

Ni \_i bZh'XYf'6`cW\_WX U]b. '7 \ UbWY b 'ZØf  
=bj Yghc fYb 'i bX 'bYi Y 'HYWX bc`c [ ]Yb °

9bhXYW\_Yb'G]Y'X]Y'Ni \_i bZh'XYf'6`cW\_WX U]b!HYWX bc`c [ ]Y.  
HfYbXgž' ðj Ygh]h]cbga Ò[ `]WX\_Y]hYb'i bX'ghfUHY [ ]gWXY'5bgÀhnY  
ZØf'&\$&) "



5g]Ybž'7 \ ]bU'!`6`cW\_WX U]b' `Y]b'K cfhž'XUg'a ]h'Yfk Y]`Y' ]b'YXYf  
9W\_Y'XYf'HYWX bc`c [ ]Y!GnYbY'Ui Z[ YhUi WX'h]ghž'UVYf'k Ug'ghYW\_h  
k ]f\_]WX'XU\ ]bhYf3' ð'XYb'`Yhnyb' ð\ fYb' \Uh'g]WX'X]Y'X][ ]hU'Y  
K Å\fi b[ 'i bX'X]Y'XUa ]hj Yfvi bXYbY'HYWX bc`c [ ]Y'fUgUbh  
Ybhk ]W\_Y'h"8 ]Y'Ni \_i bZh'XYf'6`cW\_WX U]b!HYWX bc`c [ ]Y'V]f[ h  
i b[ YU\ bhY'A Ò[ `]WX\_Y]hYbž'X]Y'gck c\`ZØf' ðj Yghc fYb'U`g'Ui WX'ZØf  
l bhYfbY\ a Yb'j cb'6YXYi hi b[ 'g]bX" **A YX]i a** 'VYf]WX'hYhž'XUgg  
6`cW\_WX U]b'U`g'hfUbgZcfa Uh]j Y'HYWX bc`c [ ]Y'Ub[ YgY\Yb'k ]fXž'X]Y  
b]WX'h'bi f'8YnYbhfU`]g]Yfi b[ ž'gcbXYfb'Ui WX'HfUbgdUfYbn']b'X]Y  
: ]bUbnk Y'h'Vf]b[ h"8 Ug'DchYbn]U`ZØf'`Ub[ Zf]gh][ Y' ðj Ygh]h]cbYb' ]gh  
]a a Ybgž'j Yf[ `Y]WX'VUf'a ]h'XYb'5bZÅb[ Yb'XYg' ðhYfbYhg"

8]Y'A Ò[ `]WX\_Y]hYb'ni f' ðj Ygh]h]cb' ]b'X]Y'6`cW\_WX U]b!HYWX bc`c [ ]Y

g]bX'j ]Y`ZÀ`h[ " 'J c b`X]fY`\_hYb` ðj Ygh]h]c bYb` ]b`? fmdhc k À\fi b[ Yb  
k ]Y`6]hWc]b`i bX`9h\YfYi a` ØVYf`9H: gž`X]Y`i bhYfbY\ a Yb  
UVXYW\_Ybž`X]Y`6`cW`WU]b]!@Øgi b[ Yb`Yb`hk ]W\_Y`bž`V]g`\]b`ni  
GdYn]U`dfc`Y`\_hYb`k ]Y`7\U]b`]b`\_cXYf`Gc`UbU` `X]Y`DU`YhhY`]gh  
fY]W\U`h[ " `Ni XYa` \_Ubb`a Ub`Xi fW`? fmdhc!GhU\_]b[ `cXYf`8Y: ]!  
5bk YbXi b[ Yb`Ui W`dUgg]j Yg`9]b`\_ca a Yb`Yfn]Y`Yb`"K À\fybX  
j ]Y`Y`5b`Y[ Yf`gW`bY`Ui Z`XYb`<mdY!Ni [ `Ui Zgdf]b[ Ybž`]gh`Yg  
k ]W`h[ ž`X]Y`Ub[ Zf]gh[ Yb`DchYbn]U`Y`X]YgYf`HYW`bc`c[ ]Yb`b]W`h  
Ui g`XYb`5i [ Yb`ni`j Yf`YfYb`"

