

E]ha YYf'i bX`Cba]j YfY]bYb`6`cW_WX U]b
i bX`5F.`FYj c`i h]cb`]a `K YV' !; Ua]b[°

E]ha YYf`BYhk cf_`ghÅf`h`K YV' `; Ua Y:]`Xi fWX`DUfhbYfgWX UZh
a]h`Cba]žZc`i gg]Yfh`Ui Z`5F!FD; g`i bX`Yh\]gWX Y`6`cW_WX U]b!
@Øgi b[Yb"



A Y__Už`GUi X]!5fUV]Yb`!`K Ug`[Y\`h]a `K YV' !; Ua]b[3`9]bY
Ui žFY[YbXY`BUWf]WX`h`_ca a h`Ui g`XYf`K Y`h`XYf`6`cW_WX U]b!
HYWXbc`c[]Y``8 Ug`E]ha YYf`BYhk cf_`ž`XUg`g]WX`Ui Z]g`Ua]gWX Y
:]bUbn`Øgi b[Yb`gdYn]U`]g]Yfh`\Uhž`\Uh`Y]bY`dUfhbYfg\]d`a]h`Cba]ž
Y]bYa`5bV]YhYf`j cb`5i [a YbhYX!FYU`]hm!Fc``Ybgd]Y`Yb`fFD; gž
Ub[Y_ØbX][h``8]Y`J YfV]bXi b[`nk]gWX Yb`X]YgYb`VY]XYb
]bbcj Uh]j Yb`D`UhžZcfa Yb`n]Y`h`XUfUi Z`UVž`XYb`K YV' `; Ua Y:]!
GY_`hcf`a U» [YV`]WX`ni`j YfVYggYfb`i bX`6`cW_WX U]b!HYWXbc`c[]Y`]b
XUg`; Ua]b[!9f`YVb]g`ni`]bhY[f]YfYb``8]YgY`5b_ØbX][i b[`k i fXY
Ua`%&``ž` `]&\$&)]]U`L`fžfØ`Yf`Hk]hhYfł`j YfØZZYbh`]WX`h"

Cba]k]fX`U`g`Y]b`gdUbbYbXYg`Gd]Y`VYgWXf]YVYbž`XUg`XYb
Gd]Y`Yfb`Y]bY`5fh`GW`Uhm`UfhY`V]YhYhž`Xi fWX`Y]b`]a a Yfg]j Yg

GhcfrhY``]b['i bX`Ui ZfY[YbXY`F c``Ybgd]Y`!9`Ya YbhY" `8]Y
DUfhbYfgW UZhj Yfgdf]W hz`X]Y` ; fYbnYb`nk]gW Yb`j]fhi Y``Yb`i bX
d\mg]gW Yb`K Y`hYb`ni `j Yfk]gW Yb`"Gd]Y`Yf`_`ObbYb`Y]bY`f]Yg][Yz
j cb`5F`i bhYfgh`hnhY`K Y`h`Yf`_i bXYb`zj YfVcf[YbY`GW`AhY
YbhXYW`Yb`i bX`g]W`]b`E`i Yghg`gh`fnYb`z`X]Y`Yg`]b`g]W` \UVYb"
8i fW`X]Y` `bhY[fUh]cb`j cb`6`cW`WU]b!HYW`bc`c[]Y`_Ubb`E]ha YfY
XYb`B`i hnYfb`Y]bY`YW`hY`X][]hU`Y`Gci j Yf`Ab]h`h`V]YhYb`z`]bXYa` `Yg
6Yg]hj Yf`A`hb]ggY`z`hc`_YbVUg]YfhY`^2`_cbca]Yb`i bX
8YnYbhU`g]Yfi b[`]b`Cba]g`D`UhhZcfa` `Y]bVf]b[h"

HYW`bc`c[]gW`Y` ; fi bX`U[Yb

8cW`k Ug[YbUi` `a UW`h`E]ha Yf`gc`VYgcbXYfg3`@Ui`h` :]b Ub W
MU`cc` \Uh`XUg`i bhYfbY`a Yb`Ua` `&"Bcj Ya VYf`&\$&' `Y]bY
VU`bVfYW`YbXY`@Ogi b[`Zof`XUg` `i ba O[`]W`Y`8fY]YW` `XYf
6`cW`WU]b!6fUbW`Y`df`A`gYbh]Yfh` `8]Y`@Ogi b[`V]YhYh`G`_U]YfVUf`_Y]h
c`bY`?ca`dfca]ggY`VY]`G]W`Yf`Y]h`cXYf`8YnYbhU`g]Yfi b[`Xi fW`
]`f`]bbcj Uh]j Yg`A`Yf85; `!`?cbgYbgdfc`hc`_c`` `A]h`OVYf`(` \$\$\$
HfUbgU`_h]cbYb`dfc`GY`_i bXY`fHDG`E`i bX`Y]bYf`cW`[fUX][
dUfU``Y`Yb`J`YfUfVY]hi b[`fYj`c`i`h]cb]Yfh`X]YgYg`BYhk`Yf`_X]Y`5fh
i bX`K`Y]gY`z`k]Y`8`UhYb`]b`9W`hnY]hj`YfUfVY]hY`h`k`YfXYb"

