

? fmdhc k À\fi b[Yb`Vcca Yb. `Gc`UbU`i bX 6B6`7\U]b`VfYWX Yb`F Y_c fXY`

9fZU\fyb`G]Y`a Y\ f`ØVYf`XYb`U_hi Y`Yb`5bgh]Y[`XYf
6`cW_WXU]b!5_hj]]hÀhž`9bhk]W_`i b[Yb`VY]`Gc`UbU`i bX`6B6
7\U]b`gck]Y`HfYbXg`]b`8Y:]i bX`? fmdhc k À\fi b[Yb`



8 i VU]ž`J 59`!`K Ug`ZØf`Y]bY`K cWXY`ZØf`X]Y`? fmdhc k Y`h`` ð`Y]bYa
VYY]bXfi W_YbXYb`5i ZgWk i b[`UVYb`Gc`UbU`i bX`6B6`7\U]b
[Ya Y]bgUa ` (\$`A]``]cbYb`HfUbgU_h]cbYb`YffY]W`h`Gc`UbU`a]h
gY]bYb`&&ž+) `A]``]cbYb`U_hj] Yb`5XfYggYb`i bX`Y]bYa `5bhY]`j cb
) - ž(*i `Ub`XYf`[YgUa hYb`6`cW_WXU]b!5_hj]]hÀh`nY][h`Y]ba U`
a Y\ fž`XUgg`\]Yf`Yhk Ug; fc»Yg]a `J Yf[`Y]W`k i W`Yfh`5i W`X]Y
6B6`7\U]b`_Ubb`g]W`a]h`Y]bYa `5bhY]`j cb`%, ž+*i `gY\Yb`UggYb`
K À\fybXXYggYb`\Uh`Hfcb`g`BYmk Yf`_9h\YfYi a `]b`6Yni [`Ui Z
[`cVU`Y`I G8H!HfUbgU_h]cbYb`ØVYf\c`h`i bX`j YfnY]W`bYh`J`c`i a]bUž
X]Y`i a `XUg: ØbZUWXY`\Ø\Yf`g]bX`"8]YgY`9bhk]W_`i b[Yb
j YfXYi h]W`Ybž`k]Y`XmbUa]gW`X]Y`6fUbW`Y`V`Y]Vh`i bX`k Y`W`Y
A Ò[`]W`_Y]hYb`g]W`gck c`\`ZØf``ðj Yghcf.]bbYb`U`g`Ui W`ZØf
Bi`hYf.]bbYb`Ui`Zhi`b`

8Yf`YfghY`Gc`UbU`GhU_]b[`9H: `]b`XYb`I G5`ghY`h`Y]bYb
VYXYi hYbXYb`GWf]hh]b`F]W`hi b[`A U]bghfYUa `!5_nYdhUb`X][]hU`Yf
JYfa `O[Yb`gk YfhY`XUf``8]Y`G97`nY][h`gc[Uf`b`hYfYggY`Ub`XYf
; YbY`a][i b[`j`cb`k`Y]hYfYb`Gc`UbU`9H: `!5bhf`A[Yb`z`k Ug`XUg
]bgh]hi h]cbY`Y`b`hYfYggY`k`Y]hYf`Ub`_i`fVY`b`_`Obb`hY``C bYGUZY
VYf]W`hY`h`XUgg`XY`nY`bhfU`Y`5bk`Yb`Xi b[Yb`fB`5ddg`k`Y]bY
GW`ØggY`fc`Y`ja `K UW`ghi a`gVYfY]W`8Y: `]f`XY`nY`bhfU`Y`:]b`Ub`nY`b`k
gd]Y`Yb``D`Uh`h`z`c`fa`Yb`k`JY`F`Um`X]i`a`i`b`X`Di`a`d`Z`b`Yf`O`Z`b`Yb`b`Yi`Y
Z]b`Ub`n]Y`Y`A`O[`]W`_Y]hYb`i`b`X`Vf]b[Yb`Zf]gW`Yb`K`]b`X`]b`X]Y`U`hYb
Ghfi`_hi`fYb`XYf`hfUX]h]cbY`Yb`6Ub`_Yb``

A Uf_hYb`hk]W`_i b[Yb`i`b`X`DfY]gUi`ZgW`k`Øb[Y

5VYf`XUg`]gh`bc`W`b]W`h`U`Y`g``B`U`W`Y]b`Ya`F`Ø`W`_`Ub[`]b`E`%`&`\$`&) `ž
U`g`X]Y`A`Uf`_`hc`VYf[fYb`nY`i`a`i`%`i`Z]Y`ž`U`h`XYf
?fmd`hc`k`À`fi`b[ga`Uf`_`h]a`E`&`Y]bY`V`Y`Y]b`X`fi`W`_`Y`b`X`Y`%`-`i`][Y
9f`c`i`b[`j`c`nc[Yb``5b[Yhf]YVYb`Xi`fW`Y`Y]bY`F`Y]\`Y`j`cb`i`U`_`hc`fYb`ž
XUfi`bhYf`X]Y`W`c`]b[`hY`bg]cbg`fi`b`X`i`a`Hfi`a`d`H`Uf]Z`Zg`i`b`X`X]Y
dcg]hj`Y`9b`hk`]W`_i`b[`j`cb`6]h`W`c]b`ž`gh]Y[`X]Y`A`Uf`_`h`_`Ud]hU`]g]Yfi`b[
j`cb`i`&`ž`+`*`6`]cbYb`ni`6Y[]bb`XYg`E`&`Ui`Z`g`U`h`hY`i`ž`-`6`]cbYb
V]g`9b`X`Y`i`b]f`7`c]b[UdY`k``

