

I VYf`]bj Ygh]Yfh' \$\$`A]``cbYb`]b F cVchUI]g` `A YbgWÅ `V`Y]Vh`j cfYfgh`Ua GhYi Yf°

I VYf`]bj Ygh]Yfh' \$\$`A]``cbYb`]b G8`]b`Ui hcbca Y` : U\fnYi [Y
j cb`@ WjX`ZØf`F cVchUI]!GYfj]Wg`]b`I G!GhÅXhYb`V]g`&\$*"
9fZU\fyb`G]Y`a Y\f`ØVYf`X]Y`9bhk]W`i b ["



5i gh]bž`I G5`!`8Yf`A Uf`_h`ZØf`Ui hcbca Y` : U\fnYi [Y`k]fX`]a a Yf
gdUbbYbXYfž`i bX`I VYf`a Y`XYh`g]WÅ`a]h`Y]bYf`[fc»Yb
5b_ØbX][i b [`ni `K cfh`8 Ug`I bhYfbY\`a Yb`d`Ubhž`gUhhY`" \$\$
A]``cbYb`]b`I G8`]b`XYb`9`Y`_hfcZU\fnYi [\YfghY`Yf`@ WjX`ni
]bj Ygh]YfYbž`i a `Y]b`bYi Yg`fcVchUI]!Dfc [fUa`a`]b`Y]bYf`[fc»Yb
I G!GhUXh`V]g`&\$*`ni `ghUfhYb`"8]YgYg`J cf\UVYb`]gh`HY]`Y]bYf
GhfUhY []Yž`X]Y`XUfUi ZUVn]Y`hž`I VYf`]a`k YhhVYk YfVg]bhYbg]j Yb
A Uf`_h`ZØf`gY`VghZU\fybXY`5i hcg`Y]bYb`GWÅf]hh`bUWÅ`j cfbY`ni
Vf]b [Ybž`k Å\fybX`F]j U`Y`HYg`U`VYfY]hg`YfghY`HYghg`]b`5i gh]b
Xi fWÅ ZØ\fh`i bX`K Uma`c`gY]bY` : `chY`]b`a Y\fyfy`GhÅXhY`Ui gk Y]hYhž
k]Y`6i g]bYgg`=bg]XYf`VYf]WÅ`hYh"

8]YgY'a Ugg] Yb' ðj Ygh]h]cbYb'nY][YbžXUgg'I VYf'gY]bY
5a V]h]cbYb']b'XYf'F cVchUI]!6fUbWXY'Yfbgh'a Y]bh"6]g'&\$* 'gc``
XUg'I bhYfbY\ a Yb'ØVYf'&\$"\$\$\$'@ W]X'; fUj]hm'GI J g'a]h'XYf
YbhgdFYWXYb'HYWbc'c[]Y'j cb'Bi fc'Yfk YfVYb"8]Y
Ni gUa a YbUfVY]h'a]h'Bi fc'a Uf_]Yfh'Y]bYb'k Y]hYfYb'GWf]h]b
F]W]hi b['Ui hcbca Yf': U\fnYWb]_žk cVY]X]Y'ghÀbX][Y'?cb_i ffYbn
nk]gWXYb'I bhYfbY\ a Yb'k]Y'K Uma c'i bX'HYg'U'b]W]h][bcf]Yfh
k YfXYb'_Ubbž'X]Y'VYfY]hg'Ui hcbca Y': U\fnYi [Y']b'GhÀXhYb'k]Y
D\cYb]i 'i bX'GUb': fUbW]gWc'VYhfY]VYbž'gc' I G5'HcXUm"

8]Y'Ni _i bZh'XYf'A cV]'hÀh

8]Y': fU[Y'V'Y]Vh'K]Y'k]fX'g]W]X]YgYf'A Uf_h'Yb'k]W_Y'b3
Dfc[bcgYb'nY][YbžXUgg'X]Y'A Uf_h[fØ» Y'ZØf'Ui hcbca Y': U\fnYi [Y
V]g'&\$&('Y]bYb'K Yfh'j cb'(&ž + 'A]``]UfXYb'I G8'YffY]WXYb'k]fXž
a]h'Y]bYa 'K UW]ghi a 'Ui ZØVYf'%&&'A]``]UfXYb'I G8'V]g'&\$&- "
6YgcbXYfg]'b' BcfXUa Yf]_Už'k c'I VYf'U[]Yfhž'k]fX'Y]b'ghUf_Yf
5bgh]Y['Yfk UfhYhž'k]Y' A cfXcf' ðhY``][YbW'Uba Yf_h"

