

? Øbgh`jWk Y `=b hY``][Ybn`hf]ZZh`6`cW_Wk U]b.
?]bXYf`YfbYb`VY]a `7mVYf!9j Ybh°

9]bY`JYfUbgH`hi b[`ni f`9f_`Àfi b[`j cb`6`cW_Wk U]b`i bX
? fmdhcK À\fi b[Yb`ZØf`?]bXYf`Z]bXYh`Ua `&&"\$+`&\$&) `]b
A UXf]X`ghUhhž[Y`Y]hYhj cb`9I dYfhYb"



9gd UW]c`A UXfYgZYfUž`GdUb]Yb`!`5a `&&"'ž `]'&\$&) `ZUbX`Y]bY
gdUbbYbXY`JYfUbgH`hi b[`a]h`XYa `H]hY`` H\Y`gcb[`cZ`h\Y`WmVYf
g]fYbg `ghUhhž`X]Y`j cb`9gd UW]c`A UXfYgZYfU`]b`Ni gUa a YbUfVY]h`a]h
XYf`**i bXUW]i b`HY`YŽi b]WU`**cf[Ub]g]Yfh`k i fXY``N]Y`k Uf`Ygž
?]bXYfb`X]Y`?cbnYdhY`j cb`? fmdhcK À\fi b[Yb`i bX`6`cW_Wk U]b
bÀ\Yfni Vf]b[Yb``=b`Y]bYf`YVYbX][Yb`8]g_i gg]cbž[Y`Y]hYhj cb
A Ĩ b]WU`XY`U`i YbhYž`hfUhYb`XfY]`9I dYfhYb`Ui Z`DU`ca U`@UbYnUž
Y]bY`YfZU\fybY`5bk À`h]b`ZØf`HYWkbc`c[]Y`i bX`5i hc]b`/A UfÉU
HYfYgU`B]Yhcž`GYb]cf`A UbU[Yf]b`VY]`HY`YŽi b]WU`HYWk`g`6`cW_Wk U]b!
HYUa`/gck]Y`š]j]Yf`@`dYn`A YbUWk`cž`GWk f]ZhghY``Yf`i bX`GdYn]U`]gh
ZØf`X][]hU`Y`?ca a i b]_Uh]cb"

8]Y`9I dYfhYb`VYhcbHYbž`XUgg`6`cW_Wk U]bž`? fmdhcK À\fi b[Yb`i bX

_Øbgh]WXY ðhY`][Ybn`HY]`i bgYfYg`5`hU[g`g]bX" ða`X][]hU`Yb
NY]hU`hYf`]gh`Y]bY`Zi bX]YfhY`HYW bc`c[]YUi gV]`Xi b[`i bYf`Àgg]W ž
i a`?]bXYf`j cf`6Yhfi [`i bX`A Ub]di `Uh]cb`ni`gW ØhnYb" `9]b
k]W h][Yf`8]g_i gg]cbgdi b`_h`k Uf`XYf`8 UhYbgW i hn`i bX`X]Y`c Zh
a]ggj YfghUbXYbY`Df]j Uhgd`ÀfY" `9g`k]fX`Yfk UfhYhž`XUgg`9`hYfb`i bX
@Y`fYf`?]bXYf`b]W h`bi f`ØVYf`X]Y` ; fi bX`U[Yb`]bZcfa]YfYbž
gcbXYfb`Ui W`_f]h]gW Yg`8 Yb`_Yb`ZØfXYfb`i bX`Y]b`6Yk i gghgY]b`ZØf
X]Y`Bi hni b[`j cb`8 UhYb`gW UZZYb"

