

8 i VU]`ghUfhYh'D]`chdfc ^Y\_hY`ZØf`Ui hcbca Y  
: U\fnYi [ Y`!'F Yj c`i h]cb`]a `J Yf\_Y`f°

8 i VU]`ghUfhYh'&\$&) `D]`chj Yfgi WXY`ZØf`Ui hcbca Y` : U\fnYi [ Y  
]b`?ccdYfUh]cb`a ]h'Dcbm"U]ž`i a `X]Y`A cV]`]h`h`V]g`&\$' \$`ni  
fYj c`i h]cb]YfYb"



8 i VU]ž`J YfY]b][ hY`5fUV]gWXY`9a ]fUhY`!'`ž`XYf`di`g]YfYbXYb  
A Yhfc`dc`Y`8 i VU]`ghY`Yb`gdUbbYbXY`NY]hYb`VYj`cf`"5a`+'`ž`]'  
&\$&) `k`i`fXY`Y]b`A`Y]`YbghY]b`ZØf`X]Y`Ni`\_i`bZi`XYf`A`cV]`]h`h`h  
j`Yf`ÖZY`bh]`W`h`'8]Y`F`c`UX`g`Ub`X`Hf`Ubgdc`fh`5i`h`c`f]`hm`f`F`H5`Ł`U`h`Y]b  
A`Ya`cf`Ub`Xi`a`'c`Z`I`b`XY`f`gh`Ub`X]b[ `f`A`cl`Ł`a` ]h`Dcbm"U]  
i`bh`Y`fn`Y]W`b`Y`h`ž`i`a`'D]`chj`Y`fgi`W`XY`a` ]h`Ui`hcbca`Yb` : U\fnYi [ Yb`ni  
ghUfhYb`"8]Y`HY`ghg`gc`Y`b`bc`W`'b`X]Y`g`Ya`'ž`U`f`VY[ ]bb`Yb`i`b`X  
VYfY]hg`&\$`\*`'\_`Ö`bb`h`Y`Y]b`j`c`gh`h`b`X][ `Z`U`f`Y`f`cg`Y`f`\_`ca`a`Y`fn`Y`Y`f`  
G`Y`f`j`]W`'ghUfhYb`"8]Y`g`]gh`Y]b`k`Y]h`Y`f`Y`f`G`W`f]h`Ui`Z`XY`a`'K`Y[ `ni`f`  
l`a`g`Y`h`ni`b[ `X`Y`f`8 i VU]`Ga`U`fh`G`Y`Z`8`f`j` ]b[ `Hf`Ubgdc`fh`G`h`f`U`h`Y[ `m`ž`X]Y  
j`c`fg]Y`h`ž`X`U`gg`V]g`&\$' \$`&)'i`'U`Y`f` : U`f`h`Y`b`]b`X`Y`f`G`h`U`X`h`Ui`hcbca  
Y`f`Zc`[ Yb`gc`Y`b`ž`k` ]Y`hfUX]b[ j ]Yk`"W`c`a`'VYf]W`h`Y`h"

8]Y`bYi YghY ; YbYfUH]cb`XYf`Ui hcbca Yb` : U\fnYi [ Y`j cb`Dcbm"U]  
k i fXY`]b`Ni gUa a YbUfVY]h`a ]h`bUa \UZhYb`DUfhbYfb`k ]Y`HcmchUž  
; 57`i bX`65=7`Ybtk ]W\_Y`h`G]Y`g]bX`a ]h`ZcfhgW`f]h`i]W`Yb`? ≠  
5`[ cf]h`a Yb`Ui g[ YghUhhY`hi bX`bi hnYb`Y]bY`J ]Y`nU`j cb`GYbgcFYb  
`XUfi bhYf`@]XUfž`FUXUf`i bX`?Ua YfUg` i a `g]W`Yf`i bX  
ni j Yf`Àgg][ `ni `bUj ][ ]YfYb`"A ]h`XYf` ÷hY [ fUH]cb`j cb`FcVchUI ]!  
8]YbghYb`]b`D`UhhZcfa Yb`k ]Y`K Y7`Uhi bX`5`]dUminY][ h`Dcbm"U]ž  
XUgg`g]Y`Ui W`XYb`k ]fhgW`UZh`]W`Yb`Bi hnYb`gc`W`Yf`HYW`bc`c [ ]Yb  
]a `6`]W`\_`UVYb`"

## 8]Y`Dfc hU[ cb]ghYb`XYf`DUfhbYfgW`UZh

; YfUXY`X]Y` : Ø\fi b[ g\_f`ÀZhY`VY]XYf`i bhYfbY\`a Yb`VYhcbhYb`X]Y  
6YXYi hi b[ `X]YgYf`DUfhbYfgW`UZh`"A UhhUf`5`HUmYfž`XYf  
; YbYfU`X]fY`\_hcf`XYf`F H5ž`i bhYfghf]W`žXUgg`X]Y`Ni gUa a YbUfVY]h  
YbhgW`Y]XYbX`ZØf`XYb` : cfhgW`f]h`iXYf`Ui hcbca Yb  
A cV`]h`ÀhgVYghfYVi b[ Yb`8i VU]g`]gh`5b`XYf`NYfYa cb]Y`ni f  
l bhYfnY]W`bi b[ `XYg`A cl`g`bU\`a Yb`Ui W`5`\`a YX`< Ug\]a  
6U\fcnmUž`79C`XYf`Di V`]WHfUbgdcfh`5[ YbW`hž`i bX`5bb`G\]ž`X]Y  
J]nYdf`Àg]XYbh]b`ZØf`GhfUH] [ ]Y`i bX` ; YgW`ÀZhYbtk ]W`\_`i b[ `VY]  
Dcbm"U]ž`hY]`"8]YgY`VYXYi hYbXYb`5`\_hYi fY`g]bX`ZYghYbhgW`cggYbž  
8i VU]ni `Y]bYa `J cffY]hYf`]b`XYf`Ui hcbca Yb`A cV`]h`Àhni `a UW`Ybž  
k ]Y`Ui W` [ i `ZbYk g"W`ca `ni `VYf]W`hYb`k Y]» "

