

B F K "65B? 'ghUfhYh'6`cW_W U]b!
F Yj c`i h]cb`a]h'\$\$\$`A]``]cbYb`9i fc!
5b`Y]\Y°

BFK "65B?`[]VhYfgha U`g`Y]bY`6`cW_W U]b!5b`Y]\Y`ØVYf`%\$\$
A]``]cbYb`9i fc`Ui ZXYf`Dc`m[cb!D`UhhZcfa``Ui gž`Yf`ÒZZh`bYi Y
K Y[Y`ZØf`X][]hU`Y`K YfhdUd]YfY"



8Yi hgW`UbX`!` :`b`Y]bYa`k Y[k Y]gYbXYb`GW f]hh`ZØf`X]Y`X][]hU`Y
:]bUbnk Y`h`\Uh`X]Y`B F K "65B?`ž`Y]bY`ghUUh`]W`[YZØfXYfhY`6Ub`_]b
8Yi hgW`UbXž`_Øfn`]W`Y]bY`6`cW_W U]b!5b`Y]\Y`]a`l`a`ZUb[]cb`
%\$\$`A]``]cbYb`9i fc`Ui ZXYf`Dc`m[cb!D`UhhZcfa`Ya]hh]Yfh`8]Yg`]gh
X]Y`YfghY`9a]gg]cb`Y]bYf`gc`W`Y`5b`Y]\Y`Xi fW`Y]bY`ghUUh`]W`Y
6Ub`_]b`8Yi hgW`UbXž`X]Y`Y]bY`ÒZZYb`]W`Y`6`cW_W U]b`ZØf`Y]b
VYXYi hYbXYg`:]bUbn]bghfi`a`Yb`h`bi`hnh`"U]bj`Ygh"W`a`VYf]W`hYhž
XUgg`X]Y`5b`Y]\Y`U`g`?`fmdhc`!K`YfhdUd]Yf`i`bhYf`XYa`XYi hgW`Yb
9`Y`_hfc]gW`Yb!K`YfhdUd]Yf!;`YgYhn`fYK`d;`Ł`fY[]ghf]Yfh`k`i`fXY"
8]YgYf`GW`f]hh`Vf]b[h`Y]bYk]``_ca`a`YbY`?`Uf`Y]h`]b`6Yni [`Ui`Z
X][]hU`Y`5b`Y]\Y`bž`X]Y`]a`hfUX]h]cbY`Yb`:]bUbn`gY`_hc`f`c`Zi`bc`W`a`]h

I bg]W\Yf\Y]hYb`VY\UZhYh'g]bX"

K]Y`XYf`9a]hhYbhZYgh[YghY`h`h`Uhz`YVh`X]Y`9a]gg]cb`X]Y
dfcU_h]j Y`<YfUb[Y\Ybgk Y]gY`8Yi hgW\`UbXg`Ub`X][]hU`Y`:]bUbnYb
i bX`X]Y`#hY[fUh]cb`j cb`6`cW_W\U]b!HYW\bc`c[]Yb`\Yfj`cf`8]Y
fYW\h]W\Yb`F U\`a YbVYX]b[i b[Ybž`X]Y`XUg`YK`d; `V]YhYhž`\UVYb
XUg`DchYbn]U`ž[fc>Y`:]bUbnU_hYi fYž`X]Y`V]g\Yf`ni fØW_\U`hYbX
k UfYbž`ni f`HY]`bU\`a Y`Ub`V`cW_W\U]b![YghØhnhYb
:]bUbn]bghfi a YbhYb`ni `VYk Y[Yb`8]Y`BFK`"65B?`gYhnh`XUa]h`Y]b
NY]W\Yb`ZØf`UbXYfY`6Ub`_Yb`i bX`i bhYfbY\`a Ybž`X]Y`g]W\`YVYbZU`g
Ui ZX]Y`J cfhY]Y`XYf`6`cW_W\U]b!HYW\bc`c[]Y`Y]b`UggYb`gc`hYb"