Ni g`Ah`n`]W`k`i`fXY`X]Y`A`Yf9J`A`z`Y]bY`d`i` [[UV`Y`Ga`Ufh`7`cbhfUW`h
5i gZ`O`fi b[gYb[]bY`z`Y]b[YZ`O`fhz`X]Y`gdYn]Y``Zof`5bk`YbXi`b[Yb`]b
; Ua`Y` :]i bX`8Y` :]_cbn]d]Yfh]ghz`k Ug`X]Y` : `YI]V`]h`h`i bX`9ZZ]n]Ybn
VY]`XYf`9bhk]W`_i b[`j`cb`Gd]Y`Yb`i bX` :]bUnYb`k`Y]hYf`Yf`O`h"
8]YgY`Zc`fh[YgW`f]hYbY`HYW`bc`c[]Y`Yf`OZZbYh`9bhk]W`_Yfb`bYi`Y
A`O[`]W`_Y]hYb`z`i`a` `]bhYfU`_hj`Y`i bX`]a` `a`Yfg]j`Y`Gd]Y`Yf`YVb]ggY`ni
gW`UZYb"

8Yf`K`Y[`]b`X]Y`Ni`_i`bZh

8Yf`K`YV`! ; Ua`]b[!GY`_hc`f`nY][h`g]W`ghUf`_]a` `5i`Zk`]bX`"@Ui`h`
5XXfYggUV`Y`z`k`i`W`g`X]YgYf`GY`_hc`f`&\$&(`i`a` `VYY]bXfi`W`_YbXY
()i` `VY]Y]bn][Ufh][Yb`U`_hj] Yb`K`U``Yhg`i bX`Yfn]Y`hY`OVYf`&
A`j`]UfXYb`i`G8`]a` `HchU``J`U`i`Y`@c`W`_YX`fHJ`@L` `Hcd!Gd]Y`Y` \UVYb
a]h`Yfk`Y]Y` `) `A`j`]cbYb`a`cbUh`]W`_U`_hj`Y`Bi`hnYf`fA`5i`E`i bX
9bhk]W`_Yf`bi`hnYb`ni`bY`a`YbX`_c`ghYbYZZ]n]YbhY`@Ogi b[Yb`Zof`Y]b

fY]Vi b[g`cgYg`Gd]Y`Yf`YVb]g"

8]Y`DUfhbYfgW`UZh`nk]gW`Yb`E]ha`YYf`i bX`C`ba]`_`ÒbbhY`X]Y`b`Òh][Y
8mbUa]_`YZYfbž`i a`X]Y`<YfUi gZcfXYfi b[Yb`]a`K`YV`!; Ua]b[`ni
a`Y]ghYfb`" `b`XYf`6fUbW`Y`[]Vh`Yg`bcW`j]Y`Y`<ØfXYbž`k]Y
6Ybi hnYfYfZU\fi b[gdfcV`Ya`Y`i bX`Y]b`a`Ub[Y`bXYg`J`Yfgh`ÀbXb]g
ZØf`K`YV`!`?`cbnYdhY`gY]hYbg`XYf`A`U]bghfYUa`!Gd]Y`Yf`<]Yf`_`ÒbbhY
X]Y`?`ca`V]bUh]cb`Ui`g`5F`i`bX`6`cW`W`U]b`X]Y`Gd]Y`YfZU\fi b[
fYj`c`i`h]cb]YfYb"

8]Y`5i`gg]W`hYb`ZØf`&\$&) `g]bX`j]Y`j`YfgdfYW`YbXž`a]h`XYa
DchYbn]U`ZØf`a`Ugg]j`Y`A`U]bghfYUa`!5Xcdh]cb`]a`K`YV`!; Ua]b[
i`bX`B: H!VUg]YfhYb`Gd]Y`Ybž`X]Y`Ui`h`Dfc[bcgYb`V]g`&\$`\$`V]g`ni
*%(`A`j`]UfXYb`I`G8`l`a`gUm[YbYf]YfYb`_`ÒbbhYb`"8]Y`HfYbXg`k`Y
7fcgg!7\U]b!`b`hYfcdYfUV]`h`Àž`5F!`b`hY[fUh]cb`i`bX`85C`g`ZØf
; Ua]b[`g]bX`VYfY]hg`Ui`Z`XYa`F`UXUf`XYf`9b`hk]W`Yf`i`bX`Gd]Y`Yf`"

A]h`XYf`bYi`Yb`?`ccdYfUh]cb`nk]gW`Yb`E]ha`YYf`i bX`C`ba]`k`j`fX
_`Ufž`XUgg]`a`K`YV`!; Ua]b[`Y]b][Yg]b`6Yk`Y[i`b[`]gh`C`V`X]YgY
DUfhbYfgW`UZh`XUg` ; Ua`Y`W`Ub[Yf`!DchYbh]U`U`hž`V`Y]Vh
UVni`k`UfhYbž`UVYf`Y]bYg`]gh`g]W`Yf.`8`U`]Y[h`k`Ug`Ubž`i`bX`k`j`f
k`YfXYb`[YgdUbbh]j`YfZc`[Ybž`k`c\]b`X]Y`F`Y]gY`[Y`h`"

8YhU]`g	
Cfh	A Y__Už`GUi`X]!5fUV]Yb
E i`Y`Yb	<ul style="list-style-type: none"> • V`c`W`W`U]b`fY`dc`fhYf`"b`Yh • Z]b`Ub`W`"mU`cc`"W`a • k`k`k`"UX`XfY`ggUV`Y"]c

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`k`ca` ,`+"XY