

# 6`cW\_WXU]b!FYj c`i h]cb. 'K ]Y`X]Y HYWXbc`c[ ]Y`i bgYfY`Ni \_i bZh'dfÄ[ h°

9fZU\ fYb`G]Y`U`Yg`ØVYf`6`cW\_WXU]b!HYWXbc`c[ ]Y.`]\fY  
: i b\_h]cbgk Y]gYž`5bk YbXi b[ gVYfY]WX Yž`J cfhY]`Y`i bX  
<YfUi gZcfXYfi b[ Yb`]a`X][ ]hU`Yb`NY]hU`hYf"



9ghcb]Už`@UbX`!'K Ug`ghYW\_h`\]bhYf`XYa`'6cca`XYf`6`cW\_WXU]b!  
HYWXbc`c[ ]Y`i bX`]\fYf`K Y[ VYfY]hYf`k ]Y`6]hWc]b3`K ]fZ`Y]bYb`6`]W\_  
Ui ZX]Y`; fi bX`U[ Yb`i bX`X]Y`j ]Y`ZÄ`h][ Yb  
5bk YbXi b[ ga`Ö[`]WX\_Y]hYb`X]YgYf`ZUgn]b]YfYbXYb`X][ ]hU`Yb  
ϑZfUghfi \_hi f`'8]Y`6`cW\_WXU]b`YfV`]W\_hY`&\$-\$-`a`]h`6]hWc]b`XUg`@]WX`h  
XYf`K Y`hi bX`\Uh]g]WX`gY]hXYa`k Y]h`ØVYf`XYb`6YfY]WX`XYf  
?fmdhck Ä\fi b[ Yb`\]bUi`g`Yb`hk ]W\_Y`h`<Yi`hY`[ ]`h]g]Y`U`g  
GWX`ØggY`hYWXbc`c[ ]Y`ZØf`i bhYfgWX]YX`]WX`Y`GY`\_hcfYbž`XUfi bhYf  
:]bUbnYbž; Ygi bX\Y]hgk YgYbž`≠Yb]hÄhggmghYa`Y`i bX`gc[ Uf  
; Ua`]b[ "'8]YgY`XYnYbhfU`Y`8UhYbVUub`\_j`YfhY]`h`ϑZcfa`Uh]cbYb`ØVYf  
Y]b`BYhmk Yf`\_j`cb`7ca`di`hYfbž`b]WX`h`ØVYf`Y]bYb`Y]bn][ Yb`GYfj`Yf  
cXYf`Y]bY`nYbhfU`Y`5i`hcf]hÄhž`k Ug`X]Y`A`Ö[`]WX\_Y]hYb`ZØf  
hfUbgdUfYb`hY`i bX`g]WX`YfY`HfUbgU\_h]cbYb`[ fi bX`Y[ YbX`j`YfÄbXYfh"

9]b`nYbhfU`Yf`5gdY\_h`XYf`6`cW\_WXU]b`]gh`XYf  
?cbgYbga YWXUb]ga i gž`XYf`g]WXYfghY`hž`XUgg`U`Y`HY`bY\`a`Yf`]a  
BYhnc`Yf`\_`XYb`U`\_hi`Y`Yb`GhUbX`XYf`8`UhYb`VYgh`h][`Yb`  
HfUbgU\_h]cbYb`k`YfXYb`]b`6`ÖW\_Yb`ZYgh[`Y\`U`hYb`i`bX  
W`fcb`c`c`[`]gW`j`Yf`\_bØdZž`k`cVY`]\_fmdhc[`fUZ]gW`Y`<`Ug\`Yg`ZØf  
G]WXYf\`Y]h`gcf[`Yb`"8`Ub`\_`X]YgYf`Ghfi`\_`hi`f`]gh`Yg`bU\`Yni`i`ba`Ö[`]W`ž  
8`UhYb`c`\`bY`Ni`gh]a`a`i`b[`]XYg[`YgUa`hYb`BYhnc`Yf`\_g`ni`À`bXYfb`  
J`U`]XUhc`fg`c`XYf`Ui`W`A`]bYf`ØVYfd`fØZYb`X]Y`HfUbgU\_h]cbYb`bUW  
j`YfgW`]YXYbYb`A`YWXUb]ga`Yb`"8`UVY`]bi`hnh`6]hW`c]b`VY]gd]Y`gk`Y]gY  
XYb`DfccZ`cZ`K`cf`\_`ž`k`À`fYbX`9`h\`YfYi`a`Ui`Z`DfccZ`cZ`GhU`Y  
gYhnh`"8]YgY`J`YfZU\`fYb`[`UfUb]h]YfYbž`XUgg`U`Y`HfUbgU\_h]cbYb  
g]WXYf`i`bX`bUW`j`c``n]Y\`VUf`g]bX`"6`cW\_WXU]b`A`U[`Un]bY  
VYf]W`hYhž`XUgg`X]YgY`HYW`bc`c`[`]Y`b]W`h`bi`f`bYi`Y  
NU\`i`b[`ga`Yh\`cXYb`Yfa`Ö[`]W`hž`gcbXYfb`Ui`W`X]Y`5`fh`i`bX`K`Y]gYž  
k`]Y`k`]f`a`]hY]bUbXYf`]bhYFU[`]YfYb`i`bX`;`YgW`À`Z`h`UVk`]W\_Y`bž  
[`fi`bX`Y[`YbX`j`Yf`À`bXYfh`

