

? fmdhc!DUmfc``. 'F Yj c`i h]cb`ZØf'? A l`]a
 9]bnY` \ UbXY` ` `7 \ UbWb`i bX` < ØfXYb` °

9bhXYW_Yb`G]Y`X]Y`J cfhY]`Y`i bX` < YfUi gZcfXYfi b[Yb`XYf
 6`cW_WX U]b!HYWbc`c[]Y`]a` `9]bnY` \ UbXY` `i bX`]b`? fmdhc!
 DUmfc``!@Øgi b[Yb`ZØf'? A l` "



J YfY]b][hYg`? Øb][fY]Wx`!`8]Y`bYi YghYb`9bhk]W_`i b[Yb`]b`XYf
 ?Yg\Y`j cb`? fmdhc!DUmfc``!@Øgi b[Yb`i bX`XYfYb` ðhY[fUH]cb`]b`XYb
 9]bnY` \ UbXY`nY][YbžXUgg`XUg`Ni gUa` a Ybgd]Y`j cb`HYWbc`c[]Y
 i bX`K`]fhgWxUZi`a UbWxa` U`a U[]gWx`]gh" ða` J YfY]b][hYb`? Øb][fY]Wx
 g]bX`X]Y`9]bnY` \ UbXY`gi a gÅhY`i a` ` ž%a` [Ygh]Y[Ybžk Ug`Ui ZY]b
 dcg]hj Yg`J YfvfUi WxYfj Yf\U`hYb` \]bXYi hYh`8]YgY`YfZfYi`]WxY
 9bhk]W_`i b[`ZØ\fhj]Y`Y`_Y]bY`i bX`a`]h`YfY`l bhYfbY`a Yb`f? A l` Ł
 XUni ž`]b`]b`bcj Uh]j Y`@Øgi b[Yb`ni`]bj Ygh]YfYbžY]bgWx`]Y»`]Wx`XYf
 Bi hni b[`j cb`? fmdhc k Å\fi b[Yb`ZØf`; Y\U`hgUVfYWx`bi b[Ybž
 VYf]Wx`hYh`**C b Y G U Z Y**"

? fmdhc!DUmfc``!@Øgi b[Yb`V]YhYb`nU\`fY]WxY`J cfhY]`Y`j cb`bU`Yni
 gcZcfh][Yb`NU\`i b[Yb`V]g`\]b`ni`9]bgdUfi b[Yb`VY]

HfUbgU_h]cbg[YVØ\ fYb" ð`Y]bYf`NY]hž]b`XYf`XYf`7 Ug\ Zck
j YfVYggYfhi bX`X]Y`k]fhgW\ UZh]W\Y`9f\c`i b[`gdØfVUf`]ghž`a ÒW\hYb
j]Y`Y`I bhYfbY\`a Yb`]\fYb`hYW\ b[_UZZ]bYb`6YgW\`Zh][hYb`XUg
6YnU\`Yb`]b`6]hW\]b`Yfa Ò[`]W\Yb" `8]YgY`HYbXYbn`nY][hž`XUgg`XYf
HfYbX` DUm`A Y`]b`6]hW\]b`]a`a Yf`a Y\`f`Ub`6YXYi hi b[`[Yk]bbh"

? fmdhc `]a `9]bnY`\ UbXY` . `7\ UbW\ b`i bX
< YfUi gZcfXYfi b[Yb

5`YfX]b[g[]Vh`Yg`Ui W\`< YfUi gZcfXYfi b[Ybž`XYbYb`g]W\`? A I `VY]
XYf`9]bZØ\fi b[`j cb`? fmdhc! DUmfc`!@Øgi b[Yb`ghY`Yb`a ØggYb" `8]Y
fY[i `Uhc]g]W\Y`7ca`d`]UbW\`]gh`_ca`d`YI`i bX`i bYf`Àgg`]W\`ž`i a
fYW\h`]W\Y`DfcV`Ya Y`ni`j Yfa Y]XYb" `Ni XYa`_`ÒbbYb`X]Y
G]W\Yf\Y]hg]g[_Yb`Xi fW\`X]Y`Jc`Uh`]h`h`h] cb`? fmdhc k`À\fi b[Yb`i bX
7mVYf!6YXfc\i b[Yb`b]W\h`][bcf]Yfh`k YfXYb" `I bhYfbY\`a Yb
a ØggYb`]bj Ygh]YfYbž`i a`]\fY`7mVYfgYW`f]hm`ni`gh`Àf`_Yb`i bX`_`UfY
F]W\h`]b]Yb`Ubni k YbXYbž`i a`X]Y`?ca`d`]_Uh]cbYb`VY]`XYf
; Y\U`hgUVfYW\bi b[`Xi fW\`A Uf`_hj`c`Uh`]h`h`h`ni`a`]b]a]YfYb"

