

5`Ufa ghi ZY`F ch. `Gc`gWk ØhnYb`G]Y`≠ f I bhYfbY\`a Yb`j cf`7mVYfUb[f]ZZYb`°

9fZU\`fYb`G]Yž`k]Y`7mVYfUb[f]ZZY`I bhYfbY\`a Yb`VYXfc\`Yb
i bX`k Y`WkY`GWi hna U»bU\`a Yb`\`Yi hY`i bYf`Àgg`]Wk`g]bX`
GkØhnYb`G]Y`≠fY`8UhYb`°



_Y]bY`5XfYggY`j cf\`UbXYb`!`8Ug`X][]hU`Y`NY]hU`hYf`Vf]b[h`b]Wk h
bi f`:`cfhgWk f]hhYž`gcbXYfb`Ui Wk`Yf\`YV`]WkY`:`YZU\`fYb`
7mVYfUb[f]ZZY`\`UVYb`g]Wk`]b`XYb`YhnhYb`>U\`fYb`fUgUbh
Ui g[Yk Y]hYh`i bX`df`ÀgYbh]YfYb`Y]b`Yfbgh\`UZhYg`DfcV`Ya`ZØf
I bhYfbY\`a Yb`YXYf`:`fØ»Y`"J cb`XYb`YfghYb`X][]hU`]g]YfhYb
K Øfa Yfb`k]Y` @CJ9MCI`cXYf`A mXcca`V]g`\]b`ni`XYb
[Y[Ybk`Àfh][`[YZØfWk hYhYb`F Ubgca`k UfY!5hhUW_Yb`k]Y
K UbbU7fm`nY][hg]Wk ž`XUgg`X]Y`6YXfc\`i b[Yb`gh`ÀbX][`k UWk gYb
i bX`g]Wk`k Y]hYfYbhk]W_Y`b`"8]Y`?`Y]bY`NY]hi b[`VYgWk fY]Vh
Y]bXfi W_gj`c`ž`k]Y`X]YgY`6YXfc\`i b[Yb`b]Wk h`bi f`8UhYb`ghY\`Yb ž
gcbXYfb`gc[Uf[Ub`nY`Cf[Ub]gUh]cbYb`U\`a`Y[Yb`_ØbbYb`"

8cWk`k Ug`ghYW_h`\]bhYf`X]YgYb`5hhUW_Yb3`@Ui h`XYa`U_hi`Y`Yb

5fWh]WK c`ZH\ fYUh`F Ydcfh&\$&) `g]bX`F Ubgca k UfY!5b[f]ZZY
a]hh`Yfk Y]Y`ZØf` ((`DfcnYbh`U`Yf` ðW]XYbh!F YgdcbgY!: À`Y
j YfUbhk cfh]W`"8 UVY]` \ UVYb` - * `DfcnYbh`XYf`5b[f]ZZY`X]Y
9I Z]`hfUh]cb`gYbg]V`Yf`8 UhYb`U`g`8 fi W_a]hhY` `[Ybi hnh"6YgcbXYfg
VYhfcZZYb`g]bX`GY`hc`fYb`k]Y`XUg` ; Ygi bX\Y]hgk YgYb`i bX`X]Y
: Yfh][i b[g]bXi ghf]Y"Ni [`Y]W`nY][h'g]W`ž`XUgg`I bhYfbY\ a Ybž`X]Y
a]h`F Ubgca !J Yf\ UbX`Yfb`UfVY]hYbž`[YZc`fXYfhY`6YhfÀ[Y`Yf\ YV`]W
fYXi n]YfYb`_`cbbhYb`i`Ui ZXi fW`gW`b]h]W`i` * `DfcnYbh`XYf`
i fgdfØb[`]W`Yb`i` : cfXYfi b["GYW`f]hm`ð`g]XYf` \ YVhni XYa
\Yfj cfž`XUgg`6i g]bYgg`9!A U]`7ca`dfca]gY`f6`97`L`Y]bY
ni bY\ a YbXY`6YXfc\ i b[`XUfghY`hž`X]Y`]bgVYgcbXYfY` :]bUbn!`i bX
J Yfg]W`Yfi b[gi bhYfbY\ a Yb`hf]Zh"

K Ug`I bhYfbY\ a Yb`k]ggYb`gc``hYb

8]Y`8][]hU`]g]Yfi b[` \ Uh]b`XYf`HUh`bYi Y`9]bZU`ghc`fY`ZØf`?`f]a]bY`Y
[YgW`UZZYb" `Gc`]gh`_Y]bY`C`f[Ub]gUh]cb`a Y\`f`k]f`_]W`g]W`Yf" `@Ui`h`
**A]Wfc`gc`Zh`YfZc`fXYfh`7m`VYfg`YW`f]hm`Y]bYb`a Y\`fgW`]W`h][Yb
5bgUhnž`XYf`k Y]h`ØVYf` \ Yf`_Øa`a`_]W`Y`J]fYbgWUbbYf`i bX`i` :]fYk`U`g
\]bUi`g[Y`h" `Nk]gW`Yb`9b`Xdc]bh`Dfch`YW]cbž` ðYb]h]hÀ`hg!`i bX
Ni [Ub[ga`UbU[Ya`Ybh`gck]Y`7`ci`X!G]W`Yf\`Y]h'g]bX`j`YfgW`]YXYbY
HYW`bc`c[]Yb`[YZfU[hž`i`a` `X]Y`_`ca`d`YI`Yb`6YXfc\ i b[Yb
i`a`ZUggYbX`ni`UXfYgg]YfYb"**

