

5bk YbXi b[Yb'j cb'6YXYi hi b['gh'

8]Y'YfbhYWXbc`c[]Y`Y]bYg'gc`WXb'F: !GWU`hYfg`V`Y]Vh'b]WX'h'bi f
YZZ]n]Ybhz'gcbXYfb`VYb`Oh][h'Ui WX`_Y]bYb`GhUbXVm!Ghfca žk Ug`XYb
9bYf[]Yj YfVfUi WX`Yf\YV`]WX`gYb_h"A]h`Y]bYf
GWU`h[YgWk]bX][_Y]hj cb`k Yb][Yb`B UbcgY_i bXYb`Yfa Ò[`]WXh
XUg'; YfÀh`Y]b`gWbY`Yg`9]b!`i bX`5i ggWU`hYbž`k cXi fWX
?ca a i b[_Uh]cbgghÒfi b[Yb'a]b]a]Yfh'k YfXYb"9g`_Ubb
<cWXZfYeI Ybng][bU`Y`V]g`ni`*+; <n]j YfUfVY]hYb`i bX`V]YhYh`XUVY]
Y]bY`YI hfYa`b]YXf][Y`9]bZØ[YXAa`dZ] b['j cb`i bhYf`\$ž(*`X6`ja`CB!
Ni ghUbX`i bX`Y]bY`\c\Y`g`c`Uh]cb`j cb`ØVYf`&\$`X6`ja`C: :!
Ni ghUbX"8]Yg`hfÀ[h`ni f`J YfVYggYfi b[`XYf
?ca a i b[_Uh]cbgei U`]hÀh`VY]i bX`]gh`Y]b`YWXhYf'; Yk]bb`ZØf`U`Yž
X]Y`K Yfh`Ui Z]ghUV]Y`J YfV]bXi b[Yb`Y[Yb"

8]Y`F c``Y`j cb`A c`mVXÀbX]gi`Z]X`]b`XYf`* ; !
HYWXbc`c[]Y

5VYf`XUg`]gh'b]WX'h`U`Yg` `Ui WX`X]Y`9bhk]W`i b[Yb`fi bX`i a
A cbc`UmYf!A c`mVXÀbX]gi`Z]X!GWU`hYf`V]YhYb`gdUbbYbXY
DYfgdY_hj] Yb`ZØf`X]Y`* ; !?ca a i b[_Uh]cb"i@Ui h`A Uh`hYWX
Yfa Ò[`]WXYb`X]YgY`bYi Ufh][Yb`<U`V`Y]hYf`Y]bY`gWbY`YfY`i bX
YbYf[]YYZZ]n]YbhYfY`J YfUfVY]hi b[`X][]hU`Yf`G][bU`Yžk Ug
VYgcbXYfg`ZØf`5bk YbXi b[Yb`ja`6YfY]WX`Ui hcbca Yg': U\Yb
gck]Y`5i [a YbhYX`i bX`J]fhi U`F`YU`]hm]j cb`6YXYi hi b['gh"8]Y
\Yf_Òa`a`]WX`Yb`<cWXZfYeI YbngWX`hYfž`X]Y`Ui Z: Ygh_ÒfdYfX]cXYb
cXYf`HfUbg]ghcYfYb`VUg]YfYbž`Ui ZYb`cZi; YZU\ž`XUgg`g]Y`k`À\YfYbX
XYg`GWU`h]cf[Ub[g`gck]Y`ja`GhUbXVm!A cXi g`ni`j]Y`9bYf[]Y
j YfVfUi WX`Yb"A c`mVXÀbX]gi`Z]X`_ÒbbhY`\]Yf`XYf`GW`ØggY`ni
Y]bYf`g][b]Z]_UbhYb`F`YXi n]Yfi b[`XYg`9bYf[]Yj YfVfUi WX`g`i bgYfYf
?ca a i b[_Uh]cbg[YfÀhY`gY]b"

8 Ug`<Ui dhUi [Yba Yf_]b`XYf': cfgWXi b[``]Y[h`XUfUi Zž`k]Y`g]WX
X]YgY`GWU`hYf`]b`XYf`DfUI]g`j Yf\U`hYbž`]bgVYgcbXYfY`]b
5bVYhfUWX`h`XYf`j]Y`ZÀ`h][Yb`<YfUi gZcfXYfi b[Ybž`X]Y`XfU\h`cgY
?ca a i b[_Uh]cb`]b`XYf`bXi ghf]Y`a]h`g]WX`Vf]b[h"b`_ca`d`YI Yb
i bX`i bVYfYWX`YbVUfYb`I a [YVi b[Yb`k]Y`DfcXi _h]cbgghÀhYb`g]bX
9WX`hY]hUbK YbXi b[Yb`VYgcbXYfg`[YZcfXYfhž`i bX`\]Yf`_ca`a`h`XUg

H]a Y!GYbg]h]j Y`B Yhk cf_]b[`fHGBŁ]bg`Gd]Y`ž i a `Y]bY
 XYhYfa]b]gh]gWXY`?ca a i b]_Uh]cb`ni `[Yk À\F`Y]ghYb"@Ui h
 : fUi b`cZYf`=G`_Ubb`HGB`Y`ZYbž`bZcfa Uh]cbgdU_YhY`ni
 gmbW`fcb]g]YfYb`i bX`ni `df]cf]g]YfYbž`k Ug`ZØf`X]Y`bU`h`cgY
 b`hY[fUh]cb`j`cb`#i`i bX`CdYfUh]cbghYW`bc`c[]Yb`i bYf`Agg`]W`i]gh"

GW`i ggZc`[Yfi b[

CV`bi b`Y]b`bYi `Yb`hk]W_Y`hYf`F: !GW`U`hYf`cXYf`X]Y`J Yfk YbXi b[
 j`cb`A`c`mVX`AbX]gi`Z]X` `X]Y: cfhgW`f]hY`]b`XYf`A]_fcY`Y`hfc]_
 i bX`XYf`XfU`h`cgYb`?ca a i b]_Uh]cb`a UW`Yb`XYi h]W`ž`XUgg`X]Y
 Ni`_i bZ`h`b]W`h`bi f`ga UfhYfž`gcbXYfb`Ui W`YbYf[]YYZZ]n]YbhYf`k]fX"
 8]Y`9b`hk]W`_i b[`bYi Yf`HYW`bc`c[]Ybž`X]Y`gck c`g`W`bY`U`g`Ui W`
 YbYf[]YUfa`g]bXž`_ØbbhY`YbhgW`Y]XYbX`XUZØf`gY]bž`k]Y`k]f`]b
 Ni`_i bZ`h`_ca a i b]n]YfYbž`]bgVYgcbXYfY`k Ybb`k]f`Ub`Ui hcbca Yb
 : U`fnYi [Yb`i bX`]a a Yfg]j Y`5F`#F!9f`YVb]ggY`XYb`_Yb`"9g`V`Y]Vh
 gdUbbYbXž`k]Y`g]W`X]YgY`HYW`bc`c[]Yb`k Y]hYfYb`hk]W_Y`b`i bX
 k Y`W`Y`BYi Yfi b[Yb`i bg]b`XYf`*; !K Y`h`Yfk UfhYb"

8YhU]`g	
Cfh	I B`GHž`GØX`_cfYU
Ei Y`Yb	<ul style="list-style-type: none"> • hYW`I d`cfY`W`a • k k k "a Uh`hYW`W`a • k k k "]g"ZfUi b`cZYf`XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`k ca , +"XY