

A Uh\Ya Uh]\_ `bYi `Yf`YVYb. `5i [ a YbhYX  
F YU`]hm`fYj c`i h]cb]Yfh`XYb`l bhYff]W\ h°

9]b`9I ! [ YZØfXYfhYg`Dfc`Y`\_h`ghUfhYh`]a `GYdhYa VYf`&\$&) `i bX  
bi hnh`5i [ a YbhYX`F YU`]hmini f`J YfVYggYfi b [ `XYg  
A Uh\Ya Uh]\_i bhYff]W\ hg"



? Uf`gfi \Yž`8Yi hgW\ `UbX`!`8]Y`Ni`\_i bZi`XYg  
A Uh\Ya Uh]\_i bhYff]W\ hg]Y\`h`gdUbbYbX`Ui g`°5V`GYdhYa VYf`&\$&)  
ghUfhYh`XUg`Dfc`Y`\_h`d`5F`Ua`Y`hYfž`XUg`a`]`h`l`bhYfghØ`hmi`b`[`XYg`9I`!  
Dfc`[`f`Ua`a`g`9f`Uga`i`gž`XUg`@YfbYb`]b`XYf`GY`\_i`b`XUfghi`ZY`Xi`fW\`  
X]Y`5dd`a`U`5F`fYj`c`i`h]cb]YfYb`a`ØW\hY`"8]YgY`]bbcj`Uh]j`Y`5dd`  
a`UW\h`Yg`a`Ø`[`W\ž`F`Ui`a`[`Yca`Yhf]Y`Xi`fW\`5i`[`a`YbhYX`F`YU`]hm`  
f`5F`Ł`Ub`gW\`Ui`]W\Yf`ni`Yf`YVYb`"GW\Ø`Yf`.]bbYb`XØfZYb`g]W\`Ui`Z`  
Y]bY`XfY]`Å`f`][`Y`F`Y]gY`ZfYi`Ybž`VY]`XYf`g]Y`XfY]X]a`Ybg]cbU`Y`  
C`V`Y`\_hY`]b`b`]\fYf`i`ba`]hY`V`UfYb`l`a`[`YVi`b`[`Yf`\_i`b`XYb`\_ØbbYb`"  
GW\]fa`Y`ff`XYg`Dfc`Y`\_hg`]gh`X]Y`D`Å`XU`[`c`[`]gW\Y`<cW\gW\i`Y`  
? Uf`gfi \Yž`i`bhYfghØ`hnhj`cb`a`Y`fYfYb`DUf`hbYf`c`W\gW\i`Y`b`Ui`g`  
9i`fcd`U`i`b`X`Y]bYa`Gc`Z`k`UfY`Y`bhk`]W\`i`b`[`gi`bhYfbY`a`Y`b`"  
9bh`i`g]UghYb`\_ØbbYb`X]Y`U`\_hi`Y`Y`D]`chj`Yfg]cb`VYfY]hg]a`]C`G!

5ddghcfY`hYghYb" K Y]hYfY`ϕZcfa Uh]cbYb`g]bX`Ui Z`XYf  
Dfc`Y`\_hk YVgY]hY`ni`Z]bXYbž`X]Y`Y]bYb`h]YZYb`9]bV`]W\_]b`X]Y  
[ Yd`UbhYb`ϕ\U`hY`[ ]Vh`k k k "dUfUa YhYf!d fc`Y`W`"Yi` "

5i [ a YbhYX`F`YU`]hm`V]YhYhi`bg`X]Y`A`Ò[`]W`\_Y]hž`X][ ]hU`Y`ϕ\U`hY  
a ]h`XYf`fYU`Yb`K`Y`h`ni`j`Yf`\_bØdZYb`i`bX`gW`UZh`gc`]a`a`Yfg]j`Y  
@Yfbi`a`[`YVi`b`[`Yb`"8]Yg`]gh`\_Y]b`V`c»`Yf`HfYbXž`gcbXYfb`Y]bY  
@Øgi`b`[`ž`i`a`X`Ug`J`Yfgh`Å`bXb]g`ZØf`\_ca`d`YI`Y`H`Y`a`Yb`ni`j`Yfh]YZYb`"  
A`h\`j`ZY`j`cb`"8!CV`Y`\_hYb`i`bX`]bhYfU`\_hj`Yb`J`]gi`U`]g]Yfi`b`[`Yb`  
\_ØbbYb`G`W`Ø`Yf`bYi`Y`8]a`Ybg]cbYb`XYg`@YfbYbg`YfZU`fYb`"@Ui`h`  
**G`W`cc`9Xi`W`h]cb`**\UVYb`5F!`i`bX`5`≠Hcc`g`XUg`DchYbn]U`ž`XYb  
I`bhYff]W`h`ni`fYj`c`i`h]cb]YfYbž`]bXYa`g]Y`@Y`fYf.]bbYb  
i`bhYfghØ`h`Ybž`XYb`@Y`f`d`Ub`X`mb`Ua`]gW`Yf`ni`[`YghU`hYb`"

