

5 Zf]\_Ug`A ccj Y`ØVYf\c`h`HYg`U. `%ž&  
A ]``]UfXYb`8c``Uf`ZØf`Ui hcbca Y`Ni \_i bZh°

A ccj Yž`Y]b`UZF]\_Ub]gW`Yg`GhUfhi dž`fYj c`i h]cb]Yfh`a ]h`%ž&  
A ]``]UfXYb`I G8`:]bUbn]Yfi b[ `XUg`Ui hcbca Y`:] U\`fYb`i bX  
V]YhYh]bbcj Uh]j Y`@Øgi b[ Yb`ZØf`X]Y`A cV]`]hÀh"



B][ Yf]Už`5 Zf]\_U`!`K Ug`hi h`g]W`Y][ Ybh`]W`]b`XYf`K Y`h`XYf  
Ui hcbca Yb`:] U\`fnYi [ Y3`K À\`fYbX`j ]Y`Y`I bhYfbY\`a Yb`]a `G]`]Wčb  
J U``YmibUW`k ]Y`j cf`XYb`Hcb`Ub[ YVYbž`[ ]Vh`Yg`Y]b`UZF]\_Ub]gW`Yg  
GhUfhi dž`XUg`Y]bXfi W`gj c``nY][ hž`k ]Y`a Ub`]a `bUW`\`U`h][ Yb  
A cV]`]hÀhggY`\_hcf`Y]b`cfXYbh`]W`Yg`GhØW`\_j ca`?`i W`Yb  
UVVY`\_ca`a Yb`\_Ubb``A ccj Yž`Y]b`]bbcj Uh]j Yg`I bhYfbY\`a Ybž`\`Uh  
[ YfUXY`Y]bY`:] ]bUbn]Yfi b[ gfi bXY`ØVYf`%ž&`A ]``]UfXYb`I G8  
UV[ YgW`\`cggYb``8]YgY`Gi a`a Y`\_ØbbhY`YbhgW`Y]XYbX`gY]bž`i a`X]Y  
A cV]`]hÀh]b`5 Zf]\_U`i bX`XUfØVYf`\]bUi g`ni`fYj c`i h]cb]YfYbž`i bX  
XUg`U``Yg`k À\`fYbX`X]Y`?`cb`\_i ffYbn`bcW`j cb`HYg`U`i bX`7`c`  
Xca`]b]Yfh`k ]fX``5 =B J 9GH`VYf]W`hYhž`XUgg`A ccj Y`b]W`h`bi`f`]b  
5 Zf]\_U`hÀh][ `]ghž`gcbXYfb`Ui W`VYfY]hg`D`ÀbY`\`Uhž`]b`XYb`I G5`Y]bY  
:]`chY`Ui hcbca Yf`:] U\`fnYi [ Y`ni`YhUV`]YfYb"

; Y[ f0bXYh]a 'x\ f' &\$&\$ž\ Uh'A ccj Y'g]W\ 'Ui Z'X]Y': ]bUbn]Yfi b[  
j cb': U\ fnYi [ Yb'Z0f': U\ fX]YbghY]ghYf'ja ': ][ !9Wc bca m\GY\_hc f  
gdYn]U'g]Yfh"8 Ug' ]gh'Y]b'gY\ f' ]bhY''[ YbhYf'5 bgUmž'XYbb' ]b'j ]Y'Yb  
UZf]\_Ub]gW\ Yb '@AbXYfb' ]gh'X]Y': U\ fnYi [ VYg]hmfUhY' b]YXf][ ž  
k \Å\ fYbX'X]Y' B UW\ ZfU[ Y' bUW\ 'A cV' ]h\ hgX]YbghYb' [ 'Y]W\ nY]h][  
\cW\ ' ]gh' 'A ]h'0VYf" "\$\$\$\$'i bhYfgh0hnhYb' l bhYfbY\ a Yfb' Xi fW\ 'XUg  
8 f]j Y!hc! Ck b' fB HC Ľ' A cXY''ž'XUg'Ui Z' i a gUhnVUg]YfhYa  
: ]bUbn]YfYb' VUg]Yfhž'gYhnh'A ccj Y' bYi Y' A U» gh\ VY" "Gc' k ]fX' b]W\ h  
bi f' c\_ U' Yb' < YfUi gZcfXYfi b[ Yb' VY[ Y[ bYhž' gcbXYfb' Yg' k ]fX' Ui W\  
k Yfhj c''Y'8 UhYb'0VYf': U\ fj Yf\ U'hYb' i bX' F ci hYbcdh]a ]Yfi b[  
[ YgUa a Y'h"8 ]YgY' ěZcfa Uh]cbYb' \_0bbhYb'g]W\ 'U'g'; c'X' k Yfh  
Yfk Y]gYbž'XU'g]Y'XUVY]' \Y'ZYbž'fcVi ghY'Ui hcbca Y'GmghYa Y'ni  
Ybhk ]W\_Y'b"

