

7cfYK YUj Y`ØVYfb]a a h'7cfY`GW]Ybh]Z]W
A]`]UfXYb!8YU`ZØf`? fmdhc!Ni _i bZh°

7cfYK YUj Y`d`Ubh`XYb`a]`]UfXYbgWk YfYb`?Ui Zj cb`7cfY
GW]Ybh]Z]W`i a `: Ø\fi b[gdcg]h]cb`]b`6`cW_WXU]b! ÆZfUghfi _hi f
ni`ghÅf_Yb"



I G5`!`8]Y`Ni _i bZh`XYf`6`cW_WXU]b!HYWkbc`c[]Y`b]a a h
gdUbbYbXY`K YbXi b[Yb`Ubž`i bX`Y]b`Øb[ghYg`9fY][b]g`_ØbbhY`X]Y
@UbXgWkUZh[fi bX`Y[YbX`j YfÅbXYfb.`7cfYK YUj Y`d`Ubh`X]Y
, VYfbU\`a Y`j cb`7cfY`GW]Ybh]Z]W`Y]bYa`ZØ\fybXYb`BUa Yb`]a
6YfY]Wk`XYf`6`cW_WXU]b! ÆZfUghfi _hi f`8]YgY`hchU`Y
5_h]YbØVYfbU\`a Y`\Uh`Y]bYb`VYY]bXfi W_YbXYb`K Yfhj cb`-
A]`]UfXYb`8c`Ufž`k Ug`5b`Y[Yf`i bX`6fUbWkYbYI dYfhYb
[`Y]WkYfa U»Yb`]b`5i ZfY[i b[`j YfgYmh`K]Y`A Uf`_Yhg`Wc`a
VYf]Wk`hYhž`k]fX`XYb`5b`Y[Yfb`j cb`7cfY`GW]Ybh]Z]WY]b`DfY]g]j cb
&\$ž (\$`8c`Uf`dfc`5_h]Y`Ub[YVchYb` `XUg`]gh`Y]b`ghc`nYg`D`i`g]j cb
``i`ni`a`Y`hnhYb`?i fg]j cf`XYf`5b_ØbX][i b["

8]YgY`U_h]cbÅfY`; YgWk]Wk`hY`k]fX`j cb`Y]bYa`hi fVi`Yb`hYb

<]bhYf[fi bX`VY[`Y]hYh`7cfY`GWYbh]Z]W\Uh`ni`Yhnh`đgc`j`Ybn
Uba`Y`XYb`a`ØggYb`i`bX`Y]bYb`BYh`c`j`Yf`i`gh`j`cb`(`(`ž`A`j``cbYb
8c``Uf`ja`Xf]hhYb`E`i`UfhU``&\$&&[`Ya`Y`XYh`Bi`b`g]Y`h`7cfYK`YUj`Yž
XUg`gY]bY`K`i`fnY`b`ja`6YfY]W`7`ci`X!7ca`di`h]b[`ZØf
[`fUZ_]bhYbg]j`Y`5bk`YbXi`b[`Yb`\`Uhž`X]Y`7`UbW`ž`a`h`XYf`9I`dYfh]gY
]b`?`Øbgh]W`Yf`đhY``[`Ybn`fP`ž`Y]bYb`BYi`UbZUb[`ZØf`7cfY`GWYbh]Z]W
ni`[`YghU`hYb``8]Y`,`VYfbU`a`Y`gc``b]W`h`bi`f`X]Y`8]YbghY`j`cb
7cfYK`YUj`Y`Yfk`Y]hYfbž`gcbXYfb`Ui`W`X]Y`K`YhVYk`YfVgdcg]h]cb`]b
Y]bYa`A`Uf`_high`Åf`_Ybž`XYf`g]W`]b`fUgUbhYb`J`Yf`AbXYfi`b[`Yb
VYZ]bXYh"

6`c`W`W`U]b`ja`5i`Zk`]bX

8]Y`6`c`W`W`U]b!`đXi`ghf]Y`Ybhk`]W`Y`hig]W`fUgUbhž`i`bX`Ui`h`XYb`
**GhUfhi`g`đbg][`hg`k`]fX`Y]bY`ghYh][`Y`9I`dUb]cb`]b`GY`_hc`fYb`k`]Y`
:]b`Ub`nYbž`@]YZf`_YhhYba`UbU[`Ya`Yb`hž`Ygi`bX`Y]hgk`YgYb`i`bX
;`cj`Yfb`UbW`d`fc[`bcgh]n]Yfh``8Yf`A`Uf`_h`k`]fX`j`c`fUi`gg]W`h`]W`j`cb
&*`ž`-%`A`j``UfXYb`8c``Uf`ja`đ\`f`&\$&(`Ui`ZYhk`U`%ž`+`6]``cbYb
8c``Uf`V]g`&\$`(`k`UW`gYb`Y]bY`VYa`Yf`_Ybgk`YfhY`Å`f`]W`Y
K`UW`ghi`a`gfUhY`j`cb`)`&ž`ı`"**

