

6`cW\_WXU]b!FYj c`i h]cb.` < cb[ \_cb[ g  
 GWX ]ZZZU\ fh`Yfc VYfh`X][ ]hU`Y  
 J Yfa Ò[ Ybgk YfhY°

< cb[ \_cb[ `j YfÒZZYbh`]WXh`bYi Y`F ]WXh`b]Yb`ni f` ðhY[ fUh]cb  
 j cb`6`cW\_WXU]b`b`X]Y`GWX ]ZZZU\ fhg`c [ ]gh]\_ž`Zc`\_i gg]Yfh`Ui Z  
 FK 5g"



< cb[ `? cb[ ž`7\ ]bU`!`K Ug`[ Y\h`]b`< cb[ \_cb[ 3`5a` %" ' ' & \$ & )  
 \Uh`X]Y`GhUXh`X]Y`Dc`]Wm`GhUhYa Ybh`& "\$`ni f`9bhk ]W`\_i b[ `X][ ]hU`Yf  
 J Yfa Ò[ Ybgk YfhY`j YfÒZZYbh`]WXh`8 ]YgY`BYi Yfi b[ Yb`\_ÒbbhYb`ZØf  
 X]Y`GWX ]ZZZU\ fhg!`i bX`@c [ ]gh]\_VfUbWX`Y`k Y]hfY]WX`YbXY  
 5i`gk ]f`\_i b[ Yb`\UVYb`" ðgVYgcbXYfY`X]Y` ðhY[ fUh]cb`j cb`FYU`  
 K cf`X`5ggYhg`fFK 5ĸ`]b`X]Y`c`\_U`Y` ðXi`ghf]Y`ghY\h`]a` :`c`\_i`g`i`b`X  
 j Yfgdf]WX`hž`hfUX]h]cbY`Y`6fUbWX`Yb`Xi`fWX`XYb`9]bgUhn`j`cb  
 6`cW\_WXU]b!HYWX`bc`c [ ]Y`ni`VY`YVYb`"H]UbW]` ðhYfbUh]cbU`f7` ðĸ  
 \Uh`X]YgYb`K`UbXY`VYfY]hg`Yf`\_Ubbhi`bX`gYhnhg]WX`U`\_h]j`a` ]h`XYb  
 DchYbn]U`Yb`Ui`gY]bUbXYf`"@Ui`h`HfUX]b [ J ]Yk` \Uh`XUg  
 I`bhYfbY\`a`Yb`nU\`fY]WX`Y`GYa` ]bUfY`ni`a`H\Ya`U`FK`5`i`b`X

GWk ]ZZU\ fhg`c [ ]gh]\_ `cf[ Ub]g]Yfhž`X]Y`9I dYfhYb`Ui g`j YfgWk]YXYbYb  
6YfY]WkYb`ni gUa a YbVfUWk hYb"

8]Y`8]g\_i gg]cbYb`XfY\hYb`g]Wk`i a`X]Y`5bk YbXi b[ `j cb  
6`cW\_Wk U]b`i b`XYf`GWk ]ZZU\ fh`i bX`X]Y`A Ò[ `]Wk\_Y]hž`X][ ]hU`Y`Hc\_Yb  
ZØf`GWk ]ZZY`i bX`@U[ Yf\`Ai gYf`Ui gni [ YVYb""8 UVY]`\_Ua Yb`k ]Wk h][ Y  
Di b\_hY`ni f`GdfUWk Yž`k ]Y`X]Y`Bchk YbX][ \_Y]h`Y]bYg`ghfYb[ Yb  
6Yk Yfhi b[ g!`i bX`7ca d`]UbW!GmghYa g`ZØf`X]Y`Hc\_Yb!9a ]gg]cb"  
9I dYfhYb`k Y]gYb`XUfUi Z`\]bž`XUgg`X]Y`<YfUi gZcfXYfi b[ Ybž  
]bgVYgcbXYfY`]b`6Yni [ `Ui ZfY[ i `Uhcf]gWk Y`7ca d`]UbW`i bX  
hYWk b]gWk Y`G]Wk Yf\`Y]hž`b]Wk h`ni `i bhYfgWk`ÅhnYb`g]bX""8]Y  
9]b\`U`hi b[ `X]YgYf`J cf[ UVYb`]gh`Yb hgWk Y]XYbXž`i a`fYWk h]Wk Y  
DfcV`Ya Y`ni `j Yfa Y]XYb`i bX`X]Y`5\_nYdhUbn`j cb`Hc\_Ybg`ni  
g]Wk Yfbž`gc`**F K 5**"

