

5i hcbca Y': U\fnYi [Y'Ua ': `i [\UZYb.
8 bUhU`ghUfhYh'fYj c`i h]cbÅfYb`HYgh°

8 bUhU`ZØ\fh'Ua `8i VU]`K cf`X`7YbhfU`Ui hcbca Y': U\fnYi [Y
Y]bž'i a `6cXYbUVZYfh][i b[`ni `Ui hca Uh]g]YfYb`i bX`9Z]n]Ybn
ni `ghY][Yfb"



8i VU]`K cf`X`7YbhfU`ž`J YfY]b][hY`5fUV]gWXY`9a]fUHy`!`8]Y
Ni _i bZh`XYf`@ ZhZU\fh`Uh`Y]bYb`[fc» Yb`GW`f]h`[Ya UW`h`5a
8i VU]`K cf`X`7YbhfU` `5`A U`hci a `hYfbUh]cbU`fB K 7Ł`ZY]Yfh
XbUhU`X]Y`9]bZØ\fi b[`Y]bYf': `chhY`Ui hcbca Yf': U\fnYi [Yž`X]Y`X]Y
5V`Ài ZY`Ua ': `i [\UZYb`fYj c`i h]cb]YfYb`gc`Yb""8]YgY`hbcj Uh]cb
n]Y`h`XUfUi ZUVž`X]Y`5i hca Uh]g]Yfi b[`XYf
6cXYbUVZYfh][i b[gX]YbghY`ni `ZØfXYfb`i bX`XUa]h`X]Y`9Z]n]Ybn`ni
ghY][Yfb"

h`Y]bYf`X]fY`hYb`h]Uh]j Y`ni f`J YfVYggYfi b[`XYf`5V`Ài ZY`gYhnh
XbUhU`Ui ZY]bY`ZchhYb`j cb`gYW`g`Y`Y`hf]gWXYb`HfU`hcfYbž`X]Y`XUg
9NHck !A cXY`j cb`HfUW`9Ugm`bi hnYb""8]YgY': U\fnYi [Y`g]bX`a]h
: U\fyf`cg!HYW`bc`c[]Y`j cb`9UgmA]Y`Ui g[YghUhhYh`i bX`\UVYb`X]Y

: Å\][_Y]hžV]g'ni 'j]Yf'; YdÅW_ŦcbhU]bYf'fl @8gŁ['Y]WKnY]h]['a]h
; YgWk]bX][_Y]hYb'j cb'V]g'ni '%' '_a # 'ni 'hfUbgdcfh]YfYb''9]b
_UfYf'J cfhY]'X]YgYf'Ui hcbca Yb'@Ŧgi b[.G]Y'Zc`[hij cfXYZ]b]YfhYb
Fci hYb'i bX'j Yfa]bXYfh'gca]h'a YbgW`]WY': Y\`Yfž'k Ug'X]Y
G]WYf\Y]hi bX'9Z]n]Ybn'Ua : 'i [\UZyb'Yf\YV`]W'Yf\Ŧhž'k]Y'
HY`Ya Uh]Wg`K]fY`VYf]W`hYh'

B i hnYb`i bX`Ni _i bZhgUi gV`]W_

8Yf'D]`chVYhf]YV`Åi Zh'a]h'Y]bYa '6i X[Yh'j cb`*`A]`]cbYb'598`fPž*
A]`]cbYb'i G8Ł'i bX`VY[]bbh`VY]a '@Yj Y`` 'XYf'5i hcbca]Yž`VY]
XYa 'Y]bY'a]b]a U`Y'a YbgW`]WY'5i Zg]W`h'bŦh][']gh''; fc»Y
5a V]h]cbYb'\Uh'XbUhU'Ui W`ZŦf'X]Y`Ni _i bZh'6]g'5bZUb['&\$&*'gc``
XYf', VYf[Ub['ni '@Yj Y`` ('5i hcbca]Y`YfZc`[Ybž'k Ug'X]Y
j c``ghÅbX][Y`GY`VghZU\ fZÅ\][_Y]h]b'_cbhfc``]YfhYb'i a [YVi b[Yb
[UfUb]h]Yfh''@Ui h'F cVYfh'Dck Y`ž`J]nYdfÅg]XYbh'j cb`XbUhU
HYW`b]WU`GYfj]W`g'ZŦf'X]Y`J 59ž`]gh'X]Yg'XUg'YfghY`A U`ž`XUgg
a Y\`fYfY'Ui hcbca Y'; G9!9]b\Y]hYb'ja 'cdYfUh]j Yb'; YdÅW_`c[]gh]_!
GnYbUf]c'ni a '9]bgUhn'_ca a Yb''Ni XYa 'k]fX`XYf', VYf[Ub['ni
@Yj Y`` ('U`g'fYW`h'g]a dY`Y]b[YgW`Åhnhž`XU'bi f'X]Y'a Ubi Y`Y
5i Zg]W`h'k Y[ZÅ`hž'k]Y'**5]fg]XY`b hYfbUh]cbU`'\]bni ZŦ[h'**

