

A U\ UfUg\ hfU`ghUfhYh`Y fghYb`ghUUh`]W\ Yb  
 7UfVcb`6Ub\_`a ]h`< YXYfU!HYW\ bc`c [ ]Y°

⊖X]Yb`ghUfhYh`a ]h`< YXYfU`gY]bYb`YfghYb`GhUUhg!  
 ?c\`YbghcZZVUb\_ž`i a`7C &!NYfh]Z]\_UhY`ni`hc\_Yb]g]YfYb`i bX  
 XYb`?`]a UgW\i hn`ni`Z0fXYfb"



A i a VU]ž`⊖X]Yb`!`8Yf`?`]a UgW\i hn`b]a a h`k Y`hk Y]h`Y]bY  
 ni bY\ a YbX`nYbhfU`Y`F c`Y`Y]bž`i bX`⊖X]Yb`\Uh`Y]bYb`a i h][ Yb  
 GW\fh]h`[ Yk U[ h`5a`%\*" ' † ` ]' & \$ & )`k i fXY`X]Y`9]bZ0\fi b[ `XYg  
 YfghYb`GhUUhg!`?c\`YbghcZZVUb\_`Ui ZXYf`<YXYfU`< Ug\ [ fUd\!  
 D`Uhhžcfa`VY\_Ubbh`[ Y[ YVYb`"@Ui h`6]h&A Y`gYmh`XUg`Dfc`Y`h`Ui Z  
 X]Y`Hc\_Yb]g]Yfi b[ `i bX`XYb`g]W\YfYb`< UbXY`j`cb  
 ?c\`YbghcZ[ i hgW\fh]ZhYb`]a`@UbX`"8]YgY`⊖]h]Uh]j`Y`k i fXY`j`cb`XYf  
 FY[ ]Yfi b[ `j`cb`A U\UfUg\hfU`]b`Ni`gUa`a`YbUfVY]h`a ]h`XYf  
 < Ug\ [ fUd\`; fci`d`]bg`@YVYb`[ Yfi`ZYb`i bX`\Uh`XUg`\_`UfY`N]Y`ž`X]Y  
 : ]bUbn]Yfi b[ `j`cb`l`a`k`Y`h`ž`Gcn]U`!`i bX`;`cj`YfbUbW`!Dfc`Y`h`Yb  
 f0G;`Ł`]bgVYgcbXYfY`]b`ÀbX`]W\Yb`;`YV]YhYb`ni`j`YfVYggYfb"

8 Ug`< YfngH0W`X]YgYf`⊖bcj`Uh]cb`]gh`X]Y`Hc\_Yb]g]Yfi b[ `j`cb

?c\`YbghcZZ[ i hgW f]ZhYb" 8 Ug`VYXYi hYh`XUgg`YXY  
?c\`YbghcZZ[ i hgW f]Zh]b`Y]bYb`Y]bn][ Ufh][ Ybž`ØVYfhfU[ VUfYb  
X][ ]hU`Yb`JYfa` Ò[ Ybgk Yfhi a [ Yk UbXY`h`k ]fX" 8 ]Yg`Yfa` Ò[ `]W hž  
XUgg`HfUbgU\_h]cbYb`Ui ZXYf`<YXYfU!D`UhhZcfa` i bj YfÅbXYf`]W ž  
hfUbgdUfYbhi bX`]b`9W hnY]h`dfØZVUf`g]bX` `Y]b`k ]W h][ Yf`5gdY`hž  
i a `XUg`JYfhfUi Yb`nk ]gW Yb`FY[ i `]Yfi b[ gVY\ ÒfXYb`i bX  
l bhYfbY\ a Yb`ni`ghÅf`Ybž`k ]Y`7 Ud U`@YUfb]b[ `Uba Yf`h"

