

< cb[_cb['Ui Z'XYf', VYf\c`gdi f.
5i hcbca Y': U\fnYi [Y'fYj c`i h]cb]YfYb
XYb`J Yf_Y\ f°

5i hcbca Y': U\fnYi [Y'fYj c`i h]cb]YfYb`XYb`J Yf_Y\ f`]b
< cb[_cb['i bX`8Yi hgW\`UbX`a]h`bYi Yb`FY[Y`i b[Yb`i bX
]bbcj Uh]j Yf`HYW\bc`c[]Y"



Hi b['7\i b[ž'< cb[_cb[ž'7\]bU`!< Ugh`Xi`X]W\`Ya U`g`[YZfU[hž
k]Y`Ui hcbca Y': U\fnYi [Y'f5J gL`X]Y`5fh`i bX`K Y]gYž`k]Y`k]f`i bg
ZcfhVYk Y[Ybž`fYj c`i h]cb]YfYb`_ÖbbYb3`A]h`XYb`bYi YghYb
9bhk]W`i b[Yb`]b`< cb[_cb['g]bX`k]f`Y]bYa`YW\hYb`K UbXY`Y]b
GhØW`bÄ\Yf[Y_ca`a Yb`" ð`Y]bYf`K Y`hž]b`XYf`g]W\`GhÄXhY`k]Y
DY_]b['i bX`GUb`: fUbW]gWc`fUgUbh`]b`X]Y`F]W\hi b['ZU\fyf`cgYf
HYW\bc`c[]Yb`VYk Y[Ybž`]gh`< cb[_cb['b]W\h`k Y]h`ni fØW_
[YV`]YVYb`"@Ui h`Y]bYa`'5fh]_Y`XYf`Gci h\`7\]bU`A`cfb]b['Dcgh
\Uh`X]Y`]bhY`][YbhY`GhUXh`< cb[_cb['Xi`fW`X]Y`J YfUVgW]YXi b[
bYi Yf`J Yf_Y\fgj YfcfXbi b[Yb`]a`'ž\`f`&\$&(`Ybcfa Y': cfhgW\ f]hhY
[Ya UW\h"

8]Y`bYi Yb`FY[Y`i b[Yb`Yfa Ò[`]WYb`Yg`XYf`HfUbgdcfhUVhY]i b[ž
5bhÀ[Y`ZØf`HYghZU\fhYb`j cb`Ui hcbca Yb`i: U\fnYi [Yb`gWbY`ni
[YbY\ a] [Yb`"6YgcbXYfg`VYa Yf`Ybgk Yfh`]ghž`XUgg`6U]Xi g`5dc``c
; c`]a`j Yf[Ub[YbYb`d\`f`Y]bY`D]`ch`nYbn`Yf\]Y`hi bX`X]YgY
_Øfn`]WY`Ui Z`Hi b[`7\i b[`Ui g[Yk Y]hYh`\Uh`8]Yg`nYi [hj`cb`Y]bYa
Y\ f[Y]n][Yb`N]Y`i: <cb[_cb[`k]`g]WY`U`g[`cVU`Yf`i: Ø\YfY]b`XYf
: cfgWYi b[`i bX`9bhk]W`i b[`j cb`5J!
8UhYbØVYfhfU[i b[ghYWbc`c[]Yb`dcg]h]cb]YfYb`"Gc`_ØbbhY`XYf`5J!
A Uf`_h]b`7\]bU`V]g`&\$`' `Ughfcbca]gWY`%+\$ž`A]``UfXYb`i G!
8c``Uf`YffY]WYb`"

: cfhgWY f]hhY`]b`XYf`; YgYhn[YVi b[

8]Y`gdfUW`]WY`F`UZZ]bYggY`i bX`hYWb]gWY`i: ðbcj Uh]cb`ghY\Yb`]a
A]hhY`di b`_hXYf`bYi Yb`; YgYhn[YVi b["`8]Y`<cb[_cb[Yf
FY[]Yfi b[`U\h`VYfY]hg]a`8YnYa VYf`&\$%+`XYb`i <cb[`?cb[`Ga Ufh
7]hm`6`i Ydf]bh`j YfØZYbh]WYhž`i a`X]Y`9bhk]W`i b[`j cb`5J g`ni
ZØfXYfb`"A]hXYf`J YfØZYbh]WYi b[`XYf` Ga Ufh`A cV]`]hm`FcUXa Ud
]a`ž`]`&\$%-`k`i fXY`Y]b`_UfYf`i: U\fd`Ub`ZØf`HYghZU\fhYb`Ui Z
ØZYbh]WYb`GhfU» Yb`ZYgh[Y`Y[h`8Yf`fY[i`Uhcf]gWY`F`U\ a`Yb
k`i fXY`]a`A U]`&\$&`a`h`XYf`; YgYhnYg`AbXYfi b[`F`cUX`HfUZZ]W
fBa YbXa Ybh`fBi hcbca`ci g`J Y\]WYg`C`fX]bUbWY`&\$&
U_hi U`]g]Yfhi bX`hfUh`Ua`%"`A`Äfn`&\$&(`]b`?fUZh`"

