

# Ni [ . ' 8 Ug ' ? fmd hc ! DUfUX ] Y gž ' X Ug ' G ] ' ] Wč b J U `` Y m ' Ø V Y fhf ] ZZ h °

Ni [ ž ' X Ug / ei ch / 7 fmd hc ' J U `` Y m ' ei ch ' X Y f ' G W k Y ] n ž ' \ U h ' g ] W k  
g Y ] h ' & \$ % ' ' U ' g ' N Y b h f i a ' X Y f ' 6 ' c W \_ W U ] b ! † b c j U h ] c b ' Y h U V ' ] Y f h  
i b X ' n ] Y \ h ' n U \ ' f Y ] W k Y ' ? fmd hc ! I b h Y f b Y \ a Y b ' U b "



Ni [ ž ' G W k Y ] n ' ! ' K U g \ U V Y b ' G ] ' ] Wč b ' J U `` Y m i b X ' Ni [ ' [ Ya Y ] b g U a 3  
6 Y ] X Y ' F Y [ ] c b Y b ' g h Y \ Y b ' Z Ø f ' † b c j U h ] c b ' i b X ' : c f h g W k f ] h ž ' X c W k  
k Å \ f Y b X ' X U g ' \_ U ' ] Z c f b ] g W k Y ' 9 ' X c f U X c ' Z Ø f  
H Y W k b c ' c [ ] Y i b h Y f b Y \ a Y b ' V Y \_ U b b h ] g h ž ' V c c a h ] b ' X Y f ' \_ Y ] b Y b  
G W k Y ] n Y f ' G h U X h ' Ni [ ' Y ] b ' [ U b n Y g ' 2 \_ c g m g h Y a ' f i b X ' i a  
? fmd hc k Å \ f i b [ Y b ' i b X ' 6 ' c W \_ W U ] b " ' 8 U g ' ? c b n Y d h ' X Y g ' 7 fmd hc  
J U `` Y m ž ' X U g ' X Y f ' g Ø X U Z f ] \_ U b ] g W k Y ' I b h Y f b Y \ a Y f ' † \ U b b ' ; Y j Y f g  
& \$ % ' ' ] b g ' @ V Y Y b ' f ] Y Z ž ' \ U h ' g ] W k ' g Y ] h X Y a ' f U g U b h ' Y b h k ] W \_ Y ' h i b X ' n ] Y \ h  
] a a Y f ' a Y \ f ' H Y W k b c ' c [ ] Y V Y [ Y ] g h Y f h Y ' U b "

Ni [ ž ' Y ] b Y ' W U f a U b h Y ' G h U X h ' a ] h ' Y h k U ' ' \$ " \$ \$ \$ ' 9 ] b k c \ b Y f b ž ' \ U h  
g ] W k ' U ' g ' ? fmd hc ! < c h g d c h ' Y h U V ' ] Y f h i b X ' V Y \ Y f V Y f [ h ' a ] h Y f k Y ] Y  
Ø V Y f ' + \$ \$ ' 6 ' c W \_ W U ] b ! I b h Y f b Y \ a Y b ' a ] h Y ] b Y a ' ; Y g U a h k Y f h j c b

VYY]bXfi W\_YbXYb'' , &ž- ' 'A ]``UfXYb`i G8""8Yf`Y\Ya U`][ Y  
6Øf[ Yfa Y]ghYf`8c`Z]`A Ø`Yf`VYhcbhXUVY]`XYb`cZZYbYb`i bX  
i bhYfghØhnYbXYb`Ni [ Ub[ `XYf`GhUXh`ni `bYi Yb`HYWkbc`c [ ]Yb"  
8]YgY`Y]b`UXYbXY`<U`hi b[ `U`h`k U`fgWkY]b`]Wk`Ui Wk`ni f  
9bhgWkY]Xi b[ `j`cb`J]hU`\_`6i hYf]bž`9h\YfYi a `]b`Ni [ `ni [ fØbXYbž  
VY][ YhfU[ Ybž`k Ug`X]Y`GhUXh]a `]X`f`&`\$`%( `k Y]hYf`]b`XYb` : c`\_`i`g`XYf  
?fmdhc!K`Y`h`f`Ø`W`hY"

9]b`ghUf`\_`Yg` : i bXUa`Yb`h`ZØf`? fmdhc!

