



NY]hj YfgWk YbXi b[ 'VY]ž'gcbXYfb'Ui Wk'ni f'@ Zhj YfgWk a i hni b[ i bX'9bYf[ ]Yj YfgWk YbXi b[ "

8]Y'j]bbcj Uh]j Yb'G]a i 'Uh]cbYb'Yfa Ö[ 'WkYb'Yg'XYb': U\fnYi [ Ybž ØVYf'gc[ YbUbbhY'J Y\]WY!hc!J Y\]WY'fU &J Ł!?'ca a i b[\_Uh]cb ðZcfa Uh]cbYb'ØVYf'; YgWk ]bX][ \_Y]hi bX'6YgW'Yi b][ i b[ Ui gni hUi gWYb'"9]b'nYbhfU'Yg?'cbnYdh'XUVY']gh' 7Uf!: c`ck ]b[ ž VY]'XYa ' : U\fnYi [ Y'\fY'; YgWk ]bX][ \_Y]hi bX'XYb'5VghUbX'ni a j cfUi gZU\fybXYb': U\fnYi [ 'UbdUggYb'"A ]h'XYa 'ni bY\ a YbX ]bhY`][ YbhYb'J Yf\_Y\fgk YgYb'k ]fX'XYi h]Wkž'XUgg'X]Y'9]b\U'hi b[ j cb'J Yf\_Y\fgfY[ Y'b'Xi fW'X]Y'j YfbYhnhYb': U\fnYi [ Y YbhgWkY]XYbX'ZØf'Y]bY'J YfVYggYfi b[ 'XYg'J Yf\_Y\fgZi ggYg']gh'"8]Y 9f[ YVb]ggY'nY][ Ybž'XUgg'Y]bY'\Ö\YfY'J YfVfY]hi b[ 'j cb'7J g'i bX 75J g'ni 'VYggYfYb'J Yf\_Y\fgYf[ YVb]ggYb'ZØ\fh'i bX'X]Y'GhUi nY]hYb g][ b]Z\_Ubh'fYXi n]Yfh"

## 8]Y'F c`Y'XYf'8][ ]hU`]g]Yfi b[ 'b'XYf'A cV]'hÀh

8Ug'H\Ya U'j YfbYhnhY'i bX'Ui hca Uh]g]YfhY'A cV]'hÀh'f75A Ł [ Yk ]bbh'b]Wk'h'bi f' ]b'A U'Umg]Už'gcbXYfb'Ui Wk' ]b'9i fcdU'i bX XUfØVYf'\ ]bUi g'Ub'6YXYi hi b[ "'8YfUfh][ Y'HYWkbc`c[ ]Yb fYj c'i h]cb]YfYb'XYb'A cV]'hÀhggY\_hcfž'k ]Y'X]Y'9i fcdÀ]gWkY ?ca a ]gg]cb'Yf'Ài hYfh"< ]Yf'UfVY]hYb'j YfgWk]YXYbY'5\_hYi fY ni gUa a Ybž'i a 'Y]bY'[ Ya Y]bgUa Y'J ]g]cb'ZØf'XYb'9]bgUhn Ui hcbca Yf': U\fnYi [ Y'ni 'Yb'k ]W\_Y'bž'X]Y'c\bY'a YbgWk`WkYg 9]b[ fY]ZYb'cdYf]YfYb'\_ÖbbYb'"8]Y'GhfUhY[ ]Yb'Zc\_i gg]YfYb'g]Wk Ui Wk'Ui Zk ]Wk]h[ Y'Di b\_hY'k ]Y'7mVYfg]WkYf\Y]hi bX'8UhYbgWk'i hnž i a 'X]Y': U\fnYi [ Y'i bX']\fY'Bi hnYf'ni 'gWkØhnYb"

8][ ]hU'Y'HYWkbc`c[ ]Yb'k ]Y'?Øbgh]WkY'ðhY`][ Ybn'i bX'ðhYfbYh'XYf 8]b[ Y'gd]Y'Yb'Y]bY'GWk'ØggY'fc`Y' ]b'X]YgYf'HfUbgZcfa Uh]cb'"Gc ZØfXYfh'X]Y'9i fcdÀ]gWkY'?'ca a ]gg]cb'VY]gd]Y'gk Y]gY'X]Y GWkUZZi b[ 'j cb'[ fYbnØVYfgWk fY]hYbXYb'?'cff]XcfYb'ZØf' ); !HYghgž i a 'X]Y'@Y]ghi b[ 'j cb'j YfbYhnhYb': U\fnYi [ Yb'Yb'h'Ub[ 'k ]Wk]h[ Yb J Yf\_Y\fgUXYb'ni 'cdh]a ]YfYb'"8Ug'Ni gUa a Ybgd]Y'j cb ðbcj Uh]cbg]b]h]Uh]j Ybž'k ]Y'XYf' ); '5i hca ch]j Y'5`]UbWkž'gcf[ h XUZØfž'XUgg'X]Y'6fUbWkY'ghYh][ 'j cfUb\_ca a h"