## GhfUhY [ ]gW\ Y 'DUfhbYfgW\ UZhYb' i bX 9I dUbg]c b

9]bY'XYf'gdUbbYbXghYb'9bhk ]W\_ i b[ Yb' ]gh'X]Y' DUfhbYfgW\ UZh  
nk ]gW\ Yb' A ccj Y' i bX' K Uma cž'XYf' HcW\ hYf[ YgY''gW\ UZh'Z0f  
Ui hcbca Yg': U\ fYb' j cb' 5'd\ UVYh"8 ]YgY' Ni gUa a YbUfVY]hž'X]Y  
9bXY' &\$&( 'cZ]n]Y''VY\_ Ubbh[ Y[ YVYb' k i fXYž' ]gh'Y]b' G\ W\ f]hh'k Y[  
j cb'Y]bYa '@YUg]b[ !A cXY''\ ]b'ni 'Y]bYa 'X]fY\_hYb'6Yhf]YV  
Ui hcbca Yf': 'chhYb"8 Ug'nY][ hž'XUgg'A ccj Y'g]W\ 'b]W\ h'bi f'U'g  
Y]bZUW\ Yf': 'chhYbVYhfY]VYf'dcg]h]cb]YfYb'a 0W\ hYž'gcbXYfb  
j YfgW\ ]YXYbY'; YgW\ \Zhga cXY''Y' ]bhY[ f]YfYb'k ]''ž' i a 'g]W\  
bUW\ \U'h][ 'Ui Z'XYa 'A Uf\_h'ni 'YhUV' ]YfYb" B UW\ 'MU\ cc': ]bUbW\  
nY][ h'XYf'9fZc' [ 'XYf'U\_hi Y''Yb': ]bUbn]Yfi b[ gfi bXY'XUg'J YfhfUi Yb  
j cb' ěj YghcfYb' ]b'X]Y'J ]g]cb' j cb' A ccj Y"

ž'hnh\ Uh'A ccj Y'Ui W\ 'D'ÅbYž'gY]bY': 'chhYba UbU[ Ya Ybh!5i Z[ UVYb  
]b'D\cYb]l ž' l G5ž'Ui gni VUi Yb' i bX'hYghYh'Y]bY' A Uf\_hY]bZ0\ fi b[ ' ]b  
A ]Ua ]'Z0f' &\$&\* "8 Ug'g]bX' VYY]bXfi W\_YbXY'5a V]h]cbYb'Z0f'Y]b  
l bhYfbY\ a Ybž'XUg'gY]bY'5bZÅb[ Y' ]b'5Zf]\_U'[ Ybca a Yb'\Uh" A ]h  
XYa 'Yb[ a UgW\ ] [ Yb'?i gW\ Y''XYf'UZf]\_Ub]gW\ Yb' A \f\_hY'k ]fX'X]Y  
ZfU[ a Ybh]YfhY'fY[ i 'Uhc f]gW\ Y'@UbXgW\ UZh'U'g'J cfhY]' [ Ybi hnh"  
K \Å\ fYbX' ]b'XYb'l G5' i bX'9i fcdU'cZhj ]Y'Y'; YbY\ a ] [ i b[ Yb  
YfZcfXYf' ]W\ 'g]bXž' [ ]h' ]b '@AbXYfb' k ]Y' B ] [ Yf]U' i bX'G0XUZf]\_U'Y]bY  
dfU[ a Uh]gW\ Y' < YfUb[ Y\ Yb'gk Y]gYž'X]Y'6Yf0W\_g]W\ h] [ i b[ ' j cb

D]`chdfc[ fUa a Yb`ZØf`5J g`V]YhYh"

