

F Yj c `i h]cb `Ui Z`XYb `GhfU» Yb. `8 Yf`K Y [ ni a `Ui hcbca Yb `: U\ fYb `&\$&) °

9fZU\ fYb`G]Yž`k ]Y`I bhYfbY\`a Yb`k ]Y`A Um`A cV]`]hmi bX K Uma c`X]Y`Ni \_i bZi`XYg`Ui hcbca Yb`: U\ fYbg`[ YghU`hYb`i bX k Y`W`Y`k ]fhgW`UZh`]W`Yb`7\`UbW`b`g]W`V]g`&\$&) `Yf[ YVYb`"



5f`]b[ hcbž`HYI Ugž`I G5`!`; YfUXY`]b`XYf`gW`bY`YV][ Yb`K Y`h`XYf HYW`bc`c [ ]Y`]gh`Yg`ZUgn]b]YfYbX`ni `gY\`Ybž`k ]Y`g]W`X]Y 9bhk ]W`\_i b[ Yb`]a `6YfY]W`X`Yf`Ui hcbca Yb`: U\ fnYi [ Y`fUgUbh k Y]hYfYbhk ]W`\_Y`b"@Ui h`Ui hcbca Yb`Y`W`h`X`W`Uf`"W`a ` \UVYb`a Y\ fYfY I bhYfbY\`a Yb`VU\`bVfYW`YbXY`BYi Yfi b[ Yb`j cf[ YghY`h`Gc`\Uh` A Um`A cV]`]hm`Y]bY`F ]XY!<U]` `bhY [ fUh]cb`5D=ZØf`gY]bY`Ui hcbca Y : U\ fnYi [ ZchY [ Y`Ui bW`hž`X]Y`bU\`hcg`a ]h`D`UhZcfa Yb`k ]Y`I VYf i bX`@mZi`ni gUa`a YbUfVY]hY`hi bX`gY]bY`A i `h]!Dc`]Wmi8YW]g]cb A U\_]b[ `fA D8A ěGmghYa Y`j YfVYggYfh`8]Yg`[ YgW`]Y\`h]b JcfVYfY]hi b[ `Ui Z`X]Y`6YfY]hghY`i b[ `Ui hcbca Yf`: U\ fnYi [ Y`]b 5h`Ubh`Ui bX`5f`]b[ hcbž`HYI Ugž`]a `U\`f`&\$&) "

8cW`b]W`h`bi f`A Um`A cV]`]hm]gh`U`\_h]j "`Dc`b`m`U]`\`Uh`g]W`a` ]h`XYf

GhfU» Yb! i bX J Yf\_Y\fgvY\ÖfXY'8i VU]g'ni gUa a Yb[ YhUbž'i a  
@Yj Y`(!Ui hcbca Y'FcVchUI ]!8]YbghY'Ubni V]YhYb"8]YgY'HYghg  
VY[ ]bbYb'bcW'X]YgYg'đ\łf']b'Y]bYf'ØVYfk UW'hYb'I a [ YVi b[ "  
Ni XYa 'ghfYVh'Dcbm"U]'Ubž'V]g'9bXY'&\$&) 'ØVYf'%"\$\$\$\$'Ui hcbca Y  
: U\fnYi [ Y'Ui Z'X]Y'GhfU» Yb'ni 'Vf]b[ Yb"đ; i Ub[ n\ci 'i bX  
G\Ybn\Yb'\UVYb'VYfY]hg'X]Y'YfghYb'FcUX!HYghg'VY[ cbbYb"

