

5%i bX': i Xc. 'BYi Y`ÿ fU`XYf 7mVYfgYW f]hm'ZØf'² ghYffY]W\ g I bhYfbY\ a Yb °

5%i bX': i Xc 'GYW f]hm'ghÄf_Yb`a]h`Y]bYf`D5A !DUfhbYfgW UZh
X]Y`7mVYfg]W\ Yf\Y]h]b`² ghYffY]W`"NYfc`Hfi gh'gW Øhnh
gYbg]h]j Y`≠!Ni [f]ZY"



² ghYffY]W\ `!`8]Y`K Y`h`XYf`7mVYfgYW f]hm`XfY`\h`g]W\`gW`bY`ž`i`bX
I bhYfbY\ a Yb`g]bX`[YZcfXYfhž`a]h`XYb`bYi YghYb`HYW`bc`c`[]Yb
GW`f]h`h`ni`U`h`Yb`"5b`j`cfXYfghYf`:`fcb`h`ghY`\h`Y`mh`X]Y`YI`_`i`g]j`Y
DUfhbYfgW UZh`ink`j`gW`Yb`5%i`bX': i Xc`GYW f]hm]a`'6YfY]W
Df]j`]`Y`[YX`5W`W`gg`A`UbU`[Ya`Yb`h`f`D5A`Ł`"8]Y`gY`Ni`gUa`a`Yb`UfVY]h
j`Yfgdf]W`h`b]W`h`bi`f`Y]bY`GhÄf`_i`b`[`XYf`G]W`Yf\Y]hgghfU`hY`[]Yž
gcbXYfb`Ui`W`Y]bY`]b`bc`j`Uh]j`Y`@Ögi`b`[`ni`f`5Vg]W`Yfi`b`[`j`cb
gYbg]V`Yb`≠!Ni`[`Äb`[`Yb`"5%`k`]fX`]b`²`ghYffY]W`U`g`YI`_`i`g]j`Yf`9`hY!
DUfhbYf`j`cb`:`i`Xc`GYW f]hm]U`[]YfYbž`k`Ug`X]Y`A`Ö`[`]W`_Y]h`V]Y`hY`hž
i`bgYfY`X][]hU`Yb`GW`Ä`h`Y`bc`W`VY`ggYf`ni`gW`Ø`h`Yb`"@Ui`h`5%`
VYf]W`h`ØVYffY]W`hY`≠YbY`A`Ufl`ž`:`Y`gW`Ä`Zh`g`ZØ`\fYf]b`j`cb`6C`@@`≠

GYW f]hm!8]ghf]Vi h]cbž'XUg'DUfhbYfnYfh]Z]_Uh'Ub'F]W UfX
DU`a Yhn\cZYfž'XYb'8]fYWħcf'6i g]bYgg'j cb'5%"'8]YgY'÷h]Uh]j Y
a Uf_]Yfh'Y]bYb'g][b]Z]_UbhYb'GWf]hh']b'XYf'9fk Y]hYfi b['XYg
7mVYfgYW f]hm!DcfhZc`]cg'j cb'5%"

K Ug'a UWxh'X]Y'D5A !HYWbc`c[]Y'gc'VYgcbXYfg3'G]Y'ca V]b]Yfh
a cXYfbghY'5bgÀhnY'k]Y'ž gh!]b!H]a Y!Ni [f]ZYž
9WxhnY]hØVYfk UWx i b['i bX'Y]bY'V]ca Yhf]gWxY'J Yf\U'hYbgUbU'mgY
a]h'Y]bYa 'NYfc!Hfi gh!5bgUhn"9]b'?YfbY'Ya Ybh'X]YgYf
DUfhbYfgW UZh]ghž'XUgg'X]Y'D'UhhZcfa 'X]Y'5bZcfXYfi b[Yb'j cb
GhUbXUfXg'k]Y'B G&ž'8 G; J C' i bX'8 C F 5'YfZØ`h'F]W UfX
DU`a Yhn\cZYf'\YVh'ni XYa '\Yfj cfž'k]Y'k]W h]['X]Y'bU'h'cgY
÷hY[fUh]cb'X]YgYf'HYWbc`c[]Yb']b'VYghY\YbXY'÷!@UbXgW UZhYb
]gh'8 Ug[]dZY'h]b'Y]bYa 'ni _i bZhc f]Ybh]YfhYb'G]W Yf\Y]hg_cbnYdhž
XUg'\ØW ghY'5bgdfØW Y'Ub'XYb'8 UhYbgW i hn'ghY`h"

