

HYg`U!F cVc hUI ]g. `G]W X Yf\ Y]hggc f[ Yb`i bX  
: U\ fdfcV`Ya Y`k YfZYb` : fU[ Yb`Ui Z`

5a` ) " ' † ' ] & \$ & ) `ghUfhYhY`HYg`U`]b`5i gh]b`gY]bYb`F cVc hUI ]!  
GYfj ]W žXYf`a ]h`G]W X Yf\ Y]hgVYXYb\_Yb`i bX`Y]bYa`B < HG5!  
I bhYfgi W i b[ ` \_cbZfcbh]Yfh`]gh"



5i gh]bž`HYI Ugž`I G5`!`8]Y`gdUbbYbXY`K Y`h`XYf`Ui hcbca Yb  
A cV]`]hÅh`Uha` ]h`XYa` ]GhUfhj`cb`HYg`Ug`F cVc hUI ]g`]b`5i gh]bž  
HYI Ugž`Y]bYb`bYi Yb`A Y]YbghY]b`YffY]W X h`5a` `&&`" ` † ` b]`k i fXY`XYf  
8]Ybgh`Z0f`Y]bY`Ubxj Yf`YgybY` ; fi ddY`j cb`HYg`U!` † Zi YbW`fb`i bX  
‡ j Yghc`fYb`]bg`@VYb`[ Yfi ZYb`"8 cW`k Å\`fYbX`X]Y`YfghYb` : U\ fhYb  
Yfk UfhY`h`k i fXYbž`k Uf`X]Y`F YU`]hÅ`h`b]W X h`[ Ub`n`gc`[ `Uh`" J]XYcg`j cb  
XYb` : U\ fhYb`nY][ Yb`Y]b][ Y`Vf]gUb`hY`DfcV`Ya Y. `F cVc hUI ]gž`X]Y  
ØVYf`%\$`A Y]Yb`dfc`Ghi`bXY`ni` ]gW`bY`"ZU\`fYbž`]b`X]Y`ZU`gW`X`Gdi`f  
[ YfUhYb`cXYf`a ]hYb`Ui Z`XYf`GhfU`» Y`UVfi`dh`UVVfYa`gYb`"8 Uni  
\_ca`a`hž`XUgg`Y]b`a`YbgW`]W X Yf`G]W X Yf\ Y]hga`cb]hc`f`VY]`XYb  
: U\ fhYb`Y]b[ YgdUbb`h]ghž`i`a`ni`]bhYfj`Yb]YfYbž`ZU`g`b`Øh][`"8]Yg  
i`bhYfghfY]W X h`X]Y`6YXYb\_Yb`\]bg]W X h]W X Yf`G]W X Yf\ Y]h`XYg  
8]YbghYgž`X]Y`j`cb`j`]Y`Yb`9I`dYfhYb`[ YhY]`h`k`YfXYb`"

8]Y'<YfUi gZcfXYfi b[ Yb'g]bX'b]W\h'hf]j ]U""8]Y'F cVchUI ]g'VUg]YfYb  
Ui ZY]bYf'k Y]hYfYb'k ]W\_Y'hYb'J Yfg]cb'XYf': i ""GY'Zl8f]j ]b[  
fi G8!GcZk UfY'i bX'bi hnYb'Y]b'GmghYa 'Ui g'UW\h'? Ua YfUg'ZØf  
Y]bY' \* \$.!G]W\h" 'F UXUf'i bX'@]XUf'ZY\`Yb'YXcW\`'k Ug'9l dYfhYb  
k ]Y'FU^FU^\_i a Uf'j cb'XYf'7UfbY[ ]Y'A Y`cb'! b]j Yfg]hm'g\_Ydh]gW\  
a UW\h"8]YgY'? Ua YfU!U`Y]b!GhfUHY [ ]Y'\_Ubb'ni '[ YZ\`f']W\Yb  
G]hi Uh]cbYb'k ]Y' D\Ubhca !6fYa gYb 'ZØ\fybž'k Ug'Ui Z  
8Yg][ bZY\`Yf'\]bk Y]gYb'\_ØbbhY""GhYj Yb'G\`UXcj Yf'j cb'XYf'! 7  
6Yf\_Y`Ym'k Ufbhž'XUgg'Y]bY'? ca V]bUh]cb'j YfgW\]YXYbYf  
GYbgcfXUHYb'ZØf'g]W\YfYg'Ui hca Uh]g]YfhYg': U\fyb'! bYf'Àgg`]W\`]gh"

## 8]Y'G]W\Yf\Y]h]a ' : c\_i g

Jcf'XYa ' <]bhYf[ fi bX'X]YgYf'6YXYb\_Yb']gh'XUg'F cVchUI ]!  
Dfc[ fUa a 'b]W\h'[ Ubn'c\`bY'?cbhfcj YfgYb""K ]Y'**CdYbHcc'g"U**  
VYf]W\hYhž'\Uh'X]Y'B Uh]cbU`<][ \k Um'HfUZZ]WGUZYhm'5Xa ]b]ghfUh]cb  
fB<HG5!Y]bY'! bhYfgi W\i b[ 'Y]b[ 'Y'Y]hYhž'i a 'a Ò[ ' ]W\Yb  
JYf\_Y\fgj YfghØ»Yb'! bX'G]W\Yf\Y]hgdfchc\_c`'j Yf'Yhni b[ Yb'Ui ZXYb  
; fi bX'ni '[ Y\Yb""8]Y'9ffY[ i b[ ž'X]Y'a ]h'XYa 'GhUfh'XYg  
Dfc[ fUa a g'Y]b\Yf[ ]b[ ž'\Uh'g]W\`a ]h'Yfk Y]Y'Yhk Ug'[ Y'Y[ h"BUW\  
6Y\_Ubb'hk YfXYb'XYf'B<HG5!! bhYfgi W\i b[ 'Z]Y`XYf'5\_h]Yb\_i fg'j cb  
HYg'Už'k Ug'XUfUi Z\]bXYi hYhž'XUgg'5b'Y[ Yf'VYgcf[ h'g]bX"

