

? Ui ZUbX`gYhnh`Ui Z`HYW\ b]_ . `8 fc \ bYb`i bX
5 F `ZØf`YZZ]n]YbhY`@c []gh]_`

? Ui ZUbX`gYhnh`&\$&) `Ui Z`5i [a YbhYX`FYU`]hmi bX`8 fc \ bYb
ni f`9ZZ]n]YbnghY][Yfi b [`]b`XYf`@c []gh]_`i bX`K Ufhi b ["



; Y]gYbZY`Xž`8 Yi hgW\ `UbX`!`8]Y`K Y`h`XYf`@c []gh]_`k]fX
ni bY`a YbX`X][]hU`]g]Yfhi bX`hYW\ b]gW\ `cdh]a]Yfh"? Ui ZUbX
VY]gd]Y`gk Y]gY`gYhnh`Ui Z`]bbc] Uh]j Y`@Øgi b [Ybž`i a `]`fY
ca d`YI Yb`@c []gh]`dfcnYggY`ni `j YfVYggYfb``8]YgY`a cXYfbYb
HYW\bc`c []Yb`Yfa Ø [`]W\Yb`b]W\h`bi f`Y]bY`YZZ]n]YbhYFY`K Ufhi b [ž
gcbXYfb`Ui W\`X]Y`I bhYfghØhni b [`XYf`A]hUfVY]hYf`j cf`Cfhž`k Ug`]b
XYf`gW\ bY``YV][Yb`@YVYbga]hY`VfUbW\Y`j cb`Ybcfa Yf`6YXYi hi b []
]gh`K]Y`c []ghfU`XY`VYf]W\hYhž`VYhcbh`8 Ub]Y`U`6YW_ž
; YgW\`ÄžhgZØ\`fYf]b`ZØf`Gi dd`m`7` \U]b`A UbU[Ya Ybhž`XUgg`a Ub`XYb
: c`_i g`Ui Z`hYW\ b]gW\Y`<`]Zga]hY``Y [hž`i a `X]Y`5fVY]hgUV`Äi ZY`ni
j YfY]bZUW\Yb"

? Ui ZUbX`\Uh`XfY]`bYi Y`X][]hU`Y`K Yf_nYi [Y`Y]b [YZØ\fhž`X]Y`XUg

N]Y`j YfZc`[Ybž9ZZ]n]Ybn'i bX'G]WXYf\Y]h'ni`ghY][Yfb"8]YgY
=bcj Uh]cbYb`g]bX`b]Wxh'bi f'hYWXbc`c[]gWX`VYY]bXfi W_YbXž
gcbXYfb`Ui WX`Äi » Yfgh'dfU[a Uh]gWX"8]Y`8 UhYbVf]`Y`a]h< YUXgYh!
: i b_h]cbž`X]Y`HYWXb_]Yf'i bhYfghØhñž`k Ybb`g]Y`<]ZY`j cb`?c`Y[Yb
cXYf`Yi hYfbYb`8]Ybgh`Y]ghYfb`VYbØh][Ybž]gh`Y]b`YfUi`gfU[YbXYg
6Y]gd]Y`XUZØf"8]YgY`6f]`Y`Yfa Ø[`]WXh`j]Y`GhfYUa]b[`j cb`6]`XYfb
i bX`5b`Y]hi b[Yb`X]fY`_h]bg`G]WXhZY`X`XYg`HYWXb_]Yfg`i bX`gcf[h
XUZØfž`XUgg`Ui WX`]b`Ui hYb`i a [YVi b[Yb`_`UfY`5bk Y]gi b[Yb`ØVYf
?cdZ`ØfYf`j YfghUbXYb`k YfXYb`_ØbbYb"

