



Yfbgh\UZH' < YfUi gZcfXYfi b[ 'Ya dZ]bXYb" 'b XYb' \_ca a YbXYb'nk Y] >\fYb'XØfZH'g]W'X]YgY'9bhk ]W' i b[ 'bi f'j YfghÀf\_Yb" '8Yf'9]bgUhn j cb[ 'YbYfUh]j Yf' ? ž'k ]Y'k ]f'g]Y'j cb'7\Uh' DH' \_YbbYbž'\Uh'X]Y DfÀn]g]cb'j cb'GcW]U'!9b[ ]bYfY]b[ !5b[ f]ZYb'Ybcfa 'Yf\Ò\h'i bX XUni ' [ YZ\fhž'XUgg'D\ ]g\ ]b[ !5hhUW\_Yb' [ YZ\À\ f]W'Yf'XYbb' 'Y'g]bX"

## 8]Y'6YXfc\i b[ g`U[ Y`k ]fX`\_ca d`YI Yf

6YgcbXYfg'\_Y]bY'i bX'a ]h'YfY'i bhYfbY\ a Yb'f?A I Ě'ghY\Yb'ja : UXYb\_fYi n'j cb'7mVYf\_f]a ]bY''Ybž'XU']\bYb'cZh'X]Y'bÒh][ Yb FYggci fW' b'ZY'\Ybž'i a 'g]W' UXÀei Uh'ni 'gW'ØhnYb" , VYf'' \$- "\$\$\$ bYi Y'A U'k UfY!J Uf]UbhYb'YfV' ]W\_Yb'hÀ[ ' ]W' XUG'@]W'h'XYf'X][ ]hU'Yb K Y'hž'j ]Y'Y'XUj cb'n]Y'Yb'Ui Z'K ]bXck g!'i bX'7'ci X!| a [ YVi b[ Yb UV" '8]YgY'NU\Yb'j YfXYi h]W'Ybž'XUgg'g]W'X]Y 7mVYfVYXfc\i b[ g`U[ Y`VYfY]hg'ghUf'\_j YfÀbXYfh'\Uh'i bX'k Y]hYf\ ]b XmbUa ]gW' ]gh"

8 Ug'6i bXYgUa h'ZØf'G]W'Yf\Y]h'j]b'XYf' bZcfa Uh]cbghYW' b]\_ f6G-ž'VYgW'fY]Vhž'XUgg'X]Y'k UW'gYbXY'6YXfc\i b[ 'Xi fW' ? ž [ YghØhnhY'7mVYfUb[ f]ZY' b]W'h'bi f'X]Y'9]bgh]Y[ g\ØfXYb'ZØf 5hhUW\_Yb'gYb\_hž'gcbXYfb'Ui W'X]Y'A Ò[ ' ]W'\_Y]hYb'ZØf'HÀhYf Yf\YV' ]W' Yfk Y]hYfh" '8]Y'fUgUbhY'9bhk ]W' i b[ 'j cb[ 'fc» Yb GdfUW'a cXY''Yb'Yfa Ò[ ' ]W'h'Ygž'ei U']hUh]j '\cW'k Yfh][ Y'D\ ]g\ ]b[ ! BUW'f]W'hYb'ni 'YfghY''Ybž'X]Y'gY'Vgh'VY]' [ Yf]b[ ghYb : fYa XgdfUW'Yb\_Ybbhb]ggYb'gW'k Yf'ni 'Yf\_YbbYb'g]bX"

8 Ui Yfh]YZghUd'Yf'g]bX'ci h' ( ) 'i 'XYf'6YzfU[ hYb'ja '8Uf\_hfUW'! FYdcfh'VYnk Y]ZY'b'VYfY]hgž'XUgg']\fY'c f[ Ub]gUh]cbYb'X]fY'\_h'Ui Zgc'W'Y'5b[ f]ZY'fYU[ ]YfYb'\_ÒbbYb" '9g' ]gh'ni XYa 'U'Ufa ]YfYbXž XUgg'+%i 'XYf'i bhYfbY\ a Yb'GW'k ]Yf][ \_Y]hYb'\UVYbž'cZYbY GhY''Yb'ja '6YfY]W'7mVYfgYW'f]hmini 'VYgYhnYb" '8Yf'A Ub[ Y''Ub ei U']Z]n]YfhYa 'DYfgcbU''gh'Y]b'k Y]hYfYf': U\_hc fž'XYf'X]Y G]W'Yf\Y]hg'U[ Y'i bhYf[ fÀVh"