8UVY]']gh'Yg'VYa Yf\_Ybgk Yfhž'XUgg'UbXYfY'! bhYfbY\`a Yb'k ]Y  
K Uma cž'XUg'VYfY]hg]a 'A Āfn'Y]bYb'À\`b']W\Yb'GYfj ]W'Ub[ YVchYb  
\Uhž'k Yb][ Yf'DfcV`Ya Y'VY]'XYf'9]bZØ\fi b[ ']\fYf'F cVchUI ]g  
\UhYb""8Yf'J Yf[ 'Y]W\`a ]h'k YhVYk YfVYfb'j YfgW\ĀfZi'X]Y  
ÒZYbh]W\Y'i bX'a YX]U'Y'?cbhfc`Y'ØVYf'HYg'U'i bX'k ]fZi'X]Y': fU[ Y  
Ui Z'cV'XUg'! bhYfbY\`a Yb'\]bhYf'XYf'?cb\_i ffYbn'ni fØW\_V'Y]Vh"  
K Ybb[ 'Y]W\`XYf'8]Ybgh]b'gY]bYf'5bZUb[ gd\UgY'fY]Vi b[ g`cg'ni  
Zi\_b\_h]cb]YfYb'gW\Y]bh' 'V]g'Ub[ '[ ]Vh'Yg'\_Y]bY'ÒZYbh]W\Yb  
6Yf]W\hY'ØVYf'! bZ\`Y' 'V'Y]Vh'UVni k UfhYbž'k ]Y'X]Y'[ YbYfY`Y  
G]W\Yf\Y]hg'U[ Y ]b'XYb'\_ca a YbXYb'A cbUHYb'Ui ggY\Yb'k ]fX"

## 8Yf'6`]W\_`bUW\`j cfbY

Cvk c\`XUg'YfghY'5b[ YVch'ZØf'X]Y'^2 ZZYbh]W\\_Y]h'bcW\  
i bVYgh]a a h]ghž`Y[ h'XYf'DfY]g'ZØf'Y]bY': U\fh'VY]'( ž&\$'! G8""8]Yg

\_ÖbbhY`Y]b`UhhfU\_h]j Yg`5b[ YVchZØf`j ]Y`Y`HYW`b]\_VY[ Y]ghYfhY`gY]bž  
 XcW`X]Y`I bg]W`Yf\Y]hYb`fi bX`i a`X]Y`HYW`bc`c[ ]Y`i bX`X]Y`XUa`]h  
 j YfVi bXYbYb`G]W`Yf\Y]hgVYXYb\_Yb`k YfZYb`Y]bYb`GW`UhhYb`Ui Z  
 X]Y`6Y[ Y]ghYfi b[ " `@Ui h`K ]fYX`ghÅf\_h`X]Y`9]bVYn]Y\i b[ `Y]bYg  
 G]W`Yf\Y]hga`c b]hcf`g`X]Y`G]W`Yf\Y]hž`nY][ h`Y`XcW`Ui W`ž`XUgg`HYg`U  
 bcW`b]W`h`VYfY]h`ZØf`XYb`YbX[ Ø`h][ Yb`GW`f]h]b`X]Y`j c``ghÅbX][ Y  
 5i hcbca ]Y`]gh"

A ]h`Y]bYa` [ YgW`ÅhnhYb`A Uf\_hk Yfhj cb`Yhk U`- - \$`A ]``UfXYb`i G8  
 V`Y]Vh`HYg`U`XYf`k Yfhj c``ghY`5i hca`cV]`YfghY``Yf`XYf`K Y`hž`XcW`  
 Y]b`FØW\_[ Ub[ `XYf`[ `cVU`Yb`J Yf\_Åi ZY`j cb`%` i` `]a` ``YhnhYb`E`i UfhU`  
 nY][ hž`XUgg`X]Y`<YfUi gZcfXYfi b[ ž`XUg`J YfhfUi Yb`XYf`J YfVfUi W`Yf  
 i bX`5b`Y[ Yf`ni fØW`ni [ Yk ]bbYbž`[ fc»` ]gh``8Yf`K Y[ `ni f  
 j c``ghÅbX][ Yb`Ui hcbca Yb`A`cV]`]hÅh]gh`U`gc`bcW`Y]b`ghY]b][ Yfž  
 i bX`XYf`5i g[ Ub[ `XYf`B<HG5!I bhYfgi W`i b[ `k ]fX`YbhgW`Y]XYbX  
 gY]b`ZØf`HYg`Ug`ni \_ØbZh][ Y`GhfUhy[ ]Yb`]a` `6YfY]W`gY`VghZU`fYbXYf  
 : U`fnYi [ Y"

8YhU]`g	
C fh	5i gh]bž`HYI Ugž`I G5
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "Vi`g]bYgg]bg]XYf"W`a</li> <li>• k k k "k ]fYX"W`a</li> <li>• cdYbhcc`g"U]</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`k ca` , +"XY