J ]Y`Z`À`h][`Y`5`bk`YbXi`b`[`ga`Ò[`]W`\_Y]hYb`]a  
I`bhYff]W`h`

8cW`k`jY`[`YbUi`Zi`b`\_h]cb]Yfh`XUg`;`UbnY3`8]Y`5dd`a`U`5F`n]Y`h  
XUfUi`Z`UVž`XYb`A`Uh`Y`a`Uh\_]i`bhYff]W`h`Ui`Z`XUg`b`Å`W`ghY`@Yj`Y`ni  
\YVYbž`]bXYa`g]Y`G`W`Ø`Yf.]bbYb`Yf`Ui`Vhž`[`Yca`Yhf]gW`Y`?`cbnYdhY  
gY`Vgh`h`Åh][`ni`YfZUggYb`i`bX`ni`Yf`YVYb`"8]Yg`\_ØbbhY`b]W`h`bi`f  
XYb`I`bhYff]W`h]a`A`B`H!6YfY]W`V`YfY]W`Yfbž`gcbXYfb`Ui`W`Ui`Z  
UbXYfY`:`Å`W`Yf`Ui`g[`Yk`Y]hYh`k`YfXYb`"5`\_hi`Y`Y`6Yf]W`hY`nY][`Ybž  
XUgg`5F!`i`bX`J`F!5bk`YbXi`b`[`Yb`]b`gc`n]U`Yb`K`]ggYbgW`UZhYb  
j`YffØW`\_hY`A`Ò[`]W`\_Y]hYb`V]YhYb`"J`ca`j`]fhi`Y`Yb`F`i`bX`[`Ub`[`Xi`fW`  
XYb`6i`bXYghU`[`V]g`\]b`ni`\]ghcf]gW`Yb`9I`\_i`fg]cbYb`a`]h`XYf`5dd  
7]j`j`]gUh]cbg`5F`j`cb`XYf`667`X]Y`9]bgUma`Ò[`]W`\_Y]hYb`g]bX  
bU`Y`ni`i`bVY[`fYbnh`"5i`W`ZØf`G`W`i`Zcfa`Uh]cbYb`k`jY`;`Yc[`YVfU`5F  
ni`f`J`]gi`U`]g]Yfi`b`[`a`Uh`Y`a`Uh]gW`Yf`?`cbnYdhY`\UVYb`j`jY`Y  
@Y`f`\_f`Å`ZhY`J`Yfk`YbXi`b`[`[`Y`Zi`bXYbž`k`Ug`X]Y`5`h`f`U`\_`h]j`]h`Å`h`XYg  
I`bhYff]W`hg`ghY][`Yfh`"

K`c`\]b`ZØ`f`hi`bg`X]YgY`HYW`bc`c`[`jY`]a`6]Xi`b`[`gVYfY]W`3`8Yf  
A`Uf`\_h`ZØf`J`F!`i`bX`5F!5bk`YbXi`b`[`Yb`Yb`hk`]W`\_Y`h`g]W`f`Ug`Ubhž`i`bX  
Ui`W`]a`I`bhYff]W`h`a`ØggYb`k`]f`i`bg`a`]h`U`\_`hi`Y`Y`b`HfYb`Xg  
Ui`gY]b`Ub`XYfgY`h`Yb`"C`Zh`V`Y]Vh`XYf`Ni`[`Ub`[`ni`ZfY`]nYbn]YfhYb  
5bk`YbXi`b`[`Yb`Y`XcW`VY[`fYbnh`"8]Yg`\YVh`X]Y`6YXYi`hi`b`[`j`cb  
XU`hYbgW`i`h`n[`YfYW`hYb`5bk`YbXi`b`[`Yb`\Yfj`cfž`i`a`G`W`Ø`Yf`j`cf`

