

I bhYfbY\ a Yb'+\$'A]''cbYb'9i fc'f| %'A]''cbYb'I G!8c''UfL']b'gY]bYf
GYf]Yg!7! :]bUbn]Yfi b[gfi bXY"

5b[Yg]W\hg'XYf'[Y[Ybk Åfh][Yb'[Ycdc'h]gW\Yb'@U[Y'i bX'XYf
6YXfc\i b[Yb'Xi fW'7mVYfUb[f]ZYZ'gi W\Yb'GhUUhYb'i bX
I bhYfbY\ a Yb'j YfghÅf_h'bUW\ '@Øgi b[Ybž'X]Y'ØVYf'\Yf_Øa a`]W\Y
Wci XVUg]YfhY'GmghYa Y'\]bUi g[Y\Yb''79C';]Ubb]'7i cnc'j cb
9I Y]b'd'Ubh'XU\Yfž'XUg'DfcXi _hdcfhZc`]c'ni 'Yfk Y]hYfb''8]Yg
_ca a hib]W\hj cb'i b[YZÅ\fž'XYbb'X]Y'B UW\ZfU[Y'bUW\ \Y]a]gW\Yf
7mVYfg]W\Yf\Y]hi bX' ðZfUghfi _hi f'gW\Øhnh'gmghYa Uh]gW\
UbghY][YbXY'Bi hnYfnU\Yb'' 5b[fY]ZYf'bi hnYb'ni bY\ a YbX'Ui W\
U'hÅ[]W\Y'; YfÅhYž'i a 'BYhmk Yf_Y'ni '_ca dfca]hh]YfYb ž'gU[h
9'YbU'A cbYhUž'Df]bW]dU''VY]'6U'XYfhcb''8]YgY'9bhk]W_ i b['a UW\h
XUg'5b[YVchj cb'9I Y]b'i a gc'k Yfhj c''Yf"

9i fcd Ug'7mVYfgYW' f]hm! GhfUhY []Y

8]Y'k UW\gYbXYb'5bZcfXYfi b[Yb'Ub'7mVYfg]W\Yf\Y]h'g]bX'Ui W']a
?cbhYI h'XYf'bYi Yb'9I !7mVYfg]W\Yf\Y]hgghfUhY []Y'ni
VYhfUW\hYb''8]YgY'GhfUhY []Y'n]Y'h'XUfUi Z'UVž'X]Y'X][]hU'Y
HfUbgZcfa Uh]cb'g]W\Yf'ni [YghU'hYb'i bX'X]Y'9I ']b'Y]bY
: Ø\fi b[gfc''Y'ni 'Vf]b[Yb''8]Y'?ca a]gg]cb'gYmh'XUVY]'Ui Z
ghÅf_YfY'Bcfa Yb'i bX'GhUbXUfXg'ZØf'X]Y'G]W\Yf\Y]h'k YgYbh']W\Yf
8]Ybgh'Y]ghi b[Yb'i bX'_f]h]gW\Yf' ðZfUghfi _hi fYb''9]bY
<Ui dhn]Y'gYmi b['VYghY\h'XUf]bž'_c''Y_h]j Y': Å\][]_Y]hYb'ni
gW\UZZYbž'i a 'gW\ bY''i bX'YZZY_h]j 'Ui Z'7mVYfUb[f]ZYZ'ni 'fYU[]YfYb"
ð'XYb'_ca a YbXYb'g]YVYb' ð\ fYb'd'Ubh'X]Y'9I 'ni XYa ž'\fY
ðj Ygh]h]cbYb']b'XYb'X][]hU'Yb'K UbXY''ni 'j Yfj]YfZUW\Yb"

9]b'nYbhfU'Yf'Di b_h'XYf'GhfUhY []Y'i a ZUggh'XYb'5i gVUi 'Y]bYf
[Ya Y]bgUa Yb'7mVYfY]b\Y]hž'X]Y'g]W\YfghY''Yb'gc''ž'XUgg'9i fcdU']b
XYf'@U[Y']ghž'_ccfX]b]YfhY'F YU_h]cbYb'Ui Z'7mVYfVYXfc\i b[Yb'ni
']YZYfb''8]YgY'Ni gUa a YbUfVY]h'[Y\h'<UbX']b'<UbX'a]h'XYb
N]Y'Yb'j cb'I bhYfbY\ a Yb'k]Y'9I Y]bž'X]Y'Xi fW']bbcj Uh]j Y
HYW\bc`c[]Yb'X]Y'G]W\Yf\Y]h]a '7mVYfgdUW'j YfVYggYfb'a ØW\hYb"