# 5i » YfXYa . '8 ]Y 'J c fhY ]`Y `ZØf`XYb `5 ``hU[

8]Y`8][ ]hU`]g]Yfi b[ `XYg`A cV`]hÅhggY`hc fg`k ]fX`Ui W`]b  
 8Yi hgW`UbX`]bhYbg]j `j YfZc`[ h" < ]Yf`]Y[ h`XYf` : c\_i g`XUfUi Z`k ]Y  
 ZcfhgW`f]h]W`Y`HYW`bc`c [ ]Yb`X]Y`@VYbgei U`]hÅh`XYf`A YbgW`Yb  
 j YfVYggYfb`\_ÖbbYb" `8Ybb`a cXYfbY` : U\fnYi [ Y`g]bX`cZha U`g  
 ]bhYfbYhj YfVi bXYb`i bX`ghY`Yb`9W`hnY]h]bZcfa Uh]cbYb`ØVYf`XYb  
 JYf\_Y`fž`XUg`K YhhYf`i bX`X]Y`GhfU» YbVYX]b[ i b[ Yb`VYfY]h" `8 Ug`  
**6i bXYga ]b]ghYf]i a `ZØf`8][ ]hU`Yg`i bX`J Yf\_Y`f`VYhcbhž`XUgg**  
 ]bhY`][ YbhY`J Yf\_Y`f`ggmghYa Y`nk ]b[ YbX`bchk YbX][ `g]bXž`i a `X]Y  
 <YfUi gZcfXYfi b[ Yb`XYg`&%"`ž\`f\`i bXYfhg`ni `a Y]ghYfb"

8i fW`X]Y`9bhk ]W`\_i b[ `ga UfhYf`J Yf\_Y`f`g]bZfUghfi \_hi fYb`k ]fX`XUg  
 N]Y`j YfZc`[ hž`Ui W`A YbgW`Yb`c`bY` : Ø`fYfgW`Y]b`X]Y`HY]` \UVY`Ua  
 GhfU» Ybj Yf\_Y`f`ni `Yfa Ö[ `]W`Yb" ; `Y]W`nY]h][ `k ]fX`XYf  
 : UW`\_f`Zha Ub[ Y`]b`XYf`A cV`]hÅhgvfUbwW`Y`h`Ya Uh]g]Yfhž`gcXUgg  
 X]Y`B UW`ZfU[ Y`b UW`]b bcbj Uh]j Yb`@Ögi b[ Yb`k Y]hYf`]b`cW`V`Y]Vh`  
 : cfgW`i b[ gZØfXYfi b[ `gd]Y`h`Y]bY`nYbhfU`Y`F`c`Y`]b`X]YgYf  
 9bhk ]W`\_i b[ `i bX`k ]fX`U`g`GW`ØggY`Ub[ YgY`Ybž`i a `X]Y`bYi Yb  
 HYW`bc`c [ ]Yb`]b`XYb`F`Y[ Y`VYhf]YV`ØVYfni ZØ`fYb"

Ni gUa a Yb[ YZUggh`Äggh`g]W`gU[ Ybž`XUgg`X]Y`9]bZØ`fi b[ `j cb  
 j YfbYhnhYb`i bX`Ui hcbca Yb` : U\fnYi [ Yb`b]W`h`bi f`Y]b`hYW`b]gW`Yf  
 : cfhgW`f]h]h]ghž`gcbXYfb`Ui W`k Y]hfY]W`YbXY`[ YgY`gW`UZh]W`Y  
 JYfÅbXYfi b[ Yb`a ]h`g]W`Vf]b[ h" `8]Y`?ca V]bUh]cb`Ui g  
 : cfgW`i b[ g]b]h]Uh]j Ybž`a cXYfbYb`HYW`bc`c [ ]Yb`i bX`ghfUhY[ ]gW`Yf  
 D`Ubi b[ `V]`XYh`X]Y` ; fi bX`U[ Yž`i a `i bgYfY`J Yf\_Y`f`gbYhnY  
 g]W`YfYfž`[ fØbYf`i bX`YZZ]n]YbhYf`ni `[ YghU`hYb"

8YhU]`g	
C fh	A cbUg`l`b]j Yfg]hmž`A U`Umg]U
E i Y`Yb	<ul style="list-style-type: none"> <li>• `Ybg"a cbUg`"YXi</li> <li>• X][ ]hU`!ghfUhY[ m"YWYi fcdU"Yi</li> <li>• k k k "Va j "XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`k ca , +"XY