5VYf`Yg`[ Y`h`b]W`h`bi fi a `hYW`bc`c [ ]gW`Y`9btk ]W`\_`i b[ Yb`"9]b  
bYi Yg` ; YgYhž`XUg`Ua `\*`"5df]`&\$&` `Y]b[ YZØ\fh`k i fXYž`ghY`h  
g]W`Yfž`XUgg`X]Y`fYW`h]W`Yb`FU\`a YbVYX]b[ i b[ Yb`ZØf`Ui hcbca Y  
: U\fnYi [ Y`]b`XYb`J 59`\_`Uf`XYZ]b]Yfh`g]bX`"8Ug` ; YgYhn`Bf`"-`j cb  
&\$&` `hf]h`iUa `%'`"ž` `]&\$&` `]b`?fUZh`i bX`V]YhYh`Y]bYb  
i a ZUggYbXYb`FU\`a Yb`ZØf`@]nYbn]Yfi b[ ž`FY [ i `]Yfi b[ `i bX  
<UZh`i b[ "`N]Y`]gh`Ygž`V]g`&\$` \$`fi bX` ("\$\$`\$`Ui hcbca Y` : U\fnYi [ Y  
]a `9]bgUhn`ni `UVYb`i bX`[ `Y]W`nY]h][ `X]Y`G]W`Yf`\Y]h`i bX`E`i`U`]h`Àh  
]a `6Yhf]YV`X]YgYf` : U\fnYi [ Y`ni `[ Yk`À`f`Y]ghYbž`gc`X]Y  
÷Zcfa Uh]cbYb`j cb`][ Uff"W`ca "

## 9]b`6`]W`\_`]b`X]Y`Ni`\_`i`bZh

8]Y`N]Y`Y`g]bX`Ua V]h]cb]Yfhž`UVYf`X]Y`GhfUH] [ ]Yb`i bX

DUfhbYfgW UZhYbž'X]Y`X]Y`J 59`i bX`8i VU]`]b`X]YgYf`< ]bg]W`h  
 Y]b[ Y[ Ub[ Yb`g]bXž`UggYb`Ui Z`cfW`Yb`"A ]h`XYa` `N]Y`ž`X]Y`A`cV]`]h`h  
 ni`cd]a ]YfYb`i bX`XYb`GhfU»Ybj Yf`Y`f`g]W`YfYf`ni` [ YghU`hYbž  
 nY][ h`X]Y`F`Y[ ]cbž`XUgg`g]Y`XYb`hY`W`bc`c[ ]gW`Yb` :`cfhgW`f]h`b]W`h  
 bi`f`VYcVUW`hY`hž`gcbXYfb`U`h]j`a ]h[ YghU`hYh`"8]Y`J`cfghY`i`b[ ž  
 XUgg`VU`X`X]Y`A`Y`f`Y]h`XYf` :`U`fhYb`]b`8i VU]`Ui`h`b`c`a` `gY]b  
 k`YfXYbž]gh`b]W`h`a` Y`f`bi`f`Y]b`HfUi`a` `XYf`Ni`\_i`b`Z`hž`gcbXYfb`Y]bY  
 [ fY]Z`UfY`F`YU`]h`h`"

8]Y`\_ca`a`YbXYb`A`cbUhY`k`YfXYb`Yb`hgW`Y]XYbX`gY]bž`k`Yb`b`X]Y  
 D]`chj`Yfgi`W`Y`ghUfhYb`i`bX`X]Y`6Yk`c`b`Yf`j`cb`8i VU]`X]Y  
 A`Ô[ `]W`\_Y]h`U`VYb`k`YfXYbž`X]Y`Ni`\_i`b`Z`h`XYg`HfUbgdcfhg`U`i`hbU`  
 ni`Yf`YVYb`"A ]h`Y]bYa` `ghUf`\_Yb`fY`W`h]W`Yb` :`i`bXUa`Yb`hi`bX`XYf  
 l`bhYfgh`hni`b[ `Z`Ø`fYbXYf`HY`W`bc`c[ ]Yi`bhYfbY`a`Yb`gW`Y]bh  
 8i VU]`Ui`ZY]bYa` `j`]Y`j`YfgdfY`W`YbXYb`K`Y[ `ni` `gY]b`"K ]f`X`ØfZYb  
 [ YgdUb`bh`gY]bž`k`]Y`g]W`X]Y`J`]g]cb`XYf` Ga`Ufh`7]hm` `]b`XYf`DfUI`]g  
 Yb`hZU`hYb`k`]fX`"

8YhU]`g	
C`fh	8i`VU]ž`J`YfY]b][`hY`5`fUV]gW`Y`9a`]fUhY
E`i`Y`Y`b	<ul style="list-style-type: none"> <li>• k`k`k`"hfUX]b[ ]Yk`"W`a</li> <li>• [ i`ZbYk`g"W`a</li> <li>• ][ Uff"W`a</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z`k`ca` ,`+"XY