## 8]Y'9b hk ]W\_`i b[ 'bYi Yf'HYWk bc`c[ ]Yb

5i W'\]bhYf'XYb'?i`]ggYb'k ]fX'j ]Y`[ YUfVY]hYh"Gc'\Uh'5d'd`]YX  
=bhi ]h]cb'X]Y'[ YbYfUh]j Y'? ≠HYWk bc`c[ ]Y'j cb'FYV`]\_U  
ØVYfbca a Ybž'i a ' 8'X][ ]hU'Y'A YbgWk Yb'ZØf'G]a i `Uh]cbghYghg'ni  
YfghY`Yb"8 Ug'\_ÖbbhY'X]Y'E i U`]hÅh'XYf'HYghg'Ui hcbca Yf'GmghYa Y  
Yf\YV`]W'ghY][ Yfb"đbcj ]n'HYWk bc`c[ ]Yg'\Uh'Øfn`]W'X]Y  
YfghYb'đbcj ]nHk c'@]85F!9]b\Y]hYb'Ui g[ Y`]YZf'ž'k Ug'XYb'6Y[ ]bb  
Y]bYf'g\_U`]YfVUfYb'DfcXi \_h]cb'nY][ h'8]YgY'HYWk bc`c[ ]Yb'g]bX  
YbhgWk Y]XYbXž'i a 'X]Y'G]Wk Yf\Y]h'i bX'9ZZ]n]Ybn'Ui hcbca Yf  
: U\fnYi [ Y'ni 'Yf\Ö\Yb"

9]b'k Y]hYfYf'D'UmYf']a : Y'X']gh'K Uma cž'XYf'Y]bY'bYi Y'HYb!  
5Wk'i bh!C dh]cb'ZØf'gY]bYb'K Uma c'CbY!GYfj ]W'j]b'D\cYb]l  
Y]b[ YZØ\fh'\Uh"8]YgY'B Yi \Y]h'Yf'Ui Vh'Ygž'XUgg'đ [ YbX`]Wk Y']a  
5'hYf'j cb'!(%+'đ\łfYb'Ui hcbca 'fY]gYb'\_ÖbbYb"K Uma c'd'Ubh  
ni XYa ž'gY]bY'\_ca a Yfn]Y`Yb'FcVchUI ]!CdYfUh]cbYb'Ui Z  
K Ug\]b[ hcbž'8"7"V]g'&\$&\*'Ui gni k Y]hYbž'gcZYfb'X]Y  
fY[ i `Uhc]g]Wk Yb'; YbY\ a ][ i b[ Yb'YfhY]`h'k YfXYb"

## K ]fhgWk UZh`]Wk Yg'DchYbn]U`i bX

### < YfUi gZcfXYfi b[ Yb

8]Y'Ni \_i bZiXYg'Ui hcbca Yb': U\fYbg'k ]fX'Ui W'j cb  
Ö\_c'bca ]gWk Yb'5gdY\_hYb'a U» [ YV`]Wk 'VYY]bZi ggh"@Ui h'Y]bYf  
5bU'mgY'j cb' **A W? ]bgYm**k i fXY'ZYgh[ YghY`hž'XUgg'Ui hcbca Y  
: U\fnYi [ Y'V]g'9bXY'XYg'đ\łfnY\bhg'< i bXYfhY'j cb'A ]`]UfXYb  
8c`Uf'ZØf'X]Y'5i hca cV`]bXi ghf]Y'[ YbYf]YfYb'\_ÖbbhYb"5`YfX]b[ g  
a ØggYb'< YfghY`Yf'Y]b][ Y'< YfUi gZcfXYfi b[ Yb'a Y]ghYfb.  
G]Wk Yf\Y]hgVYXYb\_Ybž'fY[ i `Uhc]g]Wk Y' i bhYfghØhni b[ 'i bX'X]Y

9bhk ]W\_i b[ 'bYi Yf'; YgW\ÅZnga cXY`Y'g]bX'bi f'Y]b][ Y'XYf  
H\Ya Ybž'X]Y'UXfYgg]Yfh'k YfXYb'a ØggYb" '6Y]gd]Y`gk Y]gY'nY][ h  
Y]bY'I a ZFU[ Yž'XUgg`\* \* 'i 'XYf'J YfVfUi W\Yf'VYfY]h'g]bXž'Y]bY  
Y]ba U][ Y'; YVØ\ f'j cb' %\$"\$\$\$'I G8 'ZØf'Zc fhgW\ f]h'h]W\Y'Ui hcbca Y  
: i b\_h]cbYb'ni 'nU\`Yb"

