`Ai Z`d`f`[Yb`k YfXYb"

8 YhU]`g	
C fh	BYW_Ufgi `a ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "`YVYbga]hhY`nY]hi b["bYh • k k k "dfYggYdcfhU`"XY • I dYfh`X][]hU`

6Ygi W`Yb`G]Y`i bg`Ui Z.`k ca , +"XY