A ccj Y`\'Uh'g]W`gW`bY`Ui Z`Y]bYa `ØVYfX]a Ybg]cb]YfhYb`A Uf\_h  
YhUV`]Yfh"@Ui h`HYW`5\_hi Y`YffY]W`hXYf`A Uf\_h`ZØf`A cV`]h`h`U`g  
8]Ybgh`Y]ghi b[ `Y]b`J`c`i`a`Yb`j`cb`&%)`A`]UfXYb`I`G8ž`XUg`HYg`U  
V]g`Yf`b]W`h`j`c`gh`b`X][`UXfYgg]Yfh`\'Uh" `A ccj Y`\_`ØbbhY`Xi fW`Ui g  
Ui Z`XYa`VYghYb`K`Y[ `gY]bž`X]Y`YfghY`<`mVf]X!`#9J!:``chhY`XYf`K`Y`h  
Ui Zhi VUi Yb`i`b`X`g]W`XUVY]`Ub`U\_hi Y`Yb`9G;`!HfYbXg`ni  
cf]Ybh]YfYb"

## 9]b`6`]W\_]b`X]Y`Ni`\_i`bZh

8 Ug`8 HC!`A cXY`j`cb`A ccj Y`V]YhYh`b]W`h`bi`f`ZØf`5Zf]\_Už`gcbXYfb  
Ui W`ZØf`UbXYfY`FY[ `]cbYb`DchYbn]U`Y" `C V`]b`@UhY]bUa`Yf]\_Už  
GØXcghUg]Yb`cXYf`C`ghYi`fcdUž`j`]Y`Y`A`Åf`hY`\_`ØbbhYb`j`cb`X]YgYf  
<`YfUb[ `Y`Y`b`gk`Y]gY`d`fc`Z]h]YfYb" `HYW`b]gW`Y`b`bcj`Uh]cbYb`i`b`X  
ZYI`]V`Y`g`@YUg]b[ `ž`X]Y`g]W`]b`XYf`A`cV`]h`h`g`V`f`Ub`W`Y`]a`a`Yf`a`Y`\  
Xi fW`g`Y`h`Y`b`ž`g]b`X`Ui`W`VY]`A`ccj`Y`Ub`XYf`HU[ `Y`g`c`f`X`bi`b[ `"  
5i`»`YfXYa`k`]f`X`X]Y`Bi`hni`b[ `]`cb`?`Øbgh]W`Yf`b`hY`][`Ybn`]a`a`Yf  
nYbhfU`Yfž`i`a`J`Yf`\_`Y`f`g]W`YfYf`i`b`X`Y`ZZ]n]YbhYf`ni`[ `Y`gh`U`h`Y`b`i`b`X  
Ui`W`Y]b`Y`VYggYfY`b`hY[ `f`Uh]cb`j`cb`j`YfgW`]YXYbYb  
J`Yf`\_`Y`f`ga`]h`hY`b`ni`ZØfXYfb"

8]Y`\_ca`a`YbXYb`d\`fY`\_`ØbbhYb`Yb`hgW`Y]XYbX`XU`ZØf`gY]bž`k`]Y`g]W`  
X]Y`Ui`h`c`b`c`a`Y`A`cV`]h`h`Y`b`h`k`]W`\_`Y`h" `A`ccj`Y`\_`ØbbhY`XUVY]`Y]bY  
GW`ØggY`fc`Y`gd]Y`Y`b`ž`]b`XYa`Y`g`gY]bY`8`UhYb`i`b`X`9f`ZU\`fi`b[ `Yb  
X]fY`\_`h`bi`h`hž`i`a`X]Y`<`YfUi`g`Z`c`f`XYfi`b[ `Yb`5Zf]\_Ug`Ubni`[ `Y`Y`b`"  
K`Ybb`Y`g`X`Y`a`I`bhYfbY`a`Yb`[ `Y]b[ `hž`X]Y`f]W`h][ `Yb`HYW`bc`c[ `]Yb  
a`]h`hfU[ `Z`Å\][ `Yb`; `Y`g`W`Å`Z`h`g`a`c`XY`Y`b`ni`j`Y`fV]b`XYbž`\_`ØbbhY`XUg`X]Y  
Ni`\_i`bZh`XYf`A`cV`]h`h`[ `Ub`n`g`W`Øb`i`a`\_`f`Ya`d`Y`b" `I`b`X`XUg`k`ÅfY  
b]W`h`bi`f[ `i`h`ZØf`A`ccj`Y`ž`gcbXYfb`ZØf`X]Y[ `Y`g`Ua`hY`6f`Ub`W`Y"

8 YhU]`g	
C fh	B][`Yf]Už`5Zf]_U
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "U]bj Ygh"W`a</li> <li>• Z]b Ub W`"mU\`c`c"W`a</li> </ul>

8YhU]`g

- hYWX!U\_hi Y``"XY

6Ygi WX Yb `G]Y `i bg `Ui Z. `k ca , +"XY