

6U]Xi`i bX`l VYf.`F Yj c`i h]cbÅfY DUfhbYfgW\ UZh`ZØf`Ui hcbca Y`: U\fhYb`°

6U]Xi`i bX`l VYf`ghUfhYb`&\$&) `Y]bY`DUfhbYfgW\ UZh`ZØf`
Ui hcbca Y`: U\fhYb`a]h`5dc``c` ; c`]b`5g]Yb`i bX`B U\cgh`
Y]bY`ϕbcj Uh]cb`]a` F]XY!< U]`]b ["



8 i VU]ž`J YfY]b][hY`5fUV]gW\Y`9a]fUhY`!`K Ug`VYk Y[h`X]Y`K Y`h
XYf`Ui hcbca Yb`: U\fnYi [Y3`9]b`6`]W`_Ui Z`X]Y`Øb[ghYb
9bhk]W`_i b[Yb`j cb`6U]Xi`nY][hž`XUgg`XUg`l bhYfbY`a Yb`a]h
[fc»Yb`GW\ f]hhYb`]b`X]Y`Ni _i bZi`XYf`A cV]`]h`h`a UfgW\]Yfh`8]Y
ghfUhY[]gW\Y`DUfhbYfgW\ UZh`nk]gW\Yb`6U]Xi`ϕWi bX`l VYf`
HYW\bc`c []Yg`ϕWž`X]Y`Yi hYž`Ua` %*"':>`]'&\$&) žj cf[YghY`h`k i fXYž
_ÖbbhY`X]Y`5fhi bX`K Y]gYž`k]Y`A YbgW\Yb`A]hZU`f[Y`Y[Yb`Y]hYb`]b
5g]Yb`i bX`XYa`B U\Yb`C ghYb`Vi W\Ybž`fYj c`i h]cb]YfYb`"N]Y`]gh`Ygž
HUi gYbXY`j cb`6U]Xi`g`5dc``c` ; c`Ui hcbca Yb`: U\fnYi [Yb`Ui Z`XYf`
l VYf!D`Uhhžcfa`Ubni V]YhYbž`k Ug`X]Y`6YfY]hghY`i b[
YfgW\k]b[`]W\Yf`i bX`ni j Yf`Àgg][Yf`: U\fhYb`j cfUbhfY]Vh`F cV]b`@ž
A]hVY[fØbXYf`i bX`79C`j cb`6U]Xi`ž`VYhcbhž`XUgg`Yg`k]W\h][`]ghž
Ui hcbca Y`HYW\bc`c []Yb`[`cVU`ni [Åb[`]W\`ni`a UW\Yb`"8]Yg

_ÖbbhY`XYb`5`hU[`j`JY`Yf`A`YbgW`Yb`j`YfAbXYfb"

5_hi`Y`VYhfY]Vh`5dc`c`;`c`ØVYf`%`\$\$\$`j`c`ghAbX][`ZU\`fYf`cgY
:`U\`fnYi`[`Y`b`%)`GhAXhYb`k`Y`hk`Y]hž`b`_`i`g]j`Y`A`Yhfc`dc`Yb`k`]Y
8i`VU]i`bX`5Vi`8\`UV]"`9]b`VYa`Yf`_`Ybgk`YfhYf`GW`f]h]ghž`XUgg
Bi`hnyf`vY]:`U\`fUbZfU[`Yb`Ui`W`X]Y`A`Ò[`W`_`Y]h`Yf\`U`hYbž`]b`Y]bYa
_ca`d`Yhh`Ui`hcbca`Yb`:`U\`fnYi`[`VYX]Ybh`ni`k`YfXYb"8`Ug`a`UW`h
_`Ufž`XUgg`6U]Xi` \`Yf`b]W`h`bi`f`j`cb`Ui`hcbca`Yb`:`U\`fhYb`hfAi`a`hž
gcbXYfb`VYfY]hg`U`_`hj`XUfUb`UfVY]hYhž`X]YgY`F`YU`]h`h`k`YfXYb`ni
`UggYb" `A`]h`a`Y\`f`U`g`%`A`]"`cb`:`U\`fgnYbUf]Ybž`X]Y`VYfY]hg
UVgc`j`Yf`hk`i`fXYbž`nY][`h`5dc`c`;`c`ž`XUgg`Yg`Ui`Z`XYa`f]W`h][`Yb
K`Y`[`]gh`Gc`VYf]W`hYh`9`Y`W`hfY`ž`XUgg`XYf`8]Ybgh`Ua` ,`"5i`[`i`gh
&`\$`&`X]Y`YfghYb`j`c`ghAbX][`ZU\`fYf`cgYb`:`U\`fhYb`]b`7\`]bU
ghUfhYhYž`k`Ug`XUg`l`bhYfbY\`a`Yb`ni`a`YfghYb`5bV]YhYf`X]YgYf`5fh
a`UW`hY"