K Ug'X]Y'A Uf\_hYbhk ]W\_i b[ 'Ub[ Y\hž'k ]fX'XYf'A Uf\_h'ZØf'Ui hcbca Y  
: U\fnYi [ Y'V]g' &\$&- 'j cfUi gg]W\h]W\ ' %&&ž\$( 'A ]`]UfXYb'I G8  
YffY]W\Ybž'VY]Y]bYa 'K UW\ghi a 'j cb' Å\ f'W\ 'Yhk U' &&ž+) |  
nk ]gW\Yb' &\$&( 'i bX' &\$&- "'8]Y' [ fØ» hY' B UW\ZFU[ Y' \_ca a h'Ui g'XYa  
Ug]Uh]gW\!dUn]Z]gW\Yb'F Ui a ž'k Å\ fYbX' BcfXUa Yf]\_U'XYb' [ fØ» hYb  
A Uf\_hUbhY]' \Å'h' '5i W\ 'X]Y'9bhk ]W\_i b[ Yb' ]b'XYf'HYW\bc'c [ ]Yž'k ]Y  
? ž'a UgW\ ]bY`Yg'@YfbYbž'i bX'X]Y': cfhgW\ f]h'hY' ]b'XYf'G9BGC F!  
HYW\bc'c [ ]Y'ZØfXYfb'XUg'dchYbn]Y`Y'K UW\ghi a 'j]b'X]YgYa 'GY\_hcfž  
VYf]W\hYh'a cfXcf]bhY`][ YbW"Wca "

## 8 ]Y'F Y`Yj Ubn'ZØf'X]Y'Ni \_i bZh

K c\]b'X]Y'FY]gY'[ Y\hž']gh'\_Uf.'5i hcbca Y': U\fnYi [ Y'g]bX'XUVY]ž  
i bgYf': cfhVYk Y[ i b[ gj Yf\U'hYb'ni 'fYj c'i h]cb]YfYb"'8]Y  
?ca V]bUh]cb'Ui g'hYW\bc'c [ ]gW\Yb' ðbcj Uh]cbYb'i bX'Ybcfa Yb  
ðj Ygh]h]cbYb'k ]fX'XUg': U\ fj Yf\U'hYb' b]W\h'bi f'g]W\YfYf'a UW\Ybž  
gcbXYfb'Ui W\ '\_ca ZcfhUV`Yf'i bX'YZZ]n]YbhYf"'8]Y  
5i hca cV]' ]bXi ghf]Y'ghY\h'j cf'Y]bYf'F Yj c'i h]cbž'i bX'Yg'V`Y]Vh  
gdUbbYbX'ni 'VYcVUW\hYbž'k ]Y'g]W\ 'X]Y'A Åf\_hY'Ybhk ]W\_Y'b'i bX  
k Y`W\Y'bYi Yb'A cXY`Y'i bX'HYW\bc'c [ ]Yb'U`g'bÅW\ghY'Ui ZXYb  
D'Ub'hfYhYb'k YfXYb"

C V'ZØf'X]Y'I fVUb]g]Yfi b[ ž'X]Y'A cV]' ]hÅ'h'Å'hYfYf'A YbgW\Yb'cXYf  
Ui W\ 'U`g'@Øgi b[ 'ZØf'Ub[ Y'DYbXY`ghfYW\_Yb' 'Ui hcbca Y': U\fnYi [ Y  
V]YhYb'i bg'j ]Y'Y'A Ø[ ' ]W\ \_Y]hYb' 'K Å\ fYbX'Y]b][ Y'I bhYfbY\ a Yb  
XUg'DchYbn]U`VYfY]hg'Yf\_Ubbh'\UVYbž'[ ]h'Yg'bi bž'XYb'bÅW\ghYb  
GW\ f]h'h]b'XYf'I a gYhni b[ 'ni '[ Y\Yb"'A Ub'XUfZ'[ YgdUbbh'gY]bž'k Ug  
X]Y'Ni \_i bZh'Vf]b[ h"

C fh	5f`]b[ hc bž'HYI Ugž'l G5
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "Ui hc Wł b b YWhYXWUf"Wł a</li> <li>• k k k "a W_]bgYm"Wł a</li> <li>• k k k "a cfXcf]bhY``][ Yb W"Wł a</li> </ul>

6Ygi W\ Yb`G]Y`i bg`Ui Z.`k ca , +"XY