HYWXbc`c[]gWX Y`< Y`ZYf`]a`9]bgUhn

8fc\bYb`Yf[ÄbnYb`X]Y`5i gghUhi b[`]a`@c[]gh]_!6YfY]WX`j cb
?Ui ZUbX"8]Y`gWUbbYb`8UWXZÄWX Ybž`D\chcj c`hU]_Ub`U[Yb`i bX
; Y`ÄbXYnÄi bYž`i a`GWÄXYb`gWXbY`ni`Yf`_YbbYb"6YgcbXYfg`XUg
JYfhY]`nYbhf`i a`]b`A ØW_a Ø\`ž`XUg`ØVYf`Y]bY`VYY]bXfi W_YbXY
8UWXZÄWX`Y`j cb`ZUgh%&\$"\$\$\$`E i UXfUha`YhYfb`j YfZØ[hž]gh`Y]b
]XYU`Yf`9]bgUhn`cfh`ZØf`X]YgY`HYWXbc`c[]Y"8]Y`8fc\bYb`i]YZYfb
K Äfa YV]`XYf`ni f`G]WXhVUfa UWX`i b[`a Ø[`]WX Yf`GWÄXYb`i bX
k YfXYb`Ui WX`ZØf`=bgdY`_h]cbYb`VY]`gWX`YWXhYa`K`YhYf`Y]b[YgYhñh"
8]YgY`A U» bU\`a Yb`Y`ZYbž`X]Y`K Ufhi b[g_cghYb`ni`gYb`_Yb`i bX
5i gZU`nY]hYb`ni`a]b]a]YfYb"

9]b`k Y]hYfYg`gdUbbYbXYg`Hcc`]gh`X]Y`5i [a YbhYX!FYU`]hm!5ddž
X]Y`gdYn]Y`ZØf`[Y`Y[Ybh`]WX`Y`5i Z[UVYb`k]Y`XUg`i a fØghYb`j cb
K Yf`_nYi [Yb`Yb`hk]W_Y`h`k i fXY"8]YgY`Äggh`g]WX`]b`:`Y]gWX`k Yf`_Yb
hYghYb`i bX`V]YhYh'dfU`_h]gWX`Y`GW`f]hñ!ZØf!GW`f]hñ!5b`Y]hi b[Yb`Ui Z
HUV`Yhg`cXYf`DfcXi`_h]cbg!D7g"K Yf`XYb`_hž`XUgg`VY]`Y]bYa
]bhYfbUh]cbU`Yb`HYUa`_`Äi Z][`GdfUWX`VUff]YfYb`Ui ZhfYhYbž`k]fX
Ub[YbY`a`ØVYffUgWX`h`gY]b.`8]Y`5b`Y]hi b[Yb`_ca`a Yb`c`bY
[YgdfcWX`YbY`GdfUWX`Y`Ui`g`i bX`bi`hnYb`ghUhhXYggYb`J]XYcgž`6]`XYf
i bX`[fUZ]gWX`Y`<]bk Y]gY"8]YgY`:`Yi]V]`]hÄh]gh`YggYbn]Y`ž`i a`X]Y
9ZZ]n]Ybn`ØVYf`j YfgWX]YXYbY`GhUbXcfhY`_`]bk Y[`ni`j YfVYggYfb"

=bhY``][YbhY`@U[Yfi b[`i bX`Ui hca Uh]g]YfhY
DfcnYggY

8 Ug '@c []gh]_nYbhf i a ']b ; Y]gYbZY`X`nY][h`YVYbZU``gžk]Y`?Ui ZUbX
gY]bY`@U[Yf`c []gh]_`bYi`XYb`h" `9g`VY`Y]ZYfh`fi bX`%&) `:]`U`Yb`i bX
Ui hca Uh]g]Yfh`X]Y`hÀ[`]WXYb`6YghY`i b [Yb`k Y]hYgh[Y`YbX" `8]Yg
[YgW]Y`h`Ui Z`6Ug]g`i a ZUb [fY]WXYf`8 UhYbUbU`mgYbž`VY]`XYbYb
XYf`5Vj Yf`Ui Z]b`XYb`:]`U`Ybž`XYf`U`hi Y`Y`6YghUbX`gck]Y
K YhhYfdfc [bcgYb`VYfØW_g]W]h[h`k YfXYb" `K]Y`_`Ui ZUbX" `XY
Yf`Ai hYfhž`a ØggYb`_`Y]bY`Y`bXYfi b [Yb`VY]
@VYVbga]hY`j YfdUW_i b [Yb`YVYbgc`gW`bY``]b`X]Y`X][]hU`Yb
GmghYa Y`]bhY [f]Yfh`k YfXYbž`k Ug`X]Y`:`YI]V]`]hÀh`XYg`[YgUa hYb
DfcnYggYg`Yf\`Ø`h"