J`c`ffY]hYf`]a`gY`V`ghZU\`fYbXYb`GY`_`hc`f`

8cW`XUg`]gh`bcW`b]W`h`U`Yg"6U]Xi` \`Uh`Yf\`YV`]W`Y`:`c`fhgW`f]hhY`]b
gY]bYa`F`c`V`chUI`!8]Ybgh[`Ya`UW`h"@Ui`h`b`Yi`YghYb`NU\`Yb`k`i`fXYb
]a`j`]YfhYb`E`i`UfhU`&`\$`&(`VYfY]hg`%`ž`%`A`]"`cbYb`VYnU\`hY`:`U\`fhYb
fY[`]ghf]Yfh"8]Yg`Yb`hgd]W`h`Y]bYa`5bgh]Y[`j`cb`" `*`i`"ja`J`Yf[`Y]W`
ni`a`J`c`f`U`f`i`bX`V`f]b[`h`X]Y`_`i`a`i`U`h]j`Y`5bnU\`XYf`F`c`V`chUI`!
:`U\`fhYb`Ui`Z`g`U`hY`-`A`]"`cbYb"8]YgY`NU\`Yb`nY][`Yb`Y]bXfi`W`_`gj`c`ž
XUgg`g]W`6U]Xi`]a`K`Yhh`Ui`Z`a`]h`UbXYfYb`5`hYi`fYb`k`]Y`K`Uma`c
VY\`Ui`dhYhž`Ui`W`k`Ybb`X]Y`NU\`Yb`bcW`Y`hk`U`&`!)`\$`i`j`cb
K`Uma`cg`B]j`YUi`YffY]W`Yb"

K`]W`h][`]gh`Ui`W`6U]Xi`g`:`c`_`i`g`Ui`Z`X]Y`HYW`bc`c[`]Y`\`]bhYf`XYb
:`U\`fnYi`[`Yb" `a`B`cj`Ya`VYf`&`\$`&(`Yf\`Y`h`XUg`l`bhYfbY\`a`Yb`Y]bY
;`YbY\`a`][`i`b[`ž`gY]bY`F`c`V`chUI`!D`U`h`ž`c`f`a`]b`<`cb[`_`cb[`ni`hYghYbž
i`bX`XUg`U`g`YfghYf`5bV]YhYf`]b`X]YgYa`6YfY]W`8]YgY
]bhYfbU]cbU`Y`9i`d`Ubg]cbgg`hfU`hY[`]Y`i`bX`]bbcj`U]j`Y
HYW`bc`c[`]YUfVY]h`k`YfXYb`Xi`fW`?`c`cdYfU]cbYb`a`]h
l`bhYfbY\`a`Yb`k`]Y`HYg`U`i`bX`XYa`W`]bYg]gW`Yb
5i`hca`cV]`YfghY`Yf`;`YY`mi`bhYfgh`h`h`";`Ya`Y]bgUa`a`]h`>8i`ž
Y]bYa`GhUfh!`i`d`Z`Ø`f`gY`V`ghZU\`fYbXY`9`Y`_`hfcZU\`fnYi`[`Yž`d`U`b`h`6U]Xi`ž
V]g`&`\$`&`,`Ä`\`f]W` ,`\$\$`\$\$\$`gc`W`Yf`:`U\`fnYi`[`Y`ni`]"YZYfbž`k`Ug`X]Y

