

6`cW_85; .`F Yj c`i h]c bÅfY`? fmdhc!
HYWk bc`c[]Y`YfcVYfh`XYb`A Uf_h°

6`cW_85; `fYj c`i h]cb]Yfh`X]Y`6`cW_Wk U]b!HYWk bc`c[]Y`a]h
gWk bY`YfYb`HfUbgU_h]cbYb`i bX`ghfUhY[]gWk Yb
DUfhbYfgWk UzYb"9fZU\ fYb`G]Y`a Y\ f`ØVYf`gY]b`DchYbn]U`i bX
X]Y`9bhk]W_`i b[Yb`V]g`&\$&) "



=bhYf`A U]`UbXž`hU`]Yb`!`8]Y`K Y`h`XYf`? fmdhc k Å\fi b[Yb`Yf`YVh
]a a Yf`k]YXYf`Ui ZfY[YbXY`9bhk]W_`i b[Ybž`i bX`Y]b`VYgcbXYfg
\Y]» Yg`H\Ya U`]gh`XYfnY]h`XUg`6`cW_85; !Dfc`Y`h`8]YgYg
]bbcj Uh]j Y`?cbnYdh`\YVh]g]Wk`XYi h]Wk`j cb`hfUX]h]cbY`Yb
6`cW_Wk U]bg`UV`i bX`n]Y`h`XUfUi ZUVž`X]Y`< YfUi gZcfXYfi b[Yb`XYf
; YgWk k]bX][_Y]h`i bX`G_U`]YfvUf_Y]h`Ubni [Y\Yb"@"i h`
U]bj Ygh`Wka` V]YhYh`6`cW_85; `Y]bY`8]fYWkYX`5WmW]W; fUd\
fB5; lGhfi _hi fž`X]Y`Yg`Yfa Ò[`]Wkž`a Y\ fYfY`6`ÖW_Y`[`Y]Wk nY]h][
ni`j YfUfVY]hYb"8UXi fWk`_Ubb`XUg`BYhnk Yf`_U_hi Y`VYfY]hg`%\$
6`ÖW_Y`dfc`GY_i bXY`j YfUfVY]hYbž`a]h`Y]bYa`DchYbn]U`j cb`ØVYf
%\$\$`6`ÖW_Yb`dfc`GY_i bXY`]b`bU\Yf`Ni`_i bZn`8]YgY
; YgWk k]bX][_Y]h`\Uh`XYa`Dfc`Y`h`VYfY]hg`ni`ØVYf`" (*`A`j`)]cbYb

I G!8 c`Uf`Ub`b j Ygh]h]cbYb`j Yf\c`ZYb"

5VYf`k Ug`a UW`h`6`cW_85; `gc`VYgcbXYfg3`K A`fYbX`j]Y`Y
?fmdhck A`fi b[Yb`]b`XYf`i i »ghUdZYb`j cb`6]hWc]b`cXYf`9h\YfYi a
k UbXY`bž`\Uh`6`cW_85; `X]Y`A Ò[`]W`_Y]hž`X]Y`6`cW`WU]b!
HYW`bc`c[]Y`[fi bX`Y[YbX`ni `fYj`c`i h]cb]YfYb" `a `I bhYfgW]YX`ni
\Yf_Òa a `]W`Yb`6`cW`WU]bgž`X]Y`YXYb`6`cW`_Y]bnY`b`UVUfVY]hYbž
n]Y`h`6`cW_85; `XUfUi Z`UVž`gW`bY`YfY`HfUbgU_h]cbYb`i bX`Y]bYb
fYXi n]YfhYb`9bYf[]Yj YfVfUi W`ni `[Yk A`f`Y]ghYb"; YbUi `X]YgY
A Yf_a U`Y`UVYb`XUg`Dfc`Y`_h]b`XYb`YhnhYb`A cbUhYb`]bg
F Ua dYb`]W`h[YfØW`h"

GhUf`_Y`DUf`hb`Yfg`W`UZh`Yb`i`b`X`G]W`hV`Uf`_Y]h

9]bY`[fc»Y`GhA`f`_Y]j cb`6`cW_85; `g]bX`X]Y`ghfUhY[]gW`Yb
DUf`hb`Yfg`W`UZh`Yb`a]h`bUa `UZh`Yb`Gdc`fhYUa`g`k]Y`b`hYf`A`U]`UbXž
XYb`GYU`h`Y`GYU`k`c`j`Yg`i`bX`XYb`GYU`h`Y`C`fWUg"8]YgY
?ccdYfUh]cbYb`gcf[Yb`b]W`h`bi`f`ZØf`Y]bY`\Ò\YfY`G]W`hV`Uf`_Y]h
Xi`fW`GhU`X]cbgW`]XYf`i`bX`HYUa`_]hgž`gcbXYfb`hfU[Yb`Ui`W`ni`f
; `Ui`Vk`ØfX][`_Y]h`XYg`Hc`_Ybg]b`XYf`VfY]hYb`?`ZYb`h]W`_Y]h`VY]"
Dfca`ch]cbg`k]Y`FYZYffU`!Dfc[fUa`a`Y`i`bX`6`cbi`gUb[YV`chY`\UVYb
XUni`VY][YhfU[Ybž`X]Y`Bi`hnYfnU`\Yb`ni`ghY][Yfb`i`bX`XUg
b`hYfYggY`Ub`6`cW_85; `k`Y]hYf`ni`gW`ØfYb"@Ui`h`
**]bj`Ygh]b[W`VY"Wc`a`k]fX`VYgcbXYfg`X]Y`DUf`hb`Yfg`W`UZh`a`]h`
6cfi`gg]U`8cfha`i`bX`\Yfj`cf[Y`c`VYbž`X]Y`U`g`ghfUhY[]gW`Yf`G`W`f]hh
ni`f`9f\Ò\i`b[`XYf`A`Uf`_YbVY`_Ubb`h`Y]h`X]Yb`h"**