8]Y`UbZU``YbXYb`8 UhYb`k YfXYb`Yb`k YXYf`bYi` `]b`X]Y`8 UhYbVUb_
Ui Z [Ybca a Yb`cXYf`VYghY`YbXY` ðZcfa Uh]cbYb`U`hi U`]g]Yfh" `B UW
XYf`E i U`]hÀhg`_cbhfc``Y`YfZc` [h`X]Y`gmghYa Uh]gWY`9]b`U [Yfi b [`]bg
<cW`fY [U``U [Yf" `<]YfVY]`_ca a h`XUg`7`Uc`gdf]bn]d`ni a `9]bgUhnž
XUg`g]WXYfghY`hž`XUgg`VY]`GhØfi b [Yb`Y`XYfnY]h`5`hYfbUh]j Yb`ni f
J YfZØ [i b [`ghY`Yb" `8]Yg`]gh`VYgcbXYfg`k]W]h[ž`XUa]h`X]Y
@U [Yfi b [`gc`YZZ`_h]j`k]Y`a Ø [`]W`V`Y]Vh`i bX`X]Y`?`i bXYb`ghYhg`X]Y
DfcXi`_`hY`Yf\`U`hYbž`X]Y`g]Y`VYbØh][Yb"

5i gV]`Xi b [`i bX`K Ufhi b [`]a`X][]hU`Yb NY]hU`hYf

8]Y`8][]hU`]g]Yfi b [`Uh`Ui W`X]Y`GW`i`i b [Yb`XYf`A]hUfVY]hYf
YffY]W`h" `5i hca Uh]g]YfhY`HfU]b]b [g`a]h`5i [a YbhYX!F`YU`]hml
5bk YbXi b [Yb`ØgYb`DYfgcbU`dfcV`Ya Y`i bX`j Yf`ØfnYb`X]Y
HfU]b]b [gnY]hYb`Yf\`YV`]W" `K Yb][Yf`Df`AgYbnnY]hYb`g]bX
b`hk YbX][ž`k Ug`Ui W`VY]a `9]bUfVY]hYb`bYi Yf`A]hUfVY]hYf`NY]h
gdUfh" `8 Ug`nY][h`g]W`XYi h]W`]b`XYf`E i U`]hÀhg]W`Yfi b [`XYf
DfcXi`_`h]cb" `A]h`XYf`9]bZØ\`fi b [`j`cb`7`YW`_]ghYb`k]fX`Y]bY
Y]b\`Y]h]W`Y`DfcXi`_`he`i U`]hÀh`g]W`Yf [YghY`hž`Y [U`Ub`k Y`W`Ya
GhUbXcfh [YUfVY]hYh`k]fX`ž`k]Y`bgZ`ck "W`a`ZYghghY`h"

GY`Vgh`VY]`XYf` ðghUbX\`U`hi b [`XYf`A UgW]bYb`k]fX`Ui Z`X][]hU`Y
@Øgi b [Yb`[YgYhnh" `K Ufhi b [gUfVY]hYb`_`ØbbYb`c`Zh`fYa`chY
Xi`fW [YZØ\`h`k YfXYbž`i a`X]Y`5i gZU``nY]hYb`XYf`A UgW]bYb`ni
a]b]a]YfYb" `A]h`XYhU]``]YfhYb`6Yf]W`hYb`i bX`Y]bYf`gW`bY``Yb
→Yb]h]Z`_Uh]cb`j`cb`A UgW]bYbž`X]Y`h`Ai Z [` [Yk UfhYh`k YfXYb

a ØggYbž'k]fX'g]WXYf[YghY`hž'XUgg'U`Yg'fi bX`'Ai Zh"

Æg[YgUa h'nY][h?Ui ZUbXž'k]Y'Xi fW'XYb'9]bgUhn'j cb'a cXYfbYb
HYWbc`c []Yb'X]Y'@[]gh]_dfcnYggY'b]W'h'bi f'YZ]n]YbhYfž'gcbXYfb
Ui W'ni _i bZhgg]WXYf[YghU'hY'h'k YfXYb'_ÖbbYb"'8]Y'?ca V]bUh]cb
Ui g']bbc] Uh]j Yb'Hcc`g'i bX']bhY`][YbhYb'Ui hca Uh]g]YfhYb
GmghYa Yb'gcf[h'XUZØfž'XUgg'XYf'< UbXY`g[][Ubh'Ui W'k Y]hYf\]b'ja
X][]hU`Yb'NY]hU'hYf'Y]b'[fc» Yg'GhØW_j ca '?i WXYb'UVVY_ca a Yb
_Ubb"

8YhU]`g	
Cfh	; Y]gYbZY`Xž'8Yi hgW'UbX
Ei Y`Yb	<ul style="list-style-type: none">• `c []ghfU"XY• i bhYfbY\ a Yb"_Ui Z'UbX"XY• bgZ'ck "Wta

6Ygi WXYb'G]Y'i bg'Ui Z.'k ca , +"XY