6]h`W`c]b`\`U`h`Y`g`[YgW`U`Z`h`ž`gY]b`5``nY]h`c`W`j`cb`i`%`%`&`\$`\$`\$`ni
YffY]W`Yb`i`b`X`Ø`V`Y`fhf`U`Z`X`Ua`]h`g`ck`c`\`X]Y`&) `i`Ni`b`U`\`a`Y`X`Y`g`G`/`D
)`\$`\$`U`g`Ui`W`X]Y`%`%`j`cb`i`c`X``a`i`Y[Ybg`U`h`ni`f`U``[Ya`Y]bYb
J`c`U`h]h`A`h]a`A`Uf`_`h`gd]Y`h`6]h`W`c]b`k`Y]hYf`\]b`Y]bY`nY`bhfU`Y`F`c`Y
i`b`X`k`]f`X`ni`b`Y`\`a`Yb`X`U`g`X][]hU`Y`g`i`c`X`V`Y`hf`U`W`h`Y`h``b`XYb
9fghYb`gY`W`g`A`cb`U`h`Yb`XYg`X`Y`f`Y`g]gh`6]h`W`c]b`j`cb`i`+`*`\$`\$`\$`Ui`Z
i`%`\$`+`)`\$`\$`[Ygh]Y[Yb`ž`k`À`fYb`X`9`h`Y`f`Y`i`a`b`U`W`X`Y`a`5`V`g`W`i`gg
XYg`D`Y`W`f`U`!`d[fUX`Y`g`i`a`i`ž`(+`i`Ui`Z`&`('`&`ni`Y[hY``

< YfUi`gZc`fXYfi`b[Yb`i`b`X`7`Ub`W`b`XYf

? fmd`hc`k`À`fi`b[Yb

8]Y`Ni`_i`b`Z`h`XYf`?fmd`hc`k`À`fi`b[Yb`ghY`h`Y`X`c`W`j`c`f
< YfUi`gZc`fXYfi`b[Yb``K`À`fYb`X`X]Y`B`U`W`Z`f`U[Y`b`U`W`H`f`U`bg`U`_`h]cbYb
ghY][h`ž`V`Y]V`h`X]Y`F`Y[i`]Yfi`b[g`Ub`X`g`W`U`Z`h`Y]b`\`Y]Y`g`H`Y`a`U``

a Yf'a Y\fi bhYfbY\ a Yb'VY[]bbYbž? fmdhck Å\fi b[Yb'U`g
 NU\`i b[ga]hY`ni `U_nYdhYfYbžk Ug`X]Y` [YgY`gWUZh]WY
 5_nYdhUbn`Yf\Ò\h"8YbbcW`g]bX`c\Y`Jc`Uh)`hÅhi bX
 fY[i `Uhc f]gWY`i bg]WYf\Y]hYb`k Y]hYf`d fÅgYbh"9]bY`U`hi Y`Y
 l bhYfgi W`i b[`nY][hžXUgg`X]Y`Bi hni b[`j cb`? fmdhck Å\fi b[Yb'U`g
 NU\`i b[ga]hY`bcW`b]W`hXYb`A UggYba Uf_hYffY]W`h`\Uh`i bX
 nU\`fY]WY`< ØfXYb`VYk Å`h][h`k YfXYb`a ØggYb`f? fmdhc`A U[Un]b`

: U_hcfYb`k]Y`XUg`@[\hb]b[`BYhk cf_ž`k Y`W`Yg`XUfUi Z`UVn]Y`hž
 HfUbgU`h]cbYb`gW`bY`Yf`i bX`_cgYb[Øbgh][Yf`ni `[YghU`hYbž`g]bX
 YbhgW`Y]XYbX`ZØf`XYb`ni _ØbZh][Yb`9fZc`[``5bgcbghYb`Xfc\Yb`X]Y
 6`cW`W`U]b`i bX`X]Y`XUa]hj YfVi bXYbYb`b`bcj Uh]cbYb`]b`X]Y
 6YXYi hi b[g`cg][_Y]h`ni `[YfUhYbž`k Ybb`b]W`h`_UfY`F Y[i `]Yfi b[Yb
 i bX`bUW`U`h][Y`@Øgi b[Yb`[YZi bXYb`k YfXYb`_ØbbYb`

8]Y`6`cW`W`U]b`!HYW`bc`c[]Y`\Uh`XUg`DchYbn]U`žj YfgW`]YXYbY
 6YfY]W`Y`ni `fYj c`i h]cb]YfYb`i bX`V]YhYh`bYi Y`7`UbW`b`]b`XYf
 :]bUbnk Y`h`A]h`XYf`ni bY\ a YbXYb`5_nYdhUbn`j cb`GhUV`YW`]bg
 i bX`a Ø[`]W`Yb`7YbhU`6Ub`_8][]hU`7i ffYbW`Yg`f7687g`k]fX
 Yfk UfhYhž`XUgg`g]W`X]Y`8mbUa]_`nk]gW`Yb`hfUX]h]cbY`Yb
 K Å\fi b[Yb`i bX`? fmdhck Å\fi b[Yb`]bhYbg]j]Yfh`': Øf`b`j YghcfYb
 g]bX`? fmdhck Å\fi b[Yb`gck c\`Y]bY`7`UbW`U`g`Ui W`Y]bY
 <YfUi gZcfXYfi b[``9g`V`Y]Vh`gdUbbYbXž`k]Y`g]W`X`XYf`A Uf_h`k Y]hYf
 Ybhk]W`Y`b`k]fX`

| | |
|----------|--|
| 8YhU]`g | |
| C fh | 8i VU]ž`J 59 |
| E i Y`Yb | <ul style="list-style-type: none"> • k k k "cbYgUZY"]c • W`]b[UdY"W`a • k k k "_fmdhc!a U[Un]b"XY |

6Ygi W`Yb`G]Y`i bg`Ui Z.`k ca , +"XY