

F Yj c`i h]cb`]b`XYf': ]bUbnk Y`h. '@mbe  
Vf]b[ h'6`cW\_WX U]b!NU\`i b[ Yb`j cfUb`

9fZU\ fYb`G]Yž`k ]Y`@mbe`a ]h`XYf`5j U`UbWX Y!6`cW\_WX U]b  
XYnYbhfU`Y': ]bUbnhfUbgU\_h]cbYb`fYj c`i h]cb]Yfhi bX`X]Y  
Ni \_i bZhj cb`? fmdhc!NU\`i b[ Yb`[ YghU`hYh"



5j U`UbWX Yž`i G5`!6`cW\_WX U]b!HYW\bc`c[ ]Y`]gh`Ui Z`XYa`VYghYb  
K Y[ ž`X]Y': ]bUbnk Y`h`ni`fYj c`i h]cb]YfYb"9]b`VYgcbXYfg  
gdUbbYbXYg`Dfc`Y\_h]b`X]YgYa`6YfY]W\`]gh`@mbež`XUg`\_Øfn`]W`Y]bY  
HfUbgU\_h]cb`]a`5j U`UbWX Y!BYhmk Yf`\_UV[ YgW\`cggYb`\Uh"8]YgY  
9bhk ]W`i b[ `k Y]gh`Ui Z`Y]bYb`VYXYi hYbXYb`HfYbX`\]b.`X]Y  
J YfgW\]YVi b[ `]b`ni`XYnYbhfU`Yb`@Øgi b[ Yb`]a`]bgh]hi h]cbY`Yb  
:]bUbngY`hcf" @Ui h`C b Y G U Z Y`nY][ h`X]YgY`HfUbgU\_h]cbž`XUgg  
ÖZYbh]W\Y`6`cW\_WX U]bg`]b`XYf`@U[ Y`g]bXž`\cW\dfY]g][ Y`i bX  
g]W\YfY`,`VYfk Y]gi b[ Yb`Xi fW\ ni ZØ\ fYb"

K Ug`a UW\h`@mbe`gc`VYgcbXYfg3`8]YgY`D`UhhZcfa`]gh`Y]b`9W\hnY]h!  
BYhmk Yf`\_ZØf`UVk ]W`i b[ gZÅ\][ Y`9fhfÅ[ Yž`XUg`j cb`5fWU`@UVgž  
HUggUh`; fci d`i bX`hN9FC` ; fci d`]bg`@YVYb`[ Yfi ZYb`k ]fX"9]b

ghUf\_Yg`HYUa`Ui`g`DUfhbYfbž`XUfi`bhYf`6&7&ž;`U`Ul`m`8][`]hU`i`bX  
l`"G"6Ub\_ž`i`bhYfghØhnh`XUg`J`c`f`UVYb" `b`hYfYggUb`hYfk`Y]gY`k`]fX  
@mbe`Xi`fW`Y]bYb`hc`\_Yb]g]YfhYb`HfYi` \UbXZcbXg`VYhf]YVYbž`XYf  
VY]Y]bYa`gdYn]Y`Yb`6fc`\_Yf!8YU`Yf`j`Yfk`U`fh`k`]fXž`k`]Y`  
**A`c`fb]b[`ghUf`VYf]W`hYh`**

## 9ZZ]n]Ybn`i`bX`GYf]cg]hÅh`Xi`fW`6`c`W`W`U]b

HfUX]h]cbY`Y`[`fYbnØVYfgW`fY]hYbXY`NU`i`b[`Yb`[`YghU`hYb`g]W`  
\Åi`Z][`U`g`Ub[k`]Yf][`i`bX`\_c`ghgd]Y`][`" <`Yf`V]YhYh`X]Y`6`c`W`W`U]b!  
HYW`bc`c`[`]Y`Y]bY`YW`h`b`Yi`Y`G]W`h`k`Y]gY.`B`U`Y`ni`gc`Z`c`fh][`Y  
5V`k`]W`\_i`b[`Yb`i`bX`b]YXf][`YfY`;`YVØ`fYb`g]bX`b]W`h`bi`f`  
j`c`f`hY`\`U`Zh`g]Y`a`UW`Yb`@mbe`Ui`W`ni`Y]bYf`U`hf`U`\_h]j`Yb`@Øgi`b[  
ZØf`l`bhYfbY`a`Yb"8]Y`D`U`hh`Z`c`fa`Y`fa`Ø[`]W`h`b]W`h`bi`f`]bghUb`h`Ub`Y  
GhUV`Y`W`c]b!NU`i`b[`Ybž`g`c`b`XYfb`Y`f`Y]W`h`Y`fh`Ui`W`X]Y`5V`k`]W`\_i`b[  
j`c`b`@Ø`b`Yb`Ø`VYf`@Å`b`XYf[`fYbnYb`\]b`k`Y[`"