6`c W_WX U]b`]a`5`hU[

K Ug[YbUi`]gh`6`c W_WX U]b3` ða`? Yfb`_UbXY`h`Yg`g]W`i a`Y]b
XYnYbhfU`Yg`X][]hU`Yg`<Ui dhvi W ž`XUg`HfUbgU_h]cbYb`]b`Y]bYa
BYhnk Yf`_gdY]W Yfhž`c`bY`Y]bY`nYbhfU`Y` ðghUb`n`ni`VYb`Øh][Yb`"
8 UhYb`k YfXYb`]b`6`ØW_Yb`[YgUa`a`Y`hž`X]Y`W fcb`c`c[]gW
a]hY]bUbXYf`j Yf`_b`Ød Zh`g]bX" `8]YgYf`5bgUhn`gcf[h`ZØf`Y]bY`_c`Y
8 UhYbg]W Yf`_Y]hž`XU`_fmdhc[fUd`_]gW Y`A Yh`cXYb`Ub[Yk YbXYh
k YfXYbž`i a`X]Y` ðhY[f]h`h`X]Yf` ðZcfa Uh]cbYb`ni`gW ØhnYb" `9]b
?cbgYbga YW Ub]ga i`g`ghY`h`g]W Yfž`XUgg`U`Y`F YW bYf`]a
BYhnk Yf`_XYb`_U`hi Y`Y`b`GhUb`X`XYf`6`c W_WX U]b`VYgh`h][Yb" `9g`[]Vh
_Y]b`i a`ZUggYbXYg`J YfhfUi Yb`YfZcfXYf`]W ž`k Y]`X]Y`HYW bc`c[]Y
gY`Vgh`HfUbgdUfYbn`i bX`B UW`j`c`n]Y`VUf`_Y]h[UfUb]h]Yfh" **8 Ug`6 G =**
_YVh`_Yfj cfž`XUgg`6`c W_WX U]b`Ui W`k]W h][Y`N]Y`Y`k]Y
i bj Yf`AbXYf`]W Yž`a Ub]di `Uh]cbgg]W YfY`8 UhYb`i bX`j YfhY]`hYž
_cbgYbgi U`Y`8 UhYbgdY]W Yfi b[`j YfZc`[h"

8]Y`5bk YbXi b[Yb`XYf`6`c W_WX U]b!HYW bc`c[]Y`g]bX`j]Y`Z`h][`i bX
YfghfYW_Yb`g]W`ØVYf`j YfgW]YXYbY`6fUbW Ybž`XUfi bhYf`X]Y
:]bUb`nk Y`hž`F Y[]Yfi b[Yb`i bX`XUg` ; Ygi bX`_Y]hgk YgYb" `Gc
VYf]W hYhY` **9h\]WgVc UfX**ž`XUgg`6Ub`_Yb`k Y`hk Y]h`Y]bYb`[fc» Yb
HY]`_YfYf`5i g[UVYb`]b`6`c W_WX U]b!HYW bc`c[]Y`]bj Ygh]YfYbž`k cVY]
XYf` :]bUbngY`_hc`f`Ub`XYf`Gd]hnY`ghY`h" <]YfVY]`gc`hYb`GhU`_Y`c`XYf
_YXcW`XUfUi Z`UW`hYbž`X]Y`[YbUi Yb`J cfhY]`Y`i bX
< YfUi gZcfXYfi b[Yb`XYf` ða`d`Ya Ybh]Yfi b[`ni`j YfghY`_Ybž`i a
G]W Yf`_Y]hg! i bX`8 UhYbgW i hndfch`_c`Y`ni`cdh]a]YfYb"

8]Y`F`c`Y`j`cb`?`fmdhc`k`À`fi`b[`Yb

9]b`[fc»Yg`H\Ya U`g]bX`Ui W`X]Y`? fmdhck Å\fi b[Ybž`X]Y`Ui Z
6`cW_WU]b`VUg]YfYbž`k]Y`6]hWc]b`i bX`9h\YfYi a ``8]YgY`X][]hU`Yb
NU\`i b[ga]hY`UUVYb`XUg`DchYbn]U`ž`X]Y`Z]bUbn]Y`Y`b`_`i g]cb`ni
Z0fXYfbž`Vf]b[Yb`YXcW`Ui W`Yf\YV`]W`Y`<YfUi gZcfXYfi b[Yb`a]h
g]W`"? fmdhck Å\fi b[Yb`[Y`hYb`fYW`h]W`U`g` :]bUbn]bghfi a Yb`hY
i bX`b]W`hU`g`K Å\fi b[Ybž`k Ug`VYXYi hYhž`XUgg`g]Y`Yi hfYa`j`c`Uh]
g]bX`i bX`_Y]b`ghUUh]W`Yg`G]W`Yf\Y]hgbYhn`UVYb``@Ui h`XYa`6G=
gc`hYb`Bi hnYf`j`cb`? fmdhck Å\fi b[Yb`j`cfg]W`h][`gY]b`i bX`Y]b][Y
[fi bX`Y[YbXY`G]W`Yf\Y]hga U»bU`a Yb`Yf[fY]ZYb``8Uni`[Y\0fh`X]J
Yfk YbXi b[`j`YfhfUi Yb`gk 0fX][Yf`K U`Yh!5bV]YhYf`i bX`XUg
JYfa Y]XYbž`[fc»Y`Gi a a Yb`]b`X]YgYb`X][]hU`Yb`; Y`XV0fgYb`ni
`U[Yfb"