## 9]b`d`c`g]h]j Yg`G][ bU`ZØf`XYb`?`]a U!K UbXY`

æX]Yb`g]Y\h`g]W`j cf`[ fc»Yb`<YfUi gZcfXYfi b[ Yb`]a`?`]a UgW`i hnž  
]bgVYgcbXYfY`]b`æXi ghf]Yb`k ]Y`XYf`9bYf[ ]YYfnYi [ i b[ ž`GHU`!`i bX  
NYa Ybhd`fcXi`\_h]cb" `æ`5df]`&\$&) `k i fXY`Y]b`bYi Yg  
<UbXY`ga`cXY`ZØf`?c\`YbghcZZ[ i hgW f]ZhYb`j YfØZYb`h]W hž`XUg  
l bhYfbY\ a Yb`j YfdZ]W hYhž`Yb`hk YXYf`]\fY`9a ]gg]cbYb`ni  
fYXi`n]YfYb`cXYf`Yb`hgd`fYW`Yb`XY`; i hgW f]ZhYb`ni`\_Ui ZYb" 8 ]Y`bYi Y  
?c\`YbghcZZVUb`\_k ]fX`Y]bYb`k ]W h][ Yb`6Y]hfU[ `ni`f`l a`gY`mi`b[  
X]YgYf`JYfdZ]W hi`b[ Yb`Y]ghYb"

: Øf`Y]bY`fY]Vi b[ g`c`gY`<UbX\UVi b[ `U`h`X]Y`<Ug\ [ fUd\ ; fci`d  
fH< ; ě`a ]h`XYf`A U\Uha`U`D\i`Y`6UW`\_k UfX`7`Ugg`8Yj`Y`c`da`Ybh  
7`c`f`d`c`f`Uh]cb`f`A`D6787Ě`\_cc`d`Y`f]Y`fh" 8 ]YgY`DUf`hb`Y`fg`W`U`Zh`]`gh`b`]W`h  
bi`f`h`Y`W`bc`c`[ ]gW`ž`g`cb`XY`fb`Ui`W`g`cn]U`VYXYi`hY`b`X`ž`X`U`g]Y  
a`Uf[ ]bU`]g]Y`fhYb` ; Ya`Y]bgW`U`ZhYb`]b`A`U\Uf`Ug`h`f`U`k ]fhgW`U`Zh]W`Y  
9b`hk ]W`\_i`b[ `i`b`X`U`a ]h`j`Y`f`Vi`b`XY`b`Y`J`c`f`h`Y]Y`V`f]b[ Yb`gc`"" 8 ]Y  
hY`W`b]gW`Y`9l`d`Y`fh]g`Y`k ]fX`\]Y`f`V`Y]j`cb`5`U`fm`U`i`V`H`Y`W`bc`c`[ ]Yg  
VY`f`Y]h[ Y`ghY`hž`X]Y`ZØf`]\fY`X][ ]hU`Yb`HfUbgZcfa`Uh]cbg`Øgi`b[ Yb  
VY`\_Ub`b`h`g]b`X"

## 9]b`6`]W`\_Ui Z`X]Y`A Uf`\_hd`f`c [ b`c`g`Y`b

8]Y`A`Uf`\_h`Ub`U`mg`Y`b`nY][ Ybž`XUgg`æX]Ybg`?c\`YbghcZZa`Uf`\_h]b`XYb  
b`Å`W`gh`Y`b`ZØb`Z`J\`f`Y`b`j`c`f`Ui`gg]W`h]W`Y]b`Y`b`K`Y`fh`j`c`b`g`U`h`h`Y`b`) \$  
A ]`Uf`XYb`i`G!8`c`Uf`Y`ff`Y]W`Y`b`\_Ø`b`b`h`Y" 8 ]Yg`i`bhY`f`gh`f`Y]W`h`b`]W`h  
bi`f`X`U`g`k ]fhgW`U`Zh]W`Y`D`ch`Y`bn]U`ž`g`cb`XY`fb`Ui`W`X]Y`X`f]b[ Yb`XY  
B`c`hk`Y`b`X][ \_Y]hž`Y]b`Y`j`Y`fb`Ø`b`Zh][ Y`æ`Z`f`U`gh`fi`\_h`i`f`ni`g`W`U`ZZ`y`b`ž`i`a  
X]Y`H`c`\_Y`b]g]Y`fi`b[ `j`cb`?c\`YbghcZZ[ i hgW f]ZhYb`j`c`f`Ub`ni`hf`Y]V`Y`b`  
Y]b`5`gd`Y`\_hž`XYb`XU`7`f`m`d`h`c`b`c`a ]gh`Ui`g`ZØ`f`]W`X]g`\_i`h]Y`fh"