9]bY`VYgcbXYfg`gdUbbYbXY`i`b`\_h]cb`j`cb`@mbe`]gh`XUg  
gc[`Yb`Ubb`hY`M]Y`X!]b!Hf`Ubg]h`!HYW`bc`c`[`]Yž`X]Y`Yg`XYb`B`i`h`nYfb  
Yfa`Ø[`]W`h`ž`k`Å`fYbX`5V`k`]W`\_i`b[`gd`f`c`n`Y`ggY`N]bgYb`ni  
a`Ul`ja`]YfYb"l`"G"6Ub`W`c`fdž`X]Y`A`i`h`hYf[`YgY`g`W`U`Z`h`j`cb`l`"G"6Ub\_ž  
]gh`a`]h`a`Y`f`U`g`+`\$`\$`\$`\$`5b[`YghY`hYb`i`bX`Y]bYa`J`Yfa`Ø[`Yb`j`cb  
\*`+`,`A`J`]UfXYb`8`c`U`f`f`G`h`U`b`X`"``%`8YnYa`VYf`&`\$`&`(`L`Y]b`ghUV]Yf  
DUfhbYf`ZØf`X]Y`G]W`Y`f`ghY`i`b[`XYf`;`Y`XYf`i`bX`8]Ybgh`Y]gh`i`b[`Yb  
]a`F`U`a`Yb`XYg`@mbe!B`Y`h`k`Y`f`\_g`"

## 6`]W`\_]b`X]Y`Ni`\_i`bZh`XYf`?`fmd`hc`!NU`i`b[`Yb

8]Y`Ni`\_i`bZh`XYf`?`fmd`hc`k`Å`fi`b[`gnU`i`b[`Yb`\_Ø`b`hY`g]W`b`c`W`  
Ui`ZfY[`YbXYf[`YghU`hYbž`XU`k`]f`Y]bYb`5bgh]Y[`j`cb`GhUV`Y`W`c]bgž  
XYnYbhfU`Yb`;`Y`U`hgUV`fY`W`bi`b[`gh`c`c`g`i`bX`gc[`Uf`NYbhfU`V`Ub`\_!  
8][`]hU`k`Å`fi`b[`Yb`f7`6`8`7`g`L`Yf`YVYb`\_Ø`b`hYb" `@mbe`g  
V`U`b`V`fY`W`Yb`XY`Hf`UbgU`\_h]cb`Ui`Z`XYa`5j`U`Ub`W`Y`!B`Y`h`k`Y`f`\_`a`UW`h  
Yg`XYi`h]W`.8]Y`HYW`bc`c`[`]Y`fY]Zi`ni`gY`Y`b`X`g`i`bX`nY][`hž`XUgg`X]Y  
5`n`Y`d`h`U`b`n`j`cb`6`c`W`W`U]b]a`]bgh]h`h]cbY`Yb`6`YfY]W`k`Å`W`gh`  
8]Yg]gh`Y`X`c`W`b]W`h`c`\`b`Y`<`Y`f`Ui`g`Z`c`f`X`Y`fi`b[`Yb`gc`[`]V`h`Y`g`Y  
b`U`W`F`Y`[`]cb`i`bhYfgW]YX`W`Y`fY[`i`U`h`c`f]g`W`Y  
F`U`a`Yb`VYX]b[`i`b[`Ybž`X]Y`VYk`Å`h][`h`k`Y`f`X`Y`b`a`Ø`gg`Y`b" `b`Ø`i`f`c`d`U`

VY]gd]Y`gk Y]gY`]gh`X]Y`A Uf\_Yhg`]b`7fmdhc!5ggYhg`F Y[ i`Uh]cb  
fA ]75Ł`Y]b`k ]W h][ Yg`7ca`d`]UbW!9`Ya`Ybhž`k`À\`fYbX`]b`5g]Yb`X]Y  
5bgÅhnY`[ Ya`]gW h`g]bX"

5VgW`]Y» YbX``Àggh`g]W`gU[ Ybž`XUgg`@mbe`Y]bY  
j ]Y`j YfgdfYW`YbXYž`YZ]n]YbhY`i bX`g\_U`]YfVUfY`@Øgi b[ `ZØf  
]bgh]hi`h]cbY`Y`?`i bXYb`XUfghY`h`i bX`gca`]h`Y]bYb`[ fc» Yb`GW`f]h`i]b  
F ]W`hi b[ `Ni`\_i bZh`XYf`:]bUbnhfUbGU\_h]cbYb`XUfghY`h`"8 ]Y  
?ca`V]bUh]cb`Ui`g`a`cXYfbghYf`HYW`bc`c[ ]Yž`Y]bYa`ghUf\_Yb  
DUfhbYfbYhmk`Yf`\_i bX`Y]bYa``\_UfYb`:]c\_i`g`Ui`Z`G]W`Yf\Y]hi`bX  
HfUbgdUfYbn`V]YhYh`Y]bY`gc`]XY`:] fi bX`U[ Y`ZØf`XUg`K`UW`ghi`a`XYg  
X][ ]hU`Yb`5ggYh!A`Uf`hYg"

8YhU]`g	
C fh	5j U`UbW`Yž`i`G5
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "cbYgUZY"]c</li><li>• k k k "a`cfb]b[ ghUf"WŁa</li></ul>

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`k`ca`,`+"XY