6`cW\_Wk U]b`i bX`hfUX]h]cbY`Y`Y

: ]bUbngmghYa Y.`9]b`bchk YbX][ Yf`8]U`c [

8]Y`ðhY[ fUh]cb`j cb`6`cW\_Wk U]b!HYWk bc`c [ ]Y`a ]h`XYf`VYghY\YbXYb  
: ]bUbnk ]fhgWk UZh`YfZcfXYfh`g]Wk YfY`i bX`ni j Yf`Àgg][ Y`GmghYa Y`  
<YfUi gZcfXYfi b[ Yb`k ]Y`X]Y`J ]Y`ZU`h`Ub`; YgYhnYb`i bX  
J cfgWk f]ZhYbž`X]Y`ZØf`Y]bY`YfZc`[ fY]Wk Y`Hc\_Yb]g]Yfi b[ `j cb  
J Yfa Ò[ Ybgk YfhYb`VYUWk hYh`k YfXYb`a ØggYbž`ghY`Yb`Y]bY`[ fc» Y  
<ØfXY`XUf""8]YgY`hYWk b]gWk Yb`i bX`fYWk h]Wk Yb`@Øgi b[ Yb`g]bX  
k ]Wk h][ ž`i a`X]Y`@Y[ ]h]a ]h`Åh`XYf`Hc\_Yb`ni [ Yk`Å\`f`Y]ghYb""8]Y  
FY[ i`]Yfi b[ g`UbXgWk UZh]gh`\_ca d`YI /Hc\_Yb]g]Yfi b[ `i bhYf`Y[ h`icZh  
XYb`K YfhdUd]Yf[ YgYhnYbž`i bX`\_UfY`fYWk h]Wk Y  
FU\`a YbVYX]b[ i b[ Yb`g]bX`j cb`B ÒhYbž`i a`9][ Ybhi a`gfYWk hY`Ui Z  
XYf`6`cW\_Wk U]b`g]Wk Yfni ghY`Yb""8]YgY`GWk k ]Yf][ \_Y]h`k ]fX`]b  
Y]bYa`5fh]\_Y`j cb`**GcWjÅhÅ` ; ÅbÅfU`Y`j** YfXYi h]Wk hž`XYf`X]Y  
fYj c`i h]cb`ÅfY`BUh`i f`XYf`Hc\_Yb]g]Yfi b[ `j cb`J Yfa Ò[ Ybgk YfhYb  
VYgWk fY]Vh""<]Yf`\_Åa dZYb`bYi Y`hYWk b]gWk Y`A Ò[ `]Wk\_Y]hYb`[ Y[ Yb  
VYghY\YbXY`FY[ i`Uf]Yb"

8]Y`Hc\_Yb]g]Yfi b[ `Yfa Ò[ `]Wk h`Ygž`d\mg]gWk Y`CV`Y`hY`k ]Y  
=a a cV`]Yb`i bX`?i bgh]b`X][ ]hU`Y`Hc\_Yb`ni `j Yfk UbXY`b""8]Yg  
Yf`Y]Wk hYfh`XYb`?Ui Zž`J Yf\_Ui Zi bX`<UbXY`X]YgYf  
J Yfa Ò[ Ybgk YfhY`i bX`\_ØbbhY`Ub[ Zf]gh][ `gY`Vgh`X]Y[ `cVU`Yb

A Āf\_hY`j YfĀbXYfb"8Yf; fi bX`XUZØf3`9]bY`J]Y`nU\`j cb`J cfhY]`Yb  
k ]Y`[ fÒ»YfY`HfUbgdUfYbnž`B UWk j c`n]Y\`VUf\_Y]h`i bX`G]WYf\Y]hž  
X]Y`Xi fW`X]Y`8]ghf]Vi hYX!@YX[Yf!HYWk bc`c[ ]Y`fB@Hk  
VYfY]h[ YghY`h`k ]fX`"H]UbWj[ `Ui Vh`Ub`X]Y`A Ò[ `]Wk\_Y]hYb`i bX`d`Ubhž  
X]Y`a d`Ya Ybh]Yfi b[ `j cb`6`cW`Wk\_U]b`]b`XYf`GWk]ZZU\fhg`c[ ]gh]\_  
k Y]hYf`ni `Yf\_i bXYb"