J cfhY]`Y`XYf`6`cW_W\U]b!5b`Y]\Y

8]Y`J Yfk YbXi b[`XYf`Dc`m[cb!6`cW_W\U]b`V]YhYh`a Y\fyfy`J cfhY]Yž
XUfi bhYf`G`_U`]YfVUf`_Y]hž`G]W\Yf\Y]h`i bX`? ca`dUh]V]`]h`h`a]h
XYf`9J A`fØh\YfYi a`J]fhi U`A UW\]bYŁž[]bn`ni`gW\k Y][Yb`j cb
XYf`k UW\gYbXYb`²`_cgmghYa`j cb`X5ddgž`X]Y`Ui ZX]Y`D`UhhZcfa
Ui ZVUi Yb`"5`X]YgY`9][YbgW\UZhYb`a UW\Yb`X]Y`5Vk]W`i b[`XYf
5b`Y]\Y`YZZ]n]YbhYf`i bX`_cghYb[Øbgh][Yfž]bXYa`DUd]YfUfVY]hi bX
Nk]gW\Yb\`ÅbX`Yf`ØVYfZØgg][`k YfXYb`"@Ui h`VhWWW`a`_cbbhYb
X]Y`5Vk]W`i b[gnY]hYb`j cb`HU[Yb`Ui ZA]bi hYb`j Yf_Øfnh`k YfXYbž
k Ug`Y]bY`Ybcfa Y`9ZZ]n]YbnghY][Yfi b[`XUfghY`h"

9]b`k Y]hYfyf`J cfhY]`]gh`X]Y`\Ø\Yfy`HfUbgdUfYbnž`X]Y
]bgh]hi h]cbY`Yb`#j YghcfYb`Y]bYb`9]bV`]W`_]b`XYb`DfcnYgg`[Yk`Å\fhž
XYf`a]h`XYa`XYf`XYnYbhfU`Yb`:]bUbnk Y`h`fBY:]Ł`j Yf[`Y]W\VUf`]gh"
8 Ug`X][]hU`Y`:]cfa`Uh`X]YgYf`5b`Y]\Y`ghY`h`g]W\Yfž`XUgg`U`Y
HfUbgU_h]cbYb`bUW\j`c`n]Y\`VUf`g]bX` `Y]b`DUfUX][a`Uk YW\gY`ž
XYf`X]Y`Ni`_i bZh`XYf`:]bUbna`Åf`hY`[fi bX`Y[YbX`j YfÅbXYfb
_ØbbhY"

Hc_Yb]g]Yfi b[`i bX`fYW\h`]W\Y

F U\`a YbVYX]b[i b[Yb

8]Y`5b`Y]\Y`gY`Vgh]gh`Y]b`DUfUXYVY]gd]Y`ZØf`X]Y`Hc_Yb]g]Yfi b[ž
Y]b`DfcnYggž`XYf`Yg`Yfa`Ø[`]W\hž`fYU`Y`J Yfa`Ø[Ybgk YfhY`]b`X][]hU`Y

Hc_Ybg'i a ni k UbXY`b" Hc_Yb]g]YfhY`5b`Y)\Yb`k]Y`X]YgY`V]YhYb
Y]bY`J]Y`nU`\`j cb`J cfhY]`YbžXUfi bhYf`Yf\ Ò\hY`9ZZ]n]Ybnž
HfUbgdUfYbnž@]ei]X]hÀh'i bX`fYXi n]YfhY`?cghYb"8]YgY`J cfhY]`Y
g]bX`b]W`h`ni`i bhYfgW`ÀmYbž`VYgcbXYfg`]b`Y]bYf`NY]hž`k c`XYf
8 fi W`_ni`f`8] []hU`]g]Yfi b []b`j]Y`Yb`6YfY]W`Yb`Ybcfa`k`ÀW`gh"