⇒b`b`c`j`U`h]c`b`

8Yf`5i Zgh]Y[ `j`cb`9h\YfYi a `ni`f`nk`Y]h[ fØ»hYb`?fmdhc`k`Å`\fi`b[  
k`Y`hk`Y]h`]gh`Y]b`\_`UfYf`<`]bk`Y]g`Ui`Z`XYb`9]b`Zi`ggž`XYb`Ni [ `Ui`Z`X]Y  
6`c`W`\_`W`U]b!K`Y`h`\`U`h`8]Y`9h\YfYi a ` : ci`b`X`U`h]c`b`ž`U`g`Y`f`gh`Y  
6`c`W`\_`W`U]b!Gh]Zhi`b[ `ž`\`U`h`f`Y`W`h]W`k`Y`Df`Å`n`Y`X`Y`bn`Z`Å``Y`[`Y`g`W`U`Z`Y`b  
i`b`X`X]Y` ; fi`b`X`U`[`Y`b`ZØf`j`]Y`Y`⇒b`b`c`j`U`h]c`b`Y`b`[`Y`Y`[`h`8]Y`G`W`k`Y]n  
n`Å`\`h`b`Yi`b`?fmdhc!`I`b]W`c`fb`g`ž`U`gc`i`b`h`Y`fb`Y`a`Y`b`ž`X]Y`Ø`V`Y`f`%  
A`j``Uf`X`Y`i`G8`k`Y`f`h`g]b`X`ž`X`U`fi`b`h`Y`f`V`Y`\_`U`b`b`h`Y`B`U`a`Y`b`k`]Y`7`U`f`X`U`bc`ž  
Dc`\_`U`X`ch`i`b`X`B`Yi`c`ž`k`Ug`X`Y`a`@`U`b`X`X`Y`b`H]h`Y``7`fmdhc`B`U`h]c`b  
Y]b`V`f]b[`h`

8]Y`G`W`k`Y]n`V]Y`h`Y`h`Y]b`[`Y`g`W`Å`Z`hg`Z`f`Yi`b`X`]W`k`Y`g`i`a`Z`Y`X`a`]h`Y]b`Y`a  
X`Y`n`Y`b`h`f`U`Y`b`d`c`]h]g`W`k`Y`b`G`m`g`h`Y`a`i`b`X`Y]b`Y`f`\`c`\`Y`b`@`Y`V`Y`b`g`e`i`U`]h`Å`h`ž  
k`U`g`b]W`k`h`bi`f`G`h`U`f`h`i`dg`ž`g`c`b`X`Y`fb`Ui`W`k`Y`h`U`V`]Y`f`h`Y` : ]fa`Y`b`U`bn]Y`\`h`  
6]g`\`Yi`h`Y`Z]b`X`Y`b`g]W`k`Ø`V`Y`f`%`%`\$`\$`6`c`W`\_`W`U]b!I`b`h`Y`fb`Y`a`Y`b`]b`X`Y`f  
F`Y`[`]c`b`ž`k`c`V`Y`]Ui`W`k`N`Ø`f]W`k`ž`@ [ `U`bc`i`b`X` ; Y`b`Z`H`Y`]`X`Y`g`7`fmdhc  
J`U``Y`m[`Y`k`c`f`X`Y`b`g]b`X``9]b`Y`\_`U`f`Y`5`b`g`U[`Y`]b`X`Y`f`6`f`U`b`W`k`Y`°

? fmdhc!GhYi`Yfb`i`b`X`Y]b`i`b`h`Y`f`ghØhnYb`X`Y`g`

6`U`b`\_`Y`b`g`m`g`h`Y`a`

9]b`k`Y]h`Y`f`Y`f`J`c`f`h`Y`]`ZØf`?fmdhc!⇒j`Y`g`h`c`f`Y`b`]b`X`Y`f`G`W`k`Y]n`]gh`X]Y  
gh`Yi`Y`f`]W`k`Y`F`Y`[`Y`i`b[``9`g`[`]V`h`\_`Y]b`Y`?`Ud]h`U`Y`f`h`f`U[`g`gh`Yi`Y`f`ZØf  
d`f]j`U`h`Y`⇒j`Y`g`h`c`f`Y`b`ž`g`c`U`b[`Y`V`Y`g`h]a`a`h`Y`6`Y`X]b[`i`b[`Y`b`Y`f`ZØ`h`g]b`X`.  
5`\_`h]Y`b`a`Ø`g`g`Y`b`a`]b`X`Y`g`h`Y`b`g`g`Y`W`k`g`A`c`b`U`h`Y`[`Y`\`U`h`Y`b`k`Y`f`X`Y`b`ž`X]Y  
 ; Y`k`]b`b`Y`X`Ø`f`Z`Y`b`)`\$`i`X`Y`g` ; Y`g`U`a`h`Y]b`\_`c`a`a`Y`b`g`b]W`k`h  
Ø`V`Y`f`g`W`k`f`Y]h`Y`b`ž`i`b`X`Y`g`k`]f`X`Y]b`Y`J`Y`fa`Ø[`Y`b`g`g`h`Yi`Y`f`Ui`Z`?fmdhc!