æa 'FU\ a Yb'XYg'A YhU: cfi a g'@ [ Ubc']a 'A U] '&\$&' 'k i fXY'X]Y  
 6YXYi hi b[ 'XYf'f]W\h][ Yb' ðZfUghfi \_hi f'ZØf'XYb'? c\`YbghcZa Uf\_h  
 XYi h']W\ "5fhmca ' < Ufi hmi bmUbgž7HC 'j cb': YXfc\_žVYhc b hYž'XUgg  
 X]Y'Hc\_Yb]g]Yfi b[ 'U`Y]b'b]W\h'Ui gfY]W\hž'i a 'VYghY\YbXY  
 ; `Ui V k ØfX][ \_Y]hg\_f]gYb'ja 'ZfY]k ]`][ Yb'? c\`YbghcZa Uf\_h'ni  
 `ØgYb"'9]b'Xi fW\XUW\hYg'8Yg][ b'XYf' ðZfUghfi \_hi f']gh'bØh][ ž'i a  
 X]Y' ðhY[ f]hÅh'i bX'J YfhfUi Ybgk ØfX][ \_Y]h'XYg'A Uf\_hYg'ni  
 [ Yk Å\ f`Y]ghYb"

8]Y' ðhY[ fUh]cb'j cb'HYW\bc`c[ ]Yb'ni f'J Yf]Z]n]Yfi b[ 'i bX  
 , VYfk UW\i b[ ' ]gh'YbhgW\Y]XYbXž'i a 'fYU`]g]YfVUfY' i bX  
 j YfhfUi Ybgk ØfX][ Y'A Åf\_hY'ni 'gW\UZZYbž'i bX'X]YgYg'Df]bn]d'k ]fX  
 Ui W\ 'ja 'bYi Yb']bX]gW\Yb'A cXY`j YfZc`[ h'8i fW\ 'XYb'9]bgUhm'j cb  
 < YXYfU'k ]fX'b]W\h'bi f'X]Y'HfUbgdUfYbn'Yf\ Ò\hž'gcbXYfb'Ui W\ 'Y]b  
 g]W\YfYf' < UbXY`Yfa Ò[ `]W\hž'XYf'XUg'F]g]\_c'j cb'6Yhfi [ 'i bX  
 8i d`\_]Uh]cb'fYXi n]Yfh"

ðX]Yb'\Uh'gca ]h'b]W\h'bi f'Y]b[ 'i hYg' < ÅbXW\Yb'ZØf']bbcj Uh]j Y  
 @Øgi b[ Yb'VYk ]YgYbž'gcbXYfb'nY][ h'Ui W\ž'k ]Y'a Ub  
 hYW\bc`c[ ]gW\Y': cfhgW\ f]hhY'a ]h'Ø\_c`c[ ]gW\Yb'N]Y`Yb'j YfV]bXYb  
 \_Ubb"'8Yf'Zf]gW\Y'K ]bXž'XYb'X]Y'GhUUhg!?' c\`YbghcZVUb\_'Vf]b[ hž  
 \_ØbbhY'k Y[ k Y]gYbX'ZØf'UbXYfY'@ÅbXYf'gY]bž'X]Y'Å\b`]W\Y  
 < YfUi gZc'fXYfi b[ Yb']a '6YfY]W\?'`ja UgW\i hn'a Y]ghYfb'k c``Yb"' ð  
 Y]bYf'NY]hž']b'XYf'`YXY' ð]h]Uh]j Y'nÅ\`hž'i a 'XYb'D`UbYhYb'ni  
 gW\ØhnYbž'ghfU\`h' ðX]Ybg'J c'fghc» `Y]b'\cZbi b[ gj c``Yg'@]W\h'Ui Z  
 X]Y'Ni \_i bZn'XYf'bUW\`U`h][ Yb'9bhk ]W\`i b[ "

8YhU]`g	
Cfh	A i a VU]ž' ðX]Yb
E i Y`Yb	<ul style="list-style-type: none"> <li>• bYk g"V]h&amp;a Y"WŁa</li> <li>• WUdU`YUfb]b[ "WŁa</li> <li>• XY"Wfmdhc bca ]gh"W\</li> </ul>

6Ygi W\Yb'G]Y'i bg'Ui Z.'k ca , +"XY