8cW`h`f`ch`X]YgYf`dcg]h]Yb`9b`hk]W`_i`b[Yb`[]Vh`Yg`Ui`W`_f]h]gW`Y
Gh]a`a`Yb"9]b][Y`5bU`mg`hYb`ZfU[Yb`g]W`ž`c`V`XUg`j`cf`Y`ffgW`YbXY
<mdY!D\A`bca`Yb`Ui`Z`Y]bYf`fYU`Yb`B`UW`ZfU[Y`c`XYf`YX][`]W`_Ui`Z
A`Uf`_Yh]b[ghfUhY[]Yb`VYfi`h"8]Y`5V\A`b[][`_Y]h]j`cb
DUf`hb`Yfg`W`UZh`Yb`i`bX`K`YfVYU`_h]cbYb`_Òb`bhY`d`chYbn]Y`X]Y
`Ub[Zf]gh][Y`GhUV]`]h`h`XYg`DfY]gk`UW`gh`i`a`g[YZ`A`f`XYb"9g`V`Y]Vh
UVni`k`UfhYbž`c`V`XUg`b`hYfYggY`Ub`6`cW_85; `b`UW`\U`h][`]gh`c`XYf`
c`V`Y`g`g]W`_YX][`]W`_i`a`_i`fn`YV][Yb`<mdY`\UbXY`h"

?`i`fgYb`hk]W`_i`b[`i`bX`b`j`Ygh]h]cb`gd`chYb`n]U`

9]b'6`jW_Ui Z'X]Y'?i fgYbhk]W_i b['nY][hž'XUgg'XYf'DfY]g'XYg
Hc_Ybg'685; 'VYY]bXfi W_YbX'i a '&'**\$'i 'gY]h'XYa
i fgd f0b['j]WYb'5b[YVch[Ygh]Y[Yb']gh''8Yf'DfY]g']b'XYf'DfYgU`Y!
D\UgY``Y[h'VY][YfUXY`Y]ba U``\$ž\$%*' 'I G8'i bX'k]fX'V]g'ni a '%%"
5i [i gh&\$&) 'Ub[YVchYb''5bU`mghYb'Yfk UfhYb'bUW'X]YgYa
8Uhi a `Y]bYb'k Y]hYfYb'DfY]gUbg]Y[ž'k Ug'6`cW_85; 'U'g'Y]bY'XYf
\Y]» YghYb'? fmdhc k Å\fi b[Yb'Z0f'÷j Ygh]h]cbYb'V]g'&\$&)
dcg]h]cb]Yfh''C V k c\`XYf'VYghÅh][hY '@]ghYbdfY]g'VY]'\$ž\$) 'I G8
`]Y[hž'_0bbhYb'÷hYfYgg]YfhYž'X]Y'V]g'ni a '9bXY'XYf'DfYgU`Y!D\UgY
Y]bghY][Ybž'j cb'Yf\YV`]WYb'K UW'ghi a gW'UbW'b'dfcZ]h]YfYb"

Ni gÅhn`]W'ni `XYb'Z]bUbn]Y``Yb'5gdY_hYb'\Uh'X]Y'85; !Ghfi _hi f
j cb'6`cW_85; 'YbhgW'Y]XYbXY'J cfhY]'Y''8i fW'X]Y'dUfU``Y`Y
J YfUfVY]hi b['j cb'HfUbgU_h]cbYb']gh'6`cW_85; 'b]W'h'bi f
gW'bY``Yfž'gcbXYfb'Ui W'`_cghYb[0bgh][Yf']a 'J Yf[`Y]W'ni
hfUX]h]cbY``Yb'6`cW_WU]b!GmghYa Yb''8]Yg'_0bbhY'Z0f'ni _0bZh][Y
5bk YbXi b[Yb'YbhgW'Y]XYbX'gY]bž'XU]a a Yf'a Y\fi bhYfbY\ a Yb
bUW '@0gi b[Yb'gi W'Ybž'X]Y'9Z]n]Ybn'i bX'G]W'Yf\Y]h]j YfY]bYb"

÷g[YgUa h]gh'6`cW_85; 'Y]b'ZUgn]b]YfYbXYg'i bX
j]Y]j YfgdfYW'YbXYg'Dfc'Y_hž'XUg'XUg'DchYbn]U``Uhž'X]Y'5fh'i bX
K Y]gYž'k]Y'k]f'0VYf'_fmdhc[fUZ]gW'Y'K Å\fi b[Yb'i bX'6`cW_WU]b!
HYW'bc`c[]Y'XYb_Ybž'[fi bX'Y[YbX'ni 'j YfÅbXYfb''C V'Yg'YXcW
`Ub[Z]gh]['[Y]b[hž'gi VghUbn]Y``Yi bX'bUW'\U'h][Y'Bi hYf!'i bX
DfY]g'Yj Y`g'ni 'YffY]W'Ybž'k]fX'X]Y'NY]h'nY][Yb''?'Uf']gh'YXcW'ž
XUgg'g]W'÷j Yghc'fYb'i bX'HYW'b]_VY[Y]ghYfhY'Ui Z'k Y]hYfY
9bhk]W_i b[Yb'ZfYi Yb'X0fZYb"

8YhU]`g	
C fh	÷hYf'A U]`UbXž'÷U]Yb
E i Y``Yb	<ul style="list-style-type: none"> • k k k "U]bj Ygh"WŁa • k k k "]bj Ygh]b[W'VY"WŁa • V`cW_WU]b!\Yfc"WŁa

6Ygi W'Yb'G]Y'i bg'Ui Z.'k ca , +"XY