I VYf!79C'8UfU'? \cgfck g\U\]' \Uh'YXcW'_'Uf'[Ya UW]hž'XUgg'X]Y
j c``ghÀbX][Y' ðhY[fU]cb'Ui hcbca Yf': U\fnYi [Y'NY]h'VfUi W]h"9f
['Ui Vhž'XUgg'I VYf']b'XYb'bÀW]ghYb'nY\ b' ð\ fYb'gck c\ 'Ui Z
a YbgW]'WY': U\fyf'U'g'Ui W'Ui ZUi hcbca Y': U\fnYi [Y'gYhYb
k]fX"J]Y'Y': U\fyf'hY]'Yb'X]YgY'6YXYb_Yb'i bX'a Y]bYbž'XUgg'X]Y
ØVYf[Ub[gd\UgY'`Àb[Yf'XUi Yfb'_ØbbhYž'U'g'ni bÀW]gh
Ub[Ybca a Yb"6YgcbXYfg]'b'gW]k]Yf][Yb'K YhYfVYX]b[i b[Yb
cXYf'VY]'gW'YW]hYb'GhfU» Ybj Yf\À'hb]ggYb'k]fX'XYf'a YbgW]'WY
: U\fyf'i bYf'Àgg]'W]gY]bž'gc'Y]b][Y': U\fyf'Ui Z'FYXX]h"

8]Y'< YfUi gZcfXYfi b['XYf'? cghYb

B UhØf]'W]ghY``h'g]W]Ui W]X]Y': fU[Y'XYf'?cghYbž'X]Y'a]h'XYa
6Yhf]YV'Ui hcbca Yf': U\fnYi [Y'j YfVi bXYb'g]bX"9]b': U\fyf'Ui g
HYI Ug'Vf]b[h'Yg'Ui Z'XYb'Di b_h'8]Y'XYfnY]h][Yb'?cghYb'k YfXYb
b]W]h'a Y\ f'j cb'XYb': U\fyfb'[YhfU[Yb'k YfXYb'_ØbbYbž'gcbXYfb
a ØggYb'j cb'I VYf'cXYf'XYfYb'DUf'hbYfb'[YgW]i 'hYfh'k YfXYb"8]YgY
[Y'X]'W]Y'6Y'Ughi b['_ØbbhY'X]Y'F'YbhUV]'hÀh'XYf'bYi Yb
HYWbc'c[]Yb'YbhgW]Y]XYbX'VYY]bZi ggYb"

8]Y'ca a Yfn]U`g]Yfi b['X]YgYf'HYWkbc`c[]Yb'j Yf`Ai ZhiU`Yg
 UbXYfY'U`g'fY]Vi b[g`cg"<c\Y'cghYb'i bX'ghfYb[Y'J cfgWkf]ZhYb
 ghY`Yb'<ØfXYb'XUfz'X]Y'ØVYfk i bXYb'k YfXYb'a ØggYb"8YbbcWk
 nY][hi VYfg'DUfhbYfgWkUZh'a]h'@ W]X'i bX'X]Y'Bi hni b['j cb'Bi fc!
 HYWkbc`c[]Yz'XUgg'XUg'l bhYfbY\ a Yb'cdh]a]gh]gWk']b'X]Y'Ni _i bZh
 V`]W_h"

Ni gUa a Yb[YZUgghz'k A\fybX'X]Y'cb_i ffYbn'ja '6YfY]Wk
 Ui hcbca Yf': U\fnYi [Y'i a 'YXYb'A YhYf'_Aa dZhi bX'XYf'A Uf_h'ZØf
 gY'VghZU\fybXY'5i hcg'Zcf]Yfhz'V'Y]Vh'l VYf'VYghfYVh'X]Y
 <YfUi gZcfXYfi b[Yb'ni 'a Y]ghYfb'i bX'g]Wk'gc`]XY']b'X]YgYa
 k UWkghi a gghUf_Yb'GY[a Ybh'ni 'dcg]h]cb]YfYb"8]Y'bAWkghYb
 A cbUHY'i bX'U\fy'k YfXYb'Ui Z'YXYb': U`gdUbbYbX'ni
 VYcVUWkhyb'gY]bžk Ybb'g]Wk'X]Y'HYWkbc`c[]Y'k Y]hYfYbhk]W_Y'h"

8YhU]`g	
Cfh	5i gh]bž'l G5
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "Vi g]bYgg]bg]XYf"Wk a • k k k "i gUhcXUm"Wk a • k k k "a cfXcf]bhY`][YbW"Wk a

6Ygi WkYb'G]Y'i bg'Ui Z.'k ca , +"XY