8cW`k Ufi a 'gh'XUg'gc'k]W`h]['3'8]Y`a d`Ya Ybh]Yfi b['Ui hcbca Yf
HfU_`hcfYb'_ŦbbhY`U`g'6YbW`a Uf_`ZŦf`Å\b`]W`Y`C dYfUh]cbYb
k Y`hk Y]h'X]YbYb'i bX`gca]h'X]Y`GhUbXUfX]g]Yfi b['j cb`Ui hcbca Yb
6cXYbUVZYfh][i b[gX]YbghYb'j cfUbhfY]VYb''8bUhU`d`Ubhž`X]Y
[YgUa a Y`hYb'9fZU\ fi b[Yb'Ui W`a]h'UbXYfYb': 'i [\ÅZYb'ni
hY]Ybž`XUfi bhYf'; YgdfÅW`Y'a]h'Y]bYa : 'i [\UZyb'ja 'J YfY]b][hYb
?Ŧb][fY]W`ŦVYf'X]Y'9]bZŦ\ fi b['Ui hcbca Yf'; G9`V]g'9bXY`&\$&)" "

9]b`6`]W_`ŦVYf`XYb`HY``YffUbX

8]Y'5]f']bY!6fUbW`Y`ghY\`h'i bhYf`XYa '8fi W_ž`b]W`h'bi f
_cgYbYZ]n]YbhYf'ni 'UfVY]hYbž`gcbXYfb'Ui W`X]Y
G]W`Yf\Y]hgghUbXUfXg'ni 'Yf\Ŧ`Yb''@Ui h'Y]bYf'i bhYfgi W`i b['XYg
: fUi b\`cZYf`bgh]hi hYg'ni f'5i hca Uh]g]Yfi b['Ua : 'i [\UZyb'gc``X]Y
b hY[fUh]cb`Ui hcbca Yf': U\`fhYW`bc`c[]Yb'b]W`h'bi f'X]Y
F]g]_ca]b]a]Yfi b['i bhYfghŦhnYbž`gcbXYfb'Ui W`X]Y`DfcXi _]hj]hÅh

ghY][Yfb"5i hcbca Y'a cV]Y`F cVchYf`f5A F Ł'gd]Y`Yb`XUVY]`Y]bY
 nYbhfU`Y`F c`Yž]bXYa`g]Y`]b`HYfa`]bU`g`ZØf` ; YdÀW_UVZYfh][i b[
 i bX`K Ufhi b[gUfVY]hYb`Y]b[YgYhnh`k YfXYb`i bX`X]Y`5V\Àb[][_Y]h
 j cb`a Ubi Y`Yf`5fVY]hj Yff]b[Yfbž'gc : fUi b`cZYf`A @"

BVYb`XYf`6cXYbUVZYfh][i b[`[]VhYg`Ui W`gdUbbYbXY
 9bhk]W`i b[Yb`]a`6YfY]W`XYf`@ ZhZfUW`hUVZYfh][i b[ž`k c`X]Y
 5i hca Uh]g]Yfi b[`YVYbZU`g`9]bni [`À`h`5i hcbca Y` : U`fnYi [Y
 k YfXYb`XUni`Y]b[YgYhnhž`DfcnYggY`ni`cd]h]a`]YfYb`i bX`X]Y
 U`[Ya`Y]bY`9ZZ]n]Ybn`XYf`[YgUa`hYb`@]YZf`_YhY`ni`j`YfVYggYfb`
 N]Y`]gh`Ygž`b]W`h`bi`f`X]Y`K UfhYnY]hYb`ZØf`DUggU[]YfY`ni
 j Yf`_ØfnYbž`gcbXYfb`Ui`W`GhUi`g`ni`fYXi`n]YfYb`i bX`X]Y
 6Yhf]YVgUV`Ài`ZY`ni`gh`Āf`_Yb"

þg[YgUa`h]gh`_`Uf.`8bUhU`\Uh`a`]h`XYf`9]bZØ\fi b[`Ui`hcbca`Yf
 HfU`_hcfYb`Ua`8K`7`Y]bYb`VYXYi`hYbXYb`GW`f]hh]b`F]W`hi`b[
 Ui`hca`Uh]g]YfhYf`:`i [\UZyb`c[]gh]_ [Ya`UW`h`8]Y`[YgUa`a`Y`hYb
 9f`_Ybhb]ggY`i bX`9fZU\fi b[Yb`k`YfXYb`nk`Y]ZY``cg`5i`gk`]f`_i`b[Yb
 Ui`ZX]Y`[YgUa`hY`6fUbW`Y`\UVYb`i bX`_ØbbhYb`XYb`K`Y[`ZØf`Y]bY
 bYi`Y`Y`fU`XYg`@`Zhj`Yf`_Y`fg`YVbYb"

8YhU]`g	
C fh	8i VU]`K`cf`X`7YbhfU`ž`J`YfY]b][hY`5fUV]gW`Y` 9a`]fUH`Y
E i Y`Yb	<ul style="list-style-type: none"> • hY`Ya`Uh]Wgk`]fY`bYh • U]fg]XY]bh`Wĉ`a • k k k`"ja` ``ZfUi`b`cZYf`XY

6Ygi W`XYb`G]Y`i`bg`Ui`Z.`k`ca` ,`+"XY