

? ≠F Yj c`i h]cb`]b`XYf`7mVYfgYW f]hm`Gc
]bj Ygh]YfYb` :]fa Yb`&\$&) °

9bhXYW_Yb`G]Y`X]Y`U_hi Y`Yb`HfYbXg`]b`XYf`7mVYfgYW f]hm
&\$&) .`? ≠[YghYi YfhY`6YXfc`i b[Ybž`I a gUhdFc[bcgYb`i bX
k]W\h][Y`A Uf_hU_hYi fY"



DU`c`5`hcž`? U`]Zc fb]Ybž`I G5`!`8]Y`K Y`h`XYf`7mVYfgYW f]hm
Ybhk]W_Y`h]g]W\`fUgUb`h`k Y]hYf` i bX`XUg`j cf`U`Ya` Xi fW`X]Y`? fUZh
XYf`_Øbgh]W\Yb`≠hY``[Ybn`5a`&%":ž`]'&\$&) `nY][h]g]W\ž`XUgg
I bhYfbY`a Yb`k]Y`≠A žA]WfcgcZhi bX`7fck XGhf]_Y`Y]bY`nYbhfU`Y
Fc`Y`]b`X]YgYa`XmbUa]gW\Yb`A Uf_h]gd]Y`Yb``@Ui h`A]hfUXY
]bj Ygh]Yfh`X]Y`6fUbW\Y`a ca YbhUb`ghUf_ž`XU`X]Y`5bnU`ghUUh]W\
[YgdcbgYfhYf`7mVYfUb[f]ZZY`i bX`XYf`X][]hU`Y`I a [Ub[`a]h
gYbg]V`Yb`8UhYb`ghYh][`UbghY][h"

K Ug`]gh`U`gc`XYf`; fi bX`ZØf`X]YgYb`≠j Ygh]h]cbggW\i V3`8]Y
[`cVU`Yb`5i g[UVYb`ZØf`7mVYfgYW f]hm`k YfXYb`GW\Àhni b[Yb
ni Zc`[Y`%-`*ž`%A]``UfXYb`I G8`]a`ž\`f`&\$&'`YffY]W\Yb`i bX`V]g
&\$' \$`Ui Z`&* &ž&- `A]``UfXYb`I G8`UbghY][Ybž`k Ug`Y]bYf`À`f`]W\Yb

K U\X ghi a gfUHY j cb ZUgh* i Ybhgd]W\h"? Y]b K i bXYfžXUgg
I bhYfbY\ a Yb ni bY\ a YbX Ui Z@Ògi b[Yb gYhnYbžX]Y]\bYb
G]W\Yf\Y]hV]YhYbžk À\ fYbX g]Y X][jhU`Y`HfUbgZcfa Uh]cbYb
j cfUbhfY]VYb"

8]Y `; fÒ» YbcfXbi b[`XYf`A Uf_hhY]`bY\ a Yf

≠A `gh]W\hVYgcbXYfg`Yfj cf. `A]hY]bYa `A Uf_hUbhY]`j cb`, %a `]a
A U]bZfUa Y!6YfY]W\k]fX`XUg`i bhYfbY\ a Yb j cb
: cfhi bY!) \$\$!:]fa Yb ZØf`gY]bY`K]XYfghUbXgZÀ\][_Y]h[Y[Yb
7mVYfUb[f]ZYZ`VYj cfni [h`Ni XYa `V]YhYh≠A `? ≠i bhYfghØhnhY
7mVYfgYW f]hm!@Ògi b[Ybž`G]W\Yf\Y]hgVYfUhi b[`i bX
A UbU[Ya YbhX]YbghY`Ubžk cXi fW`g]Y`g]W\`U`g`5bV]YhYf`a]hY]bYa
i a ZUggYbXYb`DcfhZc`]c`dcg]h]cb]YfYb"

A]WfcgcZh[YbYf]Yfh`À\ f]W\Y`9]bbU\ a Yb j cb`ØVYf`&\$`A]``UfXYb
I G8`ja `6YfY]W\`7mVYfgYW f]hm!`Y]b`6YhfU[ž`XYf`ZUgh`XYb
_ca V]b]YfhYb`9f`ÒgYb`XYf[fÒ» hYb`7mVYfgYW f]hm!:]fa Yb
Ybhgd]W\h`G]Y`]bhY[f]YfYb`] \fY`G]W\Yf\Y]hgd]cXi _hY`]b`] \fY`5ni fY!
7`ci X!8]YbghY`i bX`X]Y`A]WfcgcZh` *) !Gi]hY`i bX`gYhnYb`Ui Z`Y]b
NYfc!Hfi gh!G]W\Yf\Y]hgZfUa Yk cf_"