ð`XYf`K Y`h`XYg`9]bnY`\ UbXY`g`]gh`Yg`b]W\h`bi f`X]Y
; Y\U`hgUVfYW\bi b[`ž`X]Y`g]W\`j Yf`ÀbXYfh" `6`c`W`W\U]b!HYW\bc`c[]Y
k]fX`]a`a Yf`a Y\`f`]bhY[f]Yfhž`i a`J YfhfUi Yb`i bX`HfUbgdUfYbn`ni
ZØfXYfbž`VYf]W\hYh`6]hXY[fYY" `8][]hU`Y`K U`Yhg`k YfXYb`VYbØh][hž
XUa`]h`gck`c`\`9]bnY`\`ÀbX`Yf`U`g`Ui W\`?i bXYb`? fmdhc k`À\fi b[Yb
gdY]W\Yfb`i bX`bi hnYb`_`ÒbbYb" `9]bY`XYf`VY`]YVhYghYb`C dh]cbYb`]gh
XUg`@YX[Yf`B Ubc`L ž`XUg`U`g`VYbi hnYfZfYi bX`]W\`[]`h`i bX`a Y\`fYfY
? fmdhc k`À\fi b[Yb`i bhYfghØhnh"

6`c`W`W\U]b`nY]W\`bYh`g]W\`Xi fW\`]\fY`XYnYbhfU`]g]YfhY`Ghfi`_hi`f`Ui`gž
k`cXi`fW\`nYbhfU`Y`5i`gZU`ghY`Yb`j`Yfa`]YXYb`k`YfXYb`i`bX`U`Y
HY`]bY\`a`Yf`j`cb`Y]bYa`ÒZYb`h]W\Ybž`a`Ub]di`Uh]cbgg]W\YfYb
@YX[Yf`d`fc]Z]h]YfYb`_`ÒbbYb" `5i`»YfXYa`k`YfXYb`X]Y`8`UhYb`Xi`fW\`
_fmdhc[fUZ]g]W\Y`A`Yh\`cXYb`[Yg]W\Yfhž`gcXUgg`6YhfØ[Yf`_Y]bY
7\UbW\`\UVYb" `8]Y`?ca`V]bUh]cb`Ui`g`Ga`Ufh`7cbhfUW`hg`i`bX
6`c`W`W\U]b`k`]fX`]b`j`]Y`Yb`6YfY]W\Yb`XYg`9]bnY`\ UbXY`g`[Ybi`hnhž
i`a`Dfc`nYggY`YZZ]n]YbhYf`ni`[YghU`hYb"

HfUbgZcfa Uh]cb`Xi fW\`? fmdhck À\fi b[Yb

? fmdhck À\fi b[Yb`\UVYb`XUg`DchYbn]U`ž`a`Y`fYfY`6fUbW\Yb`ni`
fYj`c`i`h]cb]YfYbž`XUfi`bhYf`XYb`9]bnY`\UbXY`ž`XUg`
;`Ygi`bX\Y]hgk`YgYb`i`bX`X]Y`@c[]gh]_`@Ui`h`7c]bF`Ydi`V`]WVf]b[Yb`
g]Y`gck`c`\`<`YfUi`gZcfXYfi`b[Yb`U`g`Ui`W\`7\UbW`b`a`]h]g]W`"
6Y]gd]Y`gk`Y]gY`_`Ubb`X]Y`\`c\Y`J`c`Uh]`]h`h`j`cb`?`fmdhck`À\fi`b[`Yb`
X]Y`DfY]g[`YghU`hi`b[`i`bX`XUg`?`cghY`ba`UbU[`Ya`Ybh]`a`9]bnY`\UbXY`
_`ca`d`n]YfYb`"8Yb`bc`W`V]YhY`h`X]Y`9]bZØ\fi`b[`X][`]hU`Yf`
K`À\fi`b[`Yb`Y]bY`A`Ò[`]W\`_Y]hž`bYi`Y`A`Àf`_hY`ni`YfgW\`Y»`Yb`i`bX`
hYW`b]_`UZZ]bY`?`i`bXYb`Ubni`n]Y\`Yb`"