Ni \_i bZhgUi gV`]W\_ .`< YfUi gZcfXYfi b[ Yb`i bX  
7\ UbWk b

8]Y`Ni \_i bZh`XYf`hc\_Yb]g]YfhYb`J Yfa Ò[ Yb`gk YfhY`g]Y\`h  
j ]Y`j YfgdfYWk\_YbX`Ui gž`Ui Wk`k Ybb`Yg`Y]b][ Y`<ØfXYb`ni  
ØVYfk ]bXYb`[ ]h`6Y]gd]Y`gk Y]gY`g]bX`fcVi ghY`?M7`!i bX`5A @  
Dfchc\_c`Y`bchk YbX][ ži a`6Yhfi [ `ni `j Yf\]bXYfb`i bX`XUg  
J YfhfUi Yb`]b`X]Y`bYi Yb`GmghYa Y`ni `ghĀf\_Yb"Ni XYa`a ØggYb  
fY[ Y`a Ā»][ Y`G]Wk\_Yf\Y]hgd fØZ] b[ Yb`Xi fWk[ YZØ\fh`k YfXYbž`i a  
dchYbn]Y`Y`GWk k UWk ghY`Yb`]b`Ga Ufh`7cbhfUW`g`ni `]XYbh]Z]n]YfYb"  
8UfØVYf`]\]bUi g`YfZcfXYfh`XYf`A Uf\_h`5bdUggi b[ gghfUhY[ ]Ybž`i a  
X]Y`@]ei ]X]hĀh`ni `ghY][ Yfb`i bX`A Uf\_hžfU[ a Ybh]Yfi b[ `ni  
VY\_Āa dZYb"

9]b`k Y]hYfYf`]bhYfYggUbhYf`Di b\_h`]gh`X]Y`F c`Y`j cb`8Y: ]  
fB`YnYbhfU`Y: ]bUbnybĚ`]b`XYf`FK 5!Hc\_Yb]g]Yfi b[ ``8]Y  
Hc\_Yb]g]Yfi b[ `Yfa Ò[ `]Wk`h`Ygž`FK 5g`U`g`G]Wk\_Yf\Y]hYb`]b`8Y: ]!  
D`UhhZcfa Yb`ni `bi hnyb`i bX`XUXi fWk`X]Y`@]ei ]X]hĀh`ni `Yf\Ò\Yb"  
5VYf`Ui Wk`\]Yf`Āi Zh`a Ub`; YZU\fž`Ui ZfY[ i`Uhc]g]Wk  
<YfUi gZcfXYfi b[ Yb`ni `ghc»Ybž`X]Y`ØVYfk i bXYb`k YfXYb`a ØggYbž  
i a`i: cfhgWk f]hY`ni `Yfn]Y`Yb"

≠g[ YgUa h`nY][ h`g]Wk .`8Yf`X][ ]hU`Y`J Yfa Ò[ Ybga Uf\_h`]gh`]a  
I a Vf`i Wk`"A ]h`XYa`dfc[ bcgh]n]YfhYb`A Uf\_hk UWk ghi a`i bX`XYf  
ni bY\`a YbXYb`]bgh]hi h]cbY`Yb`5`nYdhUbny`Uh`X]Y`Hc\_Yb]g]Yfi b[  
XUg`DchYbn]U`ž`XUg`J Yfa Ò[ Ybga UbU[ Ya Ybh`[ fi bX`Y[ YbX`ni  
hfUbgZcfa ]YfYb"8]Y`Ni gUa a YbUfVY]h`nk ]gWk\_Yb  
FY[ i`]Yfi b[ gVY\ØfXYbž`9bhk ]W\_`Yfb`i bX`i: ]bUbny]bgh]hi h]cbYb`k ]fX  
XUVY]YbhgWk\_Y]XYbX`gY]bž`i a`X]Y`j ]Y`Yb`J cfhY]Y`XYf  
Hc\_Yb]g]Yfi b[ `j c``Ui gni gWk ÒdZYb"

8YhU]`g	
C fh	<cb[ `?cb[ ž7\]bU
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "hfUX]b[ j ]Yk "WŁa</li> <li>• k k k "fk U"]c</li> <li>• k k k "gYW f]h]Yg! gYfj ]Wg"gcWYhY[ YbYfU`Y"WŁa</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`k ca , +"XY