## ⇒bj Ygh]YfYb`]b`X]Y`Ni`\_i`bZh

8cW`k ]Y`[ Y`h`a Ub`Ua`VYghYb`j cfž`i a`]b`V`cW`WU]bVYnc[ YbY  
JYfa Ø[ Yb`gk YfhY`ni`]bj Ygh]YfYb3`Ni Yfgh`gc`hY`a Ub`X]Y  
; fi bX`U[ Yb`XYf`6`cW`WU]b`i bX`X]Y`U`\_hi Y`Yb`A Uf`\_hfybXg  
j YfghY\Yb`"8]Yg`\_Ubb`\Y`ZYbž`Z bX]YfhY`9bhgW`Y]Xi b[ Yb`ni  
hfYZYb`"8]Y`K U\`Y]bYf`ni`j Yf`Àgg][ Yb`? fmdhc!6ØfgY`i bX`X]Y  
6Y[ `Y]hi b[ `a ]h`\_Y]bYbž`\_cbhfc`YfhYb` ðj Ygh]h]c bYb` ]b`YhUV`YfhY  
? fmdhc k À\fi b[ Yb`]gh`Y]b`\_i [ Yf`YfghYf`GW`f]hh`"9]bY  
8]j Yfg]Z\_Uh]cb`ØVYf`j YfgW`]YXYbY`6`cW`WU]b]!GY`\_hcfYb`]gh  
YVYbZU`g`Ya`dZY`\Yb`gk Yfhž`i a`F]g]\_Yb`ni`ghfYi Yb`"

6YgcbXYfg`]b`5g]Yb`VYcVUW`hYb`k ]f`Y]bY`gW`bY`k UW`gYbXY  
: ]bhYW`!@UbXgW`UZh`Ub[ YZØ\fh]j cb`[ fc» Yb`FY [ ]cbU`VUb`\_Ybž`X]Y  
Xi fW`XYb`Ni [ Ub[ `ni`?i bXYbXUHYb`Y]bYb`K YhhVYk YfVgj`cfhY`]  
[ Yb]Y» Yb`"@Ui`h`>"D" A c f [ Ub`\_ØbbhYb`X]Y`hfUX]h]cbY`Yb`6Ub`\_Yb  
U`g`G]Y[ Yf`Ui`g`XYf`8][ ]hU`]g]Yfi b[ `Yfj`cf[ Y\Ybž`k À\fybX`XYf  
UXfYgg]YfVUfY`A Uf`\_h`ZØf`8f]hhUbV]YhYfnU\`i b[ Yb`]b`XYb`5G95B!  
@AbXYfb`Ui`Z`VYY]bXfi`W`\_YbXY`%ž) `6]`]cbYb`i`G8`[ YgW`Àhnh`k ]fX`"

## 8]Y`< YfUi`gZcfXYfi`b[ Yb`a`Y]ghYfb

A ]h`XYb`bYi Yb`A Ø[ `]W`\_Y]hYb`\_ca a Yb`YXcW`Ui`W  
< YfUi`gZcfXYfi`b[ Yb`"FY [ i`]Yfi`b[ gVY\ØfXYb`k Y`hk`Y]h`UfVY]hYb`Ub  
XYf` ðhY[ fUh]cb`X][ ]hU`Yf`5ggYhg`]b`VYghY\YbXY  
: ]bUbnfY[ i`]Yfi`b[ Ybž`i a`g]W`Yfni`ghY`Ybž`XUgg`X]Y` ðbcj`Uh]cbYb  
]a`9]b`\_Ub[ `a ]h`XYb`fYW`h]W`Yb`F`U`a YbVYX]b[ i`b[ Yb`ghY\Yb`"Gc  
[ ]Vh`Yg`VYfY]hg` ð]h]Uh]j Yb`k ]Y`X]Y`? fmdhc!J Yfk U`f`nYbn`]b