þ`0b[ghYf`NY]h`UVYb`FY []Yfi b[Yb`fi bX`i a`XYb`; `cVi g
VY[cbbYbž`NYbhfU`VUb`!8][]hU`k Å\fi b[Yb`f7687gk`ni
YfZcfW`Ybž`i a`X]Y`FY[i`]Yfi b[`i bX`Bi hni b[`j`cb`X][]hU`Yb
JYfa 0[Yb`gk YfhYb`ni ` _`ÅfYb``8]YgY`9bhk]W`_i b[Yb`_0bbhYb`XYa
XYnYbhfU`Yb` :]bUbnk YgYb`fBY:]kž`XUg` :]bUbnX]Yb`ghY]ghi b[Yb`Ui Z
0ZYbh]W`Yb`6`cW_WU]bg`V]YhYhž`Y]bY`bYi Y`F]W`hi b[`[YVYb`i bX
[`Y]W`nY]h][`X]Y`XUa]hj`YfVi bXYbYb`F]g]_Ybž`k]Y`; Y`Xk ÅgW`Yž
a]bXYfb"

8]Y`<YfUi gZcfXYfi b[Ybž`j`cf`XYbYb`6`cW_WU]b`i bX
? fmdhck Å\fi b[Yb`ghY`Ybž`g]bX`YXcW`b]W`h`bi f`hYW`b]gW`Yf
BUhi f``\j]Yf`@`dYn`A YbUW`c`k]Yg`XUfUi Z`]bž`XUgg
hYW`bc`c []gW`Y` : cfhgW`f]hY`Ui W`gcn]U`Y`Ghfi _hi fYb`VYY]bZi ggYb
i bX`7\UbW`b`V]YhYb`_0bbYbž`UVYf`Ui W`ni f`JYfghÅf`_i b[`j`cb
I b[`Y]W`Y]hYb`Z0fYb``8U`Yf`]gh`Yg`b`chk YbX][ž`Yh]gW`Y
, VYf`Y[i b[Yb`]b`XYb` : cfhgW`f]hY`XYf`HYW`bc`c []Y`Y]bni VYn]Y`Yb`
9]bY`]bhYbg]j`Y` :]bUbnV]Xi b[`k`i`fXY`j`cb`XYb`9I`dYfhYb`U`g`k]W`h][
YfUW`hYhž`i a` ; Y`X`U`g`K`Yf`_nYi [`Z0f`Y]b`YfZ0`hYg`@YVYb`ni
VYhfUW`hYb`i bX`b]W`h`U`g`GY`Vgmk`YW`"

þ`g[YgUa`h`]gh`_Uf.`8]Y`Ni`_i`bZh`XYf`6`cW_WU]b`i`bX
? fmdhck Å\fi b[Yb`k`]fX`ZUgn]b]YfYbX`gY]b`i`bX`YfZcfXYfh`Y]b
ghUf`_Yg` : i`bXUa`Yb`h`Ub`K`]ggYbž`_f]h]gW`Yb`8Yb`_ZÅ`][`_Y]hYb`i`bX
Y]bYf`gc`]XYb`hYW`bc`c []gW`Yb`5i`gV]Xi b[``8]Y`k`YngY`bXY
@UbXgW`UZh`XYf`6`cW_WU]b]!HYW`bc`c []Y`U`h`XUg`DchYbn]U`ž`i`bgYf`

@YVYb`ni `j YfVYggYfbž`VfUi W`h`UVYf`Ui W`X]Y`U_h]j Y
I bhYfghØhni b[`j cb`9`hYfb`i bX`DÀXU[c[Ybž`i a `X]Y`bÅW`ghY
; YbYfUh]cb`cdh]a U``Ui Z`X]YgY`<YfUi gZcfXYfi b[Yb`j cfni VYfY]hYb"

8YhU]`g	
C fh	9gdUW]c`A UXfYgZYfUž`GdUb]Yb
E i Y``Yb	<ul style="list-style-type: none">• k k k "hY`YZcb]WU"WŁa• k k k "Yh\]WgVcUfX"cf[• k k k "Vg]"Vi bX"XY

6Ygi W`X Yb`G]Y`i bg`Ui Z.`k ca , +"XY