

5i hcbca Yf'6i g]b'DUf]g. 'F Yj c`i h]cb`]a  
 ÒZZYbh]WXYb`J Yf\_Y\ f'UV`GYdhYa VYf°

? UfgUb`ghUfhYh'UV`GYdhYa VYf'&\$&) `Ui hcbca Yg'6i gZU\ fYb`]b  
 DUf]g'i bX`< Ubbcj Yfž'a ]h'@Yj Y`(`HYWbc`c[ ]Y`ZØf`XYb  
 ÒZZYbh]WXYb`J Yf\_Y\ f"



6i f[ XcfZž'8Yi hgW\`UbX`!`GhY`X]f'j cfž`Xi`ghY][ gh]b`Y]bYb`6i gž  
 XYf[ ]Ubn`U`Y]bY`ZÅ\fh`?`]b[ h`Zi`hi`f]gh]gW\3`=gh`Yg`?`UfgUbž`Y]b  
 hØf\_]gWXYf`< YfghY`Yf'j cb`Bi`mZU\fnYi [ Ybž`Vf]b[ h'a`]h'gY]bYa  
 Ui hcbca`ZU\ fYbXYb`6i gžXYa`?`UfgUb`5i hcbca ci g`Y!5H5?`ž  
 X]YgYg`GnYbUf]c`V]g`GYdhYa VYf'&\$&) `bUW\`DUf]g`" `þ  
 Ni gUa`a`YbUfVY]h'a`]h`XYf`DUf]gYf`J`Yf\_Y\ fg[ YgY`gW\Užh`F`5HD  
 fF`Å[ ]Y`5i hcbca`Y`XYg`HfUbgdcfhg`DUf]g]YbgŁ`k`]fX`X]YgYf', `A`YhYf  
 `Ub[ Y`6i g`Ui`ZY]bYf`Yhk`U`(`ž`?)`ca`YhYf`Ub[ Yb`GhfYW\_Y`nk`]gWXYb  
 Gi`Wm`6cbbYi`j`F`9F`i`bX`H\]U]g!`7UffYZci`f`XY`U`F`Åg]ghUbW  
 j`Yf\_Y\ fYb`"i`bX`XUg`6YghY.`8Yf`6Yhf]YV`Z]bXYh'i`bhYf`fYU`Yb  
 gh`ÅXh]gWXYb`J`Yf\_Y\ fgVYX]b[ i`b[ Yb`ghUhh"

8]Y`HYghg`XYg`6i`ggYg`VYZ]bXYb`g]W\`XYfnY]h`]b`XYf`Z]bU`Yb`D\UgY

i bX`k YfXYb`j cb`XYf`i bUV\Åb [ ][ Yb`ZfUbnÒg]gWXYb  
NYfh]Zn]Yfi b[ gghY`Y`i H57`Xi fW [ YZØ\fh"8Yf`5VgW`i gg`XYf`HYghg  
]gh`ZØf`9bXY`5i [ i gh[ Yd`Ubh"8Yf`Y!5H5?`k ]fX`XUVY]`Y]bY`@Yj`Y`!(  
5i hcbca ]Y`Ub`XYb`HU[ `Y[ Ybž`X]Y`Ui Z`Gc`Zk UfY`XYg  
HYW`bc`c [ ]YdUfhbYfg`585GH97`VUg]Yfh"8 ]Yg`]gh`Y]b`VYXYi hYbXYf  
GWf]h]b`XYf`#hY[ fUh]cb`Ui hcbca Yf` : U\fnYi [ Y`]b`XYb  
ÒZYbh]WXYb`J Yf`\_Y`fž`k Ug`?UfgUb`a ]h`X]YgYa`Dfc`Y`\_h]b`DUf]g`\_`Uf  
i bhYf`6Yk`Y]g`ghY`h"

## 9fZc`[ fY]WXY`HYghd`UgY`]b`8Yi hgW`UbX

8cW`Ui W`]b`8Yi hgW`UbX`gcf[ h`XYf`?UfgUb`5i hcbca ci`g`Y!5H5?  
ZØf` : i fcfY" < ]Yfni`UbXY`]gh`Yf`gc [ Uf`XYf`YfghY`6i gž`XYf`X]Y  
; YbY`a ] [ i b [ `ZØf`Ui hcbca Yg` : U`fYb`Ui Z`@j`Y` ( `j`ca`?fUZhZU\fh!  
6i bXYgUa`h`f?65`Yf`U`hYb`U`h"8 ]YgY` ; YbY`a ] [ i b [ `ÒZbYhY`X]Y  
HØfYb`ZØf`gY]bYb`9]bgUhn`ja`F`U`a`Yb`XYg`Dfc`Y`\_hg`U`Vi`g`]b  
<Ubbcj`Yfž`k`c`XYf`Y!5H5?`Ui`Z`Y]bYf`+`?`]ca`YhYf`Ub[ Yb`GhfYW`Y  
XYf`@]b]Y`-`\$`nk`]gWXYb`6i`f[ XcfZi`bX`<Ubbcj`Yf`ni`f`J`YfZØ[ i`b[  
ghY`h"5i`W`U`]Yf`nY][ h`XYf`6i`gž`XUgg`Yf`Ua`Di`g`XYf`NY]h`]gh`9f  
\_Ubb`V]g`ni`%\$`5a`dY`b`ghYi`Yfb`i`bX`VYX]Ybh`%`<U`hYghY`Yb`VY]  
Y]bYf`\_cbghUb`hYb` ; YgW`k`]bX][`\_Y]h]cb`(\$`\_a`#"