9]b`gc`WYf`fYWYh]WYf`F`U\ a`Yb`]gh`Yb`hgWY]XYbXž`i a`G]WYf\Y]h
ni`[Yk`Ä\`f`Y]ghYb`i bX`[`Y]WYnY]h][`ðbcj Uh]cbYb`j cfUbni hfY]VYb`"
9]b`bYi Yf`?cXYi`ZØf`X]Y`9fdfcVi b[`i bX`XYb`D]`chVYhf]YV`j cb`5J g
k]fX`Ui WY`]b`<cb[_cb[`]a`d`Ya`Ybh]Yfhž`i a`XYb`bYi Yb
hYWbc`c[]gWYb`5bZcfXYfi b[Yb`[YfYWYh`ni`k`YfXYb`"K]Y`X]Y
<cb[_cb[Yf`HfUbgdcfhUVhY]i b[`ZYghghY`hž`k]fX`a`]h`X]YgYf
FY[Y`i b[`Y]bY`ZYI]V`YfY`i: cfgWYi b[`i bX`6Yk Yfhi b[`j cb`5J g
Yfa Ò[`]WYhž`k Ug`XYfYb`ni _ØbZh][Y`Bi hni b[`]b`<cb[_cb[
VY[Øbgh][h`"

HfUbgZcfa Uh]j Y`J]g]cb`ZØf`XYb`HfUbgdcfh

8Yf`i: c`_i g`Ui Z`5J g`_ØbbhY`ZØf`<cb[_cb[`]`fc» Y`k]fhgWY UZh]WY
i bX`hYWbc`c[]gWY`J`cfhY]`Y`VYXYi hYb`"A]h`Y]bYf`U`hYfbXYb

6Y`Y[gWUZh]a `HUI]!`i bX`@c []gh]_gY_hcf`_ObbhYb`5J g`Y]bY
ghAbX][Y`J YfZ0[VUf_Y]h`j cb`ni j Yf`Agg][Yb`8]YbghYb`V]YhYb`i bX
gc`XYa `5fVY]hg_fA`ZhYa Ub[Y`Ybh[Y[Ybk]f_Yb`"5i hcbca Y`F]XY!
<U`])b[!GmghYa Y`i bX`@c []gh]_bYhmk Yf_Y`_ObbhYb`GhUi g
fYXi n]YfYb`i bX`X]Y`YhnhY`A Y]Y`ja `HfUbgdcfh`YZZ]n]Yb`hYf
[YghU`hYb`zk A`fYbX`[`Y]W`nY]h][`J Yfg]W`Yfi b[g!`i bX
6Yhf]YVg_cghYb`[YgYb_h`k YfXYb"

eb`8Yi hgW`UbX`\Uhia Ub`Y]bY`A`b`]W`Y`GhfUhY[]Y`Ybhk]W_Y`h`z`X]Y
XYb`UbXYgk Y]hYb`9]bgUm`Ui hcbca Yf`: U`fnYi [Y`Z0fXYfh`K]Y`
6i bXYga]b]ghYf`J c`_Yf`K]gg]b[`VYhcbh`z`_ObbhY`8Yi hgW`UbX
Y]b`Z0`fYbXYf`ebcj Uh]cbgghUbXcfh`Z0f`X]YgY`HYW`bc`c[]Y`k YfXYb"
8UVY]`_c`bnYbhf]Yfh`g]W`X]Y`GhfUhY[]Y`XUfUi Z`z`X]Y
J Yf_Y`f`gg]W`Yf`Y]h`ni `Yf`O`Yb`i bX`X]Y`A`cV`]h`h`Ui W`]b
`AbX`]W`Yb`; YV]YhYb`ni `j YfVYggYfb` `Y]b`5gdY_h`z`XYf`Ui W`Z0f
<cb[_cb[`j cb`6YXYi hi b[`]gh"

8]Y`b`AW`ghYb`>U`fY`_ObbhYb`Z0f`<cb[_cb[`i bX`X]Y`[YgUa`hY
FY[]cb`YbhgW`Y]XYbX`k YfXYb`"A]h`Y]bYf`i`a`g]W`h][Yb
<YfUb[Y`Yb`gk Y]gY`i bX`XYb`f]W`h][Yb`[YgYhm[YVYf]gW`Yb
A U>bU`a`Yb`]gh`X]Y`GhUXh`Ui Z`XYa `VYghYb`K Y[z`Y]b`Y`ZY`_h]j Yg
i bX`i`a`k`Y`h`z`fYi bX`]W`Yg`HfUbgdcfh`gmghYa `ni `YhUV`]YfYb`z`XUg`X]Y
@YVYbgei U`]h`h`igY]bYf`6Yk`c`bYf`bUW`\U`h][`ghY][Yfh"

8YhU]`g	
Cfh	Hi b[`7`i b[z`<cb[_cb[z`7`]bU
Ei Y`Yb	<ul style="list-style-type: none"> • Ua d`gWÁ d`WĆa • k k k "hX"[cj "_ • k k k "Va j "XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`k ca , +"XY