?ccfX]bUh]cb'i bX'?f]gYba UbU[Ya Ybh

BYVYb`XYb`ghfUHY[]gWXYb`N]Y`Yb`U`h`X]Y`9I`!`?`ca`a`]gg]cb
 Ui`»`YfXYa` `J`cfgW`À[`Y`ni`f`5`_`hi`U`]g]Yfi`b[`XYg`Yi`fcdÀ]gWXYb
 F`U`a`Ybg`ZØf`7`mVYfg]WXYf`Y]hg!`?`f]gYba`UbU[`Ya`Ybh`j`Yf`ÒZY`bh`]W`h`
 N]Y`X]YgYf`D`ÀbY`]gh`Y]bY`YZZ`_`h]j`Y`F`YU`_`h]cb`Ui`Z`k`Y]hfY]WXYbXY
 7`mVYfj`cfZ`À`Y`i`bX`X]Y`:`ÖfXYfi`b[`XYf`Ni`gUa`a`YbUfVY]h`nk`]gWXYb
 n]j`]Yb`5`_`hi`fYb`ž`a` `]h`Àf]gWXYb`GhY`Yb`i`bX`gc[`Uf``gh]hi`h]cbYb
 k`]Y`XYf`B`5`HC`"K`]W`h][`Y`5`gdY`_`hY`g]bX`X]Y`5`bh]n]dU]cb`j`cb
 7`mVYfj`cfZ`À`Yb`gck`]Y`Hcc`g`ni`f`5`VgW`k`ÀW`i`b[`i`bX`9]bX`Àa`a`i`b[`
 5i`Z`[`Yfa`Ub`m`f`Yd`f`Yg`Yb`h`U]cb`"YW`Yi`fcdU`"Yi` `k`]fX`VY`hcb`ž`X`Ugg
 X]YgY`ghfUHY[]gWXYb`D`ÀbY`Y]bY`g]WXYfY`?`ca`a`i`b[_U]cb`nk`]gWXYb
 XYb`j`YfgW]YXYbYb`5`_`hi`fYb`i`bX`Y]bY`_`ccfX]b]YfhY
 ;`Y[`Yb`ghfUHY[]Y`[`Y[`Yb`8`Yg]bZcfa`U]cb`Z`ÖfXYfb`"

9I`Y]b`]gh`YI`Ya`d`Uf]gW`ZØf`XYb`:`cfhgW`f]hž`XYb
 HYW`bc`c[]Yi`bhYfbY`a`Yb`]a`6`YfY]W`XYf`7`mVYfg]WXYf`Y]h
 a`UWXYb`"A`]h`Y]bYf`i`bhYfbY`a`YbgVYk`Yfhi`b[`j`cb`fi`bX`)`\$\$
 A`j`]cbYb`9i`fc`ghfYVh`9I`Y]b`Y]b`XfY]ghY``[`Yg`i`a`gU`nk`UW`ghi`a`]b
 XYb`_`ca`a`YbXYb`XfY]`»`Yb`Ub`"5i`W`XYfYb`DUf`hb`YfgW`UZhYb`a`]h
 [`fc`»`Yb`BUa`Yb`k`]Y`A`YX]UHY`_`i`bX`8U]_]b`nY][`Yb`ž`X`Ugg`X`Ug
 l`bhYfbY`a`Yb`Ui`Z`Y]bYa`[`i`hYb`K`Y[`]gh`8]Y`?`ca`V]bU]cb`Ui`g
 ghY][`YbXYf`B`UW`ZfU[`Y`ž`ghUf`_`Yb``gh]h]cbYb`i`bX`Y]bYf`_`UfYb
 GhfUHY[]Y`_`ÖbbhY`9I`Y]b`]W`h`bi`f`]b`9i`fcdU`ž`gcbXYfb`Ui`W
]bhYfbU]cbU`ni`a`9fZc`[`ZØ`fYb`"

| 8YhU]`g | |
|---------|---|
| Cfh | hU]Yb |
| EiY`Yb | <ul style="list-style-type: none"> • XY"a`Uf`_`YhgWf`Y`Yb`Yf`"W`a` • X][`]hU`!`ghfUHY[`m`YW`Yi`fcdU`"Yi` • [`Yfa`Ub`m`f`Yd`f`Yg`Yb`h`U]cb`"YW`Yi`fcdU`"Yi` |

6Ygi`WXYb`G]Y`i`bg`Ui`Z`k`ca` ,`+"XY