#`XYb`Y`hnhYb`j ]Yf`#U`fYb`U`h`XYf`?UfgUb`Y!5H5?`" ) "\$\$\$  
DUggU[ ]YfY`VYZØfXYfh`i`bX`a`Y`f`U`g`%\$`\$`\$`\$`?`]ca`YhYf`]b  
gh`Xh]gWXYb` ; YV]YhYb`ni`fØW\_[ Y`Y[ h" `Gc [ Uf`i`bhYf`Yi`hfYa`Yb  
HYa`dYfUhi`fYbž`a`]h`A`]bi`g`&) ; fUX`7Y`g]i`gž`U`h`Yf`YfZc`[ fY]W  
cdYf]Yfh"9]b`k`Y]hYfYg`<][`\\][`h`8Yf`Y!5H5?`U`h`U`g`YfghYg  
ZU`fYf`cgYg` : U`fnYi [ `]b`9i`fcdU`Y]bYb` , \$\$`A`YhYf`Ub[ Yb`Hi`bbY`  
]b`GhUj`Ub[ Yfž`B`cfk`Y[ Ybž`Xi`fW`ZU`fYb"8 ]Y  
8Ya`cbghfUh]cbgZU`fhYb`]b`8Yi`hgW`UbX`g]bX`ZØf`Y]b`#U`f`[ Yd`Ubž  
i`bX`?UfgUb`XYb`\_h`VYfY]hg`XUfØVYf`bUW`ž`XYb`9]bgUhn`XYg`Y!5H5?  
]b`Gh`XhYb`k ]Y`F`chYfXUa`ž`B]YXYf`UbXYž`i`bX`5fVcbž`GW`k`Y]nž  
Ui`gni`XY`bYb"

## HYW`b]gWXY`F`UZZ]bYggY`i`bX`B`UW`U`h][`\_Y]h

HYW`bc`c [ ]gW`VYhfUW`hYh]gh`XYf`Y!5H5?`Y]b`k`U`fYg`A`Y]ghYfk`Yf`\_`  
5i`g[ YghUhhY`h`a`]h`Y]bYa`&&\$`\_K`U`5`\_i`j`cb`6A`K`ž`\_Ubb`Yf`

]bbYf\U'V'j cb'bi f'XfY]'Ghi bXYb'Ub'87!@UXYghUh]cbYb'j c`ghAbX][  
 Ui Z[ Y`UXYb'k YfXYb"Ni XYa`di b\_hYh'XYf'6i g'a ]h'Y]bYf  
 ZcfhgWf]hh]WYb'GYbgc fgi ]hYž'X]Y'@]85Fž'F UXUfž'F; 6!?'Ua YfUg  
 i bX'; BGG'i a ZUggh"8]YgY'HYWbc`c[ ]Yb'Yfa Ò[ `]WYb'\_ca d'YI Y  
 ghÀXh]gWY'A UbÒj Yf'i bX'[ UfUbh]YfYb'Y]b`c\Yg'A U»'Ub  
 G]WYf\Y]h'ZØf'X]Y': U\ f[ ÀghY"

? UfgUb`V]YhYh'bYVYb`X]YgYb`]bbcj Uh]j Yb'Ui hcbca Yb': U\fnYi [ Yb  
 Ui W`Y]bY`F Y]\Y'j cb`VUhYf]Y Y`\_hf]gWYb'i bX  
 k UggYfghcZVYhf]YVYbYb'6i ggYb'Ub"GY]h'&\$&&'g]bX'VYfY]hg'ØVYf  
 %) \$ \$`9`Y\_hfcZU\fnYi [ Y'j b`+`@AbXYfb'ja`9]bgUhn"8 Ua ]h]gh'X]Y  
 hØf\_]gWY': ]fa U`b]W`h'bi f'Ui Z'XYf'Gi W`Y'bUW`j]bbcj Uh]j Yb  
 @Øgi b[ Ybž'gcbXYfb'gd]Y`h'Ui W`Y]bY'k ]W`h][ Y`F`c`Y`ja`6YfY]W`  
 XYf'bUW`\U'h][ Yb'A`cV`]h`h"

A ]h'XYa`VYj c fghY\YbXYb'@Ui bW`j]b'DUf]g'i bX'XYb'VYfY]hg  
 [ YghUfhYhYb'5bk YbXi b[ Yb`]b'8Yi hgW`UbX'VYk Y]gh'? UfgUbž'XUgg  
 g]Y`Y]b`[ i hYg`<`AbXWYb'ZØf'X]Y'Ni \_i bZiXYg'ÒZZYbh]WYb'J Yf\_Y\fg  
 \UVYb"9g`V`Y]Vh'gdUbbYbX'ni`VYcVUW`hYbž'k ]Y`g]W`X]Y  
 Ui hcbca Y`A`cV`]h`h'k Y]hYf'Ybtk ]W`Y`h'i bX'k Y`WYb'9]bZi gg  
 ? UfgUb g'Dfc`Y`\_hY`Ui Z'XYb'5`hU[ `XYf'A YbgWYb`\UVYb'k YfXYb"

@YgYb'G]Y'a Y\ f'ni`X]YgYa`H\Ya U`Ui Z`6i gd`UbYfž'? UfgUb`cXYf`  
 A`cXYfb'6i g]bYgg; Yfa Ubm"

8YhU]`g	
C fh	6i f[ XcfZž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "Vi gd`UbYf"XY</li> <li>• k k k "_UfgUb"W`a</li> <li>• a cXYfbVi g]bYgg[ Yfa Ubm"W`a</li> </ul>

6Ygi W`Yb'G]Y'i bg'Ui Z.`k ca , +"XY