## 5bk`YbXi`b[`g[`YV]YhY`XYf`6`cW\_WXU]b

?`]b[`h`XUg`b]W`h`bUW`Y]bYf`Ni`\_i`bZhg`]g]cb3`8]Y`F`YU`]h`h`]ghž`XUgg  
l`bhYfbY\`a`Yb`i`bX`FY[`]Yfi`b[`Yb`VYfY]hg[`]fc»`Ufh][`Y`:`c`fhgW`f]h`hY  
[`Ya`UW`h`\`UVYb`"J`ca`B`UW`j`YfZc`[`Yb`j`cb`@]YZf`\_Y`hYb`Xi`fW  
;`][`UbhYb`k`]Y`K`U`a`Ufh`V]g`\]b`ni`Y`Y`\_hfc]gW`Yb  
;`Ygi`bX\`Y]hgU`\_hYb`]b`@`À`bXYfb`k`]Y`9`gh`UbX.`6`cW\_WXU]b`Z]bXYh  
5bk`YbXi`b[`]Xcfhž`k`c`HfUbgdUfYbn`i`bX`G]WXYf\`Y]h[`]YfU[`]h`g]bX`  
5i`W`]a`K`U\`gmghYa`k`]fX`X]Y`HYW`bc`c`[`]Y`]b`Yi`dYf]a`Yb`hY`Yb  
Dfc`Y`\_hYb`[`YhYghYhž`i`bX`B`cb!`i`b[`]V`Y`Hc`\_Ybg`fB`Hgk`\`UVYb`XYb  
?`i`bg`ha`Uf`\_h`fYj`c`i`h]cb]Yfh`

8`cW`X]Y`6`cW\_WXU]b!`HYW`bc`c`[`]Y`\`Uh`b]W`h`bi`f`J`cfhY]Y`"8]Y  
\`c\`Yb`HfUbgU\_h]cbg`\_cghYbž`VY]a`UbW`Yb`?`fmdhc`k`À`fi`b[`Yb`Ui`W  
`Ub[`]Y`K`UfhYnY]hYbž`gck`]Y`X]Y`9`bYf[`]Y]bhYbg]h`h`j`cb`DfccZ`cZ  
K`cf`\_!`GmghYa`Yb`g]bX`bi`f`Y]b][`]Y`XYf`<`YfUi`gZcfXYfi`b[`Ybž`X]Y`bcW  
[`Ya`Y]ghYfh`k`YfXYb`a`ØggYb`"8`UfØVYf`\]bUi`g[`]Vh`Yg  
fY[`]i`Uhc]gW`Y`i`bg]WXYf\`Y]hYb`i`bX`:`fU[`Yb`ni`f  
6`Ybi`hnYfZFYi`bX`]W`\_Y]hž`X]Y`X]Y`VfY]hY`5`\_nYdhUb`n`XYf`HYW`bc`c`[`]Y  
VY\]bXYfb`"8`Ug`6`G`=\`YVh`Ui`W`\`Yfj`cfž`XUgg`X]Y  
G]WXYf\`Y]hga`U»`bU\`a`Yb`fi`bX`i`a`6`cW\_WXU]b`bcW`b]W`h