a Ô[ `]WYb`F]g]\_Yb`Xi fW`8UhYbgUa a `i b[ `ni`gW`ØhnYb` `Y]b  
 Di b\_hžXYf`]b`XYf`A YX]YbdÅXU[ c[ ]\_`b]W`hni` `i fn`\_ca a Yb`gc`hY"  
 @Y\fyf.]bbYb`g]bX`[ YZcfXYfhž`a ]h`XYb`bYi YghYb`HYW`bc`c[ ]Yb  
 GW`f]h`ni` `U`hYb`i bX`X]Y`Gi W`UbZfU[ Yb`]`fyf`GW`ØYf`i bhYf  
 6YfØW\_g]W`h][ i b[ `X]YgYf`5gdY`hY`ni` `VY[ `Y]hYb"

## 5 F `U`g`GW`ØggY` `ni` `\_fYUh]j Ya` `@YfbYb

8]Y` 5F!HYW`bc`c[ ]Y`a UW`h`XUg`?`UggYbn]a a Yf`YVYbX][ Yf`i bX  
 \_Ubb`b]W`h`bi f`U`g`5fVY]hga ]hY`ž`gcbXYfb`Ui W`U`g`\_fYUh]j Y  
 D`Uhhžcfa` `X]YbYb`"6YfY]hg`Y`mh`bi hnYb`GW`ØYf.]bbYb`5ddgž`i a  
 Y][ YbY`JF!`i bX`5F!`b`U`hY`ni` `\_fY]YfYb`"8]Yg`ZØfXYfh`b]W`h`bi f`X]Y  
 hYW`b]gW`Y` : Å\[\_Y]hYb`ž`gcbXYfb`Ui W`X`Yb`\_fYUh]j Yb`i a [ Ub[  
 a ]h`GW`i` `]b`U`hYb`"8Yb`\_VUf`k`ÅFY`Y]bY`ghUUh]W`[ YZØfXYfhY  
 `b]h]Uh]j Y`ž`X]Y`GW`i` `Yb`XUVY]`i bhYfghØhnhž`JF!`i bX`5F!`b`U`hY  
 gY`Vgh`ni` [ YbYf]YfYb` `gW` `Y»`]W` `]gh`Y`g`k`]W`h][ `ž`XUgg`GW`ØYf`]b  
 XYf`@U[ Y`g]bXž`\fy`9fZU`fi b[ Yb`i bX`?`fYUh]j ]h`h`X][ ]hU`  
 i a ni gYhnYb"

@YhnhYbX`]W` `nY][ h`g]W`ž`XUgg`k`]f`Ua` `5bZUb[ `Y]bYg`VYXYi hYbXYb  
 K`UbXY`g`]a` `6]`Xi b[ gk`YgYb`ghY`Ybž`XYf`Xi fW`HYW`bc`c[ ]Yb`k`Y  
 5F`i bX`5=[ YdfÅ[ h]gh`8]Y`U`hi Y`Yb`9bhk`]W`i b[ Ybž`i bhYfghØhnh  
 Xi fW`XUg`Dfc`Y`\_h`d`5F`Ua` YhYf`i bX`X]Y`bYi Yb`b`hY[ fUh]cbgk`Y[ Y  
 ]a`?`UggYbn]a a Yfž`j YfgdFYW`Yb`Y]bY`Ui ZfY[ YbXY`NY]h`ZØf  
 GW`ØYf.]bbYb`i bX`@Y\fyf.]bbYb`"5i [ a YbhYX`FYU`]hm`\_ØbbhY`XUni  
 VY]hfU[ Ybž`@YfbYb`b]W`h`bi f`ni [ Åb[ `]W`Yfž`gcbXYfb`Ui W`  
 UbgdFYW`YbXYf`ni` [ YghU`hYb`"GW`Ui Yb`k`]f`[ YgdUbbhž`k`Ug`XYf  
 <YfVgh`&\$&) `Vf]b[ h`

8YhU]`g	
C fh	?Uf`gfi `Yž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• bUW`f]W`hYb`]Xk`!cb`]bY`XY</li> <li>• gW`cc`!YXi W]h]cb`YW`Yi fcdU`Yi</li> <li>• k k k "VdV`XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`k ca , +"XY