8 Yf'NYfc!Hfi gh!5bgUhn']a '8 YhU]'

8]Y'÷hY[fUh]cb'j cb'NYfc'Hfi gh']b'D5A 'Vf]b[h'Zf]gW Yb'K]bX']b'X]Y
G]W Yf\Y]hgUfW]hY_hi f"'6Y]'NYfc'Hfi gh'\UbXY'h'Yg'g]W 'i a 'Y]b
G]W Yf\Y]hga cXY`ž'XUg'XUj cb'Ui g[Y'hž'XUgg'_Y]b'6Ybi hnYf'cXYf
GmghYa ž'XUg'Ui Z'XUg'BYmk Yf'_ni [fY]Zhž'ni bÀW gh'J YfhfUi Yb
[Yb]Y» h"'6Ybi hnYf'a ØggYb'Xi fW 'J Yf]Zn]Yfi b[ž'VY]gd]Y'gk Y]gY
Xi fW 'Nk Y]!: U_hcf!5i h\Ybh]Zn]Yfi b[ž'J YfhfUi Yb'Ui ZVUi Yb"'I bX
XUg[]'h'Ui W'ZØf'bYi Y'; YfÀhYž'X]Y'g]W 'j cf'XYa 'Ni [f]ZZ'Ui Z
F Yggci fW'b]XYbh]Zn]YfYb'a ØggYb"'5`gcž'Y[U'ž'cV'X]Y'; YfÀhY'Ui g
Y]bYa 'i bhfi ghYX'BYhk cf'_ghUa a Yb'cXYf'cV'6MC8!?'cbnYdhY'ni a
9]bgUhn'_ca a Yb' 'NYfc'Hfi gh']gh'\Yf'XYf'GW'ØggY'ni 'a Y\ f
G]W Yf\Y]hž'k]Y'XY`]bYU"Wc a ']b]\fYa '6`c['Yf'Ài hYfh"

8]Y'J cfhY]Y'XYg'NYfc'Hfi gh!5bgUhnYg'g]bX'j]Y`ZÀ'h]["'9f'YfZcfXYfh
Y]bY'_cbh]bi]Yf'WxY', VYfdfØZ b['j cb'6Ybi hnYfb'i bX'; YfÀhYbž
k Ug'VYXYi hYhž'XUgg'G]W Yf\Y]hga U» bU\ a Yb'Y' bUW '?cbhYI hi bX
F]g]_c'Ub[YdUggh'k YfXYb"'Gc'k]fX'X]Y'; YZU\ f'j cb
G]W Yf\Y]hgj Yf'Yhni b[Yb'g][b]Z]_Ubh'a]b]a]Yfh"'6YgcbXYfg
]bhYfYggUbh']gh'XUg'?cbnYdh'XYf'[fUbi 'UfYb'Ni [f]Zg_cbhfc`Yž'XUg
a Y\ fYfY'9VYbYb'XYf'J Yf]Zn]Yfi b['VY]a '@[]b' i bX'XYf
5bk YbXi b[gbi hni b['j Yf'Ub[h'HU[gØVYf'VY]a '5fVY]hYb'ja '6Øfc3

?Y]b`DfcV`Ya " `5VYf`k Ybb`G]Y`j cb`ni`<Ui`gY`Ui`g`UfVY]hYbž`[]`h`Ygž
 XYb`Ni`[f]Z`VYgcbXYfg`[i`h`ni`ØVYfk`UW`Yb``8]Yg`k`fX`Xi`fW`XYb
 XmbUa`]gW`Yb`G]W`Yf`Y]hgnUi`b`a`Ø[`]W`ž`XYf`Ui`W`VY]
 j`YfX`ÅW`h][`Yb`J`Yf`U`h`Ybg`Åb`XYfi`b`[`Yb`5`Ufa`g`W`À[`h`c`XYf`XYb
 Ni`[f]Z`\`YfUi`gZc`fXYfh"