9]bY`nY]h[Ya`À»`Y`G]W`Yf\`Y]hgghfUhY[]Y`_`ca`V]b]Yfh`HYW`b]_ž
C`f[Ub]gUh]cb`i bX`XUg`J`Yf\`U`hYb`XYf`A]hUfVY]hYbXYb"
FY[Y`a`À»][Y`GW`i`i`b[Yb`g]bX`YggYbn]Y`ž`i`a`U`Y`A]hUfVY]hYf
ØVYf`U`hi`Y`Y`6YXfc\ i b[Yb`ni`]bZcfa`]YfYb`i bX`Y]b`6Yk`i`ggghY]b
ZØf`7m`VYff]g]_Yb`ni`gW`UZZYb" `K]Y`8]Y`?`Y]bY`NY]hi`b[`ZY`ghghY`hž
]gh`Y]bY`bUW`\`U`h][Y`G]W`Yf\`Y]hg`_`i`hi`f`ZØf`XYb`Ub[Zf]gh][Yb
GW`i`hn`i`bYf`Àgg`]W`"

H]dd`g`ZØf`g]W`YfY`g`J`Yf\`U`hYb`]a` ð`bhYfbYh

- G]W`Yf\`Y]hg`gc`Zh`UfY`ghY`hg`U`hi`Y` \ `U`hYb"
- 5i`hca`Uh]gW`Yg`GdYffYb`XYg` ; Yf`ÀhYg`VY]` ð`U`_hj]h`h`
U`_hj]YfYb"
- FY[Y`a`À»][Y`8UhYbg]W`Yfi`b[Yb`Xi`fW`ZØ`fYb"

- 5i Z`@]b_g`i bX`5b\`Ab[Y`]b`9!A U]`g`VYgcbXYfg`UW\hYb"
- 6Y]`C b`]bY!HfUbgU_h]cbYb`X][]hU`Y` ; Y`XV`O`fgYb`a]h V]ca Yhf]gW\Yf`5i h\Ybh]Z]n]Yfi b[`bi hnYb"

; YfUXY`]a `C b`]bY!G\cdd]b[`g]bX`X][]hU`Y` ; Y`XV`O`fgYb`k]Y`DUmDU` cXYf`5dd`Y`DUm] cb`J cfhY]`ž`XU`g]Y`?cbhcXUhYb`j YfgW\`ØggY`b`i bX gca]h`ni gÅh`]W\Yb`GW\i hn`V]YhYb`"DfcU_h]j Y`A U» bU`a Yb`g]bX i bYf`Ågg`]W\ž`XU`7mVYfU b[f]ZY`]a a Yf`_ca d`YI Yf`k YfXYb`"@Ui h XYa `5fW]WK c`Z`H`fYUh`F`Ydcfh`[]Vh`Yg`Y]bY`U`Ufa]YfYbXY Ni bU`a Y`j cb`G]W\Yf\Y]hg`ØW`Ybž`X]Y`g]W\`i a `ØVYf`% (`DfcnYbh Yf\`Ø`h`h`UVYb`"8U`Yf`]gh`Y]b`YZZY_h]j Yg`DUhW\!A UbU[Ya Ybh`ZØf I bhYfbY`a Yb`Y]b`UVgc`i hYg`A i gg"

5VgW\`]Y» YbX`V`Y]Vh`ZYgmi `U`hYbž`XUgg`7mVYfgYW`f]hm`_Y]b Y]ba U`][Yg`l bhYfZUb[Yb`]ghž`gcbXYfb`Y]bY`_cb]bi]Yf`]W\Y <YfUi gZcfXYfi b["`@`Ab[gh`g]bX`Yg`b]W\h`ia Y`f`bi f`[fc»Y I bhYfbY`a Ybž`X]Y`VYhfcZZYb`g]bX`/Ui W\`_`Y]bYfY`6Yhf]YVY`ghY`Yb j cf`f]Yg][Yb`<YfUi gZcfXYfi b[Yb`"A]h`XYb`f]W\h][Yb`GhfUHY[]Yb i bX`Y]bYa `k UW\gUa Yb`5i [Y`Ui Z`X]Y`6YXfc`i b[Yb`_Ubb`XYf GW\UXYb`Xi fW\`7mVYfU b[f]ZY`YXcW\`a]b]a]Yfh`k YfXYb"

8YhU]`g	
C fh	_Y]bY`5XfYggY`j cf\UbXYb
E i Y`Yb	<ul style="list-style-type: none"> • k k k "_`Y]bYnY]hi b["Uh • k k k "a]W`cgc Zh`W`a • k k k "gYW`f]hm`]bg]XYf"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`k ca , +"XY