7fck XGhf]_YžY]b`k Y]hYfYf`k]W\h][Yf`5_hYi fž`U`h`a]h`gY]bYf`: U`W`b!
D`U`h`Zcfa `X]Y`5i Za Yf_gUa _Y]h`Ui Z`g]W\`[Ync[Yb``G]Y`ghY\Yb`b]W\h
bi f`ZØf`ghUf_Yg`K U\X ghi a ž`gcbXYfb`V]YhYb`Ui W\`ØVYf` \$
UbdUggVUfY`A cXi `YžX]Y`Yg`] \fYb`?i bXYb`Yfa Ò[`]W\Ybž
G]W\Yf\Y]hg`Ògi b[Yb`ni `dYfgcbU`g]YfYb``9hk U`X]Y`<`À`ZhY`XYf
?i bXYb`j Yfk YbXYh`a Y\ f`U`g`gYW\g`A cXi `Yž`k Ug`X]Y` \c\Y
?i bXYbni Zf]YXYb\Y]h`i bhYfghfY]W\h`i` ÆfY`GW`Àhni b[Yb`ni a
UXfYgg]YfVUfYb`A Uf_h`VY`Ui ZYb`g]W\`Ui Z`%`*`A]``UfXYb`I G8`ja
»\f`&\$&` ž`a]hY]bYf`5i gg]W\h`Ui Z`&) \$`A]``UfXYb`I G8`V]g`&\$&- "

? Øbgh`]W\Y`≠bhY``][Ybn`U`g`HfY]VYf`XYf
7mVYfgYW f]hm

8Yf`5bgh]Y[`j cb`? ≠[YghYi YfhYb`7mVYfgYW f]hm!6YXfc\i b[Yb`k]fX
U`g`ZYghYf`6YghUbXhY]`XYg`A Uf_hYg`V]g`&\$&`d`fc[bcgh]n]Yfhž`a]h

Y]bYa [YgW\ÀhnhYb'J c'i a Yb'j cb'&) & 'A]`]UfXYb'I G8" '8]Yg'a UW h
XYi h]Wž'k]Y'k]W h]['? =]b'XYf'\Yi h][Yb'NY]h[Yk cfXYb']gh" '@Ui h'
U=bj Ygh'VYf]W hYhYb'+ ' i 'XYf'I bhYfbY\ a Yb'j cb'? ≠VYnc [YbYb
G]W Yf\Y]hgj cfZÀ`Yb'ja 'YhnhYb' ð\ fž'k cVY] 'X]Y'Xi fW gW b]hh]W Yb
? cghYb'VY]]ghc`nYb'(ž' 'A]`)cbYb'I G8`U[Yb"

Ni gÀh`]W 'j Yf`Àb [Yfh'g]W 'X]Y'9f_Ybbi b [gnY]h'ZØf'? ≠ [YghYi YfhY
5b [f]ZY 'Ui Z' &- \$ 'HU [Yž'k À\ fYbX' hfUX]h]cbY`Y'5b [f]ZY
Xi fW gW b]hh]W ' &\$+ 'HU [Y'VYbØh][Ybž'k Ug'X]Y'8f]b [`]W _Y]h
i bhYfghfY]W hž']b'U_hi Y`Y'G]W Yf\Y]hg`Øgi b [Yb'ni ']bj Ygh]YfYb" '8Yf
A Uf_h'ZØf'? ≠ [YghØhnhY'6YXfc\i b [gYf_Ybbi b ['k ÀW gh'a]h'Y]bYf
VYa Yf_Ybgk YfhYb'F UhY'j cb' &(ž& ž'k Ug'Ui Z'X]Y'ghY][YbXY
B UW ZfU [Y' bUW 'ZcfhgW f]hh]W Yb'G]W Yf\Y]hg`Øgi b [Yb'\]bk Y]gh"