B UW`XYb` [YgYm`]W`Yb`J cf [UVYb` [Y`hYb`hc_Yb]g]YfhY
J Yfa Ò [Ybgk YfhY`U`g`Y] [YbY`K YfhUd]Yf [Uhi b [`i bX`_ÒbbYb`Ui Z
XYb` :]bUbna`Àf`hYb` [Y`UbXY`h`k YfXYb"8]YgYg`?cbnYdh`k]fX
Xi fW`XYb` ; fi bXgUm` Gi VghUbni`ØVYf` : cfa`XYf`Yi fcdÀ]gW`Yb
 :]bUbni`Zg]W`hgVY`\ÒfXYb`i bhYfghØmhž`X]Y`VYhc`bYbž`XUgg`X]Y
F YW`hY`i bX`DZ]W`hYbž`X]Y`a]h`XYb`Hc_Ybg`j Yf`_bØdZ`h]g]bXž`XYb
Yb`hgW`Y]XYbXYb` : U`_hcf`XUfghY`Yb"9]b`X] []hU`]g]YfhYf
J Yfa Ò [Ybgk Yfh`_Ubb`U`g`K YfhUd]Yf`Y]b [Yghi`Zh`k YfXYbž`k Ybb`Yf
U`_h]Yb`À`b`]W`Y`cXYf`a]h [`]YXgW`UZh`]W`Y`F YW`hY` [Yk`À`fh`i bX`ZfY]
ØVYfhfU [VUf`]gh" **VUZ]b"XY`** \Uh`VYfY]hg`]b`XYf`J Yf [Ub [Yb`Y]h
À`b`]W`Y` ð]h]Uh]j Yb`i bhYfghØmhž`k cXi fW`XUg`J YfhfUi Yb`]b`gc`W`Y
bYi Yb` ðghfi a YbhY` [Ygh`Àf`_h`k]fX"

Hfchn`X]YgYf` : cfhgW`f]hhY`V`Y]VYb`<YfUi`gZc`fXYfi b [Yb`ZØf`X]Y
VfY]hY`5_nYdhUbni`VYghY`Yb"FY [i`Uhc`fm!`?ca`d`YI]h`Àhž
 ðhYfcdYfUV`]h`Àhž@]ei]X]h`Àh`i bX`G]W`Yf`Y]hg]g]_Yb`g]bX`Di b`_hYž
X]Y`_ØbZ] [`bcW`Ub [Y [Ub [Yb`k YfXYb`a`ØggYb"8]Y`Øb [ghY
5i`g [UVY`j cb`B`F`K "65B?`_ÒbbhY`YXcW`XYf`?UhU`mgUhc`f`ZØf`Y]bY
VYgW`Yi b] [hY`5_nYdhUbni`i bX`]bgh]hi`h]cbY`Y`6YhY`] [i b [`Ub
hc_Yb]g]YfhYb`5b`Y)\Yb`i bX`UbXYfYb`X] []hU`Yb`J Yfa Ò [Ybgk YfhYb
gY]b"

Ni`gUa`a`YbZUggYbX`Àggh`g]W`gU [Ybž`XUgg`X]YgY`6`c`W`W`U]b!
5b`Y)\Y`b]W`h`bi`f`Y]b`k]W`h] [Yf`G`W`f]h`h`ZØf`X]Y`B`F`K "65B?`]ghž
gcbXYfb`Ui`W`XYb`K`Y [`ZØf`Y]bY`d`cg]h]j`Y`9b`hk]W`_i`b []b`XYf
XYi`hgW`Yb` :]bUbni`UbXgW`UZh`YVbYb`_ÒbbhY"8]Y` ðhY [fUh]cb`j`cb
6`c`W`W`U]b` \Uh`XUg`D`chYbn]U`ž`X]Y`5fh`i bX`K`Y]gY`ni`j`Yf`À`b`XYfbž
k]Y`k]f`ØVYf`5b`Y)\Yb`ž` ðj`Ygh]h]cbYb`i bX`HfUbgdUfYbn`]a
 :]bUbngY`_hcf`XYb`_Yb"

8YhU]`g	
C fh	8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "U]bj Ygh"WŁa • k k k "VhWWWŁa • k k k "VUZ]b"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`k ca , +"XY