9]b`k`Y]hYfYf`gd`Ubb`Yb`XYf`5gdY`_h]gh`X]Y`Yf\`Ø`hY`HfUbgd`UfYbn`]b`
XYf`@]YZf`_YhY`ž`X]Y`Xi`fW\`6`c`W`_`W`U]b!`HYW`bc`c[]Y`Yfa`Ò[`]W`h`
k`]fX`"J`YfVfUi`W`Yf`_`Øbb`Yb`X]Y`5i`h\`Ybh]n]h`h`h`j`cb`Dfc`Xi`_`hYb`
ØVY`fd`f`ØZYb`i`bX`XYfYb`K`Y[]YfZc`[`Yb`"9]b`6Y]gd]Y`gh`8Y`6Y`Yfgž`
XUg`X]Y`HfUWf!`6`c`W`_`W`U]b!`D`U`h`Zcfa`i`bi`hnhž`i`a`8]Ua`UbhYb`j`cb`XYf`
A`]bY`V]g`ni`a`9]bnY`\UbXY`ni`fØW`ni`j`YfZc`[`Yb`i`bX`gca`]h`
Yh\]gW`Y`6Y`gW`UZZ]`b[`gdfU`_h]_`Yb`g]W`Yfni`ghY`Yb`"

B`U`hi`f[`Ya`À»`Vf]b[`h`X]Y`5`_nY`dhUbn]j`cb`?`fmdhck`À\fi`b[`Yb`Ui`W`
<`YfUi`gZcfXYfi`b[`Yb`a`]h]g]W`ž`j`cb`fY[`i`U`hcf]gW`Yb`i`bg]W`Yf\`Y]hYb`
V]g`\]b`ni`\`c\Yb`5b`ZUb[`g]bj`Ygh]h]cb`Yb`"i`bhYfbY`a`Yb`a`ØggYb`
VY`Yi`W`hYb`ž`k`]Y`g]Y`X]Y`?`ca`d`Yi`]h`h`X`Yf`hYW`b]gW`Yb``hY[`fU]cb`
a`Y]ghYfb`_`Øbb`Yb`i`bX`[`Y]W`nY]h][`X]Y`J`c`fhY]Y`XYf`?`fmdhc!`DUmfc``!`
@Øgi`b[`Yb`i`bX`6`c`W`_`W`U]b!`HYW`bc`c[]Y`bi`hYb`"

Ni`g`Ua`a`Yb[`YZUggh`À`ggh`g]W`g`U[`Yb`ž`XUgg`X]Y`Ni`_i`b`Zh`XYf`?`fmdhc!`
DUmfc``!`@Øgi`b[`Yb`i`bX`X]Y``hY[`fU]cb`j`cb`6`c`W`_`W`U]b`]b`XYb`
9]bnY`\UbXY`k`Y]hY]W`Yb`XY`J`Yf`À`b`XYfi`b[`Yb`a`]h]g]W`Vf]b[`Yb`
_`Ubb`"?`A`I`ž`X]Y`g]W`XYb`<`YfUi`gZcfXYfi`b[`Yb`ghY`Yb`i`bX`
]b`bc`j`Uh]j`Y`5`bg`À`hY`j`YfZc`[`Yb`ž`_`Øbb`Yb`g]W`a`Ò[`]W`Yfk`Y]gY`]b`
Y]b`Ya`k`YhVYk`YfVg]bhYbg]j`Yb`A`Uf`_h`VY`U`i`dhYb`i`bX`Ub[`Zf]gh][`
YfZc`[`fY]W`gY]b`"

C fh	J YfY]b][hYg: ? Öb][fY]W
E i Y`Yb	<ul style="list-style-type: none"> • k k k "cbYgUZY"]c • k k k "V]hXY[fYY"cf[• k k k "h\ YW]bfYdi V`]WWa

6Ygi W Yb`G]Y`i bg`Ui Z.`k ca , +"XY