

5 Zf]_U`j c fUb. `6`cW_WX U]b`fYj c`i h]cb]Yfh
Z]bUbn]Y`Y`≠b`_i g]cb`i bX`HfUbgdUfYbn°

5 Zf]_U`VUi h`gc`]XY`6`cW_WX U]b!≠ZfUghfi`_hi`f`ni`f`Z]bUbn]Y`Yb
≠b`_i g]cb`i bX`bi`hnh`HYWX`bc`c`[]Y`ZØf`hfUbgdUfYbhY
8]YbghY]ghi`b[Yb`i bX`;`cj`YfbUbW`"



5 Zf]_U`!`5 Zf]_U`ghYW_hj`c`Yf`DchYbn]U`i`bX`Y]bY`XYf
gdUbbYbXghYb`9bhk`]W`i`b[Yb`]gh`X]Y`ni`bY`a`YbXY`≠hY`[fUh]cb
j`cb`6`cW_WX U]b!HYWX`bc`c`[]Y`]b`j`YfgWX`]YXYbghY`6YfY]WX`Y"
K`À`fYbX`XYf`K`YghYb`]a`a`Yf`a`Y`f`]b`A`Ya`YWc`]bg`i`bX`9H`g
]bj`Ygh]Yfhz`_cbnYbhf]YfYb`g]WX`Uzf]_Ub]gWX`Y`@AbXYf`[Yn]Y`h`Ui`Z`XYb
5i`ZVUi`Y]bYf`fcVi`ghYb`6`cW_WX U]b!≠ZfUghfi`_hi`f`"8]Yg`[Y`h`i`<`UbX
]b`<`UbX`a`]h`XYa`i`N]Y`ž`X]Y`Z]bUbn]Y`Y`≠b`_i g]cb`ni`ZØfXYfb`i`bX
<YfUi`gZcfXYfi`b[Yb`]a`i`:]bUbnX]YbghY]ghi`b[ggY`_hcf`ni
VYk`À`h`[Yb`"@Ui`h`U]bj`Ygh`Wc`a`i`k`YfXYb`XYnYbhfU`Y`:]bUbnYb
fBY`:]k`U`g`hfUbgZcfa`Uh]j`Y`@Øgi`b[]YgY`Ybž`X]Y`Y]bYb`YWX`hYb
I`bhYfgWX`]YX`a`UWX`Yb`_Ubb"

K`Ug`hfY]Vh`X]YgY`9bhk`]W`i`b[]Ub3`8]Y`Bchk`YbX][]Y]hž`Ui`Z`X]Y

GWk]Yf][_Y]hYb']b'XYf'hfUX]h]cbY''Yb':]bUbnk Y`h'ni 'fYU[]YfYbž
a ch]j]Yfh'UZf[_Ub]gWY' B Uh]cbYbž']bbcj Uh]j Y'5bgÀhnY'ni
j YfZc`[Yb'' ðbcj Uh]j Y'Dfc'Y_hY'k]Y'DYYf!hc!DYYf!
?fYX]hd`UhhZcfa Ybž'X][]hU`Y` ðXYbh]hÀhgmgYhYa Y'i bX'hfUbgdUfYbhY
5Vgh]a a i b[Yb'k YfXYb'Ui Z[YgYhnhž'i a 'XYb'i bVUb_]YfhYb'i bX
i bhYfVUb_]YfhYb'6Yj Ò`_Yfi b[g[fi ddYb'Ni [Ub['ni
:]bUbnX]Ybgh'Y]ghi b[Yb'ni 'Yfa Ò[`]WYb''6`cW_WU]b'_Ubb']b
X]YgYa 'Ni gUa a Yb\Ub['U`g'GW`ØggY'hYW.bc`c[]Y'X]YbYbž'X]Y
Yfa Ò[`]W'hž]g]WYfY'i bX'hfUbgdUfYbhY'HfUbgU_h]cbYb'c`bY'X]Y
Bchk YbX][_Y]h]j cb'Nk]gWYb'\ÀbX'Yfb'ni '[Yk À`f'Y]ghYb"

:]bUbn]Y''Y' ð _`i g]cb'Xi fW'6`cW_WU]b

K YgYbh]W'ZØf'XYb'9fZc`['U''Yf'ð]h]Uh]j Yb']ghž'XUgg'X]Y'@Øgi b[Yb
Ub'X]Y''c_U'Yb'; Y[YVYb\Y]hYb'Ub[YdUggh'k YfXYb''8UVY]'nY][h'
dk WWa ž'XUgg'6`cW_WU]b!HYW.bc`c[]Y'bYi Y'A Ò[`]W_Y]hYb'ni f
GWUZ] b['a U» [YgW.bY]XYfhYf'Z]bUbn]Y''Yf'8]Ybgh'Y]ghi b[Yb
V]YhYh'G]Y'_Ubb'\Y`ZYbž'gdYn]Z]gWY'6Uff]YfYb'ni f'Z]bUbn]Y''Yb
ð _`i g]cb'ni 'UXfYgg]YfYb'i bX'XYb'Ni [Ub['ni 'YggYbn]Y''Yb
8]Ybgh'Y]ghi b[Yb'ni 'Yf'Y]W'hYfb"