8 Yi hgWk`UbX`i bX`X]Y`9I !J YfcfXbi b[ `Z0f`A Af\_hY`Z0f`? fmdhc!  
 5ggYhg`fA ]75Ł"9]b][ Y`XYf`GWk ]Yf][ \_Y]hYb`"Y[ Yb`]b`XYf`[ Yf]b[ Yb  
 Bi hni b[ `bYi Yf`HYWkbc`c[ ]Ybž`k À\fybX`[ `Y]Wk nY]h][ ` [ fc» Y  
 : cfhgWk f]hhY`]b`XYf`6`cW\_Wk U]b!HYWkbc`c[ ]Yž`]bgVYgcbXYfY`]b`XYf  
 : cfa`XYf`X][ ]hU`Yb`NYbhfU`VUb\_k À\fi b[ Yb`f7 68 7gtž`[ YgWk Y\Yb`

6]hWk]b`U`h`g]Wk`U`g`DUfUXYVY]gd]Y`Z0f`Y]bY`XYnYbhfU`Y`X][ ]hU`Y  
 K À\fi b[ `YhUV`]Yfhž`X]Y`hfchn`]\fyf`\c`Yb`Jc`Uh`]hÀh`U`g  
 dchYbn]Y`Yf`K YfhgdY]WkYf`[ YgY\Yb`k ]fX"5bU`mghYb`j cb`>"D"  
 A cf[ Ub`gWk`ÀhnYbž`XUgg`XYf`h\YcfYh]gWkY`DfY]g`j cb`6]hWk]b`Ui Z  
 %(\*"\$\$\$`I G8`ghY][ Yb`\_0bbhYž`i a`X]Y`[ YgUa`hY`df]j UhY  
 GY\_hcf]bj Ygh]h]cb`]b` ; c`X`ni`YffY]WkYb`"8]Yg`nY][ h`XUg  
 K UWkghi a`gdchYbn]U`j cb`6]hWk]b`U`g`X][ ]hU`Yg` ; c`Xž`Ui Wk`k Ybb  
 X]Y`<YfUi`gZcfXYfi b[ Yb`i bX`F]g]\_Yb`XYf`#j Ygh]h]cb`]b  
 ?fmdhck À\fi b[ Yb`b]Wk`h`ni`i`bhYfgWk`ÀhnYb`g]bX"

Ni`gUa`a`Yb[ YZUggh`V]YhYh`X]Y`6`cW\_Wk U]b!HYWkbc`c[ ]Y`Y]bY` : 0`Y  
 j cb`A 0[ `]Wk\_Y]hYbž`gck c`\`Z0f`#j YghcfYb`U`g`Ui Wk`Z0f  
 I bhYfbY\`a`Yb`"9g`]gh`k ]Wk]h][ ž`X]Y`9bhk ]W\_`i b[ Yb`gh`ÀbX][ `ni  
 VYcVUWk`hYb`i bX`g]Wk`0VYf`X]Y`F]g]\_Yb`i bX`7\UbWk`b`]a`?`UfYb`ni  
 gY]b`"8Yf`Ni [ `]b`X]Y`Ni`\_i bZn`XYf`6`cW\_Wk U]b`]gh`VYfY]hg`j c`"ja  
 ; Ub[ Y`"Yhnh`]gh`Yg`Ub`XYf`NY]hž`gY]bYb`D`Uhn`Ua`GhYi`Yf`ni  
 Z]bXYb`°

8YhU]`g	
Cfh	5g]Ybž`7\]bU
EiY`Yb	<ul style="list-style-type: none"> <li>• a YX]i a "Wk`a</li> <li>• k k k "da cf[ Ub"Wk`a</li> <li>• dUma`YbhUbXVUb_]b[ "Wk`a</li> </ul>

6Ygi WkYb`G]Y`i bg`Ui Z.`k ca , +"XY