DfU_h]gW`Y`5`bk`Yb`Xi`b`[`Yb`i`b`X`9`fZc`[`gghc`fmg

9]b`6Y]gd]Y`ZØf`XYb`YfZc`[fY]W`Yb`9]bgUhn`X]YgYf`D5A`!@Øgi`b`[`]gh
 X]Y`G5B`;`fci`džY]b`6]chYW`bc`c`[]Yi`bhYfbY`a`Yb``5bXfYUg`<U`bž
 ;`cVU`H`8]fYW`hcf`XYf`G5B`;`fci`dž`c`Vh`X]Y`Y]bZUW`Y`b`hY[fUh]cb
 gck`JY`XYb`_ca`dYhYb`hYb`Gi`ddcfhž`XYb`X]Y`@Øgi`b`[`V]YhYh``5i`W
 X]Y`i`bhYfghØhni`b`[`Xi`fW`6C`@@`H`GYW`f]hm`8]ghf]Vi`h]cb`VY]`XYf
 5i`gV]Xi`b`[`XYf`hYW`b]gW`Yb`HYUa`g`ni`f`i`Xc!`NYfh]Zn]Yfi`b`[
 VYk`Y]ghž`k`JY`Yfbgh`Yg`5%`a`]h`XYf`7mVYfgYW`f]hm]gh``8]YgY
 GW`i`i`b`[`Yb`gcf[`Yb`XUZØfž`XUgg`X]Y`A`]hUfVY]hYf`a`]h`XYf`HYW`b]_
 [i`h`j`YfhfUi`h`g]bX`i`b`X`Ui`Z`U`Y`<`YfUi`gZc`fXYfi`b`[`Yb`j`cfVYfY]hYh
 k`YfXYb"

5VgW`]Y»`Yb`X`Ä`ggh`g]W`gU[`Yb`ž`XUgg`Y]b`gc`]XYg`D5A`!GmghYa`ž`XUg
 XYa`NYfc`Hfi`gh!`Df]bn]d`Zc`[`hž`Yb`hgW`Y]XYb`X`ZØf`X]Y
 7mVYfg]W`Yf`Y]h`Y]bYg`i`bhYfbY`a`Ybg`]gh``9g`a`i`gg`bU`h`c`g`a`]h
 UbXYfYb`G]W`Yf`Y]h`g`Øgi`b`[`Yb`]bhY[f]Yfhk`YfXYbž`i`a`X]Y
 G]W`hVUf`_Y]h`i`b`X`5i`X]h]YfVUf`_Y]h`XYf`6Ybi`hmYfU`_h]j`]h`h`Yb`ni
 j`YfVYggYfb``8]Y`<`YfUi`gZc`fXYfi`b`[`Yb`XYf`X][`]hU`Yb`HfUbgZc`fa`Uh]cb
 a`ØggYb`XUVY]j`cb`5bZUb[`Ub`a`]h`G]W`Yf`Y]h`gd]bn]d]Yb
 _ca`V]b]Yfhk`YfXYb``8]Y`Ni`_i`b`Zi`XYf`7mVYfgYW`f]hm]gh`U`gc`b]W`h
 bi`f`j`]Y`j`Yfgd`fYW`Yb`Xž`gcb`XYfb`Ui`W`gd`Ubb`Yb`Xž`i`b`X`Yg`]gh`_`Uf.
 I`bhYfbY`a`Yb`k`]Y`5%`gY`hnYb`A`U»`gh`ÅVY"

| | |
|-----------|---|
| 8YhU]`g | |
| C`fh | ² ghY`ffY]W` |
| E`i`Y`Y`b | <ul style="list-style-type: none"> • bYk`gfcca`"U%"bYh • XY`]bYU"W`a • Wci`XgYW`f]hmU``]UbW`"cf[|

6Ygi W\Yb`G]Y`i bg`Ui Z.`k ca , +"XY