j c`ghÅbX)[ [ Y\_`Äfh'g]bX": cfhgWf]hhY`ja `E i UbhYbWca di h]b[  
\_ÖbbhYb`\_fmdhc[ fUZ]gWY`5`[ cf]h\ a Yb`[ YZÅ\FXYb`i bX`ghY`Yb  
gca ]h`Y]b`ni \_ØbZh][ Yg`F ]g]\_c`XUf"

## Ni \_i bZhguI gV`]W\_`i bX`< YfUi gZcfXYfi b[ Yb

I bX`k ]Y`gWUi h`Yg`a ]h`XYf`Ni \_i bZh`XYf`6`cW\_WU]b`Ui g3`8]Y  
9I dUbg]cb`]b`6YfY]WY`k ]Y`K YV` `i bX`X]Y`9bhk ]W\_`i b[ `j cb  
8][ ]hU`Yb`NYbhfU`VUb\_k Å\fi b[ Yb`f7687gĚghY\Yb`Ui ZXYa`F U XUf  
j cb`Ěbcj UhcfYb`i bX`FY[ ]Yfi b[ Yb`k Y`hk Y]h`K Å\FYbXXYggYb  
bY\ a Yb`X]Y`8]g\_i gg]cbYb`i a`GhUV`YWĚ]bgž`X]Y`Ub`ghUV]`Y  
J Yfa Ò[ Ybgbk YfhY`k ]Y`XYb`i G!8c`Uf`[ Y\_cddY`h`g]bXž`Ub`i: U\fh`Ui Z`  
8]YgY`\_ÖbbhYb`Y]bY`GW`ØggY`fc`Y`ja`6YfY]W`XYf`XYnYbhfU`Yb  
:]bUbnYb`fBY:]Ěgd]Y`Yb`"8]Y`:]bHYW` ; i ]XYg`VYgWfY]VYbž`XUgg  
X][ ]hU`Y`J Yfa Ò[ Ybgbk YfhY`Y]bY`FYj c`i h]cb`]b`XYf  
K YfhØVYfhfU[ i b[ `XUfghY`Ybž`X]Y`ni bY\ a YbX`c\ bY`6Ub`\_Yb`cXYf  
j YfhfUi Ybgbk ØfX][ Y`8f]hdUfhY]Yb`Ui g\_ca`a`h"

6`cW\_WU]b`]gh`a ]h`G]WYf\Y]h`\_Y]b`< mdYž`gcbXYfb`Y]bY  
Zci bXUh]cbU`hYWbc`c[ mž`X]Y`i bgYfY`5fh`ni`hfUbgU[ ]YfYb`i bX  
J YfhfUi Yb`]b`XYf`X][ ]hU`Yb`K Y`h`bYi`XYZ]b]Yfh`8]Y`Ui ZYbXYb  
Ěbcj Uh]cbYb`]b`XYb`6YfY]WYb`G\_U]YfVUf\_Y]hž`FY[ i`]Yfi b[ `i bX  
6Ybi hnYfV]Xi b[ `\_ÖbbhYb`XYf`GW`ØggY`ni`f`VfY]hYb`5\_nYdhUbn  
gY]b`"Ě`XYf`J ]Y`nU\`Ub`A Ò[ `]W\_Y]hYb`i bX`< YfUi gZcfXYfi b[ Yb  
`]Y[ h`XUg`[ fc»Y`; YgWY\ b]g`XYf`6`cW\_WU]b`i bX`]\fYf  
5bk YbXi b[ Yb` `Yg`V`Y]VhgdUbbYbX`

8YhU]`g	
Cfh	9ghc b]Už`@UbX
EiY`Yb	<ul style="list-style-type: none"><li>• V`cW_WU]ba U[ Un]bY`bYh</li><li>• [ i ]XYg`cW[ cj</li><li>• k k k "Vg]"Vi bX"XY</li></ul>

6Ygi WYb`G]Y`i bg`Ui Z.`k ca , +"XY