9]b'VYa Yf_Ybgk YfhYf'5gdY_h'g]bX'X]Y'ghUV]'Yb'X][]hU`Yb
K À`fi b[Ybž'k]Y'g]Y']b'5f[Ybh]b]Yb'Y]b[YgYhnh'k YfXYbž'X]Y'XYb
Bi hnYfb'\Y`ZYbž'g]W' [Y[Yb'X]Y' ðZUh]cb'UVni g]WYfb'' ð'5Zf[_U
_ÒbbhY'Y]bY'À`b']WY'GhfUH] []Y'a]h'6`cW_WU]b!K U''Yhg'ni a
HfU[Yb'_ca a Ybž'X]Y'gW.bY''Y'i bX'_cghYb[Øbgh][Y
[fYbnØVYfgWfY]hYbXY'NU\`i b[Yb'Yfa Ò[`]WYb''8]YgY
; YgWk]bX][_Y]h']gh']bgVYgcbXYfY'ZØf'A YbgWYb'j cb'6YXYi hi b[ž
X]Y'Xf]b[YbX'Ui Z]bUbn]Y''Y'A]hY''ZØf'U''hÀ[`]WY'5i g[UVYb
Ub[Yk]YgYb'g]bX"

6`cW_WU]b'_Ubb'ni XYa 'X]Y' ðhY[f]hÀh]j cb'@]YZf_YhhYb
g][b]Z]_Ubh]j YfVYggYfbž']bXYa 'g]Y'9bX!hc!9bX!FØW_j YfZc`[VUf_Y]h
i bX'X]Y'5i h\Ybh]n]hÀh]j cb'K UfYb' [UfUbh]Yfh''8]Yg']gh'VYgcbXYfg
fY'Yj Ubh']b'XYf'@UbXk]fhgWUZž'k c' [YZÀ`gW'hY'DfcXi _hY'i bX
VYhfØ[Yf]gWY'DfU_h]_Yb'<YfUi gZcfXYfi b[Yb'XUfghY''Yb''8]Y
æ d`Ya Ybh]Yfi b['j cb'6`cW_WU]b!HYW.bc`c[]Y'_Ubb'\]Yf'X]Y
HfUbgdUfYbn'Yf\Ò\Yb'i bX'XUg'J YfhfUi Yb'XYf'J YfvfUi WYf

ghÅf_Yb'`XUg'g]bX`YbhgWXY]XYbXY': U_hcfYb`ZØf`XYb
k]fhgW UZh]WYb`9fZc`["

8]Y`Ni _i bZh`XYf':]bUbnk Y`h'a]h'6`cW_WX U]b

K]Y`g]Y\`h`X]Y`Ni _i bZh`Ui gžk Ybb`a Ub`XUg`DchYbn]U`XYf
6`cW_WX U]b!HYW`bc`c[]Y`VYhfUW`hYh3`@Ui h`UXX]g!hYW`V`c["XY
k YfXYb`YZZ]n]YbhYfY`HfUbgU_h]cbYbž`Z]bUbn]Y`Y`#_i`g]cb`i`bX`8Y:]
k YgYbh`]WY`A Yf_a U`Y`gY]b"6`cW_WX U]b`Yf`Ui Vh`Ygž
HfUbgU_h]cbYb`gW`bY`ž`g]WYf`i`bX`_cghYb[Øbgh][`UVni`k]W_Y`b"
6YgcbXYfg`]bhYfbUh]cbU`Y`, VYfk`Y]gi`b[Yb`_ØbbhYb`]b`k`Yb][Yb
A]bi`hYb`Xi`fW[YZØ\fh`k`YfXYbž`k`Ug`ZØf`j]Y`Y`A`YbgW`Yb`]b
9bhk]W_i`b[g`ÅbXYfb`j`cb`Ybcfa`Yf`6YXYi`hi`b[`]gh"

Ni`gUa`a`Yb[YZUggh`Åggh`g]W`gU[Ybž`XUgg`5Zf]_U`a`]h`Y]bYa
dfU[a`Uh]gW`Yb`5bgUhn`ni`f`6`cW_WX U]b!HYW`bc`c[]Y`b]W`h`bi`f`Y]b
k]XYfghUbXgZÅ\][Yg`i`bX`]b`_i`g]j`Yg':]bUbnØ`cgmghY`a`Ui`ZVUi`Ybž
gcbXYfb`g]W`Ui`W`]b`XYf`K`Y`h`XYf`hYW`bc`c[]gW`Yb`#bcj`Uh]cb
i`bX`k`]fhgW`UZh]WYb`9bhk]W_i`b[`dcg]h]cb]YfYb`_Ubb"K`Å\fybX
XYf`F`Ygh`XYf`K`Y`h`g]W`Ui`ZgdY`_i`Uh]j`Yb`J`Yfa`Ø[Ybgk`YfhY
_cbnYbhf]Yfhž`_ØbbhY`5Zf]_U`a`]h`gY]bYf`GhfUhY[]Y`XYb
YbhgW`Y]XYbXYb`J`cfdfi`b[`_cbgi`a`]YfYb`i`bX`nY][Ybž`k`]Y`a`Ub
Xi`fW`HYW`bc`c[]Y`YW`hY`@YVYbgei`U`]h`Åh`gW`UZh"

8 YhU]`g	
C fh	5 Zf]_U
E i Y`Yb	<ul style="list-style-type: none">• k k k "U]bj Ygh"WŁa• k k k "dk WŁa• UXX]g!hYW`V`c["XY

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`k`ca` , +"XY