A`h`ØVYf`(`%`\$`\$`\$`i`bhYfbY`a`Yb`i`bX`a`Y`f`U`g`*`"\$`\$`\$`GhUfhi`dg]a
6`c`W`W`U]b!`6YfY]W`V`ØbXY`hig]W`Y]bY`Ybcfa`Y`i`Å`][`_Y]h`ni`f
đbcj`Uh]cb`i`bX`A`Uf`_h`j`Yf`ÅbXYfi`b[``6YgcbXYfg`VYa`Yf`_Ybgk`Yfh
g]bX`X]Y`9bhk`]W`i`b[`j`cb`9bhYfdf]gY!6`c`W`W`U]b!D`UhhZcfa`Yb`i`bX
X]Y`đhY[`fUh]cb`a`]h`đhYfbYh`XYf`8]b[`Y`f`ł`H`ł`i`bX`?`ž`k`Ug`X]Y
F`Y`Y`j`Ub`n`XYf`,`VYfbU`a`Y`j`cb`7cfY`GWYbh]Z]Wni`g`Å`h`n`]W`
i`bhYfghfY]W`h"

9]b`6`]W`_]b`X]Y`Ni`_i`bZh

8]Y`5`_`ei`]g]h]cb`j`cb`7cfY`GWYbh]Z]WXi`fW`7cfYK`YUj`Y`_`ØbbhY`U`g
6`Ui`dUi`gY`X]YbYbž`k`]Y`?`Øbgh]W`Y`đhY``[`Ybn`i`bX
?`fmdhck`Å`fi`b[`g!A`]b]b[`gmbYf[`]gh]gW`_`ca`V]b]Yfh`k`YfXYb
`ØbbYb``8]YgY`đhY[`fUh]cb``ØbbhY`X]Y`9ZZ]n]Ybnž`G`U`YfVUf`_Y]h
i`bX`B`UW`\`U`h][`_Y]h`XYg`6Yhf]YVg`Yf`YV`]W`ghY][`Yfb``7cfY
GWYbh]Z]W\`Uh`VYfY]hg`GW`f]hhY`i`bhYfbca`a`Ybž`i`a`YfbYi`YfVUfY
9bYf[`]Y`Øgi`b[`Yb`ZØf`gY]bY`A`]b]b[`!5`_h]j`]h`ÅhYb`ni`Yf`_i`bXYb`Y]b

: cfhgWkf]hž'XYf'XYb']a a Yf`Ui hYf'k YfXYbXYb': cfXYfi b[Yb'bUW
i a k Y'hZFYi bX']WYfYb'@Øgi b[Yb']b'XYf'6fUbWXY
Ybh[Y[Yb_ca a h"

8]Y'<YfUi gZcfXYfi b[Yb'g]bX'YXcW' b]W'hini 'i bhYfgWÅhnYb.'8Yf
= bhY[fUh]cbgd fcnYggž'X]Y'A Uf_hj Yf\Å'hb]ggY'i bX'X]Y
fY[i`Uhc f]gWYb'FU\ a YbVYX]b[i b[Yb'ghY\Yb'Ub'j cfXYfghYf
: fcbh''5VYf'7cfYK YUj Y'nY][h'g]W'cdh]a]gh]gWž'XUgg'X]Y
J YfY]b][i b['X]Y'cdYfUh]j Yb'9Z]n]YbnYb'i bX'X]Y
?i bXYbni Zf]YXYb\Y]h'Yf\YV`]W'j YfVYggYfb'k]fX''8]Y'? fmdhc!'i bX
6`cW_WWU]b!GY_hcfYb'k UWgYb'fUgUbh'i bX'nY][Yb'Y]bY'\c\Y
BUW ZFU[Y'bUW'Y]ghi b[gghUf_Yf'7ca di hYf]bZfUghfi _hi fž'k Ug'XUg
DchYbn]U'ZØf'ni _ØbZ]h[Y'9fZc'[Y'k Y]hYf'cZYbVUfh"

9]b'k Y]hYfYf'6`]W_]b'X]Y'Ni _i bZiXYi hYh'XUfUi Z\]bž'XUgg'X]Y
6`cW_WWU]b!HYWbc`c[]Y'X]Y'5fhi bX'K Y]gYž'k]Y'k]f'; YgWÅZnY
hÅh][Yb'i bX'≠Zcfa Uh]cbYb'Ui ghUi gWYbž'fYj c'i h]cb]YfYb'k]fX"
8]Y'J Yf_bØdZi b['j cb'? =i bX'6`cW_WWU]bž'k]Y'g]Y'Xi fW'X]Y
ghfUH] []gWY', VYfbU\ a Y'j cb'7cfY'GW]Ybh]Z]WXi fW'7cfYK YUj Y']b
; Ub['[YgYhnh'k]fXž'_ØbbhY'XYf'A chc f'ZØf'X]Y'bÅWghY'K Y`Y'Ub
=bcj Uh]cbYb'i bX'A Uf_hYb'hk]W_]i b[Yb'gY]b''8]Y'NY]WYb'ghY\Yb
Ui ZK UWghi a 'i bX'bUW\U'h][Y'J YfÅbXYfi b[Ybž'i bX'X]Y'NY]h
k]fX'nY][Ybž'k]Y'g]W'X]YgY'9bhk]W_]i b[Yb'YbhZU'hYb'k YfXYb''8]Y
HYWbc`c[]YVfUbWY'\Uh'XYZ]b]hj]'; fi bX'ni f'5i ZFY[i b["

8YhU]`g	
C fh	I G5
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Uf_Yhg"WŁa • k k k "c_l "WŁa • k k k "ghUfhi g!]bg][\ hg"WŁa

6Ygi WXYb'G]Y'i bg'Ui Z.'k ca , +"XY