I bhYfbY\ a Yb'k]Y'DU`c'5`hc'BYhk cf_g'i bX': cfh]bYh'g]bX' [i h
dcg]h]cb]Yfhž'i a 'X]Y' < YfUi gZcfXYfi b [Yb'j cb'? ≠ [YghYi YfhYb
5b [f]ZYb'ni 'a Y]ghYfb"DU`c'5`hc'dfÀgYbh]Yfh'a]h'gY]bYb'Df]ga U
7`ci X! 'i bX'7cfhYI 'L8F!D'UhhZcfa Yb']bhY [f]YfhY
G]W Yf\Y]hg`Øgi b [Yb'i bX'\UVY`_Øfn']W 'Y]bY', VYfbU\ a Y'ja 'K Yfh
j cb'%ž&'A]`)UfXYb'I G8'ni f'J YfVYggYfi b ['XYf'? i VYfbYhYg!
G]W Yf\Y]h'Ub [Y_ØbX][h": cfh]bYh'\]b [Y [Yb'bi hnh'? ≠ [YghØhnhY
5bU'mgYž'i a '5b [f]ZZgZÀW Yb'i a '(\$i 'ni 'fYXi n]YfYb'i bX'\Uh
YVYbZU`g]a '6YfY]W 'XYf'6YXfc\i b [gYf_Ybbi b ['Ui Z [YfØghYh"

8]Y'Ni _i bZh'XYg'7mVYfgYW f]hm!A Uf_hYg

A]h'U`X]YgYb'9bhk]W`i b [Yb']gh'XYf'7mVYfgYW f]hm!GY_hcf'fY]Z'ZØf
?cbgc`X]Yfi b ["'A / 5!5_hj]hÀhYb'XØfZhYb'X]Y'G_U']Yfi b [ZØ\ fYbXYf'I
bhYfbY\ a Yb'k]Y'DU`c'5`hc'BYhk cf_gž'7fc k XGhf]_Y
i bX': cfh]bYh'j cfUbhfY]VYb" 'A]WfcgcZhd`Ubhž']\ fY'? ≠Hcc`g'V]g'&\$&*
Ui Z&) 'A]`)UfXYb'I G8' i a gUhn'ni 'Vf]b [Yb" '8]YgY': c_i gg]Yfi b [U
i Z' ðbcj Uh]cb'i bX'9ZZ]n]Ybn'nY][hž'XUgg'X]Y'VfUbW Ybk Y]hYb
6YghfYVi b [Yb'ni f'J YfVYggYfi b ['XYf'7mVYfUVk Y\ f]a 'j c`Yb
< Ub [Y'g]bX"

5VgW`]Y» YbX'`Àggh'g]W 'gU [Ybž'XUgg'I bhYfbY\ a Yb'g]W
ni bY\ a YbX'UbdUggYb'a ØggYbž'i a 'XYb'bYi Yb
< YfUi gZcfXYfi b [Yb'XYg'7mVYffUi a g [YfYW h'ni 'k YfXYb"

F Y [Y`a Å»] [Y`I dXUhYgž Zc fhgW f]hh]W X Y`HYW bc`c []Yb`i bX`Y]b
]bhY`][Ybh`[YghU`hYhYf`G]W X Yf\Y]hgUbgUhn`k YfXYb`YbhgW X]XYbX
gY]bž`i a`X]Y`X][]hU`Yb`F Åi a Y`XYf`Ni _i bZh`ni`gW ØhnYb``8 Yf
A Uf_h`ZØf`7 mVYfgYW`f]hmj YfgW X]YVh`g]W X`fUgUbhž`i bX
I bhYfbY`a Yb`a ØggYb`Ua`Di`g`XYf`NY]h`V`Y]VYbž`k Ybb`g]Y`]\fY
G]W X Yf\Y]h`Ui ZXUg`bÅW ghY`@Yj Y`Vf]b[Yb`k c`Yb``8 Ug`UVYb
Ui W X]Y`U_hi Y`Yb`GhUh]gh]_Yb`XYf`GhUh]ghU`_`Uf`Ui Z[YnY][h` , VYf
nk Y]`8 f]hhY`XYf`≠!`i bX`G]W X Yf\Y]hgj YfUbhk`cfh]W X Yb`k Y`hk Y]h
\UVYb`? ≠: Å\[_Y]hYb`VYfY]hg`[YhYghYh`cXYf`d`UbYb`X]Yg``8]Y
≠hY[fUh]cb`X]YgYf`HYW bc`c []Yb`_ØbbhY`XYf`GW`ØggY`gY]bž`i a
X]Y`<YfUi gZc fXYfi b[Yb`j cb`a cf[Yb`ni`VYk Å`h][Yb`

8 YhU]`g	
C fh	DU`c`5`hcž`?U`]Zc fb]Ybž`I G5
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a]hfUXY"WŁ a • k k k "U]bj Ygh"WŁ a • k k k "ghUh]ghU"WŁ a

6 Ygi W X Yb`G]Y`i bg`Ui Z.`k ca , +"XY