DU`YhhY`XYf`Ub[YVc:hYbYb`GYfj]W`g`k`Y]hYf`ghÅf`h`

5bdUggi b[`Ub` < YfUi gZcfXYfi b[Yb

Hfchn`XYf`k`]fhgWÅUZh`]WÅYb`<YfUi`gZcfXYfi`b[`Ybž`XYbYb`g]WÅ`6U]Xi
[Y[YbØVYfg]Y\hž`Uh`XUg`i`bhYfbY\`a`Yb`_fYUh]j`Y`K`Y[Y`[YZ] bXYbž
i`a`ja` ; YgWÅ`Zh`ni`V`Y]VYb`"Gc`VYf]WÅ`hYh`XUg`i`bhYfbY\`a`Yb`j`cb
Y]bYa`i`a`gUhnfØW_[Ub[`i`a`)`i` `ja` `E`&`&\$`&ž`k`Å`fYbX`Yg
[`Y]WÅ`nY]h[`X]Y`:/`9!5i`g[UVYb`Ui`ZfYWÅ`hYf\`Y`hž`i`a`XUg`Ui`hcbca`Y
: U\`fYb`ni`VYgWÅ`Yi`b][Yb`"i`bX`Ui`WÅ`ja`7`ci`X!; YgWÅ`Zh`nY][h
6U]Xi`a`]hY]bYa`K`UWÅ`ghi`a`j`cb`" %` `ja` [`Y]WÅ`Yb`NY]hfUi`a`ž`XUgg
Yg`Ui`Za`Y\`fYfYb`GhU`bXVY]bYb`ghY\`h`"Gc`V`Y]Vh`X]Y`: fU[Y.`K`Ug
_ØbbhY`U`g`B`ÅWÅ`ghYg`_ca`a`Yb`ZØf`6U]Xi`i`bX`gY]bY`Ui`hcbca`Yb
8]YbghY`3`8]Y`5b`hk`cfh`V`Y]Vh`gdU`bbYbX`ž`i`bX`X]Y`HYWÅ`bc`c[]Y`k`]fX
k`Y]hYf\`]b`i`bgYfYb`5`hU[`VYY]bZi`ggYb`"

5VgWÅ`]Y»YbX`i`Åggh`g]WÅ`gU[Ybž`XUgg`X]Y`DUf`hbYf`gWÅU`Zh`nk`]gWÅYb
6U]Xi`i`bX`i`VYf`gck`]Y`X]Y`_cbh]bi`]Yf`]WÅYb`: cfhgWÅ`f]hhY`ja
6YfY]WÅ`Ui`hcbca`Yf`: U\`fnYi`[Y`b]WÅ`h`bi`f`XUg`i`bhYfbY\`a`Yb
gY`Vghž`gcbXYfb`Ui`WÅ`X]Y`[YgUa`hY`A`cV]`]hÅ`hg`UbX`gWÅU`Zh`d`fÅ[Yb
k`YfXYb`"8]Y`K`Y`h`XYf`Ui`hcbca`Yb`A`cV]`]hÅ`h`ghY\`h`Yf`gh`Ua`5b`ZUb[
]\`fYg`K`Y[Ygž`i`bX`a`]h`D`UmYfb`k`]Y`6U]Xi`_Ubb`a`Ub`g]WÅYf`gY]bž
XUgg`gdU`bbYbXY`NY]hYb`VYj`cfghY\`Yb`"

: Øf`k`Y]hYfY`=bZcfa`Uh]cbYb`VYgi`WÅYb`G]Y`6U]Xi`g`cZZ]n]Y`Y`GY]hY`.
7\]bU`8U]`mž`9`YWhfY`_`i`bX`B`YI`h`6][`: `i`hi`fY`"

8YhU]`g	
Cfh	8i`VU]ž`J`YfY]b][`hY`5fUV]gWÅY`9a`]fU`hY
Ei`Y`Yb	<ul style="list-style-type: none"> • k k k "WÅ]bUXU]`m`Wč`a`"Wb • Y`YWhfY`_"Wč • k k k "bYI`hV][`Zi`hi`fY"Wč`a

6Ygi WÅYb`G]Y`i`bg`Ui`Z.`k`ca` ,`+"XY