## 8]Y'F c``Y'XYf'? Øbgh]W'Yb' b hY``][ Ybn

?Øbgh]W'Y' b hY``][ Ybn'\Uh'YXcW' b]W'h'bi f'XUG'DchYbn]U''ZØf cZYbg]j Y'5b[ f]ZY'ž'gcbXYfb'Ui W'ZØf'XYZYbg]j Y'A U» bU\ a Yb" '? =

gd]Y`h`Y]bY`YbhgWXY]XYbXY`F c``Y`]b`XYf`7mVYfUVk Y\ fž]bXYa`g]Y  
5bca U`]Yb`Yf\_Ybbhi bX`X]fY`\_h`Ui Z`6YXfc\i b[ Yb`fYU[ ]YfYb`\_Ubb"

?Øbgh]WXY`≠hY``[ Ybn`k ]fX`Y]b[ YgYhnhž`i a`8UhYbghf`0a Y`]b  
9W`hnY]h`ni`\_UbU`mg]YfYbž`j YfX`W`h][ Y`A`i ghYf`ni`\_]XYbh]Z]n]YfYb`i`bX  
7mVYfUb[ f]ZY`XUXi fW`VYfY]hg]a`\_JcfZY`X`ni`\_Ybh`Ufj`Yb"  
5i`hca`Uh]g]YfhY`GmghYa`Y`\Y`ZYb`XUVY]ž`G]WXYf\Y]hgUbU`mghYb`j`cb  
F`ci`h]bYUi`Z[ UVYb`ni`\_Ybh`UghYb``Gc`]gh`Yg`a`0[ `]W`ž`\_f]h]gWXY  
6YXfc\i b[ Yb`gcZcfh`ni`\_df]cf]g]YfYbž`k`Ug]b`XYf`U`\_hi`Y``Ybž  
XmbUa`]gWXYb`6YXfc\i b[ g`U[ Y`j`cb`Ybcfa`Yf`6YXYi`hi`b[ `]gh"

5``YfX]b[ g`Vf]b[ h`X]Y`≠a`d`Ya`Ybh]Yfi`b[ `j`cb`?`=Ui`W`  
<YfUi`gZcfXYfi`b[ Yb`a`]h]g]W``l`bhYfbY\`a`Yb`a`ØggYb  
8UhYbei`U`]h`h`g]WXYfghY``Ybž`X]Y`?`cghYb`ZØf`<UfXk`UfY`i`bX  
GcZk`UfY`]a`\_6`]W`\_VY\U`hYb`i`bX`g]W`[ `Y]W`nY]h][ `Ub`X]Y  
8UhYbgW`i`hnVYgh]a`a`i`b[ Yb`\U`hYb``8]YgY`5gdY`\_hY`g]bX  
YbhgWXY]XYbXž`i`a`?`=YfZc`[ fY]W`\_]b`XYf`7mVYfgYW`f]hmini  
]bhY[ f]YfYb`i`bX`[ `Y]W`nY]h][ `XYb`fYW`h]WXYb`5bZcfXYfi`b[ Yb  
[ YfYW`h`ni`\_k`YfXYb"

Ni`gUa`a`YbZUggYbX``Äggh]g]W`\_gU[ Ybž`XUgg`XYf`9]bgUhn`j`cb  
?Øbgh]WXYf`≠hY``[ Ybn`]b`XYf`7mVYfgYW`f]hm`Y]bY`nk`Y]gW`bY]X][ Y  
5b[ Y`Y[ Yb\Y]h]gh``l`bhYfbY\`a`Yb`a`ØggYb`g]W`\_b]W`h`bi`f`Ui`ZX]Y  
; YZU`fYb`Y]bghY``Ybž`X]Y`?`=a`]h]g]W`\_Vf]b[ hž`gcbXYfb`\_Ui`W`\_X]Y  
A`0[ `]W`\_Y]hYb`bi`hnYbž`X]Y`g]Y`V]YhYh``K`]Y`XUg`≠Zc`d`c]b`h  
GYW`f]hm`\YfUi`gghY``hž`]gh?`=Y]b`i`bj`Yfn]W`hVUfYg`K`Yf`\_nYi`[ `]a  
?Ua`dZ[ Y[ Yb`7mVYfVYXfc\i b[ Yb`\_`YXcW`\_a`i`gg`Yg  
j`YfUbhk`cfhi`b[ gj`c``i`bX`\_Ui`g[ Yk`c[ Yb`Y]b[ YgYhnh`k`YfXYbž`i`a`\_X]Y  
J`cfhY]Y`j`c``Ui`ggW`0dZYb`ni`\_`\_0bbYb"

8YhU]`g	
C`fh	8Yi`hgW`_UbX
E`i`Y``Yb	<ul style="list-style-type: none"><li>• k`k`k`"XYi`hgW`Yfd`fYggY]bXYI`"XY</li><li>• k`k`k`"Vg]"Vi`bX"XY</li><li>• k`k`k`"]bZc`d`c]bh!gYW`f]hm"XY</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`k ca , +"XY