6YghAbXY'j cb'bi f'\$Z%&) i ' ]b'Ni [ 'Yf\cVYb' 'Y]bY'`AWYf'jWk  
b]YXf][ Y'E i chY'ja ' JYf[ 'Y]Wk'ni 'j ]Y'Yb'UbXYfYb'@AbXYfb"

8]Y'6Ub\_Yb`UbXgWkUZh'j]b'XYf'GWk Y]n'jgh'YVYbZU`g'\Yfj cffU[ YbX  
Ui Z[ YghY`h" HfUX]h]cbY`Y'6Ub\_Yb'k ]Y' i 6G'i bX'7fYX]h'Gi ]ggY  
UfVY]hYb'< UbX'j]b'< UbX'a ]h'gdYn]U`g]YfhYb'? fmdhc!6Ub\_Yb'k ]Y  
G965'i bX'Gm[ bi a "'9]b' [ i hYg'6Y]gd]Y'XUZØf'jgh'6]hWk]b'Gi ]ggYž'X]Y  
&\$%' [ Y[ fØbXYh'k i fXY' i bX'a ]h'hYfk Y]Y'ØVYf' 'A ]`]UfXYb'7<: ]b  
?i bXYbj Yfa Ò[ Yb'j Yfk U'hYh'G]Y'Yfa Ò[ 'j]Wk hYb'&\$%( 'X]Y'YfghY  
? fmdhc k À\fi b[ g!7fck XZ bX]b[ !?Ua dU[ bY'ZØf'9h\YfYi a 'i bX  
hfU[ Yb'gc'bUWk\U'h][ 'ni f'9bhk ]W\_`i b[ 'XYg'A Uf\_hYg'VY]"

## Ni \_i bZhgUi gV`]W\_

8]Y'GhfUdUnYb'XYf'YhnhYb'`J\fy'\UVYb'XYf'? fmdhc!6fUbWkY'j]b'XYf  
GWk Y]n'b]Wk h[ YgWkUXYh"'a 'J\f'&\$&' 'gUa a Y'hYb'GWk Y]nYf  
? fmdhc!I bhYfbY\ a Yb'YfghUi b'j]Wk Y' &, ' ž) 'A ]`]cbYb'i G8'j]b' (+  
: ]bUbn]Yfi b[ gfi bXYb"'A ]h'ØVYf' "\$\$\$'X]fY\_hYb'5fVY]hgd`ÀhYb'ja  
? fmdhc!GY\_hcf'i bX'<i bXYfhYb'j]b'i bhYfghØhYbXYb'6fUbWkYb'nY][ h  
g]Wk ž'XUgg'Ni [ 'i bX'XUg'7fmdhc'J U`Ym'b]Wk h'bi f'Y]b  
j c fØVYf[ Y\YbXYf'HfYbX'g]bXž'gcbXYfb'Y]bY'VYghAbX][ Y'; fØ»Y'j]b  
XYf'K Y'h'XYf'HYWkbc`c[ ]Y"

9g'V`Y]Vh'gdUbbYbX'ni 'VYcVUWk hYbž'k ]Y'g]Wk'XUg'6`cW\_WkU]b!  
² \_cgmghYa 'k Y]hYf'Yb'k ]W\_Y'h'i bX'cV'Yg'g]Wk'gc[ Uf'ØVYf'X]Y  
GWk Y]nYf'; fYbnYb'\]bUi g'ni 'bYi Yb'< Ò\Yb'Yf\YVYb'\_Ubb"'8]Y  
K Y]WkYb'g]bX'[ YghY`hž'i bX'X]Y'5\_hYi fY'g]bX'VYfY]h' 'XUa ]h'j]Y[ h  
Yg'Ub'XYf'NY]hž'Ui Wk'ja 'fYgh]WkYb'9i fcdU'Ui Zni gWk'jY»Yb°

K Yf'a Y\ f'ØVYf'X]Y'VY]bXfi W\_YbXY'9bhk ]W\_`i b[ 'XYg'7fmdhc  
J U`Ym'YfZU\fyb'a ÒWk hYž'Z]bXYh'gdUbbYbXY'`Zcfa Uh]cbYb'VY]  
**VfUj YbYk Wk]b"Wk a ž'Wfmdhc`jWbWk"]c`i bX'fYWk h]WkY  
F U\ a YbVYX]b[ i b[ Yb'Ui Z'UXa ]b"Wk "**

8YhU]`g	
Cfh	Ni [ ž'GWk Y]n

8YhU]`g	
E i Y`Yb	<ul style="list-style-type: none"><li>• VfUj YbYk Wc]b"Wc a</li><li>• Wfmdhc`]WbW"]c</li><li>• k k k "UXa ]b"WX</li></ul>

6Ygi WX Yb`G]Y`i bg`Ui Z.`k ca , +"XY